Fairfax County Government

Senior Maintenance Worker

Salary - $48,257.87 - $84,451.33 Annually

Location - SOLID WASTE DIVISION, 6901 ALLEN PARK ROAD, LORTON (JN02), VA

Job Type - FT Hourly W BN

Job Number - 26-01541

Department - DPWES Solid Waste Management

Opening Date - 10/10/2026

Closing Date - 10/23/2026 11:59 PM Eastern

Pay Grade - S16

Posting Type - Open to General Public

To apply: https://www.governmentjobs.com/careers/fairfaxcounty/jobs/5507155/senior-maintenance-worker?keywords=Senior%20Maintenance%20Worker&pagetype=jobOpportunitiesJobs

Job Announcement

$2,500 Signing Bonus*

Ready to jump start your career with Fairfax County.

The Fairfax County Department of Public Works and Environmental Services (DPWES), Solid Waste Management Program, has multiple Senior Maintenance Worker openings.

DPWES is a diverse, nationally accredited and award-winning public works agency with approximately 1,000 employees providing solid waste, capital facility development, wastewater, stormwater, urban forestry, and land acquisition management services for the most populous county in Virginia. Join our team to help us protect the environment and serve the people of Fairfax County by creating and preserving a sustainable community that is an ideal place to live, work, and play for everyone.

Fairfax County Government is committed to our employees, and offers comprehensive

benefits, including a defined-benefit retirement plan; medical, life and disability insurance; paid leave; tuition reimbursement; and reasonable accommodations for individuals with disabilities. Through our LiveWell Program and the County Benefits Division, we endeavor to cultivate a culture of wellbeing that empowers, educates and engages employees and retirees to make life-long choices that promote a holistic approach to their physical, mental, emotional, social, spiritual and financial wellness. Please review our awesome benefits:

- Benefits
- Retirement

DPWES provides award-winning solid waste collection services for approximately 45,000 homes, operates a transfer station and landfill, regulates solid waste services, and leads sustainability initiatives to promote zero waste goals for Fairfax County. DPWES Solid Waste is a diverse work force of approximately 300 merit and 50 non-merit employees and has an annual operating budget of more than $100M. Our nationally recognized team of professionals are working together towards a singular goal: providing environmentally responsible and cost-effective management of municipal solid waste, keeping Fairfax County safe, green, healthy, and clean.

Position duties include:

- Under general supervision, leads, inspects, and reviews the work of crews engaged in a variety of solid waste management activities, basic maintenance, repairs, construction, grounds keeping activities, customer service, and equipment operation and driving.
- Leads and is engaged in the work of subordinate positions.
- Represents the Solid Waste Management team in a professional manner at all times.
- Operates various CDL and/or non-CDL vehicles and equipment to include, but not limited to driving and loading of refuse collection vehicles, two-man rear loaders, roll-offs, Pac-Rats, bobcats, forklifts, pick-up trucks, pressure washers, landscaping equipment, leaf equipment, equipment trailers, snow removal equipment, spreaders, etc.
- Maintains operational records.
- Prepares reports, work orders and enters data into a computer.

- Provides clear and concise oral and written communications, including e-mail.
- Ensures all work tasks are completed per agency guidelines and standard operating procedures.
- Ensures that safety procedures are followed by staff and that crew members use equipment safely and properly.
- Transports crews and equipment to work sites.
- Inspects and approves the work of subordinate staff.
- Provides guidance and training to subordinate staff.
- Accurately completes daily and preventive maintenance reports.
- Assists with traffic control.
- Provides assistance at outreach events.
- Assists with hazardous spill cleanups.
- Assists in the inventory and requisition of equipment and materials.
- Provides minor maintenance and repair of vehicles and machinery.
- Accurately assesses resources necessary to perform assigned solid waste activity duties.
- Provides responsive customer service to the public regarding solid waste complaints and other issues and provides appropriate solutions in accordance with Chapter 109.1 and agency standard operating procedures, all while adhering to the DPWES Core Values, County Standards of Conduct, and County Ethics.
- Engages in safe working practices and complies with Solid Waste safety programs and guidelines. Complies with the DPWES Safety Competencies.
- Performs related duties as required.

***A $2,500 signing bonus is available to new county employees hired in an applicable Senior Maintenance Worker position. Applicants must possess a valid CDL at time of application submission to be eligible.**

Illustrative Duties

(The illustrative duties listed in this specification are representative of the class but are not an all-inclusive list. A complete list of position duties and unique physical requirements can be found in the position job description.)Performs various semi-skilled tasks, to include specialized concrete and asphalt work (e.g., setting forms, finishing, etc.);

- General maintenance and repair of machinery;
- Constructs culverts and catch basins;
- Inspects and approves work of Maintenance Workers;
- Provides guidance and training to Maintenance Workers;
- Assists customers using the homeowner's disposal facilities;
- Ensures that all white goods are properly processed prior to recycling;
- Assists with spill cleanup, onsite at the disposal facility as well as throughout the county;
- Coordinates various activities associated with repair and maintenance projects (e.g., paving, repairing sanitary sewer lines, rodding, and pressure cleaning operations);
- Transports crew and equipment to work site;
- May lead a crew in absence of Maintenance Crew Chief;
- Inspects, and reviews work of a crew engaged in a variety of basic maintenance, construction and grounds keeping activities;
- May Lead grass cutting, sodding, seeding, and fertilizing activities;
- Leads playground equipment maintenance;
- Participates in the maintenance of building walks, gutters, catch basins, and retaining walls, as well as concrete and asphalt paving projects;
- Completes daily and preventive maintenance reports;
- Trains staff;
- Implements safety procedures;
- Engages in safe working practices and complies with safety programs and guidelines;
- Reports and monitors unsafe working conditions;

- Complies with safety competencies.

Required Knowledge Skills and Abilities

(The knowledge, skills and abilities listed in this specification are representative of the class but are not an all- inclusive list.)

- Working knowledge of small engine equipment;
- Knowledge of single axle dump truck, trailer, utility bucket truck, snow plow, spreader, tank truck, water truck and pickup truck;
- Working knowledge of and the ability to use methods, tools and equipment commonly used in maintenance, construction, and grounds keeping activities;
- Knowledge of occupational hazards and applicable safety practices;
- Basic knowledge of computers;
- Ability to lead other employees in a variety of activities, maintain records, and prepare reports;
- Ability to follow written and verbal instructions;
- Ability to perform activities requiring manual dexterity;
- Ability to perform basic data entry;
- Ability to work outside with regular exposure to severe weather, noxious fumes, high levels of dust, etc.;
- Ability to perform medium to heavy manual labor;
- Ability to comprehend and comply to safety practices;
- Ability to maintain effective relationships with customers, employees and supervisors.

Employment Standards

MINIMUM QUALIFICATIONS:
Any combination of education, experience, and training equivalent to completion of the tenth grade; plus two years of experience in maintenance, construction, or a related field.

CERTIFICATES AND LICENSES REQUIRED:

- A valid motor vehicle driver's license.

- Commercial driver's license (CDL) Class "B" or higher.
- DOT Medical Card.

NECESSARY SPECIAL REQUIREMENTS:

- The appointee to this position will be required to complete a criminal background check, a pre-employment physical examination, and driving record check to the satisfaction of the employer.
- Required to report to work during extreme inclement weather or other emergencies, including after-hours and weekend work during emergency incidents to fulfill emergency service duties.

PREFERRED QUALIFICATIONS:

- Two or more years of experience in Maintenance and/or Solid Waste, demonstrating proven mechanical skills and a strong safety record.
- At least two years of work experience in snow removal, landscaping, construction, or roadwork.

PHYSICAL REQUIREMENTS:
Ability to lift 50 lbs. Ability to operate light, medium and heavy-duty equipment. Ability to perform duties in adverse weather conditions and temperatures. Ability to perform strenuous activities and repetitive motions. Ability to see, speak, hear and work around loud noises and equipment. Ability to walk, stand, stoop, bend, stretch, climb, sit, kneel, crouch, reach, crawl, and work in tiring and uncomfortable positions for lengthy periods of time. Ability to work around and be exposed to solid waste and household hazardous materials. Manual strength and dexterity needed to operate equipment and to lift and handle materials. All duties performed with or without reasonable accommodations.

SELECTION PROCEDURE:
Panel interview and may include exercise.

BONUS ELIGIBILITY:
Positions within this classification that require a CDL that are general merit may be eligible for a one-time hiring incentive bonus for new county employees only. This bonus program requires a signed payback agreement between the department and employee. Must have

CDL at time of hire.

Fairfax County is home to a highly diverse population, with a significant number of residents speaking languages other than English at home (including Spanish, Asian/Pacific Islander, Indo-European, and many others). We encourage candidates who are bilingual in English and another language to apply for this opportunity.

Fairfax County Government prohibits discrimination on the basis of race, color, religion, national origin, sex, pregnancy, childbirth or related medical conditions, age, marital status, disability, sexual orientation, gender identity, genetics, political affiliation, or military status in the recruitment, selection, and hiring of its workforce.

Reasonable accommodations are available to persons with disabilities during application and/or interview processes per the Americans with Disabilities Act. TTY 703-222-7314. DHREmployment@fairfaxcounty.gov EEO/AA/TTY.