

COME JOIN THE PULASKI COUNTY TEAM! COUNTY ENGINEER

Pulaski County is seeking to fill a full-time County Engineer position. This position involves performing professional engineering duties, including grant management, planning, designing, constructing, and maintaining public infrastructure. This includes, but is not limited to, roadway and trail development, water distribution, wastewater collection, water treatment projects, public building renovation/construction, preparing and reviewing construction plans, specifications, and budgets, reviewing private development projects, and providing technical advice to County officials. The role also involves conducting field inspections, supervising staff, attending public meetings, and responding to emergency infrastructure situations. Additionally, the County Engineer serves as the County's Floodplain Manager. The position supervises Construction Contract Administrator(s) and Construction Inspector and reports to the County Administrator.

Work hours are Monday thru Friday, 8:00 a.m. until 5:00 p.m. Some evening, weekend and holiday work required. The salary scale for this position is \$118,250 - \$161,311 and is commensurate upon education and experience.

Educational Requirements: Applicant must possess a Bachelor of Science degree in Civil Engineering or an equivalent qualification, along with licensure as a Professional Engineer (PE). Candidates should have completed specialized coursework in water distribution and wastewater collection, stormwater management, floodplain management, public works administration, and construction management. A minimum of 10 to 15 years of civil engineering experience is required, with 8 to 12 years of supervisory experience. Public sector engineering experience is strongly preferred.

Please note that this position requires:

- Pre-employment drug screening & alcohol testing
- Background check
- DMV Driving record check
- A valid driver's license issued by the Commonwealth of Virginia for operating a passenger vehicle or light truck is also required
- Must be licensed as a Professional Engineer (PE) in the state of Virginia
- the following certifications are required or preferred as noted:
 - Erosion and Sediment Control (ESC) Combined Administrator – required
 - VDOT Locally Administered Projects (LAP) Certification – required
 - Certified Floodplain Manager (CFM)- preferred
 - Storm Water Management (SWM) Combined Administrator – preferred
- Establishment of County residency is required within one year of the hire date

Excellent benefit package that includes:

- Health, dental & prescription drug insurance
- Optional vision, cancer, critical illness, accident, life, AirMedCare, Pet, and Christmas club
- Virginia state retirement & life plus optional 457b retirement program with company match
- Sick, vacation and birthday leave
- Short and long-term disability
- Multiple paid holidays
- Free YMCA membership and more!

Interested individuals may apply at the appropriate Virginia Employment Commission Office or apply online at www.pulaskicounty.org. Full job descriptions for all positions are located on the website.

Pulaski County, VA is committed to providing reasonable accommodations to qualified individuals with disabilities in accordance with the Americans with Disabilities Act (ADA). To request an accommodation for disabilities, contact Human Resources at 540-994-2406. Individuals that require a paper application should contact Kristin Rakes, HR Assistant at krakes@pulaskicounty.org or call 540-994-2628.

Pulaski County, VA is committed to the principles of diversity and, in that spirit, seeks a broad spectrum of candidates including women, minorities, persons with disabilities, and veterans. As an Equal Opportunity Employer and certified Virginia Values Veterans (V3) organization, we are dedicated to nondiscrimination in recruitment, selection, hiring, pay, promotion, retention or other personnel action affecting employees or candidates for employment. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex/gender/identity/sexual orientation, national origin, ethnic origin, disability or protected veteran status.

This position will open until filled. The position was first advertised on 05/07/2026. To comply with company policy, this position will remain posted for a minimum of 5 days.