

**COME JOIN THE PULASKI COUNTY TEAM!
EXECUTIVE DIRECTOR TO THE PUBLIC SERVICE AUTHORITY (PSA)**

Pulaski County Public Service Authority is seeking to fill a full-time Executive Director position. This position involves performing duties that include grant management, planning, designing, constructing, and maintaining public infrastructure, including but not limited to water distribution, wastewater collection, water treatment projects with the technical assistance of the County Engineer. In addition, this position requires supervising staff, attendance at public meetings and responding to emergency infrastructure situations. This position also oversees all PSA operations and provides administrative support to the PSA Board of Directors that includes budget preparation, establishment of utility rates, policy development and implementation. This position supervises Water Treatment Plant Chief Operator and the Utility Maintenance Supervisor and reports to the County Administrator and PSA Board.

Work hours are Monday thru Friday, 8:00 a.m. until 5:00 p.m. Some evening, weekend and holiday work required. The salary scale for this position is \$118,250 - \$161,311 and is commensurate upon education and experience.

Educational Requirements: Applicant must possess a Bachelor's Degree, preferably in Public Administration, Business Administration, or Finance & Accounting. Additionally, they should have completed specialized coursework in water distribution and wastewater collection, public works administration, and construction management. Candidates with 10 to 15 years of public sector experience are preferred, along with 8 to 12 years of supervisory experience.

Please note that this position requires:

- Pre-employment drug screening & alcohol testing
- Background check
- DMV Driving record check
- A valid driver's license issued by the Commonwealth of Virginia for operating a passenger vehicle or light truck is also required
- Establishment of County residency is required within one year of the hire date

Excellent benefit package that includes:

- Health, dental & prescription drug insurance
- Optional vision, cancer, critical illness, accident, life, AirMedCare, Pet, and Christmas club
- Virginia state retirement & life plus optional 457b retirement program with company match
- Sick, vacation and birthday leave
- Short and long-term disability
- Multiple paid holidays
- Free YMCA membership and more!

Interested individuals may apply at the appropriate Virginia Employment Commission Office or apply online at www.pulaskicounty.org. Full job descriptions for all positions are located on the website.

Pulaski County, VA is committed to providing reasonable accommodations to qualified individuals with disabilities in accordance with the Americans with Disabilities Act (ADA). To request an accommodation for disabilities, contact Human Resources at 540-994-2406. Individuals that require a paper application should contact Kristin Rakes, HR Assistant at krakes@pulaskicounty.org or call 540-994-2628.

Pulaski County, VA is committed to the principles of diversity and, in that spirit, seeks a broad spectrum of candidates including women, minorities, persons with disabilities, and veterans. As an Equal Opportunity Employer and certified Virginia Values Veterans (V3) organization, we are dedicated to nondiscrimination in recruitment, selection, hiring, pay, promotion, retention or other personnel action affecting employees or candidates for employment. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex/gender/identity/sexual orientation, national origin, ethnic origin, disability or protected veteran status.

This position will open until filled. The position was first advertised on 05/07/2026. To comply with company policy, this position will remain posted for a minimum of 5 days.