



VACo Analysis of 2026-2028 Biennium Budget

The process of developing a new biennium budget concluded on Monday, June 29, with the General Assembly adopting 14 amendments proposed by Governor Spanberger to the budget approved by the legislature on June 22. A compromise proposal on the tax treatment of data centers broke a months-long impasse; additional revenue from a new electricity consumption tax on data center operators, as well as a revenue reforecast commissioned by the Governor and unveiled in early June, provided additional revenues to support a variety of spending items included in the budget.

An analysis of budget items of importance to local governments follows below. Other resources that may be useful to local governments include the Compensation Board's memorandum outlining provisions of interest to Constitutional officers (available at [this link](#)), approved Compensation Board budgets for individual offices (available at [this link](#)), and the Department of Education's calculation tool for distributions to school divisions (available at [this link](#)).

[READ THE ANALYSIS](#)

VACo LEGISLATIVE SUMMARY



2026 Second Edition
July 8, 2026

www.vaco.org

VACo Releases 2026 Legislative Summary (Second Edition)

The [Legislative Summary](#) details the actions of the 2026 General Assembly. It also includes information on legislation of interest to counties. This Second Edition includes a budget summary.

This edition also contains links to bills through the General Assembly's Legislative Information System and includes studies and statistics of importance to counties.

[Read VACo's 2026 Legislative Summary](#)

VACo Contact: [Legislative Team](#)

Update on School Capital Referendum Authority Included in State Budget



As an update to our earlier [article](#) regarding the school capital referendum language in the state budget, we wanted to make you aware that the Governor proposed several amendments to this language on Friday, June 26, which were accepted by the General Assembly on Monday, June 29. The Governor's amendments largely dealt with the timing requirements for placing a referendum on the ballot. The final, approved language may be found at [this link](#) (listed as clause 2 under "Additional Enactments"). We encourage you to share this language with your legal counsel in planning for any potential referendum.

VACo Contact: [Jeremy R. Bennett](#)



2026 VACo County Officials' Summit

Thursday, August 13, 2026 | Omni Richmond Hotel

With elections around the corner – the VACo County Officials' Summit provides political banter that entertains and leaves attendees thinking.

Join us this year as we convene for the County Officials' Summit on Thursday, August 13. We look forward to having a great Summit!

Contact Valerie Russell at vrussell@vaco.org with questions about registration.

REGISTER TODAY

VA 250

Celebrating Virginia's History: Woodlawn



One of the finest and most prestigious historic homes in rural Southside Virginia, Woodlawn has appeared in local and regional history books. The Federal-style, two-part, story-and-a-half frame dwelling was built in two phases during the first half of the 19th century, with the early section likely constructed around 1815. The house is significant for its unusual plan and traditional timber-frame construction, as well as the finely carved, grained, and marbled woodwork of its interior, which contrasts greatly with the austerity of its exterior. Built for John Henry and his descendants, the house remained within the Henry family lineage, and the historic integrity of the house and grounds were meticulously maintained.

At the time of listing, the 8-acre property included the Federal-style ca. 1815 primary dwelling, a log smokehouse, and a family cemetery. In July 2015, the primary dwelling and smokehouse were demolished.

SOURCE: VA250.org

VACo 2026 REGIONAL MEETINGS

- **REGION 2** | May 27 | York County
- **REGIONS 6&7** | June 17 | Greene County
- **REGION 1** | June 22 | New Kent County
- **REGION 10** | July 9 | Henry County
- **REGION 8** | July 15 | Fairfax County
- **REGION 4** | July 28 | Greenville County
- **REGION 9** | August 5 | Alleghany County
- **REGION 3** | August 18 | Chesterfield County
- **REGIONS 11&12** | September | Montgomery County
- **REGIONS 12&13** | September | Russell County
- **REGION 5** | TBA



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George Govan is New Deputy Loudoun County Administrator



George Govan has been appointed as a deputy Loudoun County administrator, County Administrator Tim Hemstreet announced today. Govan was promoted to this position following a nationwide recruitment. His appointment is effective July 2, 2026.

Govan has been serving as an acting deputy county administrator since November 2025. His service with Loudoun County began in 2023, when he was selected as the director of the Department of Finance and Procurement.

Prior to joining Loudoun County, Govan served as chief financial officer of the US AbilityOne Commission. He also served in multiple executive and senior leadership roles at the U.S. Department of Veterans Affairs, the Transportation Security Administration and the Railroad Retirement Board. During his career in the United States Air Force, Govan served as a financial management officer in progressively responsible positions until his retirement as a lieutenant colonel in 2011.

“I am very pleased to have George join the Office of the County Administrator’s senior leadership team on a permanent basis,” said Hemstreet. “During his time with the county, he has demonstrated exceptional ability and leadership.”

Govan holds a bachelor’s degree from the University of Mary Hardin-Baylor, a master’s degree from Troy University and a doctorate of education from The George Washington University.

As a deputy county administrator, Govan will join other members of the [Office of the County Administrator](#) in directing and supervising the day-to-day operations of Loudoun County departments and agencies that are under the direct control of the Board of Supervisors. The office also serves as the Board of Supervisors’ official liaison to the constitutional officers, the judiciary, and state and regional agencies.

Gloucester County Names New CFO

Gloucester County's Interim County Administrator George Bains is pleased to announce the appointment of Sasi Wojcik as the County's new Chief Financial Officer (CFO).

Ms. Wojcik brings more than 25 years of executive leadership experience in finance and accounting across a wide range of sectors, including local government, nonprofit organizations, higher education, government contracting, healthcare, manufacturing, and international finance.

Most recently, she served for eight years as Finance and Accounting Director for a nonprofit organization, where she provided strategic financial leadership and oversight. Throughout her distinguished career, Ms. Wojcik has led organizations in financial planning, budgeting, treasury management, financial reporting, audit oversight, grants administration, internal controls, regulatory compliance, and long-term fiscal strategy.

Her extensive experience has earned her a reputation for strengthening financial operations while supporting organizational growth, accountability, and long-term sustainability. She is widely recognized for her collaborative leadership style, commitment to fiscal stewardship, and dedication to helping organizations achieve their missions through sound financial management.

"One of my greatest strengths is my ability to combine hands-on operational expertise with executive-level financial strategy," said Wojcik. "I am committed to building strong relationships at every level of an organization and fostering a culture of collaboration, respect, accountability, and continuous improvement. I lead with integrity, sound judgment, and high ethical standards essential to effective financial leadership. I am excited and humbled for the opportunity to serve as CFO of Gloucester County."

Bains said Ms. Wojcik's broad financial expertise and collaborative approach make her an outstanding addition to the County's leadership team.

"Sasi brings a wealth of financial experience and a proven record of responsible fiscal leadership," said Bains. "Her diverse background, strategic mindset, and commitment to transparency and accountability will serve Gloucester County well as we continue to responsibly manage public resources while planning for the future. We are excited to welcome her to our team."

As Chief Financial Officer, Ms. Wojcik will oversee the County's financial operations, including budgeting, accounting, financial reporting, treasury management, procurement, debt management, and long-range financial planning. She will work closely with County leadership, the Board of Supervisors, and departmental staff to ensure the County maintains its strong financial position and continues providing high-quality services to residents.

Ms. Wojcik earned a Bachelor of Business Administration in Accounting from the College of William & Mary. She resides in York County with her husband, and they have a daughter who is currently attending college.



Betsy Drewry to Retire as Deputy County Administrator and Director of Finance



Betsy Drewry, Deputy County Administrator and Director of Finance for Prince George County, will retire effective August 1, 2026, concluding a distinguished 36-year career in public service.

Drewry joined Prince George County in 2016 and has served the community for more than 10 years. She was appointed Deputy County Administrator in 2018, expanding her leadership responsibilities across county operations. A Virginia Tech graduate, she previously held positions with Richmond City Schools, Prince George County Public Schools, Surry County Public Schools, Greater Reach Community Services Board, and the Virginia Auditor of Public Accounts.

During her tenure, Drewry strengthened a culture of financial excellence and accountability. Under her leadership, the Finance Department consistently earned the Government Finance Officers Association (GFOA) awards for both its annual audit and budget document, continuing a long-standing tradition of excellence.

She led and supported numerous initiatives to enhance transparency, accountability, and operational efficiency, including:

- Expanding the County's use of OpenGov to improve public access to financial data and reporting.
- Implementing policy improvements, including strengthened purchasing and travel guidelines.
- Coordinating department-level strategic planning efforts to align performance with County priorities.
- Overseeing a major banking transition in 2025, in cooperation with the Treasurer's Office, to optimize financial operations and generate interest earnings on County funds.

Drewry also played a critical role in managing and reporting on significant federal funding, including \$6.69 million in CARES Act funding and \$7.44 million in American Rescue Plan Act (ARPA) funding, ensuring full compliance with all state and federal requirements.

[More DREWRY on Next Page](#)



In addition, she led the financial coordination of numerous debt issuances supporting major capital projects across the County, including:

- Construction of Middle Road Elementary School.
- Construction of Fire and EMS Station 7.
- Replacement of the public safety radio system.
- Renovations to the courthouse and county garage.
- Improvements to the Central Wellness Center.

She also partnered with County leadership to establish dedicated funding streams for Fire and EMS equipment and supported multiple grant-funded initiatives, including multiple public utility projects funded by Environmental Protection Agency (EPA) grants.

“Mrs. Drewry has left an indelible mark on the government of Prince George County with her financial stewardship, and she has served with the highest level of professional standards every day,” said Kristen Pudlow, Interim County Administrator. “Her legacy will continue to be looked upon as a guide for our future goals and direction, ensuring that her strong financial leadership and foundation do not leave with her, but instead endure beyond her years in honor of her devoted public service.”

Reflecting on her career, Drewry emphasized the importance of public service and stewardship. “We are accountable first to our citizens,” she said. “It has always been my goal to ensure we are responsible stewards of taxpayer dollars while maintaining transparency and compliance with all requirements.”

She also highlighted the importance of collaboration. “Working with dedicated professionals within the finance office and across departments has been the most fulfilling part of this job. I will miss those interactions the most,” she said.

“It has been my honor and privilege to serve Prince George County and the community I have called home for more than 22 years,” Drewry added.

The County extends its gratitude to Drewry for her decades of public service and the lasting contributions to our community over the last 10 years.

Prince George County Announces Hiring of Director of Finance



Prince George County is pleased to announce the hiring of Namrata Mehta as the County's new Director of Finance. Mehta's first day with the County was Monday, July 6.

Mehta brings more than 20 years of experience in accounting, budgeting, financial analysis, and government contracting. She earned an undergraduate degree in accounting from the University of North Carolina at Charlotte and a master's degree in economics from North Carolina State University.

Before joining Prince George County, Mehta worked in government contracting supporting federal, state, and local operations, including organizations connected to the Army, Navy, Air Force, and Coast Guard.

"We are excited to welcome Mrs. Mehta and look forward to honoring her passion for public service and financial stewardship here in Prince George County," said Kristen Pudlow, Interim County Administrator. "We know our residents deserve the best levels of service and sincerely appreciate her time and investment in this new chapter of her career. Welcome to the Prince George County team!"

Mehta said she is looking forward to meeting and collaborating with county staff, learning the county's systems, and providing accurate, transparent, and reliable financial information to support sound decision-making.

"I'm looking forward to serving this community and being part of a team that helps the County move forward," Mehta said.

Mehta lives in Williamsburg with her husband and son and enjoys running and listening to audiobooks.

SB 233 Workgroup Begins Review of Virginia Fire Programs Fund Distribution Formula



A legislatively mandated workgroup has begun examining how Virginia distributes Aid to Localities ([ATL](#)) funding through the Fire Programs Fund, launching what is expected to be one of the Commonwealth's most significant discussions on state support for local fire and emergency services in recent years.

Created by [SB 233 \(Head\)](#), the workgroup is charged with evaluating whether Virginia's current formula for distributing ATL funding continues to meet the needs of localities across the Commonwealth, particularly rural communities facing increasing fiscal and operational challenges. The Virginia Association of Counties (VACo) is participating in the workgroup alongside representatives from the Virginia Department of Fire Programs (VD FP), Virginia Municipal League, Virginia Fire Services Board, Virginia Fire Chiefs Association, Virginia State Firefighters Association, Virginia Professional Fire Fighters Association, Department of Planning and Budget, and other stakeholders.

The workgroup will meet throughout the summer before submitting recommendations to the General Assembly by November 1, 2026.

Current Formula Under Review

Virginia currently distributes approximately \$49.8 million in Aid to Localities funding, with allocations determined almost entirely by a locality's share of the Commonwealth's population. Counties and cities receive a minimum allocation of \$30,000, while towns receive at least \$15,000 before the remaining funds are distributed on a population basis.

Under SB 233, the workgroup must evaluate several factors, including:

- Fiscal distress among localities providing fire services;
- Population and total square mileage of each locality;
- Fire service funding formulas used in other states; and
- Potential recommendations that more equitably address the needs of less populated and rural localities.

To frame the discussion, VD FP staff [presented](#) an illustrative example showing how incorporating land area into the funding formula using a hypothetical weighting of 70 percent population and 30 percent land area would shift funding among urban, suburban, and rural localities. The example was intended solely to demonstrate how alternative formulas might affect distributions and was not presented as a recommendation.

Balancing Equity Without Creating Winners and Losers

Discussion during the kickoff meeting highlighted one of the central challenges facing the workgroup: how to better recognize the unique service demands facing rural and fiscally stressed localities without simply redistributing limited funding away from other communities.

Several participants noted that Virginia's fire service funding challenges extend well beyond the allocation formula itself.

Participants emphasized that the broader issue is the overall size of the Fire Programs Fund. Simply changing how existing dollars are distributed will not fully address the increasing financial pressures facing local fire and EMS agencies and suggested that recommendations to increase overall funding should also be considered alongside any formula changes.

The discussion also touched on whether fiscal distress should play a greater role in future allocations. Current analysis presented by VDFP identified more than 50 localities meeting measures of elevated fiscal distress, while stakeholders also suggested evaluating alternative fiscal stress methodologies used elsewhere in state government.

Looking Beyond Virginia

As part of its charge, the workgroup is examining how neighboring states finance local fire protection.

VDFP staff presented research on funding models used in Kentucky, Maryland, North Carolina, Tennessee, and West Virginia. These systems vary considerably, relying on combinations of insurance premium assessments, state appropriations, property tax-based fire districts, competitive grant programs, and dedicated fire protection funds. The review is intended to identify best practices that may inform future recommendations for Virginia.

Additional Issues Raised

Stakeholders also identified several additional topics for further analysis during future meetings, including:

- Whether emergency call volume should be incorporated into future funding discussions;
- The impact of federally and state-owned tax-exempt land on local fire service demands;
- Simplifying grant administration for smaller localities with limited administrative capacity;
- The treatment of local carryover funds; and
- Whether ATL funding is currently being distributed to departments that no longer actively provide fire protection services.

What's Next

The workgroup will continue meeting throughout July and August before developing draft recommendations for stakeholder review in September. Final recommendations will be submitted to the Secretary of Public Safety and Homeland Security before being delivered to the chairs of the House and Senate committees with jurisdiction over public safety and appropriations by November 1, 2026.

VACo will continue participating in the workgroup and advocating for solutions that recognize the diverse needs of Virginia's counties while supporting sustainable funding for local fire and emergency services. Counties are encouraged to follow the workgroup's progress, as any recommendations could shape future state investments in one of local government's most essential public safety responsibilities.

VACo Contact: [Jeremy R. Bennett](#)

School Construction Assistance Program Opens FY26 Grant Applications as Virginia Board of Education Advances Updated Guidelines



Virginia school divisions seeking state assistance for school construction projects have a significant opportunity this summer, as applications are now open for the Fiscal Year 2026 School Construction Assistance Program (SCAP). With more than \$209 million available for competitive grants, the FY26 funding round represents the largest SCAP award cycle to date.

The Virginia Department of Education (VDOE) [announced](#) that applications are due July 27, with grants available to local school boards and regional Career and Technical Education (CTE) programs for the construction, expansion, and modernization of public school facilities.

The expanded funding follows action by the 2025 General Assembly, which appropriated an additional \$110 million for the FY26 grant cycle. Combined with previously unobligated SCAP funding, the Virginia Board of Education ([VBOE](#)) will award \$209,251,437 through this year's competitive process.

Eligible applicants may submit up to three projects, with individual school projects requiring a minimum cost of \$500,000 and multi-school capital improvement projects requiring a minimum cost of \$1 million. Projects must achieve at least 65 points under the Board's competitive scoring system to be considered for funding.

[More EDUCATION on Next Page](#)

Board Advances Revised SCAP Guidelines

At its June 25 [meeting](#), the Virginia Board of Education voted to accept for final review revisions to the SCAP guidelines for the 2024-2026 biennium. The changes are intended to broaden access to funding, update scoring criteria using current data, and respond to feedback from school divisions and local governments.

Among the most significant revisions are:

- New enrollment criterion: School divisions with increasing or stable enrollment will receive up to five additional points based on the latest Fall Membership Report.
- Greater recognition of building conditions: The Board adjusted scoring for facilities in fair and good condition to allow more projects to qualify for funding.
- Updated need indicators: Point values were revised for Identified Student Percentage (ISP), fiscal stress, poverty, and other financial indicators using the most current available data.
- Expanded credit for smaller renovation projects: Minor building renovations now receive points where they previously did not.
- Clarified reimbursement procedures: The revised guidelines establish procedures for reconciling final project costs when actual construction costs are lower than estimates used to determine grant awards.

According to Board materials, several of these changes were developed in direct response to comments from school divisions and local governments seeking broader geographic distribution of awards and more flexibility within the competitive scoring process.

Opportunity for Counties

VACo has consistently [supported](#) expanding state investment in school construction while providing localities with additional financing tools to address aging facilities and growing infrastructure needs.

The increased SCAP funding comes alongside recent legislative [action](#) expanding local authority to pursue voter-approved school capital sales taxes, providing counties with additional opportunities to leverage state and local resources for major capital improvements. This was a long held legislative priority for VACo.

County administrators and local government finance officials are encouraged to coordinate closely with their school divisions during the application process to ensure projects are ready for submission and supported by local capital planning efforts.

Applications must be submitted through VDOE's Single Sign-on for Web Systems ([SSWS](#)) portal no later than July 27. School divisions planning to submit projects that have not yet received a VDOE school project number should complete the required Planned School Form before applying

VDOE will also host a SCAP FY26 informational [webinar](#) on July 16 from 3:00–4:00 p.m. to review application requirements and answer questions from prospective applicants.

VACo Contact: [Jeremy R. Bennett](#)

Webpage for counties to report decisions on utility-scale solar applications now available

The screenshot shows a web browser window with the URL scc.virginia.gov/regulated-industries/utility-regulation/energy-regulation/renewable-resources/special-exception-submission/special-exception-decision-record-for-solar-photovoltaic-projects-form/. The page header includes the Virginia State Corporation Commission (SCC) logo and navigation links: CONSUMERS, BUSINESSES, REGULATED INDUSTRIES, CASES, and ABOUT. A search bar is also present. A yellow warning box states: "Phone service will be temporarily unavailable on Thursday, July 16, from 3 to 5 p.m. due to scheduled maintenance. We appreciate your patience and understanding." The breadcrumb trail reads: Home > Regulated Industries > Utility Regulation > Energy Regulation > Renewable Resources > Special Exception Submission > Special Exception Decision Record for Solar Photovoltaic Projects form. The form itself is titled "Special Exception Submission" and includes the following fields: "Date Submitted to SCC:" (with a calendar icon), "Locality Name:", "Authorized Locality Representative (Full Name):", "Title:", "Phone:", and "Email:". Each field is represented by a text input box.

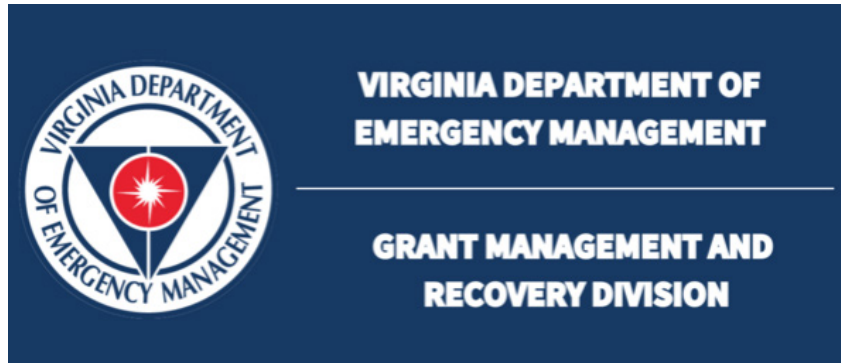
With the passage of [legislation mandating statewide standards for utility-scale solar facilities](#), local governing bodies are now required to provide the Virginia State Corporation Commission (SCC) with any decision regarding the application for a special use permit for a solar facility of one megawatt (MW) or more in generating capacity, along with any reasons for denying such an application. To facilitate the reporting of such decisions, SCC has provided the following online application - [Virginia SCC - Special Exception Decision Record for Solar Photovoltaic Projects form](#).

Decisions must be reported to the SCC within 60 days and include (1) any finding of nonconformity with the local comprehensive plan, and (2) the date of the last revision to the comprehensive plan.

The SCC is also required to maintain a searchable database on its website of all such decisions and the reasons for any denials (see [Database of Locality Special Exception Decision Records for Solar Photovoltaic Projects](#))

VACo Contact: [Joe Lerch, AICP](#)

Virginia Nonprofit Security Grant Program Application Period is Open



The Virginia Department of Emergency Management (VDEM) has opened the application portal for FY 2026 Nonprofit Security Program (NSGP). **Applications are due by July 10, 2026.**

Eligible Entities Non-Profits, see **Eligibility** on our website for more details

Applications Open July 1, 2026

Applications Close July 10, 2026

Federal Fiscal Year 2026 Nonprofit Security Grant Program (NSGP)

The Virginia Department of Emergency Management (VDEM) would like to announce the availability of \$3.4 million in federal funding through the Fiscal Year 2026 Nonprofit Security Grant Program (NSGP). This funding supports planning, training, target hardening, and physical security improvements for eligible nonprofit organizations across the Commonwealth. All NSGP activities must be linked to enhancing the security and safety at the physical site of the nonprofit organization.

This is a nationally competitive grant program and if awarded, the funds will be reimbursable as each phase of the approved scope of work is completed. Pre-awards costs are not eligible for reimbursement. More information will be available if awarded.

Attention Applicants in the National Capital Region (NCR) Designated Urban Area

The following information and instructions are for nonprofit applicants with facilities located within the National Capital Region Urban Area (NCR) which includes Arlington, Fairfax, Loudoun and Prince William Counties and the City of Alexandria in Virginia.

Submit applications by email to NCR.NSGP@dc.gov and Cembrye.Ross@dc.gov. National Capital Region NSGP grant information can be found [here](#) at the DC HSEMA website.

Do not submit your application directly to FEMA, through VDEM EM Grants or Grants.gov.

All other applicants **must** submit their application through our electronic grants management system **VDEM EM Grants** at <https://vdem.emgrants.com>.

On the Home page, before logging in you will find the **New 2026 Nonprofit Security Grant Program (NSGP) Applicant Information** under the **Preparedness Resource** tab at the top right corner of the page. Here you will find a Job Aid, Investment Justification (IJ) and the Notice of Funding Opportunity (NOFO).

Virginia Early Childhood Foundation Taps Susanne Bell as President

Seasoned professional led education initiatives at Danville Regional Foundation

The Virginia Early Childhood Foundation (VECF), the statewide public-private entity that serves as the non-partisan steward of Virginia's promise for early childhood success, is very pleased to announce that **Susanne R. Bell** has been named President of the organization, effective July 1, 2026. She is stepping into this position following the retirement of Kathy Glazer.

In her new leadership role at VECF, Bell will be responsible for building a strategic and sustained focus on the healthy development and school readiness of the Commonwealth's youngest learners, supporting opportunities for all families with young children to thrive.

Most recently, she advised and cultivated education and workforce investments as Program Director and Senior Program Officer for Education & Workforce at the Danville Regional Foundation (DRF) in southern Virginia. During her time at DRF, she cultivated and advised \$24.6 million in investment commitments.

A key accomplishment at DRF was significantly strengthening the regional out-of-school time field to support education outcomes and broader economic growth. Bell did this by establishing a multi-month learning experience for afterschool professionals, the Out-of-School Time Leadership Lab, which she created in coordination with a strong advisory committee. Following requests from Leadership Lab graduates, she partnered with the United Way of Danville & Pittsylvania County to stand up the Dan River Region Out-of-School Time Network which connects and supports afterschool providers. She also led the development of the first joint grant between DRF and the Davenport Trust in response to a request from the Center for Early Success to strengthen access to and coordination of early intervention services.

Bell's career spans Capitol Hill, higher education and education policy consulting in earlier positions with the national Campaign for Grade-Level Reading, First Book, the National Summer Learning Association, Johns Hopkins University, the Division of Policy and Advocacy for the American College of Surgeons.

Philanthropy Southeast named her as a Hull Fellow in the 2023-24 class. The Hull Fellowship is the southeast's premier philanthropic leadership program that helps leaders determine their own approach while also preparing them to address issues facing the field and region in years and decades ahead.

She earned a bachelor's degree from Carson-Newman University and holds a master's degree in public policy from Johns Hopkins University. Currently, she is an MBA candidate at the University of Virginia's Darden School of Business.

"As our board reviewed the list of distinguished candidates for the position of president, Susanne quickly rose to the top" said Gary Thomson, VECF board chair. "We were impressed by her collaborative approach to engage a broad range of community stakeholders in creative initiatives to improve education outcomes for children and students throughout her career. Above all, Susanne shares our strong conviction that every child in the Commonwealth deserves the opportunity to thrive. On behalf of our entire team at VECF, we extend congratulations and a very warm welcome to Susanne, as well as our heartfelt thanks to Kathy Glazer for her exemplary service in support of our youngest learners."

"I'm thrilled and grateful for this opportunity to lead VECF, an organization that I have long admired, into its next chapter," said Bell. "I look forward to collaborating alongside the talented staff and the highly committed board of prestigious statewide leaders in our shared mission to build a strong and sustainable early childhood care and education system in Virginia."

VACo is a member of the Virginia Promise Partnership, which is a coalition of leading organizations working together to achieve our bold goal of ensuring all Virginia families have access to affordable, quality child care by 2030.

Congratulations!

We love presenting Achievement Awards
at Board of Supervisors Meetings



We will share photos of our Achievement Awards presentations at Board of Supervisors Meetings in the next several newsletters. Congratulations to all the winners!

Congratulations!

We love presenting Achievement Awards
at Board of Supervisors Meetings



Congratulations Pulaski County!

Pulaski County has earned 6 Achievement Awards. Pulaski County has won 5 awards in the past 6 years. This year's winning program is titled, "From Vacancy to Vitality: Pulaski County's Adaptive Reuse Initiative."

PHOTO CREDIT: [The Patriot](#)

Congratulations!

We love presenting Achievement Awards
at Board of Supervisors Meetings



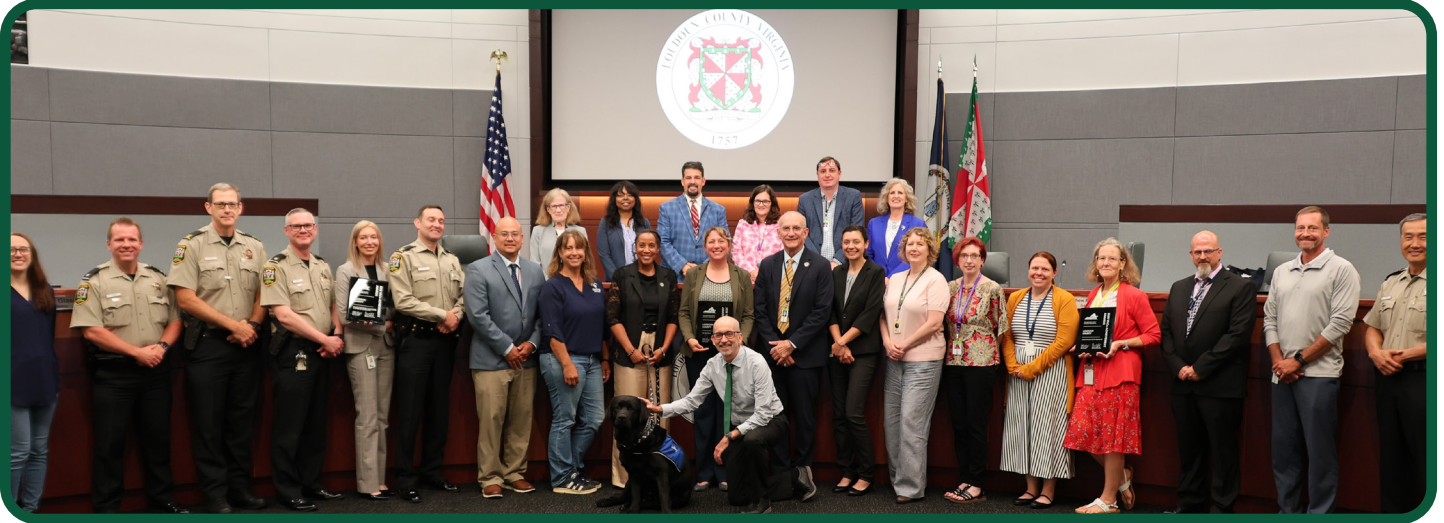
Congratulations Orange County!

Orange County has earned 10 Achievement Awards, which ranks tied for 13th on the all-time list. Orange County's winning program is titled, "Elementary School Flag Football Tournament."

Orange County has won the Best Achievement Award (2013) and the Best Small County Achievement Award (2022).

Congratulations!

We love presenting Achievement Awards
at Board of Supervisors Meetings



Congratulations Loudoun County!

Loudoun County earned three Achievement Awards, which pushed its total to 37 awards. Loudoun County is tied for 3rd on the all-time list.

Loudoun County has won an award in 14 consecutive years.

GUIDE YOUR CHILDREN TO SAFE WATERS

The Virginia Department of Social Services reports that a lack of proper supervision is a leading cause of drowning in children. Understanding the safety steps required to protect your children around any body of water they may encounter, especially during the summer months, is critical.



*It takes as little as 20 seconds
for a child to drown.*

Docks

- » Watch for tripping hazards on the dock and do not allow running on docks
- » Ensure that old boards are replaced and that there are no nails sticking up from the wood
- » Wear life jackets at all times (do not substitute water wings or other floatation devices for life jackets). Ensure that life jackets fit correctly and are up to date
- » Consider putting a gate at the front of docks and other forms of safety rails along the dock
- » Ensure that there is at least one throwable buoy on each dock
- » Know the depth of the water around your dock and do not allow diving from the dock
- » Put away all water toys and fishing equipment to prevent children from going to the water alone

Pools

- » Children need constant supervision by a safe and sober caretaker while swimming
- » Teach your child to swim as early as possible and contact local community agencies for information about lessons
- » Swimming pools should be surrounded by a fence
- » Children should be wearing U.S. Coast Guard-approved life jackets while swimming





Beaches

- » Do not go in the water with an open wound
- » Be aware that beaches have litter, sharp glass and other debris, and wear sand socks or water shoes for protection
- » Ensure that any child in the water is wearing a life jacket (do not substitute with water wings or other floatation devices), even if they know how to swim
- » Be aware of postings and notices regarding algae blooms and water conditions
- » Be aware of potential rip tides and teach children what to do if they encounter one
- » Ensure that all children are wearing sunscreen, even on cloudy days, and reapply often
- » Enroll children in swim lessons as soon as possible

Boats

- » Ensure regular maintenance of boats, especially for electrical and fuel needs
- » Turn off portable heaters and other appliances when not on board the boat
- » Everyone on the boat should wear life jackets at all times while on and near the boat
- » Wear proper footwear at all times to avoid slipping or tripping
- » Ensure that children are secure while on board and maintain safe speeds



Visit the resources below for additional information:

- » American Academy of Pediatrics - www.aap.org
- » Pool Safely - www.poolsafely.gov
- » Safe Kids Worldwide - www.safekids.org
- » Virginia Department of Health - www.vdh.virginia.gov

Premier Partner Spotlight - Savi



Federal Student Loan Changes on July 1, 2026 - Student Loan Relief Available Through National Association of Counties Program

As competition for talent continues to intensify, employee benefits that provide meaningful financial support can play an important role in both recruitment and retention. Through VACo's partnership with the National Association of Counties (NACo), Virginia counties have access to [Savi](#), a comprehensive student loan assistance program designed to help employees navigate federal student loan repayment and forgiveness opportunities.

VACo Executive Director Dean Lynch [interviews](#) Tony Raffa of Savi, who outlines all the details of this program. Providing access to [Savi](#) offers counties a valuable tool to support employees while strengthening workforce recruitment and retention efforts. To date, [Savi](#) has identified approximately \$34 million in projected student loan savings for participating Virginia employees, helping borrowers reduce debt, lower monthly payments, and pursue loan forgiveness opportunities.

[Watch the Video](#)

VACo Contact: [Karie Walker, CAE](#)

Webinar on Implementation of New State Laws on Solar and Battery Storage Available to Local Governments



On May 13, 2026, Sands Anderson PC, in partnership with the Berkley Group and VACo offered a webinar on Practical Law for Civic Leaders regarding Solar and Battery Storage in Virginia. The purpose of the webinar is to inform Virginia localities on the following legislation signed into law and effective July 1, 2026:

HB 711 (Herring) / **SB 347 (VanValkenburg)** require that, unless otherwise permitted “by right,” a locality shall require and review any “special exception” (aka special use permit) for any application of a solar project one megawatt or more in generating capacity in all zoning districts classified as agricultural, commercial, industrial and institutional. The legislation then mandates specific criteria to be applied to such applications and requires that they be adopted in local zoning ordinances. While there is no mandate to approve such applications, the legislation does require localities to review all such applications, regardless of whether the location of the proposed facility is contrary to local comprehensive plans and land use ordinances, and ... *furnish the State Corporation Commission a record of special exception decisions reached pursuant to this section not more than 60 days after such decision is made. The record shall include (i) the reason for any adverse decision, (ii) any finding of nonconformity with the local comprehensive plan, and (iii) the date of the last revision to the comprehensive plan.*

HB 891 (Shin) / **SB 443 (McPike)** make utility-scale Battery Energy Storage Systems (BESS) a by-right use on any parcel that has previously been approved for utility-scale solar and that is subject to an approved special use permit, or any other similar approval issued for a solar facility. The legislation specifies that the by-right battery facility may not exceed 100 percent of the nameplate generating capacity of the associated solar facility.

In addition to taking away local decision-making, the new law specifies that the addition of the battery energy storage project shall not alter, reduce, or otherwise affect any (1) payment obligations, financial commitments, or other terms contained in the existing special exception associated with the siting agreement for the approved solar project or (2) the state-mandated local tax exemption from which the approved solar project benefits.

To download a recording of the session [click here](#).

To access a copy of the slideshow and the legislation [click here](#).

Note: For security purposes, you will be prompted to provide your name and email to gain access.

VACo Contact: [Joe Lerch, AICP](#)

Request for Proposal



The County of Caroline, Virginia is seeking proposals from qualified firms to provide consulting services for the successful recruitment, screening, interviewing, and/or selection of candidates for the position of County Administrator.

Firms interested in providing this service must have a proven track record in serving the needs of local governments in filling executive/managerial positions of this nature.

One (1) original and six (6) copies of all proposals must be delivered to:

Alan Partin, Deputy County Administrator Caroline County 212 N Main Street P.O.
Box 447 Bowling Green, VA 22427 (804) 633-5380

ALL PROPOSALS MUST BE RECEIVED BY THE COUNTY NO LATER THAN
1:00 P.M., JULY 20, 2026. Proposals must be submitted in a sealed envelope marked:
"Proposal for Executive Search Services."

READ THE RFP

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Bolton is an independent benefits and HR consulting firm with over 40 years of experience serving public agencies, counties, nonprofits, and multi-employer plans. We work with municipalities across Virginia to help them control costs, support their workforce, and meet the fiduciary responsibilities that come with managing public employee benefits.

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Give your employees confidence in their financial future. Bolton helps municipalities strengthen retirement plans through independent investment advice, fiduciary oversight, and strategic governance support.

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CONTACT US



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Senior Consultant
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443.573.3901

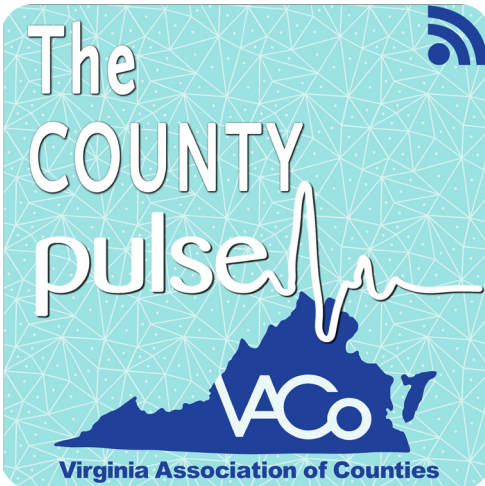
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GET STARTED

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Energy Landscape of Virginia Series with Joe Lerch

Episode 26 | Dark Sky Parks and Reducing Light Pollution



[Listen to the Podcast.](#)

We visit two dark sky certified parks to learn how these places take advantage of a neglected and diminishing natural resource, to provide recreational and educational opportunities to the public. We also explore how communities can reduce light pollution to preserve the night sky and improve the health of natural and human built environments. The first part is an interview with Austin Peightel, Staunton River State Park manager, and Jayme Hanzak, president of the Chapel Hill Astronomical and Observational Society, to hear the story of how Virginia landed its first dark sky park. In the second part we hear from community leaders Becky Burr and Torney Van Acker to learn about Rappahannock County Park, Virginia's third, and only County, dark-sky designated park.

Where to find out more about topics covered in this episode

- [Dark Sky International | Protecting the night skies for present and future generations](#)
- [Virginia Chapter of Dark Sky International](#)
- [Virginia State Parks' International Dark Sky Parks](#)
- [Home - Chapel Hill Astronomical and Observing Society](#)
- [The New World Atlas of Artificial Sky Brightness | CIRES](#)
- [Rappahannock County Park](#)
- [Rappahannock League for Environmental Protection](#)
- [Rappahannock County International Dark Sky Park Silver Tier Application](#)
- [Photo 1](#) | [Photo 2](#)

VACo Contact: [Joe Lerch, AICP](#)

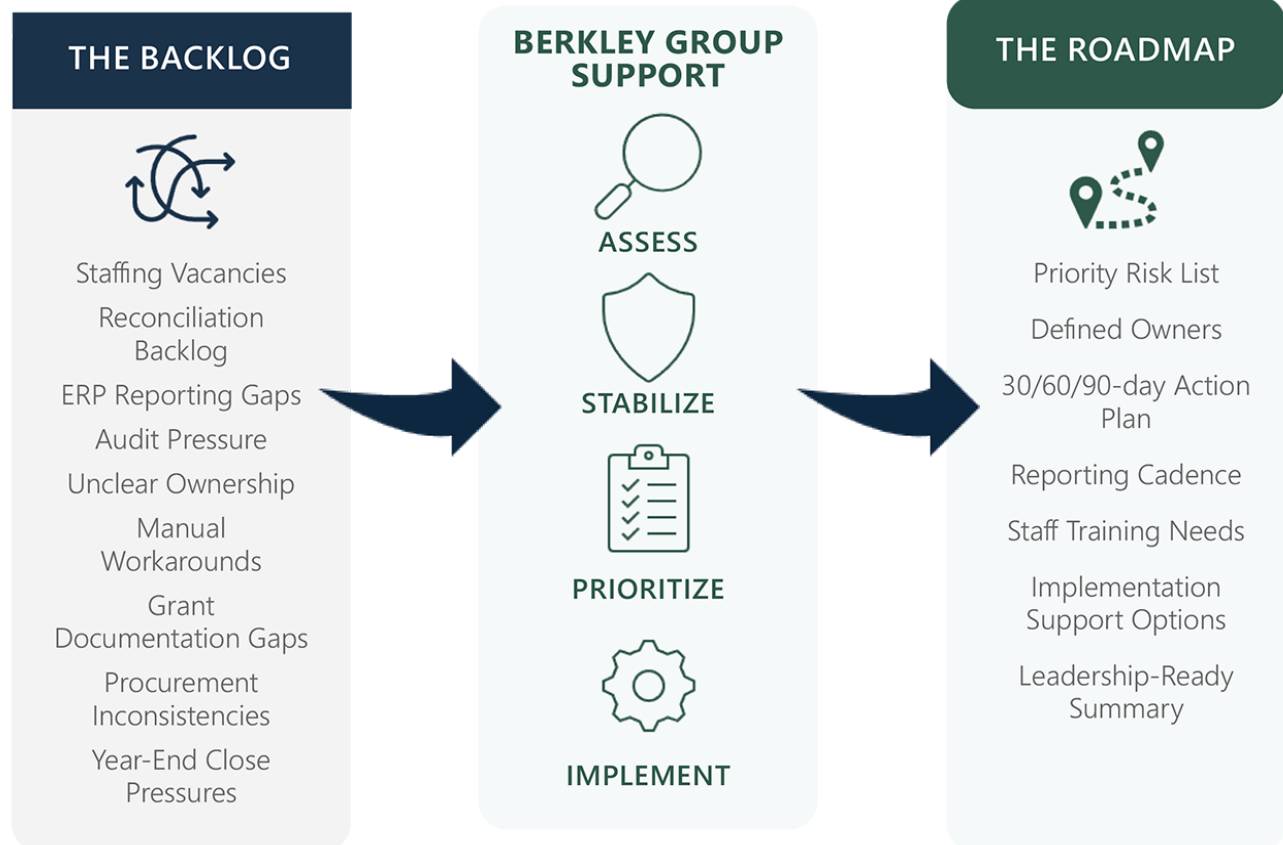


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June
2026

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Thursday, June 4th, 12PM MST

[Register](#)

Living in Retirement

Tuesday, June 9th, 10AM MST

[Register](#)

Investing Risks and Rewards

Monday, June 15th, 12PM MST

[Register](#)

Personal Finance 101

Tuesday, June 16th, 11AM MST

[Register](#)

Social Security: The Choice of a Lifetime

Thursday, June 18th, 1PM MST

[Register](#)

June
2026

Future Forward

Nationwide® Retirement Solutions



Approaching Retirement: Ready, Set, Retire!

Tuesday, June 23rd, 10AM MST

[Register](#)

Retirement 101

Wednesday, June 24th, 3PM MST

[Register](#)

Personal Finance 201

Monday, June 29th, 2PM MST

[Register](#)

This material is not a recommendation to buy or sell a financial product or to adopt an investment strategy. Investors should discuss their specific situation with their financial professional.

Nationwide Investment Services Corporation, member FINRA, Columbus, Ohio.

Nationwide and its representatives do not give legal or tax advice. An attorney or tax advisor should be consulted for answers to specific questions.

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PNM-22809AO (11/24)



Your Project, Your Procurement Path: A Guide to Selecting the Best Delivery Model

This guide walks **Virginia leaders** through the key considerations that influence procurement decisions. Start with the first question at the top and follow the yes/no path. Your responses will lead you to the delivery method that best aligns with your project goals—Performance Contracting, Design-Build, or Low-Bid Procurement.

**Do I have the funding
for my project?**



NO



Evaluate Guaranteed Energy Savings Performance Contracting

- Has my district done a performance contract in the last 15 years?
- Has an ESCO told me I am not a good candidate for performance contracting in the past 3 years?



If **YES TO EITHER**
of these, ask Schneider
Electric about
**Grant Programs
for Your Project**



If **NO TO BOTH**,
explore increasing capital
funding through
**Guaranteed Energy
Savings Performance
Contracting**



YES



Consider these “I” statements:

- Want a fixed price with no change orders
- Don't have the staff bandwidth to manage a designer, general contractor and subcontractors
- Have brand or equipment preferences
- Want the project completed faster than traditional low-bid construction
- Have had poor experiences with low-bid construction
- Want a single point of accountability
- Want to focus on lowest lifecycle cost, not the cheapest upfront cost
- Want help navigating DPI reviews and federal paperwork



If you answer **YES
TO ANY** of these
statements, utilize
**Design-Build
Delivery Method**



If you answer
NO TO ALL
of these, utilize
**Low-Bid
Procurement**

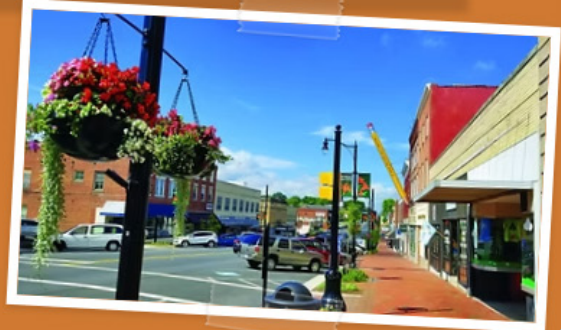
**Let's discuss
your options**

Abby Weigel
Program Manager
E: abby.weigel@se.com
P: (804) 248-0523



Kevin DeLeon
Program Manager
E: kevin.deleon@se.com
P: (804) 517-2819





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SUPER REGIONAL WORKSHOPS!

- Fredericksburg, July 15, 9am-3pm | [REGISTER HERE for the JULY Workshop](#)
- Farmville, August 12, 9am-3pm | [REGISTER HERE for the AUGUST Workshop](#)

Stay Tuned for More Details

Registration is closed for the May Workshop!
Hotel 24 South, Staunton, VA



AGENDA

subject to change

- | | |
|--------------------|--|
| • 9:00 – 10:00 AM | Registration, Coffee & Networking |
| • 10:00 – 11:45 AM | Session 1 — Aviation Panel |
| • 11:45 AM | Networking Break |
| • 12:00 – 1:00 PM | Lunch Plenary — Virginia Resources Authority |
| • 1:00 PM | Networking Break |
| • 1:30 – 3:00 PM | Session 2 — Housing Panel |

[CLICK HERE FOR MORE INFORMATION](#)





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better benefit packages *SHRM

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Located in Farmville, NC, Lonnie and Wanda's children, Lonnie and Patricia, retain the positive reputation that their parents built. Pierce Insurance continues to provide benefit plans and administration services to public sector employers. Seventy years later, Pierce Insurance now services over 800,000 in-force policies. Our employer group range is from 75 to 340,000 employees/retirees.

Simplifying the entire employee benefits lifecycle with innovative benefit solutions

We focus on a collaborative partnership with our clients. We have the experience, knowledge, and long history of carrier and product selection, implementation, communication & benefits education, enrollment services, and a dedicated account management team. In addition, our back-office support includes simplified consolidated billing and reconciliation.

Our access to insurance plans and carriers is vast

Maintaining strong relationships with all the top carriers, Pierce Insurance offers an extensive array of employee benefit plans, such as...

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Vision
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Long Term Disability

Accident
Cancer
Critical Illness
Life Insurance
Hospital Indemnity

Long Term Care
Identity Theft Protection
Legal Plans
Wellness
Pet Insurance

By choosing Pierce Insurance, you will receive unbiased benefit recommendations as we are an independent broker/consultant with no contractual relationships with any insurance carriers/vendors.

Multitude of benefit solutions that will strengthen your employee benefit package

- ✓ **Best in Class benefits** with Guarantee Issue for all
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- ✓ **Flexible enrollment options** with **time-saving enrollment technology**
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- ✓ **Consolidation** of carriers and billing **including reconciliation** service
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VIRGINIA ENERGY SENSE

VALUE YOUR POWER



Turn your ceiling fan blades counterclockwise during warmer months to push air downward and create a cool breeze.

Learning simple energy-saving habits can help reduce power use and lower utility bills. One easy step as temperatures rise is setting your ceiling fan to rotate counterclockwise, which improves airflow and creates a cooling effect.

Both renters and homeowners can usually locate a switch on the fan to adjust the blade direction, helping maximize the circulation of cool air.

Virginia Energy Sense (VES) is the Commonwealth's statewide energy education initiative, managed by the State Corporation Commission. The program provides practical guidance and accessible resources to help Virginians understand energy use, conserve resources, and reduce everyday utility costs. Key services and resources include:



Easy-to-use online tools for tracking and reducing energy consumption, such as a [DIY Home Energy Audit](#)



Educational materials that explain energy efficiency and cost savings



In-person outreach and community education programs

VES equips individuals, families, schools, businesses, non-profits, local organizations and governments, and communities across the Commonwealth with reliable information to make informed energy decisions that support comfort, health, and financial stability while promoting long-term sustainability across the state. Through these efforts, VES helps Virginians save money, lower energy use, and support responsible environmental stewardship.

Visit www.virginiaenergysense.org to view our full library of resources. Connect with us directly via email at EnergySense@scs.virginia.gov. Or call 804-371-9141 to learn more about collaboration opportunities.

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Megan Perry-Balonier
Director of Purchasing
Franklin County, OH



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(804) 399-1821

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PPP values transparency and the trust of its participating cooperative members. Contracts between the Lead Public Agency (LPA) and suppliers are single-award, competitively-bid, and scrutinized by an advisory council of procurement professionals and public sector peers.

Purchasing agents and procurement officials gain access to a cooperative uniquely designed to their needs and circumstances. Navigating the complexities of purchasing requirements and due-diligence is streamlined by registering with NACo's program.



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Lead Public Agency: Maricopa County, Arizona



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Lead Public Agency: Cobb County, Georgia



Rental, Lease & Purchase of Equipment & Associated Services & Support



Lead Public Agency: Maricopa County, Arizona



Government Recruitment Services, Talent Evaluation & Acquisition



Lead Public Agency: County of San Diego, California



Document Retention & Destruction, Media Preservation, Digitization & Data Management Solutions



Lead Public Agency: Maricopa County, Arizona



Electric Vehicle Charging Equipment for Community, Public Agency Fleet & Workplace EV Infrastructure



Lead Public Agency: Broome County, New York

The NACo EDGE Public Sector Procurement Advisory Council

Meet our team of local government advocates and public procurement experts.



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COUNTY OF ORANGE,
CALIFORNIA



Sean Behan
COUNTY OF SAN DIEGO,
CALIFORNIA



Stephanie Brice
COBB COUNTY,
GEORGIA



Eric Carlson
DOUGLAS COUNTY,
NEBRASKA



Patrick Flanary
WAKE COUNTY,
NORTH CAROLINA



James Foley
MARICOPA COUNTY,
ARIZONA



Michael Frosch
DALLAS COUNTY,
TEXAS



Adam Manne
BALTIMORE CITY,
MARYLAND



Gilbert Odonkor
HENNEPIN COUNTY,
MINNESOTA



Lee Ann Pender
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COUNTY OF LOS ANGELES,
CALIFORNIA



Felicia Strong-Whitaker
FULTON COUNTY,
GEORGIA



Namita Uppal
MIAMI-DADE COUNTY,
FLORIDA

Learn more about our contracts & suppliers at publicpromiseprocurement.org



You are VAcorp

You are not merely a customer of VAcorp; you **are** VAcorp! We are both owned and governed by you – our members! VAcorp is created under 15.2-2700 of the local government code where all assets and surplus belong to the members. In addition, VAcorp is controlled by a Supervisory Board that is elected from and by our members. The Board determines and approves all major risk pool decisions, and as a voting member, you have a voice in the decisions that matter most.

Know Who You Are

Because you are VAcorp itself, we think it is critical that you understand exactly what VAcorp is and why it exists. Many simply think of us as their “insurance carrier” – writing customized coverages and handling claims when they occur – but we are so much more!

Our History

The Birth of Risk Pools

VAcorp is not an insurance company, but rather a Risk Pool.

Unstable economic conditions in the mid-1980s led to a commercial insurance crisis with ballooning premiums and widespread policy cancellations. As a result, Risk Pools began to form as an alternative to volatile traditional carriers, allowing Pool members to exert more control over their coverages and costs. Today, almost all public sector entities throughout the country get their coverage from Risk Pools rather than from commercial insurance companies.

VAcorp's Origin

VAcorp was founded by a handful of Virginia counties in 1993. The ultimate goals of the program were to provide **cost stability**, the most **comprehensive coverages** possible, and **custom services** tailored specifically to the unique needs of our members. While we are pleased by how well our prices compare against the competition, our goal was never to guarantee the lowest cost. Instead, we promised to avoid the wild price swings that we've seen in other providers and provide stable pricing year after year, and that is exactly what we have delivered. VAcorp rates are actually **lower today in 2024 than they were in 1993!**

VAcorp's Growth

Today, VAcorp is the **largest self-insurance risk pool** for public sector entities in the Commonwealth with a membership retention rate of better than 98%. Over the years, we have expanded beyond counties to include municipalities, school divisions, authorities, volunteer fire & rescue companies, state agencies, and non-profits funded by taxpayer dollars. **Over 560 members** have joined VAcorp, including 8 of the 10 largest counties, 8 of the 10 largest cities, and 8 of the 10 largest school divisions. We believe that the extraordinary success of the program can be attributed to our unwavering commitment to our founding principles.

VAcorp Exists to Serve You

VAcorp was created solely to serve Virginia's public sector entities, and from day one until now, we have never lost sight of that purpose. Because we answer only to our members, every decision is designed to benefit the group over the long haul.

VAcorp advocates for local government through a myriad of partnerships with affiliated associations including: VACo, VSBA, VLGMA, VASS, VFGOA, VASBO, LGA, Regional Jail Association, PDC, etc. While there is a cost associated with these partnerships, they add value to the group by aiding in our ability to lobby the General Assembly on behalf of our members.

You may not always see the immediate payoff, but every VAcorp decision is made in alignment with our vision to serve our members and promote the health and longevity of your program.

Take a look at a few of VAcorp's milestones over the years:

- **1993** - VAcorp is established with 12 founding members and less than \$700,000 in annual contribution.
- **1998** - VAcorp terminates service contract with claims administration vendor and hires staff to promote more control and efficiency.
- **1999** - VAcorp offers coverage to K-12 Public Schools across the Commonwealth.
- **2001** - VAcorp begins offering Public Officials Liability coverage in response to VARisk offering limited coverage.
- **2004** - VAcorp begins providing Environmental Liability coverage to all members at no additional cost. Even in 2024, VAcorp is the only provider offering this coverage with a low \$25,000 deductible. Other providers offer this coverage with a \$250,000 deductible.
- **2008** - VAcorp responded to the great recession by freezing rates and providing financial relief with over \$8,000,000 in dividends to members.
- **2011** - VAcorp introduces Line of Duty Act (LODA) coverage, creates the only LODA trust in the state, and absorbs existing LODA losses in response to the state pushing this cost to the local level. VAcorp paid all of its members' 2010 past liability for over \$1,000,000.
- **2013** - VAcorp merges with the VSBA Self-Insurance Group and assumes their liabilities to prevent School Boards from being assessed. This action saves Local Governments in excess of \$5,000,000.
- **2013** - VAcorp becomes the first to offer Cyber Risk coverage in Virginia offering the broadest coverage available to local governments anywhere in the US.
- **2016** - VAcorp offers Student Accident and Catastrophic Accident coverage in order to fill VHSL coverage gaps.
- **2020** - VAcorp provides over \$5,000,000 in rate credits during the COVID pandemic to assist members.
- **2023** - VAcorp includes security risk management coverage (active shooter) for all members (coverage has been included for Schools since 2013).





OneDigital is thrilled to be one of VACo's Premier Partners.

What truly distinguishes OneDigital as a leading **insurance, financial services, and HR consulting advisory firm** is our holistic approach to creating environments that enable people to do their best work and live their best lives. OneDigital understands that counties face rising insurance costs while still struggling to attract/retain talent. This is why we use proprietary software to provide accurate and predictable insurance consulting projections for those core benefits that impact your bottom line and incorporate solutions to improve retention. While voluntary benefits may be the focus of other providers, OneDigital has the expertise in alternative funding strategies, best-in-class analytics, and an in-house actuarial team.

OneDigital has a track record of providing cost-saving solutions to counties. This has been achieved through creative funding strategies, rate holds, and exclusive partnerships with various carriers. One of these exclusive partnerships is through VACORP and Anthem Life. OneDigital is responsible for the inception of the Virginia Local Disability Program (VLDP) which is through the Virginia Retirement System (VRS). Our team of fierce advocates negotiated a 5-year locked rate, including short-term and long-term disability benefits. Your division may already work with us in this capacity, as we currently serve over 270 public sector entities in the VLDP program.



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Development & Training

SUPPORT

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Productivity
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ENGAGE

Culture
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Literacy
Communications

PROTECT

Compliance
Workplace Safety
Operational Continuity
Cyber Security



Ritter Jonas
Senior Business Development Executive
804.393.2122 | rjonas@onedigital.com



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Mail completed form to:

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Richmond, VA 23219-3627

Or FAX form to 804.788.0083 Questions? Call

804.343.2507



The Virginia Association of Counties accepts employment ads in a PDF file or a link to a job site. Please include information for applying, and a link to other important information. Please do not fax your employment ad. VACo members are not charged for placing an employment ad. **The cost is \$100 per ad for non-VACo members.** VACo publishes the ad on its website and mobile app as well as the upcoming County Connections issue. If you have any questions or concerns, please email [Valerie Russell](mailto:Valerie.Russell@vacounty.org).

[GIS COORDINATOR](#) | City of Waynesboro | Posted July 9

[DIRECTOR OF FINANCE](#) | Botetourt County | Posted July 9

[PLANNING ASSOCIATE II](#) | Fauquier County | Posted July 9

[TRANSIT OPERATOR – FULL TIME](#) | City of Fredericksburg | Posted July 8

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[UTILITY MAINTENANCE TECHNICIAN](#) | Gloucester County | Posted July 8

[UTILITY INSTRUMENTATION & MECHANIC FOREMAN](#) | Gloucester County | Posted July 8

[CLASS IV WTP OPERATOR](#) | Gloucester County | Posted July 8

[COMMUNITY ENGAGEMENT COORDINATOR \(GHS\)](#) | Gloucester County | Posted July 8

[UTILITY VALVE & HYDRANT SPECIALIST](#) | Gloucester County | Posted July 8

[VALVE & HYDRANT TECHNICIAN](#) | Gloucester County | Posted July 8

[PART-TIME CUSTODIAN \(WAR\)](#) | Gloucester County | Posted July 8

[PART-TIME RECREATION AIDE \(WAR\)](#) | Gloucester County | Posted July 8

[PART-TIME GYMNASIAC ASSISTANT I](#) | Gloucester County | Posted July 8

[PART-TIME INSPECTOR I, II, OR COMBINATION INSPECTOR](#) | Gloucester County | Posted July 8

[SPECIALITY INSTRUCTOR](#) | Gloucester County | Posted July 8

[PART-TIME TOURISM AMBASSADOR](#) | Gloucester County | Posted July 8

[PART-TIME KENNEL ATTENDANT](#) | Gloucester County | Posted July 8

[MOSQUITO CONTROL TECHNICIAN](#) | Gloucester County | Posted July 8

[FESTIVAL COORDINATOR](#) | Gloucester County | Posted July 8

[DEPUTY SHERIFF](#) | Prince George County | Posted July 8

[DIRECTOR, PLANNING](#) | Prince George County | Posted July 8

[FIRE MEDIC RECRUIT](#) | Prince George County | Posted July 8

[KENNEL ATTENDANT -PTT](#) | Prince George County | Posted July 8

[PART-TIME FIREFIGHTER/EMT](#) | Prince George County | Posted July 8

[PAYROLL SUPERVISOR](#) | Prince George County | Posted July 8

[PERMIT TECHNICIAN I](#) | Prince George County | Posted July 8

[POLICE OFFICER \(CERTIFIED\)](#) | Prince George County | Posted July 8

[PRETRIAL /PROBATION SERVICES TECHNICIAN](#) | Prince George County | Posted July 8

[RECOVERY COURT PT DEPUTY](#) | Prince George County | Posted July 8

[UTILITY PROJECT ENGINEER](#) | Prince George County | Posted July 8

[UTILITY WORKER](#) | Prince George County | Posted July 8

[UTILITY PLANT MECHANIC](#) | Chesterfield County | Posted July 7

[PRINCIPAL PLANT OPERATOR \(MAINTENANCE\)](#) | Chesterfield County | Posted July 7

[ENVIRONMENTAL SPECIALIST II](#) | Fauquier County | Posted July 7

[PLANNING ASSOCIATE](#) | Fauquier County | Posted July 7

[OUTREACH LIBRARIAN](#) | Chesterfield County | Posted July 6

[SENIOR ENVIRONMENTAL CONSTRUCTION INSPECTOR](#) | Chesterfield County | Posted July 6

[SENIOR ENGINEER \(ENVIRONMENTAL ENGINEERING\)](#) | Chesterfield County | Posted July 6

[CASE MANAGER \(SERVICE COORDINATOR\)](#) | Chesterfield County | Posted July 6

[RESIDENTIAL AIDE \(GALLOWAY\)](#) | Chesterfield County | Posted July 6

[GIS TECHNICIAN / TRANSPORTATION PLANNER I](#) | George Washington Regional Commission | Posted July 6

[DEPUTY CLERK TO THE BOARD OF SUPERVISORS](#) | Campbell County | Posted July 6

[SENIOR PROJECT MANAGER](#) | Albemarle County | Posted July 6

[EMPLOYMENT OPPORTUNITIES](#) | Spotsylvania County | Posted July 6

[EMERGENCY VEHICLE TECHNICIAN](#) | Chesterfield County | Posted July 1

[FLOOR CARE TECHNICIAN](#) | Chesterfield County | Posted July 1

[UTILITY WORKER I](#) | Chesterfield County | Posted June 30

[ENGINEERING SUPERVISOR](#) | Chesterfield County | Posted June 30

[EMERGENCY MANAGEMENT COORDINATOR](#) | Bedford County | Posted June 30

[DIRECTOR OF PLANNING & ZONING](#) | Town of Cape Charles VA | Posted June 30

[PLANNER I or PLANNER II](#) | Berkley Group | Posted June 29

[ADMINISTRATIVE ASSISTANT](#) | Chesterfield County | Posted June 29

[RESIDENTIAL AIDE \(PART TIME\)](#) | Chesterfield County | Posted June 29

[SENIOR CLINICIAN \(CHILD & ADOLESCENT SERVICES\)-JUVENILE DETENTION HOME](#) | Chesterfield County | Posted June 29

[ASSISTANT DIRECTOR OF LIBRARY SERVICES](#) | Chesterfield County | Posted June 29

[EMPLOYMENT OPPORTUNITIES](#) | Spotsylvania County | Posted June 29

[MHSS EMPLOYMENT ASSISTANT JOB COACH](#) | Chesterfield County | Posted June 29

[HEAVY EQUIPMENT OPERATOR](#) | Chesterfield County | Posted June 29

[COUNTY ADMINISTRATOR](#) | Greenville County | Posted June 26

[SENIOR PRINCIPAL PLANNER](#) | Henrico County | Posted June 26

[SOLID WASTE MANAGER](#) | Montgomery County | Posted June 26

[HVAC TECHNICIAN](#) | Montgomery County | Posted June 26

[REQUEST FOR PROPOSAL FOR EXECUTIVE SEARCH SERVICES](#) | Caroline County | Posted June 24

[GROUND ATTENDANT/CASHIER \(FULL-TIME\)](#) | Chesterfield County | Posted June 24

[RESIDENTIAL AIDE \(COGBILL\)](#) | Chesterfield County | Posted June 24

[CHILD CARE AIDE \(PART-TIME\) - PREVENTION PROGRAM](#) | Chesterfield County | Posted June 24

[MHSS SERVICES MANAGER \(RESIDENTIAL MANAGER\)](#) | Chesterfield County | Posted June 24

[DEPUTY CLERK-CIRCUIT COURT](#) | Mathews County | Posted June 23

[HUMAN RESOURCES DIRECTOR](#) | City of Manassas | Posted June 22

[WATERSHED STEWARDSHIP SPECIALIST \(TEMP\)](#) | Albemarle County | Posted June 22

[DIRECTOR OF PUBLIC WORKS](#) | City of Staunton-Berkley Group | Posted June 22

[CHIEF OF FIRE & RESCUE](#) | Bedford County | Posted June 22

[EMPLOYMENT OPPORTUNITIES](#) | Spotsylvania County | Posted June 22

[COUNTY ATTORNEY](#) | Orange County | Posted June 18

[DIRECTOR OF ECONOMIC DEVELOPMENT AUTHORITY](#) | Frederick County | Posted June 18

[SWMP VEHICLE & EQUIPMENT MANAGER \(PUBLIC WORKS-ENVIRONMENTAL BUSINESS OPERATIONS MANAGER\)](#) | Fairfax County | Posted June 18

[DIRECTOR OF REAL ESTATE ASSESSMENTS](#) | Montgomery County | Posted June 18

[DIVISION MANAGER \(PARKS & REC\)](#) | Chesterfield County | Posted June 17

[RESIDENTIAL AIDE \(DAVELAYNE\)](#) | Chesterfield County | Posted June 15

[RESIDENTIAL COUNSELOR \(NORTH ARCH\)](#) | Chesterfield County | Posted June 15

[LICENSED PRACTICAL NURSE \(PART-TIME\)](#) | Chesterfield County | Posted June 15

[CUSTOMER SERVICES REPRESENTATIVE \(MENTAL HEALTH/TRANSPORTATION\)](#) | Chesterfield County | Posted June 15

[CARPENTER](#) | Chesterfield County | Posted June 15

VALUE OF VACo



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VACo's lobbying efforts have helped stem the tide of unfunded mandates and have saved Counties millions of dollars every year.



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Our educational programs offer County leaders and staff opportunities to become more effective in their communities.



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VACo exists to support county officials and to effectively represent, promote and protect the interests of counties to better serve the people of Virginia.

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