

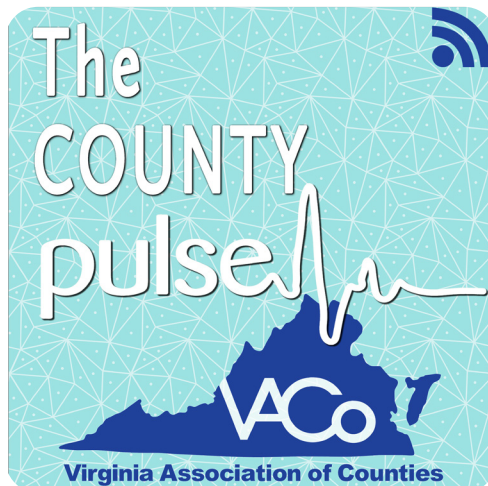
Dominion Energy Rates for Localities to Increase by Up to 30 Percent Starting July 1, 2026



In the most recent [Energy Landscape of Virginia](#) series podcast interview, VACo learned from the Virginia Energy Purchasing Governmental Association (VEPGA) that counties, cities, towns, school boards, and local and regional government authorities served by Dominion Energy can expect an overall increase of up to 30 percent in electric rates beginning July 1, 2026. VEPGA is a joint powers association created in 2002 pursuant to authority provided in the Virginia Code and negotiates multi-year electricity contracts with Dominion Energy on behalf of its members. With the current contract set to expire June 30, 2026, VEPGA is negotiating electric power rates and terms and conditions of service for a new multi-year contract.

Counties interested in finding out more about VEPGA, including an update on current contract negotiations, are encouraged to attend the VEPGA annual conference (free for VEPGA members) on April 15 in Richmond. For more information (including registration and agenda) go to [VEPGA 2026 Annual Member Meeting | VEPGA](#) or contact VEPGA Secretary and Treasurer Sandra Harrington at sharrington@vml.org.

VACo Contact: [Joe Lerch, AICP](#)



Energy Landscape of Virginia Series with Joe Lerch

Episode 25 | Purchasing electricity for local governments from Dominion Energy: overview of the Virginia Energy Purchasing Governmental Association (VEPGA)



[Listen to the Podcast.](#)

In a conversation with Stephen Burr, Energy Manager for Arlington County, and John Lord, Energy Management Coordinator for Fairfax County Public Schools, we learn about the special contractual relationship localities have with Dominion Energy to purchase electricity through the Virginia Energy Purchasing Governmental Association (VEPGA). In addition to understanding the benefits accrued to counties by being members of VEPGA, we discuss an expected increase in electricity rates beginning July 1, 2026, that counties will need to prepare for.

Where to find out more about topics covered in this episode

- [Virginia Energy Purchasing Governmental Association \(VEPGA\)](#) - homepage
- [List of VEPGA Members as of May, 2025](#)

For more information (including password for certain website access for VEPGA members and to attend the April 15th membership meeting), contact VEPGA Secretary and Treasurer Sandra Harrington at sharrington@vml.org and 804.523.8524.

VACo Contact: [Joe Lerch, AICP](#)

VDOT Faces \$172 Million Budget Gap After Severe Winter Storms



The Virginia Department of Transportation (VDOT) is grappling with a significant deficit in the emergency response budget for Fiscal Year 2026. VDOT staff presented this information to the Commonwealth Transportation Board at their latest meeting in early March and stated this deficit is driven primarily by an intense winter season and unbudgeted personnel costs. Officials detailed a \$172 million deficit and the aggressive “belt-tightening” measures now underway to balance the scales. VDOT initially allocated \$225 million for FY2026 to cover emergency operations, including snow and ice removal. However, a series of statewide weather events between December 2025 and February 2026 exhausted those funds rapidly.

As of early March, VDOT estimates the total cost for emergency response will reach \$385 million which is \$160 million over budget. When coupled with a \$12 million unbudgeted employee bonus mandate from the General Assembly, the department is facing a total projected deficit of \$172 million.

How VDOT Plans to Close the Gap

To address the shortfall without halting critical infrastructure projects, VDOT leadership has implemented a multi-pronged savings strategy through various administrative actions and identifying savings in the Maintenance and Operations Program which amount to around \$70 million dollars. The largest piece of the plan to close the gap involves a \$102 million “crossover” increase from the Construction Program. VDOT anticipates it can offset the FY2026 decrease in the Construction Program using an expected increase in the FY2027 budget. Officials emphasized that this maneuver is designed to bridge the current gap without causing long-term delays to active construction projects.

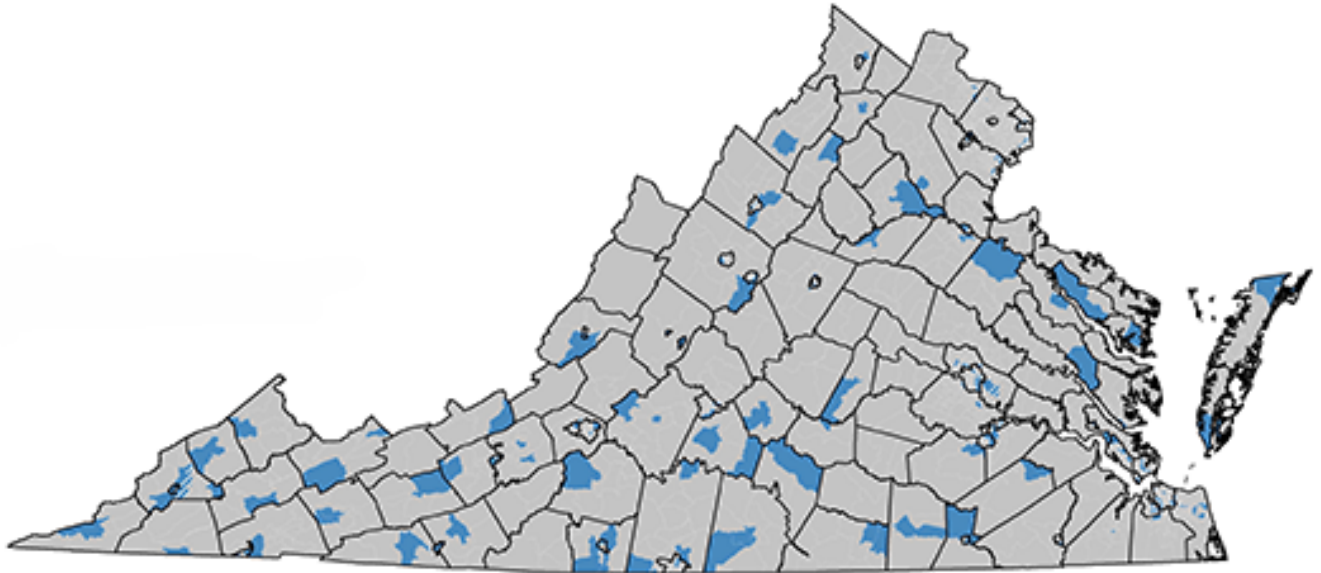
What's Next?

While the current estimates are based on invoices collected through early March, the figures remain subject to change as final receipts are processed. The Commonwealth Transportation Board is expected to take formal action on a revised FY2026 budget during its May 2026 meeting.

To view the full presentation to the CTB, click [here](#).

VACo Contact: [James Hutzler](#)

Virginia Seeks Feedback from Counties on Governor's Nomination of Opportunity Zones



Legislation, adopted in 2025 updating the federal Opportunity Zone program, changes eligibility criteria, resulting in fewer census tracts qualifying for designation. This means states will have fewer Opportunity Zones to nominate and to receive designation, and not all current designated zones will be eligible. Beginning in 2026 and every 10 years thereafter, governors will nominate one-quarter of their states' eligible census tracts for designation as Opportunity Zones. Virginia's nominations are due to the federal government at the end of September.

On April 6, the federal government released the official list of eligible census tracts. [Third-party mapping tools](#) are also being updated to show the new information and can help determine relevant zones for designation. Consulting with partners in housing, economic development, finance and investment, philanthropy, and community development can help establish priorities.

The Virginia Department of Housing and Community Development (DHCD) and the Virginia Economic Development Partnership (VEDP) are engaging stakeholders about the process, and to gather their insights to support the governor's decisions regarding nominating eligible census tracts for designation. DHCD and VEDP will host webinars on [Thursday April 16](#) and [Tuesday April 21](#) at noon to provide additional details about the program and the 2026 nomination process. They have also prepared a [short survey](#) where stakeholders can share their priorities for the 2026 Opportunity Zone process. The survey will be open through April 27.

For questions reach out to oz2026@vedp.org and oz@dhcd.virginia.gov.

VACo Contact: [Joe Lerch, AICP](#)

VA 250

Celebrating Virginia's History: American Civil War Museum



The museum sits on one of the last battlefields of the Civil War. Just a mile and a half away, Robert E. Lee met with Ulysses S. Grant to discuss the terms of surrender. Visitors can explore over 400 artifacts, photographs, and documents, including the uniform and sword worn by General Robert E. Lee to the surrender. ACWM–Appomattox provides a unique insight into the American Civil War and its legacies.

SOURCE: VA250.org

**JANUARY 2026**

January 23 to March 27 | **Supervisors' Certification Program (Budget Module)** | VACo Headquarters

January 14 | **General Assembly Convenes** | Richmond

FEBRUARY 2026

February 5 | **VACo Board of Directors Meeting** | Omni Richmond Hotel

February 5 | **VACo County Government Day at the General Assembly** | Omni Richmond Hotel

February 6-7 | **Board Chairpersons' Institute** | Omni Richmond Hotel and VACo Headquarters

February 21-24 | **NACo Legislative Conference** | Washington, D.C.

APRIL 2026

April to September | **VACo Regional Meetings** | TBA

MAY 2026

May 1 to June 26 | **Supervisors' Certification Program (Land Use and Planning Module)** | VACo Headquarters

May 20-21 | **VACo Board of Directors Meeting** | Prince William County

JULY 2026

July 17-20 | **NACo 2025 Annual Conference & Exposition** | Orleans Parrish/New Orleans, LA

AUGUST 2026

August 13 | **VACo County Officials' Summit** | Omni Richmond Hotel

August 14 | **VACo Board of Directors Meeting** | VACo Headquarters

August to October | **Supervisors' Certification Program (Leadership Module)** | VACo Headquarters

NOVEMBER 2026

November 7-10 | **VACo 92nd Annual Conference** | The Omni Homestead

November 8 | **VACo Board of Directors Meeting** | The Omni Homestead

Helping Counties Navigate Leadership Transitions and Organizational Challenges

Berkley Group partners with counties through leadership transitions, operational challenges, and long-term planning, providing continuous, hands-on support without the need for multiple firms.

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Identify what's working, and what needs to change.

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Define a clear path forward.

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April
2026



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Approaching Retirement: Ready, Set, Retire!

Wednesday, April 8th, 2PM EST

[Register](#)



Retirement 101

Thursday, April 9th, 5PM EST

[Register](#)



Living in Retirement

Tuesday, April 14th, 3PM EST

[Register](#)



Personal Finance 101

Thursday, April 16th, 1PM EST

[Register](#)



Personal Finance 201

Monday, April 20th, 4PM EST

[Register](#)

April
2026



Future Forward

Nationwide® Retirement Solutions



Planning for Long Term Care Costs

Thursday, April 23rd, 3PM EST

[Register](#)



Navigating Market Volatility

Monday, April 27th, 3PM EST

[Register](#)



Investing Risks and Rewards

Thursday, April 30th, 11AM EST

[Register](#)

This material is not a recommendation to buy or sell a financial product or to adopt an investment strategy. Investors should discuss their specific situation with their financial professional

Nationwide Investment Services Corporation, member FINRA, Columbus, Ohio.

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Prince William County Announces Appointment of New Deputy County Executive for Safe and Secure Community

Following an extensive national search, County Executive Chris Shorter has appointed Robert Blakley as the Deputy County Executive for the Safe and Secure Community quadrant of government. The Board of County Supervisors concurred with the County Executive's decision to appoint Blakley, who will start with the county on Monday, April 13, 2026.

The Safe and Secure Community portfolio is the second-largest functional area in the county government, with combined agency budgets of nearly \$550 million for FY 2026 and more than 2,600 employees. In his new role, Blakley will oversee and provide support to several county departments, including Criminal Justice Services, Fire and Rescue, Police, Public Safety Communications and the Office of Community Safety. In addition, he will serve as a liaison to several key independent public safety and criminal justice partners, including the Adult Detention Center, Clerk of the Circuit Court, Commonwealth's Attorney Office, Sheriff's Office, Circuit Court, General District Court, Juvenile & Domestic Relations Court, Magistrate, Probation and Parole (District 35), and the Public Defender.



Blakley is a seasoned law enforcement executive with more than 20 years of progressive leadership experience, including roles as Patrol Supervisor, Bureau Commander, Division Commander and Deputy Chief with the Fairfax County Police Department. As Assistant Chief of Operations for the Fairfax County Police Department, he led all uniformed and special operations, driving change that strengthened organizational morale, sharpened mission focus and improved performance through clear, strategic communication. Previous to Fairfax County, Blakley worked for the Virginia State Police and served in the Marine Corps.

"I am very excited to welcome Robert Blakley to the team," said Shorter. "His proven ability to lead complex operations, drive results and align teams around mission-critical priorities makes him an exceptional addition to our executive leadership team. His experience will be critical as we advance a coordinated approach to public safety that strengthens prevention, response and community trust."

"I'm honored and excited to serve in this role, and I'm grateful to the County Executive and the Board for the opportunity," said Blakley. "The safety challenges we face don't begin and end with policing. I'm committed to a whole-of-government approach that brings our agencies and community partners together to prevent harm, support those in crisis and build a safer, more resilient community for everyone."

Blakley holds a Bachelor of Applied Studies from the University of Richmond with a degree in HR Management and a minor in Leadership, as well as a Master of Public Administration degree from George Mason University. He serves as an adjunct professor for George Mason University's School of Criminology, Law and Society. He is also a graduate of the FBI National Academy, Senior Management Institute for Police from the Police Executive Research Forum, and the Professional Executive Leadership School from the University of Richmond.

Prince George County Names New Director of Engineering and Utilities Department



Prince George County is pleased to announce the appointment of Rachael Lumpkin as the new Director of the Engineering and Utilities Department.

Lumpkin brings nearly 32 years of expertise in water and wastewater engineering, including 24 years in local government service and four years in the Army Reserves.

A licensed Professional Engineer (PE) and graduate of Northeastern University, Lumpkin has served Prince George County for the past four years, most recently as Utility Project Engineer, after two decades with Chesterfield County Utilities. Lumpkin has also capably served as the Interim Director for the past two months, ensuring a seamless transition.

With her extensive background, Lumpkin is dedicated to strengthening the department, though she's quick to note it was already strong.

"I feel honored to step into this role and continue building on the great work already being done in our department," Lumpkin said. "My focus is on strengthening our team, embracing new technologies that make our operations more efficient and ensuring we continue to deliver reliable, high-quality service at fair rates to our residents."

"Ms. Lumpkin brings the perfect blend of experience and energy to serve our community," said Kristen Pudlow, Interim County Administrator. "Her more than two decades of experience serving in local government and her unquestionable technical expertise in water and wastewater engineering make her the perfect fit to lead our Engineering & Utilities Department into a successful future."

Outside of work, Lumpkin enjoys life with her husband and two children. A devoted McLaren supporter in Formula 1, a loyal Boston Red Sox fan, and an avid hiker and cook, she brings the same energy and balance to her leadership role that she values in her personal life.

Lumpkin assumes the role officially on Wednesday, April 1, 2026.



PDFs are DOA as New Web Standards Approach

BY Charlie Ban
NACo County News

Reprinted with permission from the National Association of Counties. [Original Story Link.](#)

Nearly one-third of all counties are rushing toward an April deadline to meet new standards for website and social media accessibility.

The 973 counties with at least 50,000 residents have until April 24 to comply with Web Content Accessibility Guidelines 2.1 Level AA, while the remaining 2,096 smaller counties have until April 26, 2027. The guidelines were set by the World Wide Web Consortium, and those deadlines were set two years ago, when the Department of Justice [published a final rule](#) for compliance with the Americans with Disabilities Act.

Chesterfield County combined the early deadline with the process of redesigning its website to rethink how its content is presented to residents.

Learn more

- [NACo Tech Brief: Digital Accessibility & ADA Compliance Guide](#)
- [NACo Tech Xchange](#)
- [Web Content Accessibility Guidelines](#)
- [National Association of Government Web Professionals resources](#)

“It was evident that it was a better experience,” said Chris Coleman, Chesterfield County’s eGovernment Services manager. “It’s a perfect example of a solution that was better for the organization and was just as good, if not better, for our end users, especially those with disabilities.”

“The reality is, there is a significant portion of the population that has visual disabilities and hearing disabilities and cognitive disabilities that we need to provide services for, not create barriers to accessing those services.”

[More CHESTERFIELD on Next Page](#)

Throughout the last few years, accessibility compliance has dominated the DuPage County, Ill. IT department's agenda, and Web Services Manager Debra Deacy said she hears the same from peers around the country.

"It's a part of everything we're doing," she said. "It's been that way for the last few years."

The final rule has not been accompanied by any federal funding to help meet the \$1 billion estimated cost of compliance by all counties. County IT departments are taking on the added tasks of updating their web content and often contracting with vendors to help meet those needs, all while managing their daily IT workload.

"What we're hearing from our members is a lot of confusion and a lot of gray areas," said Jennifer Chapman, president of the [National Association of Government Web Professionals](#) and senior communications manager for Johns Creek, Ga. "Governments are facing challenges with their staffing, their funding and some of our third-party providers."

Streamlined content

Coleman estimates that Chesterfield County is 99.7% compliant with the new standards, and he attributes that to the progress his county has made in reducing the use of PDF files on its site. Starting at 18,000 files several years ago, that library is closer to 2,000 documents today.

The PDF format is unwieldy, often static and generally ill-adapted for mobile devices. The solution, Coleman said, has been converting those files to a web form or HTML, which not only is more readable by accessibility devices, but can update the information users input to a county database for immediate feedback.

"A PDF is essentially a paper record, and that doesn't serve the same purpose online," Coleman said.

DuPage County has taken a similar approach, but IT leadership has had to sell that policy to other employees.

"We tried to explain to our departments and elected officials that the website is not a file cabinet where you keep everything," Deacy said. "If you need to put a PDF online, you have to have a good reason. Otherwise, we're going to put everything in HTML."

Coleman and Deacy both serve on the National Association of Government Web Professionals' Board of Directors.

The counties that are in the best position as the deadline nears have looked at the process as more than a mandate.

"I haven't met a member who is not extremely passionate about this," Chapman said. "We all want to do this; we want to help people with disabilities access government services."

Counties that were already in the process of transitioning to a new website when the final rule was issued have had a head start, because their web content audits have served dual purposes, giving those county IT departments a head start.

DuPage County took the opportunity to debut a new website to reorganize how it presented webpages, pivoting to a more user-centric approach. Its previous website was in service for 12 years.

“We used to organize our website by department, and now it’s based on task,” Deacy said. “When people come to our website, they probably don’t know that they need to go to the clerk’s office or the recorder’s office, they just know what they need to accomplish and we help guide them that way.”

Impetus for action

When the final rule was published in April 2024, Coleman used it to pick up momentum internally.

“It gave us some teeth to take back to our county attorney’s office and say ‘This thing we’ve been trying to do — accessibility or digital equity — it’s real now. And now there are consequences if we don’t do it,’” he said.

Counties that are not in compliance could open themselves up to civil rights complaints, investigation and enforcement by the Department of Justice, litigation or reputational harm. Those counties could also incur greater remediation costs as time goes on.

Coleman added that as his county sees an increase in access by mobile devices, approaching web design with that in mind, joined with accessibility standards, can go a long way to “future-proofing” a county’s website. And it shows up in other ways.

“A lot of these measures that make our content more accessible to people with disabilities also makes it more readable for AI large language models,” he said. “We’re a verified source of information, and now we’re a place models will go for easily read content.”

Final stretch

With less than a month to go until the largest counties hit their deadline, an extension from the Department of Justice seems unlikely, though [the department has signaled that it will release an interim final rule seeking to reduce the cost of implementation to counties.](#)

For counties that are in a good position regarding the deadline, their work will not stop there. Deacy is planning a county-wide accessibility task force that will meet regularly to stay focused on each department sharing responsibility to making advances in accessibility.

“This is an ongoing effort because we have 100 web editors throughout the county who update that content every day,” she said.

Almost two-thirds of counties nationwide have a little more than a year, and likely fewer IT staff, to meet the same standards by April 26, 2027.

For staff like Deacy, getting county elected officials on board helped galvanize county staff toward working to meet the deadline.

“I think having county leadership buy-in is crucial so they can be supportive and give that authority to what you’re doing,” she said. “I have talked to other organizations where the leadership wasn’t even aware or just became aware in the last month.”



VACo's **Jeremy R. Bennett** gives an update on the local referendum, school construction funding legislation.

The legislation is part of the conferees budget process, and will soon be sent to Governor Spanberger.

More information on this issue can be found [here](#). And check out [recent media](#) on the issue.

[Click on the photo to watch the video.](#)

VACo Contact:
[Jeremy R. Bennett](#)



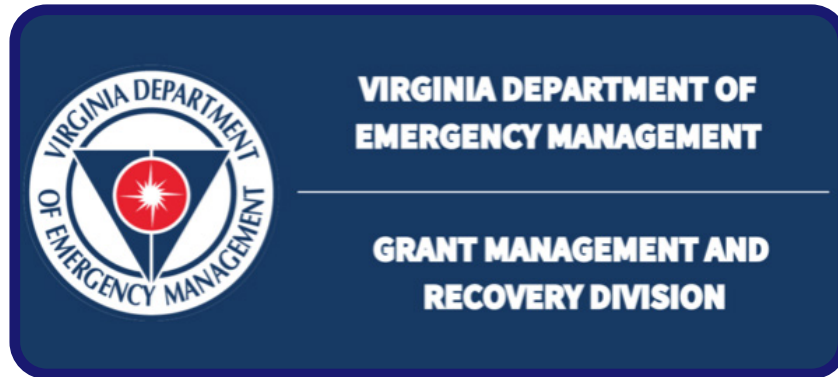
Virginia Tech Alumna will guide Virginia's Agriculture and Forestry Industries

Katie Frazier '04 brings deep roots in Virginia 4-H and FFA, along with dual degrees from Virginia Tech, to her new role as Virginia's secretary of agriculture and forestry.

Frazier is the daughter of longtime Rockingham County Supervisor Billy Kyger, who served as VACo President in 2008-2009.

[Read the full story from Virginia Tech News.](#)

VDEM Announces Application Period for FY24 and FY25 Building Resilient Infrastructure and Communities (BRIC)



FEMA has announced the release of the [Notice of Funding Opportunity \(NOFO\)](#) for the FY24 & FY25 Building Resilient Infrastructure and Communities (BRIC) grant funding opportunity which includes a total of \$1B in funding for this nationally competitive program. The Virginia Department of Emergency Management (VDEM) is currently accepting pre-applications and applications for this funding cycle. VDEM will provide additional details and upcoming webinar information soon!

VDEM Application Open Date: March 25, 2026 | VDEM Application Close Date: May 25, 2026

The Building Resilient Infrastructure and Communities (BRIC) grant program makes federal funds available for hazard mitigation activities with the goal of lowering future disaster costs. Key changes from previous years, include a shift toward narrower, construction-ready infrastructure projects, stronger emphasis on building codes, stricter funding caps per project, and streamlined review, while eliminating broad planning and phased funding paths that were previously accepted.

Allowable Project Types

Capability- and Capacity-Building Activities – activities that directly support infrastructure resilience, such as the adoption, enforcement, and implementation of hazard-resistant building codes. These activities must be directly tied to infrastructure projects such as building code adoption/enforcement, related technical training and project scoping activities for specific infrastructure are eligible. **Hazard Mitigation Plan development or updates, and project scoping activities not directly supporting a specific infrastructure project are not eligible under BRIC.**

Hazard Mitigation Projects – cost-effective infrastructure and construction projects designed to increase resilience and public safety; reduce injuries and loss of life; and reduce damage and destruction to property, critical services, facilities, and infrastructure (including natural systems) from a multitude of natural hazards, including drought, wildfire, earthquakes, and the effects of natural weather disasters. **Only infrastructure and construction projects that have, at a minimum, a conceptual design are eligible; phased projects are not eligible.**

Application Submission

All project applications, and supporting documentation, must be submitted through [VDEM EM Grants](#). If you do not have a VDEM EM Grants account, please register for an account [here](#) and indicate the reason as BRIC application, and the program category as Hazard Mitigation Assistance. VDEM staff will review and approve your account request, at which point you can begin the pre-application and application process. Please do not attempt to submit your application in FEMA GO.

For more information on the application process and eligibility criteria, contact your locality's VDEM regional hazard mitigation grant administrator listed [here](#).

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IN VIRGINIA?



TAKE OUR SURVEY!

SEE CAPTION FOR INFO



We need your input!

Are you a rural planning professional in Virginia? Take a few minutes to complete this survey and help shape a Rural Planning Toolkit by the Virginia Rural Planning Caucus and UVA Urban and Environmental Planning Department. Feel free to share with other rural planning professionals.

Please submit responses by April 10.

Your feedback matters!

Link: <https://forms.gle/SCvLUuafxYQLuKqe6>

Course Description provided by the Virginia Department of Health

2026 CBERS

CRITICAL MASS (MASS CARE, MASS FATALITY, AND MASS CASUALTY TABLETOP EXERCISE)



Richmond (Pilot)	Tuesday April 7, 2026
Weyers Cave	Thursday May 7, 2026
Culpeper	Friday May 8, 2026
Roanoke	Tuesday May 12, 2026
Abingdon	Thursday May 14, 2026
Chesapeake	Tuesday May 19, 2026
Newport News	Thursday May 21, 2026
Fairfax	Thursday May 28, 2026
Dinwiddie	Wednesday June 3, 2026

9:00 - 4:00

TARGET AUDIENCE:

- Emergency Management Professionals
- Public Health Responders
- Public Safety
- Healthcare
- Allied Partners
- Social Service Professionals
- Behavior Health Professionals
- Public Information Offices

LEARN ABOUT

- Local and state resources
- Potential services needed to respond
- Tools to assess the resources needed to support services
- Importance of pre-event planning for critical mass events and how to find tool and resources to assist in the planning process
- Purpose and services a Family Assistance Center (FAC)

Visit the 2026 CBERS Website for Additional Details

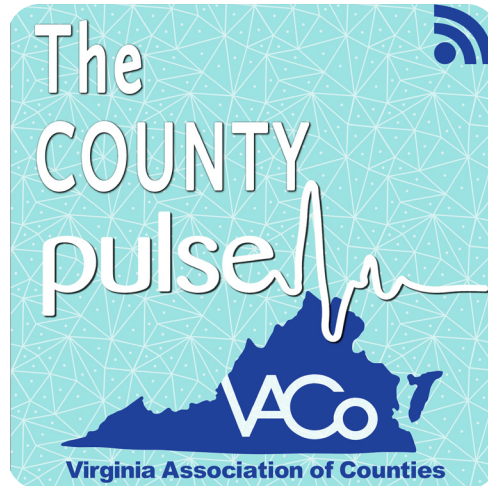


suzi.silverstein@vdh.virginia.gov

Register: [TRAIN Course ID 1133604](#)

In today's increasingly complex emergency landscape, large-scale incidents often demand a coordinated response across multiple disciplines. Critical Mass explores the vital convergency of Mass Casualty, Mass Care, and Mass Fatality operations during high-impact events. In this one-day session, participants will hear from partners about capabilities and realities of complex response and engage in scenario-based discussions, and analyze the operational, logistical, and ethical challenges that arise when these three domains intersect. Emphasis is placed on interagency coordination, resource management, crisis communication, and integration during catastrophic incidents.

By the end of the course, learners will be equipped with the knowledge and tools to enhance operational readiness, improve cross-sector collaboration, and support resilient community outcomes in the face of catastrophic impact events.



Energy Landscape of Virginia Series with Joe Lerch

Episode 24 | Energy Related Legislation in the 2026 General Assembly: Data Centers, Utility-Scale Solar, and Battery Storage



[Listen to the Podcast.](#)

In a conversation with VACo Deputy Director Katie Boyle, we learn about the proposal to end Virginia's sales tax exemption on data center equipment, and how that has led to an impasse on negotiating the next two-year state budget slated to begin July 1st. We learn about this tax incentive for the industry to locate in the Commonwealth and the potential implications to Virginia and its counties for ending the exemption. We also discuss the impacts to counties on legislation regarding the siting of solar installations and battery storage that have passed and will now be considered by the Governor.

Where to find out more about topics covered in this episode

- [VACo Analysis of the House and Senate Budgets](#)
- **Tax Policy – Sales and Use Tax Exemption for Data Centers**
House: Requires data centers to meet certain environmental requirements to qualify for the exemption, beginning July 1, 2027. ([Item 4-14 #2h](#))
Senate: Terminates the sales and use tax exemption, effective January 1, 2027. ([Item 4-14 #4s](#))
- **K-12 – Local Composite Index (LCI) –** Senate adds the value of computer equipment and peripherals used in a data center to the calculation of the true value of real estate and public service corporations when calculating the LCI, beginning with the 2028-2030 biennium. ([Item 125 #1s](#))
- [Biennial Data Center Retail Sales and Use Tax Exemption Report - January 2, 2026](#)
- [Bills Mandating Statewide Standards for Solar Facilities Headed to the Governor - Virginia Association of Counties](#)
- [Bills to Make Utility-Scale Batteries a By-Right Use Headed to the Governor - Virginia Association of Counties](#)
- [UVA Utility-scale Solar and BESS Database](#)
- [VEDP Summary of Existing Data Center Sales and Use Tax Exemption](#)

VACo Contact: [Joe Lerch, AICP](#)



We want to continue to see people hold Cape Charles as this

Hear how the Town of Cape Charles made the decision to transition ownership of its water and wastewater system and how Virginia American Water proved to be the right partner by providing support to their community with experienced professionals, operational expertise, and the capital needed to make critical infrastructure investments.





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Submission period: March 2 – April 30, 2026



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National Association of Counties Leadership Development: Learn from the best!

Congratulations to our January 2026 graduates!

Join over 15,000 county leaders already benefiting from the effectiveness of the [NACo Leadership Academy](#), the **10-week, online leadership program** founded by General Colin Powell.

We want to acknowledge and congratulate the Virginia graduates:

Adevia Porter-Hellen, Therapist III, Prince William County
 Alysa Morgan, Executive Officer, Henrico County
 Ashley Alexander, Program Manager, Prince William County
 Brendan Hogan, Business Analyst, Fairfax County
 Brittany Hines, Mental Health Therapist III, Prince William County
 Crystal Ford, Continuing Education Program Coordinator, Fairfax County
 Deseria Creighton-Barney, Director of Human Resources, Surry County
 Isabel Navarro, Senior Clinical Caseworker, Prince William County
 Jackson Baynard, Fire Chief, Henrico County
 Janet Bartnik, Deputy Chief Transformation Officer, Prince William County
 Jennie Seeley, Operations Manager, Loudoun County
 Joshua Loving, Communications Maintenance Supervisor, Henrico County
 Kevin Pond, Chief, Henrico County
 Kim Razzano, Senior Manager, Nursing Services, Loudoun County
 Kimberly Carr, Program Manager - Employment Services, Fairfax County
 Luca Twohie, Human Resources Generalist, Fairfax County
 Natasha Forrest, Program Manager, Residential Services, Loudoun County
 Norman Chmielewski, Treasury Analyst, Fairfax County
 Patrick Barton, Communications Operations Manager, Fairfax County
 Rafael Arancibia, Public Information Officer, Fairfax County
 Rebekah Taylor, Assistant Director, Henrico County
 Rina Courtell, Program Manager, Fairfax County

Shane Flanigan, Fairfax County

Stacy Lewis, Program Manager, Early Intervention, Loudoun County

Enrollment is now open for our April and July 2026 cohorts!

Our April Cohorts are right around the corner. Join us in investing in the workforce – empowering them to become better leaders today and into the future.

[CLICK HERE TO LEARN MORE AND ENROLL](#)

Developed by General Colin Powell, the Professional Development Academy and NACo, the High Performance Leadership Academy is an online 10-week program that helps your workforce develop fundamental, practical leadership skills to deliver results for counties and our residents.

2026 Virginia Recovery Conference

Dear Colleague,

I am pleased to share an important opportunity for professionals working in Virginia's state and local government agencies – including county government officials, Community Services Boards, behavioral health authorities, regional jails, law enforcement, social services, public health organizations, and other public bodies supporting our communities.

The **2026 Virginia Recovery Conference**, hosted by the Virginia Opioid Abatement Authority's non-profit foundation, will take place June 15-17, 2026, at the historic Hotel Roanoke & Conference Center in Roanoke, Virginia. This inaugural statewide gathering will highlight best practices in substance use prevention, treatment, and recovery. Featuring four general sessions and 20 breakout sessions, this event showcases real-world examples of how Virginia communities are putting opioid settlement funds to work to save lives and strengthen families.



Because interest in this conference is exceptionally high, attendance is capped at 400 participants, and it is expected to sell out quickly. We strongly encourage you to register as early as possible to secure your spot.

Special Benefits for 2026 Attendees:

- Opportunities for statewide networking and collaboration with leaders in prevention, treatment, recovery, and community partnerships as well as vendors and suppliers from across the Commonwealth.
- Access to practical tools and innovations communities are using to address the opioid epidemic.
- A complimentary professional portrait/headshot, taken onsite and provided at no additional cost.

Use of Opioid Settlement Funds:

Conference registration fees, hotel lodging, meals, and related travel expenses qualify as an allowable use of opioid settlement funds, as the event directly supports capacity-building, training, and knowledge-sharing related to substance use prevention, treatment, and recovery initiatives statewide.

Event & Registration Details:

- Dates: June 15-17, 2026
- Location: Hotel Roanoke & Conference Center, Roanoke, VA
- Capacity: 400 attendees (expected to sell out)
- Conference Details & Registration: <https://virginiarecovers.com/2026-virginia-recovery-conference/>

Sincerely,
[Tony McDowell](#) | Executive Director

Is Your County Ready to Explore AI? UVA Can Help



UVA

SCHOOL *of* DATA SCIENCE

The University of Virginia's School of Data Science is offering no-cost AI Innovation Sprints to Virginia local governments. These structured, two-hour workshops help county teams identify practical, low-risk AI applications tailored to their operations – no technical background required.

County staff face rising constituent expectations, tighter budgets, and rapid technology changes. AI has real potential to help, but most local government teams don't have a clear starting point. The AI Innovation Sprint provides one.

Through a facilitated process developed by UVA researchers, your team will work through a real challenge area – whether that's permitting, transportation, constituent services, or something else – and walk away with a prioritized list of AI use-case ideas evaluated for feasibility, value, and risk. Your team also receives a reusable innovation toolkit to apply to future challenges independently.

The commitment is light: one 30-minute planning call and two 2-hour workshop sessions with 8–12 participants from your county. Any role or level of technical expertise is welcome.

Interested? Contact Siri Russell, Associate Dean for Community and Government Partnerships, at the UVA School of Data Science: sds_caal@virginia.edu.

SAVE THE DATE: Virginia CHGC Spring Conference - April 30, 2026

Dear local government officials,

With the conclusion of the General Assembly Session, our attention now focuses on the upcoming Virginia Coalition of High Growth Communities Spring Conference.

Given the tone and number of issues faced during the 2026 Session, we have moved our annual summer conference up earlier in the spring. In addition, we have paired with the following organization to expand the size and scope of our meeting. Those include:

- Virginia Association of Counties
- Virginia Municipal League
- Virginia First Cities Coalition
- American Planning Association, Virginia Chapter

Thursday, April 30, 2026

9AM - 3PM

**Legacy Hall
4301 New Town Avenue
Williamsburg, VA 23188**



RSVP [Here](#)

Please include the full name(s) of attendees at checkout.

\$50 per person

We are expecting 150 local officials. Recommendations for hotels, if needed, will be sent this week. We are also planning an excellent program focused on the image and issues facing local government. The proposed agenda includes the following:

- Introductory remarks from the Governor's Local Government Liaison
- Image of local government
- View from Senate Local Government Committee and House Committee on Counties, Cities, and Towns
- Experience of former local elected officials now in the General Assembly
- Outlook for the 2027 General Assembly session

Help Virginia CHGC and our allies assist you as we craft our message for 2027.

If you have any questions, please do not hesitate to contact us. We look forward to seeing you on April 30.

James S. Turpin

VCHGC

(434) 964-6124

jamesturpin728@gmail.com

www.highgrowthcommunities.org

Chris S. Bailey

VCHGC

(804) 432-3270

csb.davidbaileyassociates@gmail.com

www.highgrowthcommunities.org

David L. Bailey

VCHGC

(804) 405-8108

dbaileyadvocacy@gmail.com

www.highgrowthcommunities.org



Lorraine S. Spaulding
Town Clerk
lspaulding@blacksburg.gov

January 29, 2026

Greetings Clerks!

The Town of Blacksburg and members of VMCA Region IV are pleased to host the 49th Annual Conference of the Virginia Municipal Clerks Association, to be held April 15–17, 2026, at The Inn at Virginia Tech, located on Virginia Tech's beautiful campus in Blacksburg.

We hope you will find the schedule of events and educational sessions both informative and engaging. In addition to the annual conference program, we are especially delighted to offer an Athenian Leadership Society Dialogue as a pre-conference program on Wednesday, April 15, 2026.

Take advantage of your time in Blacksburg by exploring the charming downtown area, located just steps from Virginia Tech's campus. Downtown offers a wonderful selection of locally owned shops and restaurants, including Blacksburg Books, Fringe Benefit, Gillie's, Sugar Magnolia, Souvlaki's, and many more. Be sure to visit several of the University's special sites, such as the Duck Pond, golf course, Drillfield, and the April 16th Memorial.

We encourage you to arrive early on Wednesday to attend a special welcoming reception and to sign up for a fun painting night event at the Inn. That evening, the historic Lyric Theatre will also be featuring a sweet romantic comedy, *The Bookstore*, beginning at 7:30 p.m.

Enclosed you will find the conference registration form, which includes hotel registration information, as well as a preliminary agenda. If you have any questions, please do not hesitate to call or email me at 540-443-1026, lspaulding@blacksburg.gov.

On behalf of VMCA Region IV, we look forward to welcoming you and making the 2026 Annual Conference a truly memorable event.



Sincerely yours,

Lorraine S. Spaulding, CMC

[Click here for the Agenda](#)



March 5, 2026

Dear Local Official,

On behalf of the [Local Government Advisory Committee](#) to the Chesapeake Executive Council (LGAC), we cordially invite you, a local leader, to join us on the Wandering Delmarva's Waterways bus tour. This two-day learning opportunity brings together local elected and appointed officials, and senior staff to explore land use planning and decision support that protects local waterways and meets local priorities.

When: April 16 - 17, 2026

Where: Delmarva, with overnight lodging in Easton, MD

Who: Local elected/appointed officials and senior staff who are passionate about helping their communities.

Cost: There is no cost to you. The bus, meals, and site visits are provided for **free** through generous support from the Campbell Foundation and the Chesapeake Bay Program.

What: A two-day immersive, peer-to-peer learning experience for up to 35 local government leaders, designed to explore innovative projects, hear directly from practitioners and peers, and uncover practical strategies to address the most pressing environmental challenges facing communities today. Participants will gain actionable insights into intermunicipal collaboration, creative funding and implementation models, and real-world success stories that demonstrate how effective land use decision-making and planning can strengthen both the environment and the economy. Don't miss this opportunity to connect with colleagues, exchange ideas, and help shape the future of Delmarva's efforts to protect local waterways.

To register, please complete this [form](#) or contact Rick Mittler, Local Government Projects Manager at rmittler@allianceforthebay.org | 540-661-7497.

Sincerely,

A handwritten signature in blue ink, appearing to read "John Carroll".

John Carroll
Town of Galena, MD

A handwritten signature in brown ink, appearing to read "Don Phillips".

Don Phillips
Town of Laurel, DE





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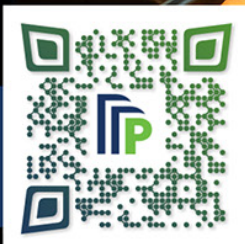
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Megan Perry-Balonier
Director of Purchasing
Franklin County, OH



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Program Director
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Lead Public Agency: Maricopa County, Arizona



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Lead Public Agency: Maricopa County, Arizona



Electric Vehicle Charging Equipment for Community, Public Agency Fleet & Workplace EV Infrastructure



Lead Public Agency: Broome County, New York

The NACo EDGE Public Sector Procurement Advisory Council

Meet our team of local government advocates and public procurement experts.



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COUNTY OF ORANGE,
CALIFORNIA



Sean Behan
COUNTY OF SAN DIEGO,
CALIFORNIA



Stephanie Brice
COBB COUNTY,
GEORGIA



Eric Carlson
DOUGLAS COUNTY,
NEBRASKA



Patrick Flanary
WAKE COUNTY,
NORTH CAROLINA



James Foley
MARICOPA COUNTY,
ARIZONA



Michael Frosch
DALLAS COUNTY,
TEXAS



Adam Manne
BALTIMORE CITY,
MARYLAND



Gilbert Odonkor
HENNEPIN COUNTY,
MINNESOTA



Lee Ann Pender
FAIRFAX COUNTY,
VIRGINIA



Megan Perry-Balonier
FRANKLIN COUNTY,
OHIO



Raffi Sarrafian
COOK COUNTY,
ILLINOIS



Carolyn Secor
BROOME COUNTY,
NEW YORK



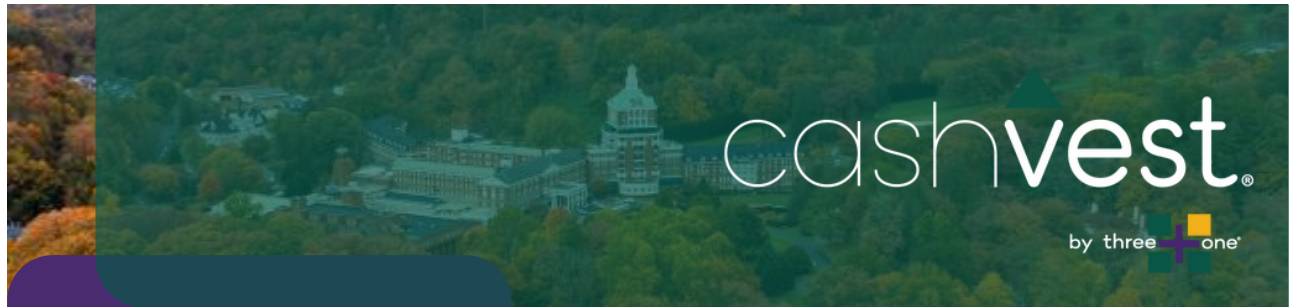
Sumit Sharma
COUNTY OF LOS ANGELES,
CALIFORNIA



Felicia Strong-Whitaker
FULTON COUNTY,
GEORGIA



Namita Uppal
MIAMI-DADE COUNTY,
FLORIDA



Bath County, VA

With a **\$19MM budget**, cashVest supercharged Bath County's ability to bring additional value to its taxpayers. Through continual stress testing and peer benchmarking, cashVest provides data resources that let the Finance Team know where and for how long to place its short and long-term operating funds, in addition to future forecasting. Some results:



\$200,000

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\$185,263

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\$ 205,510

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**175 Sully's Trail, Suite 101
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cashVest@threeplusone.us

www.threeplusone.us

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SOLUTION

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"For public finance departments, the ability to generate new revenue while gaining insights into their financial future is invaluable. This partnership ensures public entities are better equipped to manage uncertainties and prepare their 2026 budgets and beyond."

Matthew Chase
NACo CEO/Executive Director

BENEFITS

- 1 See more, so you can do more.**

View your cash position in one place to make informed investing decisions, no matter the rate environment.
- 2 Our clients can give you over a billion reasons to use the cashVest portal.**

Know with certainty how long each dollar can be invested, allowing more cash to work for your bottom line. View weekly cash projections with future liquidity forecasting to enhance traditional cash flow forecasting. This strategy has returned over one billion dollars to the entities we serve.
- 3 Innovative financial technology that generates new non-tax revenue.**

Easily understand and view banking arrangements/ structures in one place. Evaluate all banking services, fees, and earnings credits—in all market cycles—with greater confidence. Benchmark the value of your cash to the marketplace and peers to ensure you are always earning and saving the most possible.



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VML/VACo Equipment Lease-Purchase Financing offers:

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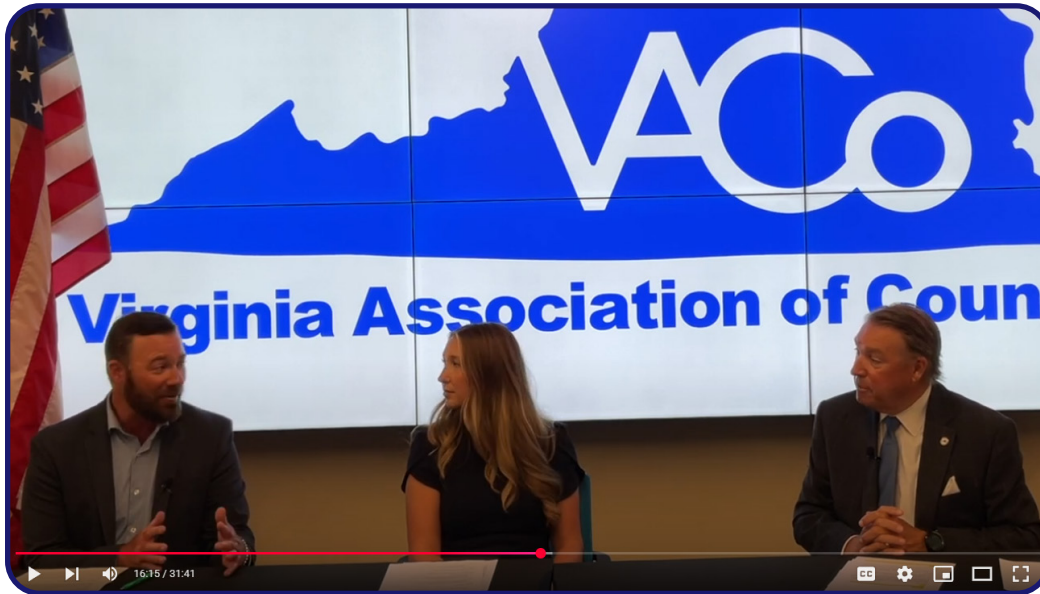
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Questions?

Contact Steve Mulroy
804-648-0635

smulroy@valocalfinance.org





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As a Premier Partner of the Virginia Association of Counties (VACo), Schneider Electric has proudly served as a trusted energy and infrastructure partner across the Commonwealth since 2001. We specialize in supporting school districts, municipalities, higher education institutions, and state agencies in overcoming budget constraints through strategic capital funding solutions.

Recognized as the #1 ranked Energy Services Company (ESCO) since 2017, Schneider Electric delivers comprehensive infrastructure upgrades through performance contracting. Our approach helps clients tackle deferred maintenance by shifting from reactive fixes to proactive, long-term solutions—building resiliency, modernizing facilities, and generating guaranteed energy savings to fund critical improvements.

Join us for our webinar with VACo, where we'll explore the fundamentals of our business model and share real-world examples of how we've helped communities across Virginia achieve impactful renovations.

Abby Weigel | Account Executive | 804.248.0523 | abby.weigel@se.com

Kevin DeLeon | Account Executive | 804.517.2819 | kevin.deleon@se.com

Website: www.se.com/ww/en/about-us/sustainability/



You are VAcorp

You are not merely a customer of VAcorp; you **are** VAcorp! We are both owned and governed by you – our members! VAcorp is created under 15.2-2700 of the local government code where all assets and surplus belong to the members. In addition, VAcorp is controlled by a Supervisory Board that is elected from and by our members. The Board determines and approves all major risk pool decisions, and as a voting member, you have a voice in the decisions that matter most.

Know Who You Are

Because you are VAcorp itself, we think it is critical that you understand exactly what VAcorp is and why it exists. Many simply think of us as their “insurance carrier” – writing customized coverages and handling claims when they occur – but we are so much more!

Our History

The Birth of Risk Pools

VAcorp is not an insurance company, but rather a Risk Pool.

Unstable economic conditions in the mid-1980s led to a commercial insurance crisis with ballooning premiums and widespread policy cancellations. As a result, Risk Pools began to form as an alternative to volatile traditional carriers, allowing Pool members to exert more control over their coverages and costs. Today, almost all public sector entities throughout the country get their coverage from Risk Pools rather than from commercial insurance companies.

VAcorp’s Origin

VAcorp was founded by a handful of Virginia counties in 1993. The ultimate goals of the program were to provide **cost stability**, the most **comprehensive coverages** possible, and **custom services** tailored specifically to the unique needs of our members. While we are pleased by how well our prices compare against the competition, our goal was never to guarantee the lowest cost. Instead, we promised to avoid the wild price swings that we’ve seen in other providers and provide stable pricing year after year, and that is exactly what we have delivered. VAcorp rates are actually **lower today in 2024 than they were in 1993!**

VAcorp’s Growth

Today, VAcorp is the **largest self-insurance risk pool** for public sector entities in the Commonwealth with a membership retention rate of better than 98%. Over the years, we have expanded beyond counties to include municipalities, school divisions, authorities, volunteer fire & rescue companies, state agencies, and non-profits funded by taxpayer dollars. **Over 560 members** have joined VAcorp, including 8 of the 10 largest counties, 8 of the 10 largest cities, and 8 of the 10 largest school divisions. We believe that the extraordinary success of the program can be attributed to our unwavering commitment to our founding principles.

VAcorp Exists to Serve You

VAcorp was created solely to serve Virginia's public sector entities, and from day one until now, we have never lost sight of that purpose. Because we answer only to our members, every decision is designed to benefit the group over the long haul.

VAcorp advocates for local government through a myriad of partnerships with affiliated associations including: VACo, VSBA, VLGMA, VASS, VFGOA, VASBO, LGA, Regional Jail Association, PDC, etc. While there is a cost associated with these partnerships, they add value to the group by aiding in our ability to lobby the General Assembly on behalf of our members.

You may not always see the immediate payoff, but every VAcorp decision is made in alignment with our vision to serve our members and promote the health and longevity of your program.

Take a look at a few of VAcorp's milestones over the years:

- **1993** - VAcorp is established with 12 founding members and less than \$700,000 in annual contribution.
- **1998** - VAcorp terminates service contract with claims administration vendor and hires staff to promote more control and efficiency.
- **1999** - VAcorp offers coverage to K-12 Public Schools across the Commonwealth.
- **2001** - VAcorp begins offering Public Officials Liability coverage in response to VARisk offering limited coverage.
- **2004** - VAcorp begins providing Environmental Liability coverage to all members at no additional cost. Even in 2024, VAcorp is the only provider offering this coverage with a low \$25,000 deductible. Other providers offer this coverage with a \$250,000 deductible.
- **2008** - VAcorp responded to the great recession by freezing rates and providing financial relief with over \$8,000,000 in dividends to members.
- **2011** - VAcorp introduces Line of Duty Act (LODA) coverage, creates the only LODA trust in the state, and absorbs existing LODA losses in response to the state pushing this cost to the local level. VAcorp paid all of its members' 2010 past liability for over \$1,000,000.
- **2013** - VAcorp merges with the VSBA Self-Insurance Group and assumes their liabilities to prevent School Boards from being assessed. This action saves Local Governments in excess of \$5,000,000.
- **2013** - VAcorp becomes the first to offer Cyber Risk coverage in Virginia offering the broadest coverage available to local governments anywhere in the US.
- **2016** - VAcorp offers Student Accident and Catastrophic Accident coverage in order to fill VHSL coverage gaps.
- **2020** - VAcorp provides over \$5,000,000 in rate credits during the COVID pandemic to assist members.
- **2023** - VAcorp includes security risk management coverage (active shooter) for all members (coverage has been included for Schools since 2013).





OneDigital is thrilled to be one of VACo’s Premier Partners.

What truly distinguishes OneDigital as a leading **insurance, financial services, and HR consulting advisory firm** is our holistic approach to creating environments that enable people to do their best work and live their best lives. OneDigital understands that counties face rising insurance costs while still struggling to attract/retain talent. This is why we use proprietary software to provide accurate and predictable insurance consulting projections for those core benefits that impact your bottom line and incorporate solutions to improve retention. While voluntary benefits may be the focus of other providers, OneDigital has the expertise in alternative funding strategies, best-in-class analytics, and an in-house actuarial team.

OneDigital has a track record of providing cost-saving solutions to counties. This has been achieved through creative funding strategies, rate holds, and exclusive partnerships with various carriers. One of these exclusive partnerships is through VACORP and Anthem Life. OneDigital is responsible for the inception of the Virginia Local Disability Program (VLDP) which is through the Virginia Retirement System (VRS). Our team of fierce advocates negotiated a 5-year locked rate, including short-term and long-term disability benefits. Your division may already work with us in this capacity, as we currently serve over 270 public sector entities in the VLDP program.



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- Cyber Security



Ritter Jonas
 Senior Business Development Executive
 804.393.2122 | rjonas@onedigital.com



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The Virginia Association of Counties accepts employment ads in a PDF file or a link to a job site. Please include information for applying, and a link to other important information. Please do not fax your employment ad. VACo members are not charged for placing an employment ad. **The cost is \$100 per ad for non-VACo members.** VACo publishes the ad on its website and mobile app as well as the upcoming County Connections issue. If you have any questions or concerns, please email [Valerie Russell](mailto:Valerie.Russell@vacounty.org).

[**DEPUTY CITY MANAGER**](#) | City of Franklin | Posted April 9

[**SENIOR GIS ANALYST**](#) | Chesterfield County | Posted April 6

[**SENIOR CLINICIAN \(SUBSTANCE USE DISORDER ADULT OUTPATIENT\)**](#) | Chesterfield County | Posted April 6

[**PRINCIPAL HUMAN RESOURCES ANALYST**](#) | Chesterfield County | Posted April 6

[**CASE MANAGER \(SERVICE COORDINATOR\) FULL-TIME**](#) | Chesterfield County | Posted April 6

[**MHSS EMPLOYMENT ASSISTANT**](#) | Chesterfield County | Posted April 6

[**EMPLOYMENT OPPORTUNITIES**](#) | Spotsylvania County | Posted April 6

[**EMPLOYMENT OPPORTUNITIES**](#) | Hanover County – Pamunkey Regional Jail | Posted April 6

[**PERMIT TECHNICIAN**](#) | Fauquier County | Posted April 6

[**ENVIRONMENTAL SPECIALIST III**](#) | Fauquier County | Posted April 6

[**DIRECTOR OF FINANCE**](#) | Albemarle County Service Authority | Posted April 6

[**DEVELOPMENT SERVICES DIRECTOR**](#) | Orange County | Posted April 2

[**POLICE CAPTAIN**](#) | City of Harrisonburg | Posted April 2

[**FINANCE DIRECTOR**](#) | Town of Chincoteague | Posted April 1

[**BENEFIT PROGRAMS SPECIALIST I/II**](#) | Fluvanna County DSS | Posted April 1

[**FAMILY SERVICES SPECIALIST I/II**](#) | Fluvanna County DSS | Posted April 1

[**DEPUTY CLERK IV – PROBATE CLERK FOR THE CLERK OF THE CIRCUIT COURT**](#) | Fluvanna County | Posted April 1

[**HVAC SPECIALIST**](#) | Fluvanna County | Posted April 1

[**INFORMATION TECHNOLOGY SYSTEMS ENGINEER**](#) | Fluvanna County | Posted April 1

[**INFORMATION TECHNOLOGY SYSTEMS TECHNICIAN**](#) | Fluvanna County | Posted April 1

[**PARKS & RECREATION ADMINISTRATIVE SERVICES SPECIALIST**](#) | Fluvanna County | Posted April 1

[**UTILITIES SYSTEM OPERATOR I, II, III, IV, or V**](#) | Fluvanna County | Posted April 1

[**DEPUTY SHERIFF**](#) | Fluvanna County | Posted April 1

[**COMMUNICATIONS OFFICER I \(No EMD Certification\) & COMMUNICATIONS OFFICER II \(EMD Certification\)**](#) | Fluvanna County | Posted April 1

[**EQUIPMENT & FLEET MAINTENANCE TECHNICIAN \(MECHANIC\)**](#) | Fluvanna County | Posted April 1

[**FACILITIES & PROGRAMS ASSISTANT**](#) | Fluvanna County | Posted April 1

[**HUMAN RESOURCES PROGRAM MANAGER**](#) | Loudoun County | Posted March 31

[**PRINCIPAL ENGINEER**](#) | Chesterfield County | Posted March 31

[**UTILITY BUDGET/FINANCIAL ANALYST**](#) | Chesterfield County | Posted March 31

[**RESIDENTIAL COUNSELOR-HUNTER'S CHASE**](#) | Chesterfield County | Posted March 31

[**LICENSED PRACTICAL NURSE – GALLOWAY \(Part-time\)**](#) | Chesterfield County | Posted March 31

[**RESIDENTIAL AIDE \(OBISQUE GROUP HOME\)**](#) | Chesterfield County | Posted March 31

[**CASE MANAGER/SERVICE COORDINATION – \(Part-Time\)**](#) | Chesterfield County | Posted March 31

[**SCHOOL BUS TECHNICIAN**](#) | Chesterfield County | Posted March 31

[**EMERGENCY VEHICLE TECHNICIAN**](#) | Chesterfield County | Posted March 31

[**SENIOR ENGINEER**](#) | Chesterfield County | Posted March 31

[**SENIOR CLINICIAN -BFOQ BILINGUAL/ENGLISH**](#) | Chesterfield County | Posted March 31

[**ACCOUNTING SPECIALIST**](#) | Madison County | Posted March 31

[**EMPLOYMENT OPPORTUNITIES**](#) | Spotsylvania County | Posted March 30

[**SENIOR REAL ESTATE APPRAISER**](#) | Prince George County | Posted March 30

[**RECOVERY COURT PT DEPUTY**](#) | Prince George County | Posted March 30

[PROBATION OFFICER – RECOVERY COURT](#) | Prince George County | Posted March 30

[PLANNING & ZONING TECHNICIAN](#) | Prince George County | Posted March 30

[KENNEL ATTENDANT – PTT](#) | Prince George County | Posted March 30

[ASSISTANT SPORTS SUPERVISOR – PART-TIME TEMPORARY](#) | Prince George County | Posted March 30

[ADMINISTRATIVE SUPPORT SPECIALIST III – DSS](#) | Prince George County | Posted March 30

[ASSISTANT DIRECTOR OF FINANCE](#) | City of Salem | Posted March 30

[COUNTY ADMINISTRATOR](#) | Cumberland County | Posted March 26

[EMPLOYMENT OPPORTUNITIES](#) | Town of Vinton | Posted March 26

[MANAGER OF GUEST EXPERIENCES & EVENTS](#) | Town of Vinton | Posted March 26

[DEPUTY SHERIFF](#) | Craig County | Posted March 23

[FULLTIME INTERMEDIATE/ PARAMEDIC ADVANCED LIFE SUPPORT](#) | Craig County | Posted March 23

[ASSISTANT DIRECTOR \(COMMUNITY SERVICES\)](#) | Chesterfield County | Posted March 23

[MENTAL HEALTH CASE MANAGER \(CHILD & ADOLESCENT SERVICES TEAM\)](#) | Chesterfield County | Posted March 23

[MHSS EMPLOYMENT SPECIALIST \(JOB COACH\)](#) | Chesterfield County | Posted March 23

[RESIDENTIAL AIDE \(PART-TIME\)](#) | Chesterfield County | Posted March 23

[CRISIS CLINICIAN \(FULL-TIME\)](#) | Chesterfield County | Posted March 23

[CRISIS CLINICIAN \(PART-TIME\)](#) | Chesterfield County | Posted March 23

[SENIOR RESIDENTIAL COUNSELOR \(NORTH ARCH\)](#) | Chesterfield County | Posted March 23

[RESIDENTIAL AIDE \(PAMPAS\)](#) | Chesterfield County | Posted March 23

[RESIDENTIAL AIDE \(GALLOWAY\)](#) | Chesterfield County | Posted March 23

[RESIDENTIAL AIDE \(BARON\)](#) | Chesterfield County | Posted March 23

[LIBRARY CUSTODIAN \(MIDLTHIAN BRANCH\)](#) | Chesterfield County | Posted March 23

[EXECUTIVE DIRECTOR OF CULPEPER HUMAN SERVICES](#) | Culpeper County | Posted March 23

[EMPLOYMENT OPPORTUNITIES](#) | Spotsylvania County | Posted March 23

[DEPUTY FINANCE DIRECTOR](#) | City of Manassas Park | Posted March 23

[COMBINATION BUILDING INSPECTOR II](#) | Botetourt County | Posted March 23

[COMBINATION BUILDING INSPECTOR I](#) | Botetourt County | Posted March 23

[EMERGENCY SERVICES COORDINATOR](#) | Greensville County | Posted March 19

[DIRECTOR, OFFICE OF ENVIRONMENTAL & ENERGY COORDINATOR](#) | Fairfax County | Posted March 17

[SENIOR PLANNER, REGIONAL PARTNERSHIPS & FUNDING \(TRANSPORTATION PLANNER III\)](#) | Fairfax County | Posted March 17

[YOUTH SERVICES PROGRAM MANAGER/CSA COORDINATOR](#) | Campbell County | Posted March 17

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[PRINCIPAL PLANT OPERATOR \(NIGHT SHIFT\)](#) | Chesterfield County | Posted March 17

[PRINCIPAL PLANT OPERATOR \(MAINTENANCE\)](#) | Chesterfield County | Posted March 17

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[HEAVY EQUIPMENT OPERATOR \(ENVIRONMENTAL ENGINEERING\)](#) | Chesterfield County | Posted March 17

[MHSS EMPLOYMENT ASSISTANT \(PART-TIME\)](#) | Chesterfield County | Posted March 17

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VACo's lobbying efforts have helped stem the tide of unfunded mandates and have saved Counties millions of dollars every year.



EDUCATION

Our educational programs offer County leaders and staff opportunities to become more effective in their communities.



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Some of VACo's best moments are when members convene and work to improve communities all over the Commonwealth.



BUSINESS DEVELOPMENT

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VACo exists to support county officials and to effectively represent, promote and protect the interests of counties to better serve the people of Virginia.

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