City of Harrisonburg

City Surveyor

SALARY	$34.78 - $38.25 Hourly $2,782.40 - $3,060.00 Biweekly $6,028.53 - $6,630.00 Monthly $72,342.40 - $79,560.00 Annually	**LOCATION**	Harrisonburg, VA
JOB TYPE	Full-Time	**JOB NUMBER**	5303 - (Oct 2026)
DEPARTMENT	Community Development	**OPENING DATE**	10/27/2026
CLOSING DATE	Continuous	**FLSA**	Non-Exempt

Description

Make an impact on the City of Harrisonburg's growth and infrastructure as our next City Surveyor within the Community Development Department. Lead field surveying activities, prepare accurate plats and engineering drawings, and apply your technical expertise to projects that serve the community every day.

The City Surveyor position is a full-time role with benefits and a preferred hiring range of $34.78 - $38.25 per hour ($72,342 - $79,560 annually); however, an exact salary will be dependent upon the selected candidate's qualifications/experience and in compliance with City policy.

In this role, you'll schedule, assign, and supervise survey operations for streets, drainage, utilities, and other public improvement projects while also scheduling, leading, and conducting topographic and boundary surveys. Key responsibilities include computing survey data for right-of-way and easement maps, preparing base maps for City infrastructure design, and researching court and in-house land records. Throughout your essential functions, you'll maintain appropriate records, review and comment on relevant projects, consult with builders and contractors on problems related to construction projects, and coordinate with property owners about scheduled survey work. In this vital position, your work will assist City staff, contractors, private engineers and surveyors, and residents to help move their projects forward.

A detailed list of the essential functions and ideal candidate's knowledge, skills, and abilities is available in this position's class specification.

Minimum Qualifications

- Associate's/Technical degree with coursework in engineering, drafting, surveying, or related field and extensive (6+ years) experience in engineering and surveying work. An equivalent combination of education and experience may be used to meet this requirement.
- Valid driver's license.
- Possession of a Land Surveyor License valid in the Commonwealth of Virginia within six (6) months of hire date, or as deemed appropriate by the department.
- Click here to view the physical requirements of the position.

The selected candidate for this position will be subject to the following screenings and must receive satisfactory results:

- Criminal background check;
- DMV record review.

Supplemental Information

To Apply: All candidates must submit a complete City of Harrisonburg online employment application, including previous work experience and education history. This position may close at any time after 10 calendar days. (posted 10/27/2026)

The City provides an excellent benefits package including health insurance, retirement (VRS & MissionSquare), life insurance, paid leave (including upfront sick leave), 15.5 holidays and more.

All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, sexual orientation, national origin, disability or veteran status.

The City of Harrisonburg is an Equal Opportunity Employer.

Employer
City of Harrisonburg

Address
409 South Main Street
Third Floor
Harrisonburg, Virginia, 22801

Phone
540.432.8920
540.432.7796

Website
https://www.harrisonburgva.gov/employment