JOB POSTING **September 9, 2026**

Landfill Operator

Greensville County is accepting applications for an opening in its Solid Waste Department. The Greensville County Landfill Operator performs skilled work operating heavy equipment at the active working face and throughout the County landfill; and performs related work as required. Work is performed under the regular supervision of the Landfill Supervisor.

The individual operates the County's landfill, operates equipment and maintains records and files. Operates and maintains bulldozer, landfill compactor, dump truck and other vehicles and equipment used in the disposal of solid waste at an active landfill.

Education: Graduation from high school or GED and a minimum of two years of hands-on experience operating heavy equipment in an active landfill or solid waste disposal facility. Landfill-specific operating experience is required.

Special Requirements/Licenses or Certifications: Possession of Class II Landfill Operator license within one year of hire. Class II Landfill Operator license preferred upon hire. Must be 21 years of age.

PLEASE SUBMIT COUNTY APPLICATION, COVER LETTER AND RESUME TO: Dr. Terry Wood, HR Director, Greensville County, 1781 Greensville County Circle, Emporia, Virginia 23847 or by email to careers@greensvillecountyva.gov. If **ALL** requested documentation is not submitted, applicants will not be considered for the position. The County application can be found here http://www.greensvillecountyva.gov/documents/Job_Application.doc

Grade 11 – Normal Hiring Salary Range: $44,029 - $49,075

Closing Date: Wednesday, September 23, 2026

GREENSVILLE COUNTY IS AN EQUAL OPPORTUNITY EMPLOYER AND HIRES ONLY U.S. CITIZENS AND LAWFULLY ADMITTED ALIENS. GREENSVILLE COUNTY IS A DRUG-FREE WORKPLACE.

PLEASE SEE FULL JOB DESCRIPTION BELOW

Job Title: **Landfill Operator**
Department: **Solid Waste**
Pay Grade: **11**

JOB SUMMARY

Performs skilled work operating heavy equipment at the active working face and throughout the County landfill; and performs related work as required. Work is performed under the regular supervision of the Landfill Supervisor.

ESSENTIAL JOB FUNCTIONS

- Operates the County landfill; operates equipment; and maintains records and files;
- Operates and maintains bulldozer, landfill compactor, dump truck, and other vehicles and equipment used in the disposal of solid waste at an active landfill;
- Performs daily pre-trip and post-trip inspections on all equipment that will be used by employee and documents on inspection logs.
- Places, spreads, compacts, and covers waste at the active working face in accordance with approved operating procedures and regulatory requirements;
- Maintains required grades, slopes, access roads, cover-material stockpiles, and working-face conditions as directed by the Landfill Supervisor;
- Must have a general understanding of the operations manual and adhere to the directions within.
- Implements preventive maintenance as directed by the Landfill Supervisor;
- Cleans, services equipment, and makes minor repairs, and assist with organizing and cleaning the shop,
- Performs related hauling, snow removal, etc. as required;
- Climbs onto trucks and inspects incoming loads, and performs compliance required daily unauthorized waste inspections at the working face, documents inspection, and files appropriate report;
- Maintains operations of landfill including opening, closing, and instructing public in the absence of the Supervisor;
- Performs duties as scale operator as required;
- Performs other related duties as assigned.

QUALIFICATIONS

Education and Experience:
Graduation from high school or GED and a minimum of two years of hands-on experience operating heavy equipment in an active landfill or solid waste disposal facility. Landfill-specific operating experience is required.

Special Requirements/ Licenses or Certifications:
Possession of Class II Landfill Operator license within one year of hire. Class II Landfill Operator license preferred upon hire. Must be at least 21 years of age.

Knowledge, Skills and Abilities:
- Thorough knowledge of the methods and equipment related to landfill operations.
- Thorough knowledge of the hazards and safety precautions related to landfill work.

- Thorough knowledge of the laws and regulations governing landfill operations.
- Demonstrated skill in operating and maintaining bulldozers, landfill compactors, dump trucks, and other solid waste disposal equipment at an active landfill.
- Knowledge of active working-face operations, including waste placement, compaction, daily cover, grade control, load inspection, and recognition of prohibited materials.
- Ability to establish and maintain effective working relationships with associates and the general public.
- Ability to maintain records and prepare related reports.
- Basic computer skills.
- General knowledge of stormwater control features and the ability to maintain these features at the facility.
- Must be able to follow all written site and personnel safety standards that are implemented.
- Required to wear all PPE while working at the facility and on equipment

DEMANDS

This is medium work requiring the exertion of 50 pounds of force occasionally, up to 20 pounds of force frequently, and up to ten (10) pounds of force constantly to move objects. Work requires climbing, stooping, kneeling, crouching, reaching, standing, walking, pushing, pulling, lifting, grasping, and repetitive motions. Vocal communication is required for expressing or exchanging ideas by means of the spoken word; and conveying detailed or important instructions to others accurately, loudly, or quickly. Hearing is required to perceive information at normal spoken word levels. Visual acuity is required for depth perception; color perception; peripheral vision; visual inspection involving small defects and/or small parts; operation of machines; operation of motor vehicles or equipment; determining the accuracy and thoroughness of work; and observing general surroundings and activities.

WORK ENVIRONMENT

The worker is subject to inside and outside environmental conditions, extreme cold, extreme heat, noise, vibration, hazards, and atmospheric conditions.

POSITION CLASSIFICATION

Non-Exempt

Greensville County has the right to revise this job description at any time. This job description is not an employment agreement or contract. The County has the exclusive right to alter this job description at any time without notice. The job description defines the duties and responsibilities of the position. It is not intended to describe all of the essential job functions for a given position.

Greensville County is an equal opportunity employer and does not discriminate because of race, color, religion, national origin, sex, pregnancy, childbirth or related medical conditions, age, marital status, sexual orientation, gender identity, military status, or disability in places of public accommodation, including educational institutions and in real estate transactions.