

Virginia Department of Fire Programs Highlights Upcoming NERIS Reporting Requirement for ATL Funding



Virginia counties should be aware of an upcoming change tied to the Commonwealth's Aid to Localities ([ATL](#)) Program for fire services funding. Beginning July 1, 2026, localities must ensure that fire departments receiving ATL funding are reporting emergency incidents through the National Emergency Response Information System ([NERIS](#)) to remain eligible for funding.

A [letter](#) from Executive Director Brad Creasy of the Virginia Department of Fire Programs (VDFP) to county administrators, city managers, and town managers outlines the new requirements and available transition assistance. As previously [reported](#), the requirement stems from legislation adopted by the General Assembly in 2025 directing the Virginia Fire Services Board to establish a reporting policy tied to ATL eligibility. The Board formally adopted the policy in December 2025, with implementation taking effect July 1, 2026.

NERIS replaces the legacy National Fire Incident Reporting System ([NFIRS](#)) and is intended to provide a more modern, cloud-based incident reporting platform with expanded analytics and interoperability capabilities. Unlike NFIRS, participation in NERIS reporting is mandatory under the new Virginia policy for departments receiving ATL support.

Under the adopted [policy](#), the Department of Fire Programs will issue compliance reports each June and December identifying fire departments not reporting to NERIS. Localities may continue receiving ATL funds if they withhold allocations from non-compliant departments. However, localities that distribute ATL funds to departments identified as non-compliant risk forfeiting the affected funding.

The adopted Aid to Localities policy further clarifies that all localities must ensure fire departments receiving ATL funds report incidents through NERIS while sharing that data with the Department of Fire Programs.

To assist with implementation, the Virginia Fire Services Board also approved updates to the Fire Incident Reporting Grant [Program](#). Beginning May 1, 2026, departments may apply for grants of up to \$10,000 per department to support compliance efforts. Eligible uses include reporting hardware, initial software purchases or upgrades, internet connectivity costs, and other board-approved reporting needs.

The Department of Fire Programs strongly encourages localities to ensure their fire departments are reporting incidents in NERIS by July 1, 2026. VACo encourages counties to coordinate with local fire departments and emergency services personnel to ensure compliance ahead of the July 1 implementation date.

VACo Contact: [Jeremy R. Bennett](#)



VACo staff attended the VPAP Lighten Up Luncheon. From Right to Left - Executive Director Dean Lynch, Deputy Director Katie Boyle, Government Relations Associate James Hutzler, Director of Intergovernmental Affairs Jeremy Bennett, and General Counsel Julie Whitlock.

VPAP - Lighten Up! It's Just Politics 2026

VACo and VML staff were among the approximately 500 people who attended the annual "Lighten Up!" luncheon to hear headliners Governor Abigail Spanberger and Delegate Bill Wily. The speakers took turns trying their hand at stand-up comedy, and nobody was spared! The fundraiser brought in over 20% of VPAP's annual operating budget. And as always, the event is a reminder that while politics is serious business, we don't always have to take ourselves too seriously.

Check VPAP.org for audio clips from this year's event, or head to YouTube to watch a [compilation of Bloopers](#) from the 2026 General Assembly session or to see what happened when Virginia Delegates are interviewed while [they ate hot wings...](#)

General Assembly Rejects Governor's Amendments on Collective Bargaining Legislation; VACo Urges Governor Spanberger to Veto



On April 22 the Virginia General Assembly rejected Governor Abigail Spanberger's proposed amendments to [HB 1263 \(Tran\)](#) / [SB 378 \(Surovell\)](#), returning this collective bargaining legislation to the posture originally adopted by the General Assembly during the regular session. This development significantly and negatively alters the policy landscape for this legislation. While the Governor had sought to address local government concerns through targeted amendments, the General Assembly's action removes those changes entirely, restoring the bills' original structure and requirements. This is a posture that prompted VACo to call for a [veto](#) of the legislation and approximately 70 percent of all counties to pass public resolutions of opposition to the bills.

As outlined in VACo's joint [press release](#) with the Virginia Municipal League, the Governor's amendments were a meaningful, though limited, response to local concerns. Most notably, the amendments delayed main implementation of the new collective bargaining system for local governments until January 1, 2030, providing additional time for counties to prepare for the administrative, fiscal, and operational impacts of a statewide collective bargaining mandate.

[More VETO on Next Page](#)

As a result of the General Assembly rejection of all the Governor's amendments to the legislation, the delayed implementation timeline is removed, the bill reverts to its earlier effective dates and structure, and the statewide mandate remains intact without the modifications proposed by the Governor.

- Local decision-making is preempted.
- A state Public Employee Relations Board (PERB) would oversee local labor relations with expansive, codified powers, including arbitration.
- Existing local agreements are not a permanent shield as the legislation does not preserve a long-term locally controlled alternative system once the statewide framework takes effect.
- Substantive implementation work must begin well before the nominal effective date of 2028.
- The scope remains broad as the legislation provides that public employees may organize, choose representatives, and engage in concerted activity for collective bargaining and mutual aid, while also extending the framework to local governments, school boards, many state employees, home care providers, and certain higher education service employees.
- Public employers must provide employee contact information and access, a mandate that requires additional administrative burdens and raises privacy concerns.

The stakes of this decision have drawn national attention. A recent [editorial](#) by The Washington Post Editorial Board argues that the General Assembly's action highlights concerns about the fiscal pressures on local governments, the reduced flexibility in managing workforce policies, and the long-term impact on local taxpayers and local government service delivery.

VACo's position of opposition remains consistent with our legislative position and earlier stances throughout the legislative session. The bill replaces longstanding local decision-making processes with a uniform statewide mandate that introduces new administrative, legal, and fiscal obligations, which are likely to create uncertainty for local budgeting and service delivery.

The legislation now returns to Governor Spanberger who has the option of signing the bill, vetoing it, or allowing it to become law without her signature. **VACo once again respectfully urges the Governor to veto this legislation.** VACo will continue to monitor developments closely and keep members informed. Counties are encouraged to remain engaged as this process moves forward.

VACo Contact: [Jeremy R. Bennett](#)

VA 250

Celebrating Virginia's History: Woods-Meade Historic Home



Visit Franklin County!

One of the rare early landmarks of the Franklin County town of Rocky Mount, the Woods-Meade House is a vernacular dwelling with sophisticated overtones and a complex evolution. The front section was built ca. 1830 or earlier for Robert T. Woods, who served in both the Virginia House of Delegates and Virginia Senate. It has distinctive masonry details including a molded brick cornice, gauged brick jack arches, and curious half-round brick pilasters and rounded brick porch supports. The latter were apparently part of a one-bay portico that was later altered. Morrison Meade acquired the house in 1834 and added a frame section on the rear wall, connecting the house to a kitchen outbuilding. The two-story addition, with side porches, made a small house into a relatively commodious one.

SOURCE: VA250.org



V A C O 2 0 2 6 R E G I O N A L M E E T I N G S

- **REGION 2** | May 27 | York County
- **REGION 1** | June 22 | New Kent County
- **REGION 4** | June | Greenville County
- **REGION 5** | June | Nelson County
- **REGIONS 6&7** | June | Greene County
- **REGION 8** | July | Fairfax County
- **REGION 10** | July | Campbell County
- **REGION 3** | August 18 | Chesterfield County
- **REGION 9** | August | Alleghany County
- **REGIONS 11&12** | September | Montgomery County
- **REGIONS 12&13** | September | Russell County

Gannon Emergency Solutions - Fire & EMS Change Agent



There is a saying that the Fire Service hates two things; *'the way things are'* and *'change.'* So being a Change Agent in this industry has definitely been challenging!

Gannon is a US and global team that has worked on projects in over 40 countries worldwide and brings a unique collection of experience and best practice to localities looking to assess or improve their Fire & EMS services.

Like many localities across Virginia, Pulaski County faced challenges with a shrinking pool of aging volunteers, rising 911 calls, and increasing equipment costs.

The County selected Gannon to conduct a study and we were retained to implement recommendations.

A complete restructure has transformed the system, reduced response times, and right sized operations to support and stabilize volunteer departments. Importantly, the changes have been made without any tax increase and have actually saved the county money on its previous annual Fire/EMS spend.

Two studies have been conducted to look at the statewide situation: HB2175 and a follow up by VCU. Both conclude with recommendations for increased state funding, particularly in rural localities, but neither report questions why despite fires and rescues being very similar, the way they are managed and funded varies so widely across the commonwealth?

Many agencies are still organized along lines when volunteers were plentiful and the majority of 911 calls were for fire, not EMS as they are today. Pulaski benefitted from having a contracted partner to take a holistic view of their system and strategically implement change, allowing uniformed staff to focus on their day-to-day operations.

The county has recently won multiple regional awards including 'Outstanding EMS Agency of the Year' and many localities are visiting to see the new Fire and EMS model firsthand.

Success shows that sharing best global practice and introducing some new ideas can improve situations, the lives of first responders, and the communities they serve.

Contact us for more information

Chris Gannon | 772.361.9175

www.gannonemergencyusa.com | chris@gannonemergency.com





Your Project, Your Procurement Path: A Guide to Selecting the Best Delivery Model

This guide walks **Virginia leaders** through the key considerations that influence procurement decisions. Start with the first question at the top and follow the yes/no path. Your responses will lead you to the delivery method that best aligns with your project goals—Performance Contracting, Design-Build, or Low-Bid Procurement.

Do I have the funding for my project?



NO



Evaluate Guaranteed Energy Savings Performance Contracting

- Has my district done a performance contract in the last 15 years?
- Has an ESCO told me I am not a good candidate for performance contracting in the past 3 years?



If **YES TO EITHER** of these, ask Schneider Electric about **Grant Programs for Your Project**



If **NO TO BOTH**, explore increasing capital funding through **Guaranteed Energy Savings Performance Contracting**



YES



Consider these "I" statements:

- Want a fixed price with no change orders
- Don't have the staff bandwidth to manage a designer, general contractor and subcontractors
- Have brand or equipment preferences
- Want the project completed faster than traditional low-bid construction
- Have had poor experiences with low-bid construction
- Want a single point of accountability
- Want to focus on lowest lifecycle cost, not the cheapest upfront cost
- Want help navigating DPI reviews and federal paperwork



If you answer **YES TO ANY** of these statements, utilize **Design-Build Delivery Method**



If you answer **NO TO ALL** of these, utilize **Low-Bid Procurement**

Let's discuss your options

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report greater happiness from
better benefit packages *SHRM

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**LEVERAGING THE POWER
OF 3.6 MILLION PUBLIC EMPLOYEES**



Greetings to my NACo Colleagues!

I'm Mike Turner, Vice Chair of the Loudoun County, VA Board of Supervisors. I am also the Chair of both the National Association of Counties (NACo) and the Virginia Association of Counties (VACo) Environment and Energy Land Use Committees.

With this email, I'm happy to offer you, my fellow NACo members, a free 60 minute webinar titled, "County Lessons Learned from 'Data Center Alley,'

Loudoun County, VA." *Webinars will be held every Monday at 4:00 PM EDT and Thursday at 3:00 PM EDT from now until June 30th.*

Each webinar will provide a 15 minute overview of our experience, a 15 minute review of "[The 15 Best Practices for Communities Considering Data Centers](#)," and up to 30 minutes of Q+A. Attend as often as you'd like.

If you would like to schedule a webinar, visit our [registration landing page](#) so you can select the date you are interested in and sign up. *Each webinar is capped at 30 participants, so if one is full, simply select another date.*

Loudoun County, VA, home of "Data Center Alley," has the highest concentration of data centers in the world. With more than 200 data centers, we have experienced every zoning, land use, power grid, noise, revenue, onsite power, water and emission challenge created by historic, exponential market sector growth.

In 2023, I wrote a white paper exploring our history and experiences with an eye towards trying to discern how we got here and what lies ahead for all elected county leaders. Every county in America is either now being impacted by these issues or will be within the next three years. You may download my paper, along with a one-page primer, "[The 15 Best Practices for Communities Considering Data Centers](#)," and a full slide deck at: [Loudoun.gov/Ashburn](https://loudoun.gov/Ashburn).

I'm now running for NACo 2nd Vice President, and a key component of my platform is to empower all NACo members and elected county leaders to become the community experts on all data center/energy/water related issues. Not only will this serve the best interests of our constituents, but I also believe it will provide us with the necessary tools to push back hard on increasing federal and state efforts to usurp county leaders' authority in land use, power and water decision-making.

These are historic times and we, county elected leaders, represent the front line of our democracy. Please join me and our NACo colleagues for this very informative session.

Cheers,
Mike Turner | Candidate for NACo 2nd VP

Danny Davis is New Deputy Loudoun County Administrator

Danny Davis has been appointed as a deputy county administrator in Loudoun County effective July 2, 2026, County Administrator Tim Hemstreet announced today. Davis, who was selected for the position after a nationwide search, has most recently served as the town manager of Middleburg.

Davis has more than two decades of public and private sector leadership experience. He began his public service career with the Loudoun County government, serving in several roles, including as a legislative aide to a member of the Board of Supervisors, and later as senior project manager and chief of staff in the Office of the County Administrator. Prior to his appointment as the Middleburg Town Manager in 2018, Davis served as president and executive director of Tribute at One Loudoun Assisted Living and Memory Care. He also served as assistant town manager in Purcellville from 2015-2017.



“We had a very competitive pool of highly qualified applicants for this important position within County Administration and Mr. Davis’ extensive experience in local government, including his previous service with Loudoun County, makes him an outstanding candidate to take on this role,” said Hemstreet. “I’m confident his experiences in Loudoun along with many stakeholders in our region will be an asset to our organization.”

In his new position in Loudoun, Davis will join the other members of the Office of the County Administrator in directing and supervising the day-to-day operations of Loudoun County departments and agencies that are under the direct control of the Board of Supervisors.

Davis has a bachelor’s degree in public policy from Patrick Henry College and master’s in public administration from George Mason University. Davis has lived in Loudoun County and been involved in community activities since 2000.

Davis is also an active member of the International City/County Management Association and has earned the prestigious Credentialed Manager designation. To receive the credential, a member must have significant experience as a senior management executive in local government, meet educational requirements and demonstrate a commitment to high standards of the profession and to lifelong learning and professional development.

The Office of the County Administrator is the highest-level management office of the Loudoun County government and also serves as the Board of Supervisors’ official liaison to the constitutional officers, the judiciary, and state and regional agencies.

VACo's James Hutzler Honored with Rappahannock Community College's IDEAL Award



Article from
Rappahannock
Community College
[Facebook Page](#)

Congratulations to our IDEAL and Elliott Award winners!

The annual IDEAL awards are for employees who exemplify the College's values of integrity, diversity and inclusion, excellence, access, and learning for life through performance and service and whose exceptional professional accomplishments, contributions, and activities support the mission of the College and the Virginia Community College System, promote a rigorous learning environment (instructional faculty), and demonstrate extraordinary talent.

Congratulations to this year's winners!

- **Full-time Instructional Faculty:** Julie Little, Associate Professor, Biology
- **Full-time Staff:** Stacie Wind, Recruitment and Development Manager
- **Part-time Staff:** Jody Osler, Academic Coach
- **Adjunct Faculty:** James Hutzler, Political Science
- **Dual Enrollment Faculty:** Suzanne Nester, Health Careers Teacher, Gloucester High School

ELLIOTT AWARD

The purpose of the Dr. Ralph D. Elliott award is to annually recognize and honor an RCC instructor, staff member, or administrator who has promoted initiatives in the field of workforce credential or continuing education in a worthy and exemplary manner. Congratulations to: Kelly Clifton, College Navigator, Workforce

VDOT Convenes Work Group to Study Highway Noise Barrier Petition Process



County leaders across Virginia are being asked to weigh in on an emerging policy discussion at the state level that could affect how localities engage with the Virginia Department of Transportation (VDOT) on highway traffic noise issues in their communities.

Last year, the General Assembly considered HB 1615 (Feggans), which would have established new requirements around highway noise analysis and abatement. HB 1615 would have required VDOT to commence a noise analysis within one year of receiving a valid petition and would have further required the department to complete noise analyses for any retrofit noise abatement project it undertakes or considers with or without a petition or a dedicated funding source already identified.

The Infrastructure and Funding Subcommittee of the House Committee on Transportation voted unanimously to lay the bill on the table with the recommendation that the Department of Transportation study the issues identified in the legislation. The work group, of which VACo is a participant, is directed to submit a report of its findings and recommendation to the Chair of the House Committee on Transportation and Delegate Feggans by September 1, 2026.

[More VDOT on Next Page](#)

What the Work Group Is Examining

The work group met for the first time on April 28, 2026. VDOT provided an overview of federal highway noise rules and the key issues the group must consider.

A central point of discussion is how federal law limits when noise studies are required. VDOT must study traffic noise only for “Type I” projects which include major changes like new highways, added lanes, or significant roadway alterations. For existing highways without planned upgrades, there’s no requirement to study noise or build barriers.

“Type II” projects would allow noise barriers on existing roads, but VDOT does not participate in this program. Creating one would be complex, requiring federal approval, funding, and strict eligibility rules. VDOT also noted that even if a Type II program was created and maintained, many communities would likely not qualify.

As a result, most community-requested (petition-based) noise studies would fall under “Type III” projects. These include minor work like paving or installing guardrails. These projects typically are not eligible for federal funding, meaning neither studies nor barriers would likely be funded.

How VDOT Currently Evaluates Noise Abatement

When VDOT does conduct a noise analysis on a Type I project, it applies a three-part test to determine whether noise abatement is appropriate.

- VDOT determines whether abatement is warranted
 - a. meaning that predicted traffic noise levels approach or exceed federal noise abatement criteria, or that a substantial increase of 10 dB(A) or more above existing noise levels has occurred. A 10 dB(A) increase is roughly equivalent to a perceived doubling of loudness.
- VDOT evaluates whether abatement is feasible from both an engineering and acoustical standpoint
 - b. VDOT requires at least 50% of impacted receptors would experience a meaningful noise reduction of 5 dB(A) or more and that it is possible to design and construct the noise abatement measure.
- VDOT assesses whether abatement is reasonable
 - c. Weighing the barrier’s noise reduction design goal, cost-effectiveness as measured by square footage of barrier per benefited receptor, and whether at least 50% of affected residents support construction.

These same standards would apply to any petition-based noise study. It is worth noting that existing state law already provides localities a pathway to act independently on noise concerns. Under §33.2-276, the governing body of any locality may, at its own expense, evaluate noise from highways it designates for analysis, and VDOT is required to accept and rely upon that evaluation provided it complies with applicable federal law, regulations, and VDOT’s own policies and guidelines.

The Cost Question

Cost is one of the most significant practical challenges being discussed by the work group. VDOT estimates noise barrier materials and installation at approximately \$70 per square foot. When additional project costs are factored in, total costs can rise sharply. According to VDOT, cost estimates for a hypothetical barrier approximately 1,840 feet long and 15 feet high serving an estimated 37 benefited receptors has a total estimated project cost of nearly \$4.7 million. Materials and installation alone for that barrier would cost approximately \$1.9 million. This estimate does not include maintenance for the noise barrier which would have to be maintained in perpetuity. [A full breakdown of the cost estimate can be found on slide 18 of the presentation given by VDOT.](#)

Under current policy, third-party funding contributions on Type I projects are limited to aesthetic enhancements like decorative wall treatments or plantings and cannot be used to offset barrier construction costs when the reasonableness cost threshold has not been met. Identifying workable funding mechanisms for petition-initiated projects, which would fall outside the Type I framework, remains an open question for the work group.

Key Questions Under Discussion

The work group is working through a range of procedural and policy questions that have significant implications for how localities might interact with any future petition process. Key questions include:

- What should constitute a “valid petition?”
- What would be included in a noise analysis and who would complete it?
- Who would fund the noise analysis and any construction of noise barriers?
- Who would maintain the noise barrier in perpetuity?

The work group plans to meet again in late May. A draft final report is expected to be circulated to work group members by July 10 with a final report back to the group by August 14, and submission to the General Assembly by August 31.

Your Input Is Welcome

The issues being examined by the HB1615 Work Group are ones that county governments across Virginia could have a direct stake in. If your locality has experience with highway noise concerns, has previously sought noise abatement along a state highway corridor, or has perspectives on how a petition process should be structured and funded, that input could meaningfully inform the work group’s recommendations. County leaders with comments or perspectives to share are encouraged to reach out to VACo prior to the work group’s next meeting. Input received will be shared with the work group as it finalizes its report to the General Assembly.

VACo Contact: [James Hutzler](#)

VRS Reminds Participating Employers: LODA Coverage Lists Due May 29



Virginia counties participating in the Virginia Retirement System's (VRS) Line of Duty Act ([LODA](#)) Fund should watch for an important annual compliance reminder this month.

VRS has announced that human resource managers for participating employers will receive an email requesting confirmation of their fiscal year 2027 LODA coverage lists. Updated coverage lists are due to VRS no later than May 29, 2026.

The annual submission ensures that eligible employees and volunteers covered under the Line of Duty Act are properly documented for the upcoming fiscal year. Counties may wish to review their rosters carefully and confirm that all qualifying public safety personnel, emergency responders, and other eligible individuals are accurately included.

The LODA program provides death, health, and disability benefits to eligible employees and volunteers who are killed or disabled in the line of duty. Since 2017, the program has been administered by VRS for participating employers.

Questions regarding coverage lists may be directed to VRS at lodabilling@varetire.org. More information can be found [here](#).

VACo Contact: [Jeremy R. Bennett](#)

Joint Legislative Audit and Review Commission Sets Course for 2026



The Joint Legislative Audit and Review Commission (JLARC) held its first meeting of 2026 on May 5 and reviewed its plan of work for the remainder of the year. Planned studies include several items of interest to local governments:

- **Virginia's Agricultural Best Management Practices Cost-Share Program**: This study is being undertaken at JLARC's direction and will review the program's administration, to include funding levels and allocations to soil and water conservation districts, and whether projects funded through the program are producing reductions in nonpoint source pollution. *(Planned briefing: September 2026)*
- **Artificial Intelligence**: JLARC members directed this study via resolution last year. Commission staff are charged with reviewing the "use, governance, regulation, and oversight of AI in the Commonwealth," with a focus on its use in state government and the opportunities and risks posed by such use. The study will also examine areas outside of state government that could require state regulation of AI use, and review the effect of data center capacity on the cost and availability of AI. *(Planned briefing: October 2026)*
- **Assisted living and in-home care**: JLARC members directed staff to review "the availability and quality of non-medical services and supports available for aging Virginians," to include assessing the current number of providers by region, estimating

current and future service gaps, evaluating the effectiveness of the state’s oversight of the quality of care, and developing options, including a potential Medicaid waiver, to expand the availability of services. *(Planned briefing: November 2026)*

- **Judicial allocation methodology:** The General Assembly directed this study, which requires JLARC to review the methodology used to allocate judgeships and court staff, in 2025. JLARC will review previous judicial workload studies conducted by the National Center for State Courts, with a particular focus on how variation across courts affects workload measures. The study resolution requires JLARC to determine whether state funding would be more appropriately allocated if case filing and processing requirements were standardized and if time limits were imposed for certain types of cases. *(Planned briefing: December 2026)*
- **Oversight of managed care organizations:** JLARC directed its staff to review the oversight provided by the Department of Medical Assistance Services of the managed care program in Medicaid, to include the Department’s approach to ensuring access to care while preventing overutilization, inefficiency, and fraud, as well as the Department’s financial oversight of the program and approach to rate setting and forecasting of expenditures. *(Planned briefing: December 2026)*

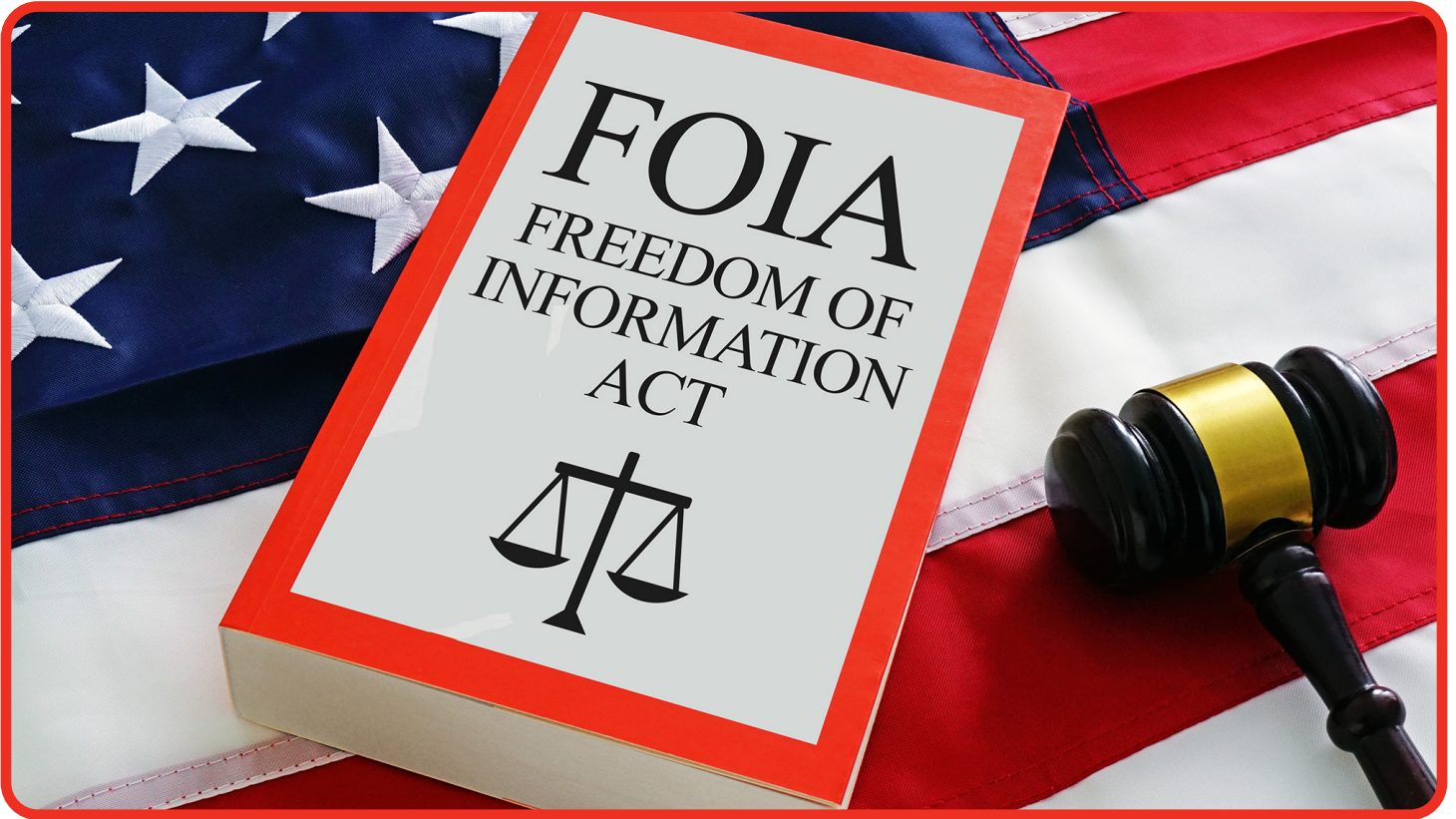
JLARC staff also conduct ongoing evaluation and oversight of the state’s economic development incentives, the Virginia Retirement System, the Commonwealth Savers Plan, and the Virginia Information Technologies Agency, and will provide periodic reports during the year. JLARC also produces an annual report on state spending, which is scheduled to be presented in October; this year, this report will include an analysis of revenue and expenditures between the state and localities.

The Auditor of Public Accounts is scheduled to present an update on the work of her office at JLARC’s June 3 meeting; this presentation traditionally includes an update on local fiscal distress monitoring as well as the compilation of the Comparative Report of Local Government Revenues and Expenditures.

Studies on artificial intelligence in higher education, the possibility of establishing a rural affairs Secretariat, the impact of discretionary parole, and local coastal storm management funding are planned for 2027 and 2028. JLARC’s full workplan for 2026, which includes a schedule of briefings planned for each meeting, is available at [this link](#).

VACo Contact: [Katie Boyle](#)

FOIA Council Meets and Reviews 2026 Legislation, AI Communications, and Open Meetings Issues



The Virginia Freedom of Information Advisory Council [met](#) on May 4 to review referred legislation from the 2026 General Assembly Session, discuss emerging issues involving artificial intelligence and public records, and continue ongoing work related to Virginia’s Freedom of Information Act (FOIA).

Among the measures referred to the Council are bills addressing FOIA enforcement procedures, standards for determining “willful and knowing” violations, access to records by non-citizen property owners, and quorum requirements for public meetings.

One bill drawing particular interest was [HB 463 \(Cohen\)](#), which would have amended the definition of a “meeting” under FOIA so that members of a public body could informally assemble so long as there was not a quorum present, eliminating the current “rule of three” language. The bill would also expand the circumstances under which members participating electronically could count toward a quorum.

The Council also received a presentation regarding the emerging impact of AI-generated communications on FOIA and public records practices. Fairfax County staff discussed how artificial intelligence tools may affect records retention, transparency obligations, and communications generated or assisted by AI technologies.

The Council’s meeting materials and livestream information are available through the Virginia Freedom of Information Advisory Council [website](#).

VACo Contact: [Jeremy R. Bennett](#) and [Julie Whitlock, Esq.](#)

Joint Commission on Health Care Discusses 2026 Studies, Expresses Reservations about Closure of Hiram Davis Medical Center

Members of the Joint Commission on Health Care held the Commission's first meeting of the year on May 7. Members selected Senator Barbara Favola as Chair and Delegate Patrick Hope as Vice-Chair; reviewed study projects currently underway and issues that were referred to the Commission during the General Assembly session; received an update on the fate of Commission-endorsed legislation and budget initiatives; and discussed a proposed plan for the closure of Hiram Davis Medical Center.

The Commission previously directed three limited-scope studies, and staff plans to present findings in June and July, at which time the Commission could request a more robust review of the topics. Staff plans to present information on the public health impacts of e-cigarette use and e-cigarette retailers, as well as a report on the finances of rural hospitals, at the June meeting; a briefing on the impact of HR 1 on Virginia's Medicaid program is scheduled for July. Two bills enacted this session require the Commission to review aspects of the nursing facility system in Virginia, with a study of nursing facility staffing due in December 2026, and a broader analysis of care quality and operations due in December 2027. In addition, several pieces of legislation that did not pass were referred to the Commission for potential action, including a study of the creation of a system for review of medical errors; a review of the oversight of providers licensed by the Department of Behavioral Health and Developmental Services; and a potential change to the implementation of certain regulations on the retail sale of nicotine vapor products. The Commission will adopt a 2026 work plan in June. Staff's presentation is available at [this link](#).

Commission members spent a significant portion of the meeting receiving and discussing a [briefing by the Department of Behavioral Health and Developmental Services](#) on the planned closure of Hiram Davis Medical Center, a facility that serves patients with serious mental illness, intellectual or developmental disabilities, and other complex needs. The Department began the process of convening a community team to plan for the facility's closure in 2024 due to concerns about its age and condition. By statute, the team developing a closure plan must present the plan to the Commission for its review and recommendation at least nine months prior to any proposed closure or conversion; although the final decision rests with the Governor and the General Assembly, the Commission is responsible for making a recommendation on the plan at least six months prior to closure or conversion. The Department submitted its plan in late 2025; this plan recommends the closure of the facility by the end of 2027. As of the end of April, 32 patients reside in the facility, with eight discharges planned; the remaining 23 individuals are anticipated to choose placements at Southeast Virginia Training Center, group homes, or other community placements. Commission members expressed reservations about the closure plan, citing reluctance to disrupt care arrangements for patients, and requested an opportunity to hear directly from family members of individuals currently served at the facility. Commission staff will arrange for a tour of the facility and an opportunity for a public hearing in June.

VACo Contact: [Katie Boyle](#)



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We are Pierce Insurance, a VACo Premier Partner and VACo’s supplemental benefits provider. We were founded in 1955 by Lonnie and Wanda Pierce who were pioneers in employee supplemental benefit plans. After winning our first Virginia account, Henrico County Government and Schools, we realized there was a need for an improved, best-in-class product selection with local concierge account management, alongside a time-saving NO-COST benefit administration system.

Located in Farmville, NC, Lonnie and Wanda’s children, Lonnie and Patricia, retain the positive reputation that their parents built. Pierce Insurance continues to provide benefit plans and administration services to public sector employers. Seventy years later, Pierce Insurance now services over 800,000 in-force policies. Our employer group range is from 75 to 340,000 employees/retirees.

Simplifying the entire employee benefits lifecycle with innovative benefit solutions

We focus on a collaborative partnership with our clients. We have the experience, knowledge, and long history of carrier and product selection, implementation, communication & benefits education, enrollment services, and a dedicated account management team. In addition, our back-office support includes simplified consolidated billing and reconciliation.

Our access to insurance plans and carriers is vast

Maintaining strong relationships with all the top carriers, Pierce Insurance offers an extensive array of employee benefit plans, such as...

- | | | |
|-----------------------|--------------------|---------------------------|
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| Vision | Critical Illness | Legal Plans |
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| Long Term Disability | Hospital Indemnity | Pet Insurance |

By choosing Pierce Insurance, you will receive unbiased benefit recommendations as we are an independent broker/consultant with no contractual relationships with any insurance carriers/vendors.

Multitude of benefit solutions that will strengthen your employee benefit package

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- ✓ **NO Cost Benefits Administration System** - One portal for all plans
- ✓ **Flexible enrollment options** with **time-saving enrollment technology**
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- ✓ Professional, high-quality **communication materials**
- ✓ **Consolidation** of carriers and billing **including reconciliation** service
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Save the Date: 2026 RELI Spring Webinars Meet Governor Spanberger's Secretaries



**Secretary of
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Nick Donahue**

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Finance
Mark D. Sickles**

Friday, May 8, 2026 | Noon - 1PM
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**Secretary of
Health & Human
Resources
Marvin B. Figueroa**

Friday, May 29, 2026 | Noon - 1PM
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FOR IMMEDIATE RELEASE

29 April 2026

VIRGINIA MUNICIPAL CLERKS ASSOCIATION WELCOMES CAMISHA BROWN AS 2026-2027 PRESIDENT



The Virginia Municipal Clerks Association (VMCA) is proud to announce that Camisha Brown has officially been sworn in as the VMCA President for the 2026–2027 term. In addition to this distinguished leadership role, Brown has also been honored as the VMCA Clerk of the Year, recognizing her exceptional service, leadership, and dedication to the municipal clerk profession.

Brown was sworn in during the VMCA Annual Conference, surrounded by fellow clerks, colleagues, and local government leaders from across the Commonwealth. As President, she will lead the Association in advancing professional development, strengthening collaboration among clerks, and promoting excellence in local government administration throughout Virginia.

The Clerk of the Year Award is one of VMCA's highest honors and is presented annually to a municipal clerk who demonstrates outstanding achievement, innovation, and commitment to public service. Brown's selection reflects her unwavering dedication to her community, her profession, and her peers.

Brown serves as the Executive Assistant and Clerk to the Board of Supervisors for Dinwiddie County, Virginia, where she plays a key role in supporting the Board's administrative functions and legislative responsibilities. Known for her professionalism, attention to detail, and commitment to transparent governance, Brown brings strong organizational and communication skills to her work with both elected officials and the public. Her commitment to professional growth and public service is reflected in her impressive credentials: she earned her Certified Municipal Clerk (CMC) designation in 2024 and achieved the prestigious Master Municipal Clerk (MMC) certification in 2025.

As VMCA President, Brown will continue advancing the organization's mission: to elevate the expertise of municipal clerks and foster a community of excellence by providing the tools, resources, and support needed for professional growth and development. She will represent the Commonwealth of Virginia at the 2026 IIMC Annual Conference in Reno, Nevada.

VMCA congratulates Camisha Brown and looks forward to her leadership in the year ahead!



The 2026/2027 VMCA Executive Committee Members



From Left to Right:

Kimberly Ellis, MMC, Immediate Past President

Deputy Clerk, Culpeper County

Travis Morris, MMC, Parliamentarian

Senior Deputy Clerk, County of Albemarle

Teresa Saeed, MMC, Treasurer

Deputy Clerk, County of James City

Alicia Finney-Andrews, Secretary

Clerk of Council, City of Lynchburg

Camisha Brown, MMC, President

Executive Assistant to the County Administrator and Clerk to the Board, Dinwiddie County

Eileen Boeing, CMC, 2nd Vice President

Clerk of Council, Town of Leesburg

Kaylyn McCluster, MMC, 1st Vice President

Clerk to the Board, Pittsylvania County

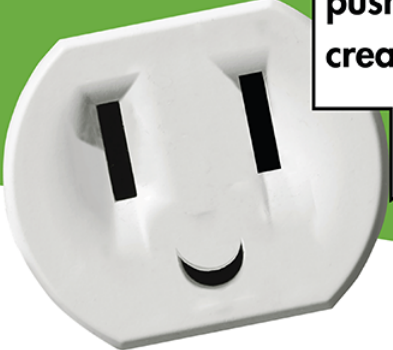
not pictured

Lorraine Spalding, CMC, Historian

Town Clerk, Town of Blacksburg

VIRGINIA ENERGY SENSE

VALUE YOUR POWER






Turn your ceiling fan blades counterclockwise during warmer months to push air downward and create a cool breeze.

Learning simple energy-saving habits can help reduce power use and lower utility bills. One easy step as temperatures rise is setting your ceiling fan to rotate counterclockwise, which improves airflow and creates a cooling effect.

Both renters and homeowners can usually locate a switch on the fan to adjust the blade direction, helping maximize the circulation of cool air.

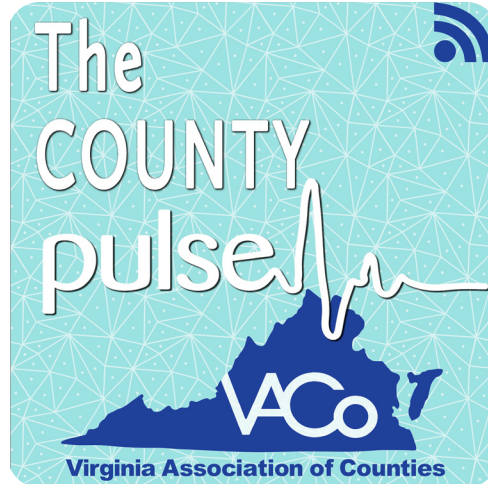
[Virginia Energy Sense \(VES\)](#) is the Commonwealth's statewide energy education initiative, managed by the State Corporation Commission. The program provides practical guidance and accessible resources to help Virginians understand energy use, conserve resources, and reduce everyday utility costs. Key services and resources include:

-  Easy-to-use online tools for tracking and reducing energy consumption, such as a [DIY Home Energy Audit](#)
-  Educational materials that explain energy efficiency and cost savings
-  In-person outreach and community education programs

VES equips individuals, families, schools, businesses, non-profits, local organizations and governments, and communities across the Commonwealth with reliable information to make informed energy decisions that support comfort, health, and financial stability while promoting long-term sustainability across the state. Through these efforts, VES helps Virginians save money, lower energy use, and support responsible environmental stewardship.

Visit www.virginiaenergysense.org to view our full library of resources. Connect with us directly via email at EnergySense@sc.virginia.gov. Or call 804-371-9141 to learn more about collaboration opportunities.

Together, we can help Virginians save energy and money. Let's connect.



Energy Landscape of Virginia Series with Joe Lerch

Episode 25 | Purchasing electricity for local governments from Dominion Energy: overview of the Virginia Energy Purchasing Governmental Association (VEPGA)



[Listen to the Podcast.](#)

In a conversation with Stephen Burr, Energy Manager for Arlington County, and John Lord, Energy Management Coordinator for Fairfax County Public Schools, we learn about the special contractual relationship localities have with Dominion Energy to purchase electricity through the Virginia Energy Purchasing Governmental Association (VEPGA). In addition to understanding the benefits accrued to counties by being members of VEPGA, we discuss an expected increase in electricity rates beginning July 1, 2026, that counties will need to prepare for.

Where to find out more about topics covered in this episode

- [Virginia Energy Purchasing Governmental Association \(VEPGA\)](#) - homepage
- [List of VEPGA Members as of May, 2025](#)

For more information (including password for certain website access for VEPGA members and to attend the April 15th membership meeting), contact VEPGA Secretary and Treasurer Sandra Harrington at sharrington@vml.org and 804.523.8524.

VACo Contact: [Joe Lerch, AICP](#)

Finding Funding for the Future
Super Regional Workshop
Wednesday, May 13, 2026

[Hotel 24 South, Staunton, VA](#)



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Early Bird registration!
\$75 from April 7 - April 30, 2026
\$90 from May 1 - May 6, 2026

Looking for a room for the night?

[Room block available for Tuesday, May 12, 2026](#)

May Event Topics to Include:

Cleared for Takeoff: Innovative Funding and Real-World Aviation Case Studies
Unlocking the Capital Stack: Who Funds Affordable Housing—and What Works

Securing the right resources at the right time is essential for communities striving to be their best.

Finding Funding for the Future is a multi-session workshop series designed to equip local governments, PDC staff, state agency partners, economic developers, and EDA/IDA board members with the knowledge and tools needed to navigate today's complex funding landscape and secure resources to help build stronger communities.

Through practical guidance, real-world examples, and insights from program experts, participants will explore emerging funding opportunities and learn strategies for building competitive proposals and aligning collaborative projects with priorities such as infrastructure, community development, and economic resilience.

SAVE THE DATE FOR THESE UPCOMING WORKSHOPS

- Workshop #2 - June 17, 2026 in Wytheville, VA
- Workshop #3 - July 15, 2026 in Fredericksburg, VA
- Workshop #4 - August 12, 2026 in Farmville, VA

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We want to continue to see people hold Cape Charles as this

Hear how the Town of Cape Charles made the decision to transition ownership of its water and wastewater system and how Virginia American Water proved to be the right partner by providing support to their community with experienced professionals, operational expertise, and the capital needed to make critical infrastructure investments.



2026 Virginia Recovery Conference

Dear Colleague,

I am pleased to share an important opportunity for professionals working in Virginia's state and local government agencies – including county government officials, Community Services Boards, behavioral health authorities, regional jails, law enforcement, social services, public health organizations, and other public bodies supporting our communities.

The **2026 Virginia Recovery Conference**, hosted by the Virginia Opioid Abatement Authority's non-profit foundation, will take place June 15-17, 2026, at the historic Hotel Roanoke & Conference Center in Roanoke, Virginia. This inaugural statewide gathering will highlight best practices in substance use prevention, treatment, and recovery. Featuring four general sessions and 20 breakout sessions, this event showcases real-world examples of how Virginia communities are putting opioid settlement funds to work to save lives and strengthen families.



Because interest in this conference is exceptionally high, attendance is capped at 400 participants, and it is expected to sell out quickly. We strongly encourage you to register as early as possible to secure your spot.

Special Benefits for 2026 Attendees:

- Opportunities for statewide networking and collaboration with leaders in prevention, treatment, recovery, and community partnerships as well as vendors and suppliers from across the Commonwealth.
- Access to practical tools and innovations communities are using to address the opioid epidemic.
- A complimentary professional portrait/headshot, taken onsite and provided at no additional cost.

Use of Opioid Settlement Funds:

Conference registration fees, hotel lodging, meals, and related travel expenses qualify as an allowable use of opioid settlement funds, as the event directly supports capacity-building, training, and knowledge-sharing related to substance use prevention, treatment, and recovery initiatives statewide.

Event & Registration Details:

- Dates: June 15-17, 2026
- Location: Hotel Roanoke & Conference Center, Roanoke, VA
- Capacity: 400 attendees (expected to sell out)
- Conference Details & Registration: <https://virginiarecovers.com/2026-virginia-recovery-conference/>

Sincerely,

[Tony McDowell](#) | Executive Director

Is Your County Ready to Explore AI? UVA Can Help



UVA

SCHOOL *of* DATA SCIENCE

The University of Virginia's School of Data Science is offering no-cost AI Innovation Sprints to Virginia local governments. These structured, two-hour workshops help county teams identify practical, low-risk AI applications tailored to their operations – no technical background required.

County staff face rising constituent expectations, tighter budgets, and rapid technology changes. AI has real potential to help, but most local government teams don't have a clear starting point. The AI Innovation Sprint provides one.

Through a facilitated process developed by UVA researchers, your team will work through a real challenge area – whether that's permitting, transportation, constituent services, or something else – and walk away with a prioritized list of AI use-case ideas evaluated for feasibility, value, and risk. Your team also receives a reusable innovation toolkit to apply to future challenges independently.

The commitment is light: one 30-minute planning call and two 2-hour workshop sessions with 8–12 participants from your county. Any role or level of technical expertise is welcome.

Interested? Contact Siri Russell, Associate Dean for Community and Government Partnerships, at the UVA School of Data Science: sds_caal@virginia.edu.



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Megan Perry-Balonier
Director of Purchasing
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Program Director
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Lead Public Agency: Broome County, New York

The NACo EDGE Public Sector Procurement Advisory Council

Meet our team of local government advocates and public procurement experts.



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CALIFORNIA



Sean Behan
COUNTY OF SAN DIEGO,
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Stephanie Brice
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Felicia Strong-Whitaker
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Namita Uppal
MIAMI-DADE COUNTY,
FLORIDA



You are VAcorp

You are not merely a customer of VAcorp; you **are** VAcorp! We are both owned and governed by you – our members! VAcorp is created under 15.2-2700 of the local government code where all assets and surplus belong to the members. In addition, VAcorp is controlled by a Supervisory Board that is elected from and by our members. The Board determines and approves all major risk pool decisions, and as a voting member, you have a voice in the decisions that matter most.

Know Who You Are

Because you are VAcorp itself, we think it is critical that you understand exactly what VAcorp is and why it exists. Many simply think of us as their “insurance carrier” – writing customized coverages and handling claims when they occur – but we are so much more!

Our History

The Birth of Risk Pools

VAcorp is not an insurance company, but rather a Risk Pool.

Unstable economic conditions in the mid-1980s led to a commercial insurance crisis with ballooning premiums and widespread policy cancellations. As a result, Risk Pools began to form as an alternative to volatile traditional carriers, allowing Pool members to exert more control over their coverages and costs. Today, almost all public sector entities throughout the country get their coverage from Risk Pools rather than from commercial insurance companies.

VAcorp’s Origin

VAcorp was founded by a handful of Virginia counties in 1993. The ultimate goals of the program were to provide **cost stability**, the most **comprehensive coverages** possible, and **custom services** tailored specifically to the unique needs of our members. While we are pleased by how well our prices compare against the competition, our goal was never to guarantee the lowest cost. Instead, we promised to avoid the wild price swings that we’ve seen in other providers and provide stable pricing year after year, and that is exactly what we have delivered. VAcorp rates are actually **lower today in 2024 than they were in 1993!**

VAcorp’s Growth

Today, VAcorp is the **largest self-insurance risk pool** for public sector entities in the Commonwealth with a membership retention rate of better than 98%. Over the years, we have expanded beyond counties to include municipalities, school divisions, authorities, volunteer fire & rescue companies, state agencies, and non-profits funded by taxpayer dollars. **Over 560 members** have joined VAcorp, including 8 of the 10 largest counties, 8 of the 10 largest cities, and 8 of the 10 largest school divisions. We believe that the extraordinary success of the program can be attributed to our unwavering commitment to our founding principles.

VAcorp Exists to Serve You

VAcorp was created solely to serve Virginia's public sector entities, and from day one until now, we have never lost sight of that purpose. Because we answer only to our members, every decision is designed to benefit the group over the long haul.

VAcorp advocates for local government through a myriad of partnerships with affiliated associations including: VACo, VSBA, VLGMA, VASS, VFGOA, VASBO, LGA, Regional Jail Association, PDC, etc. While there is a cost associated with these partnerships, they add value to the group by aiding in our ability to lobby the General Assembly on behalf of our members.

You may not always see the immediate payoff, but every VAcorp decision is made in alignment with our vision to serve our members and promote the health and longevity of your program.

Take a look at a few of VAcorp's milestones over the years:

- **1993** - VAcorp is established with 12 founding members and less than \$700,000 in annual contribution.
- **1998** - VAcorp terminates service contract with claims administration vendor and hires staff to promote more control and efficiency.
- **1999** - VAcorp offers coverage to K-12 Public Schools across the Commonwealth.
- **2001** - VAcorp begins offering Public Officials Liability coverage in response to VARisk offering limited coverage.
- **2004** - VAcorp begins providing Environmental Liability coverage to all members at no additional cost. Even in 2024, VAcorp is the only provider offering this coverage with a low \$25,000 deductible. Other providers offer this coverage with a \$250,000 deductible.
- **2008** - VAcorp responded to the great recession by freezing rates and providing financial relief with over \$8,000,000 in dividends to members.
- **2011** - VAcorp introduces Line of Duty Act (LODA) coverage, creates the only LODA trust in the state, and absorbs existing LODA losses in response to the state pushing this cost to the local level. VAcorp paid all of its members' 2010 past liability for over \$1,000,000.
- **2013** - VAcorp merges with the VSBA Self-Insurance Group and assumes their liabilities to prevent School Boards from being assessed. This action saves Local Governments in excess of \$5,000,000.
- **2013** - VAcorp becomes the first to offer Cyber Risk coverage in Virginia offering the broadest coverage available to local governments anywhere in the US.
- **2016** - VAcorp offers Student Accident and Catastrophic Accident coverage in order to fill VHSL coverage gaps.
- **2020** - VAcorp provides over \$5,000,000 in rate credits during the COVID pandemic to assist members.
- **2023** - VAcorp includes security risk management coverage (active shooter) for all members (coverage has been included for Schools since 2013).





OneDigital is thrilled to be one of VACo’s Premier Partners.

What truly distinguishes OneDigital as a leading **insurance, financial services, and HR consulting advisory firm** is our holistic approach to creating environments that enable people to do their best work and live their best lives. OneDigital understands that counties face rising insurance costs while still struggling to attract/retain talent. This is why we use proprietary software to provide accurate and predictable insurance consulting projections for those core benefits that impact your bottom line and incorporate solutions to improve retention. While voluntary benefits may be the focus of other providers, OneDigital has the expertise in alternative funding strategies, best-in-class analytics, and an in-house actuarial team.

OneDigital has a track record of providing cost-saving solutions to counties. This has been achieved through creative funding strategies, rate holds, and exclusive partnerships with various carriers. One of these exclusive partnerships is through VACORP and Anthem Life. OneDigital is responsible for the inception of the Virginia Local Disability Program (VLDP) which is through the Virginia Retirement System (VRS). Our team of fierce advocates negotiated a 5-year locked rate, including short-term and long-term disability benefits. Your division may already work with us in this capacity, as we currently serve over 270 public sector entities in the VLDP program.



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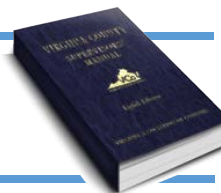


Ritter Jonas
 Senior Business Development Executive
 804.393.2122 | rjonas@onedigital.com



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[EXECUTIVE DIRECTOR](#) | Pulaski County Public Service Authority | Posted May 7

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[SCHOOL BUS TECHNICIAN](#) | Chesterfield County | Posted April 28

[SENIOR ENGINEER](#) | Chesterfield County | Posted April 27

[PRINCIPAL ENGINEER](#) | Chesterfield County | Posted April 27

[RESILIENCE OUTREACH SPECIALIST](#) | Hampton Roads PDC | Posted April 27

[EMPLOYMENT OPPORTUNITIES](#) | Spotsylvania County | Posted April 27

[EMERGENCY VEHICLE TECHNICIAN](#) | Chesterfield County | Posted April 24

[SENIOR TRANSPORT DRIVER – FT](#) | Botetourt County | Posted April 23

[DIRECTOR OF PUBLIC WORKS](#) | Alleghany County | Posted April 23

[FINANCE DIRECTOR](#) | Lenior County, NC | Posted April 23

[ATHLETIC PROGRAMS COORDINATOR](#) | Campbell County | Posted April 22

[ACCOUNTANT](#) | Berkley Group | Posted April 22

[PARK & RECREATION – PROGRAM SUPERVISOR](#) | Greene County | Posted April 22

[SOLID WASTE TRANSFER STATION MANAGER](#) | Craig County | Posted April 21

[PRINCIPAL PLANT OPERATOR – DAY SHIFT](#) | Chesterfield County | Posted April 20

[PRINCIPAL PLANT OPERATOR – NIGHT SHIFT](#) | Chesterfield County |

[AUTOMOTIVE TECHNICIAN APPRENTICE](#) | Chesterfield County | Posted April 20

[RESIDENTIAL AIDE \(PART-TIME\)](#) | Chesterfield County | Posted April 20

[CARPENTER](#) | Chesterfield County | Posted April 20

[PRINCIPAL LABOR CREW CHIEF](#) | Chesterfield County | Posted April 20

[MHSS SERVICES SUPERVISOR \(MENTAL HEALTH CASE MANAGEMENT SERVICES\)](#) | Chesterfield County | Posted April 20

[PEER RECOVERY SPECIALIST](#) | Chesterfield County | Posted April 20

[PEER RECOVERY SPECIALIST \(YOUTH SUPPORT PARTNER/YSP\) – BFOQ](#) | Chesterfield County | Posted April 20

[PEER RECOVERY SPECIALIST -CHESTERFIELD RECOVERY ACADEMY](#) | Chesterfield County | Posted April 20

[EMPLOYMENT OPPORTUNITIES](#) | Gloucester County | Posted April 20

[ADMINISTRATIVE ASSISTANT](#) | Botetourt County | Posted April 20

[EMPLOYMENT OPPORTUNITIES](#) | Spotsylvania County | Posted April 20

[PART TIME LIBRARY ASSISTANT](#) | Botetourt County | Posted April 16

[OPERATION SUPERINTENDENT](#) | City of Staunton | Posted April

[SENIOR PRINCIPAL PLANNER](#) | Henrico County | Posted April 15

[FULL TIME EMERGENCY MEDICAL SERVICES TECHNICIAN POSITIONS](#) | Madison County | Posted April 15

[EMERGENCY COMMUNICATIONS TRAINING COORDINATOR/SHIFT SUPERVISOR](#) | Madison County | Posted April 15

[DEPUTY SHERIFF](#) | Madison County | Posted April 15

[ACCOUNTING SPECIALIST](#) | Madison County | Posted April 15

[EMERGENCY MEDICAL SERVICES CHIEF](#) | Madison County | Posted April 15

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[PEER RECOVERY SPECIALIST](#) | Chesterfield County | Posted April 13

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[REGISTERED NURSE \(PINE FOREST\)](#) | Chesterfield County | Posted April 13

[RESIDENTIAL AIDE \(EASTMAN\)](#) | Chesterfield County | Posted April 13

[RESIDENTIAL COUNSELOR \(IN HOME PROGRAM\)](#) | Chesterfield County | Posted April 13

[HUMAN RESOURCES TECHNICIAN](#) | Chesterfield County | Posted April 13

[DELIVERY DRIVER](#) | Chesterfield County | Posted April 13

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ADVOCACY

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Our educational programs offer County leaders and staff opportunities to become more effective in their communities.



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Some of VACo's best moments are when members convene and work to improve communities all over the Commonwealth.



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VACo exists to support county officials and to effectively represent, promote and protect the interests of counties to better serve the people of Virginia.

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