Fairfax County Government

Motor Equipment Operator

Salary - $50,581.23 - $88,517.10 Annually

Location - SOLID WASTE DIVISION, 6901 ALLEN PARK ROAD, LORTON (JN02), VA

Job Type - FT Hourly W BN

Job Number - 26-01540

Department - DPWES Solid Waste Management

Opening Date - 10/10/2026

Closing Date - 10/23/2026 11:59 PM Eastern

Pay Grade - S17

Posting Type - Open to General Public

To apply: https://www.governmentjobs.com/careers/fairfaxcounty/jobs/5507055/motor-equipment-operator?keywords=motor%20equip&pagetype=jobOpportunitiesJobs

Job Announcement

$2,500 Signing Bonus*

Get your Career Rolling with Fairfax County Department of Public Works and Environmental Services Solid Waste Management Program.

The Fairfax County Department of Public Works and Environmental Services (DPWES) seeks Motor Equipment Operator to operate commercial vehicles and light motorized equipment in a variety of solid waste activities.

DPWES is a diverse, nationally-accredited and award-winning public works agency with approximately 1,000 employees providing solid waste, capital facility development, wastewater, stormwater, urban forestry, and land acquisition management services for the most populous county in Virginia. Join our team to help us protect the environment and serve the people of Fairfax County by creating and preserving a sustainable community that is an ideal place to live, work, and play for everyone.

Fairfax County Government is committed to our employees, and offers comprehensive benefits, including a defined-benefit retirement plan; medical, life and disability insurance;

paid leave; tuition reimbursement; and reasonable accommodations for individuals with disabilities. Through our LiveWell Program and the County Benefits Division, we endeavor to cultivate a culture of wellbeing that empowers, educates and engages employees and retirees to make life-long choices that promote a holistic approach to their physical, mental, emotional, social, spiritual and financial wellness. Please review our awesome benefits:

- Benefits
- Retirement

DPWES provides award-winning solid waste collection services for approximately 45,000 homes, operates a transfer station and landfill, regulates solid waste services, and leads sustainability initiatives to promote zero waste goals for Fairfax County. DPWES Solid Waste is a diverse work force of approximately 300 merit and 50 non-merit employees and has an annual operating budget of more than $100M. Our nationally-recognized team of professionals are working together towards a singular goal: providing environmentally-responsible and cost-effective management of municipal solid waste, keeping Fairfax County safe, green, healthy, and clean.

Safely operates commercial vehicles and light motorized equipment in a variety of solid waste activities and complies with applicable Commercial Driver's License (CDL) and Department of Transportation (DOT) laws and regulations. Position requires incumbent to operate a motor vehicle in the performance of duties and to/from construction sites, offsite meetings, training and conferences. Employee in this position must fulfill emergency service duties and comply with Solid Waste and DPWES safety programs and guidelines.

Note: Holiday, weekend and overtime work may be required. Position is designated as "essential emergency services personnel".

*A $2,500 signing bonus is available to new county employees hired in the Motor Equipment Operator position. Applicants must possess a valid CDL at time of application submission to be eligible.

Illustrative Duties

(The illustrative duties listed in this specification are representative of the class but are not an all- inclusive list. A complete list of position duties and unique physical requirements can be found in the position job description.)

- Drives a refuse collection truck, overseeing crew members, checking truck for proper operating condition, and making minor repairs;
- Performs maintenance on medium/small equipment and vehicles (such as checking and adding fuel, water, oil and air; checking the brakes and cleaning vehicles);
- May perform a variety of laborer tasks, such as digging, loading, snow shoveling, grass cutting, brush removal, asphalt leveling and raking, lifting, pushing, and other physical work;
- Ensures that appropriate safety procedures are followed when working near equipment;
- May lead a small crew of laborers;
- Effectively communicates with employees, supervisors and customers;
- Engages in safe working practices and complies with safety programs and guidelines;
- Reports unsafe working conditions;
- Complies with safety competencies.

Required Knowledge Skills and Abilities

(The knowledge, skills and abilities listed in this specification are representative of the class but are not an all- inclusive list.)

- Working knowledge of state traffic laws and regulations;
- Working knowledge of general maintenance of light motorized equipment;
- Working knowledge of computers:
- Skill in the operation of gasoline-powered construction, maintenance, or refuse collection equipment;
- Ability to perform light maintenance on this equipment;
- Ability to follow written and oral instructions;
- Ability to read and comprehend maps;
- Strength and dexterity necessary to perform all required tasks including lifting, stooping, bending, and working in tiring and uncomfortable positions;

- Ability to work outside with regular exposure to severe weather, noxious fumes, high levels of dust, etc.;
- Ability to maintain effective relationship with customers, employees and supervisors;
- Ability to comprehend and comply to safety practices;
- Ability to lead the work of others.

Employment Standards

MINIMUM QUALIFICATIONS:
Any combination of education, experience, and training equivalent to completion of the tenth grade; and two years of experience in the operation of medium/light motorized equipment.

CERTIFICATES AND LICENSES REQUIRED:

- Valid driver's license.
- Commercial driver's license (CDL) Class "B".
- DOT Medical Card.

NECESSARY SPECIAL REQUIREMENTS:

- The appointee to this position will be required to complete a criminal background check, a pre-employment physical examination, alcohol/drug test, driving record check, and commercial driver's license screening to the satisfaction of the employer.
- Required to report to work during extreme inclement weather or other emergencies, including after-hours and weekend work during emergency incidents to fulfill emergency service duties.

PREFERRED QUALIFICATIONS:

- One year of experience operating Solid Waste equipment.
- One year of experience operating construction-type equipment.

PHYSICAL REQUIREMENTS:
Ability to effectively communicate, both written and orally, and utilize communications equipment. Ability to effectively use on-line training tools and communication mediums. Ability to hear, see and speak and work in an area where large moving vehicles/equipment are in motion. Ability to lift up to 25 lbs. without assistance and 25 to 50 lbs. with or without assistance. Ability to operate light, medium and heavy-duty equipment and vehicles. Ability to perform strenuous activities and repetitive motions. Ability to sit, stand, walk, run, bend, crouch, stoop, reach, and lift and work in tiring and uncomfortable positions for lengthy periods of time. Ability to work around and be exposed to Household Hazardous Waste (HHW). Ability to work in adverse weather conditions and temperatures. Manual strength and dexterity required to manage equipment and materials. All duties performed with or without reasonable accommodations.

SELECTION PROCEDURE:
Panel interview and may include exercise.

BONUS ELIGIBILITY:
Positions within this classification that require a CDL that are general merit may be eligible for a one-time hiring incentive bonus for new county employees only. This bonus program requires a signed payback agreement between the department and employee. Must have CDL at time of hire.

Fairfax County is home to a highly diverse population, with a significant number of residents speaking languages other than English at home (including Spanish, Asian/Pacific Islander, Indo-European, and many others.) We encourage candidates who are bilingual in English and another language to apply for this opportunity.

Fairfax County Government prohibits discrimination on the basis of race, color, religion, national origin, sex, pregnancy, childbirth or related medical conditions, age, marital status, disability, sexual orientation, gender identity, genetics, political affiliation, or military status in the recruitment, selection, and hiring of its workforce.

Reasonable accommodations are available to persons with disabilities during application and/or interview processes per the Americans with Disabilities Act. TTY 703-222-7314. DHREmployment@fairfaxcounty.gov EEO/AA/TTY.