



We are  
**HIRING**

Community Development

Environmental Program Manager

Apply with your CV/Resume online at:  
[www.campbellcountyva.gov](http://www.campbellcountyva.gov)

**Environmental Program Manager (Program Manager III)**

Campbell County is seeking a dedicated Environmental Program Manager to lead our local sustainability and compliance efforts. In this role, you will be the "boots on the ground," ensuring our operations meet all local, state, and federal environmental regulations while driving initiatives that reduce our ecological footprint.

Salary is \$65,000/yr DOE, DOQ. Position open till filled.

**CLICK HERE  
TO APPLY**



**Environmental Manager  
Program Manager III  
Community Development**

FLSA: Exempt

Reports to: Full-Time staff as assigned

Staff Supervisory Responsibility: up to 5 employees

**We Value**

Trustworthiness  
Openness  
The Highest Ethics  
Efficient Stewardship  
Knowledge  
Collaboration  
Service  
People

General Service Areas/Conditions: Primarily indoor office environment in various departments with occasional site work as required. Ability to occasionally lift and/or move up to 25 lbs. Frequent interaction with the public. Some nights and weekends could be required as needed.

**Makes a daily difference in the Campbell County organization and locality through: hard work, open and honest communication, ongoing improvement and accountability.**

**Performs with excellence, the following tasks, including but not limited to:**

- Responsible for overseeing local enforcement activities in the areas of erosion & sediment control, biosolids, storm water management, and flood plain management including supervision of employees working in these areas.
- Performs routine Site Inspections
- Possess (or obtain) and maintain certification as an E&S Inspector, E&S Plan Reviewer, and E&S Program Administrator or Combined Administrator.
- Possess (or obtain) floodplain manager certification
- Responsible for storm water management policies including development as well as enforcement.
- Responsible for related environmental planning, including acting as the County's primary liaison with state and federal officials for surface water quality issues such as Total Maximum Daily Load (TMDL) studies and implementation.
- Participate in the Project Evaluation Committee.
- Work closely with the Community Development Director, Building Official, Zoning Administrator, and other county officials regarding code compliance.
- Responsible for the maintenance and cleanliness of any vehicle either permanently or temporarily assigned for your use.
- Plan and develop a schedule to attend re-certification and training classes as appropriate to maintain and enhance skills and abilities within the respective fields (includes self and other employees).

**Qualifications:**

- Bachelor's degree. *Desired:* Master's degree
- 4 years of related experience.
- Additional education and/or training may be substituted where applicable.
- State required certifications for the position
- *Desired:* 3 years of supervisory experience.
- Valid Virginia Drivers' License
- Completion of National Incident Management System (IS-100 and IS- 700 or NIMS equivalent) within 90 days of employment.

**Core Skill Sets:**

- Ability to maintain effective working relationships to explain policies and obtain cooperation.
- Ability to keep complete accurate records;
- Ability to communicate clearly in both oral and written form.
- General understanding and ability to utilize the County's adopted software platform.