

National Association of Counties Leadership Development: Learn from the best!

Congratulations to our January 2026 graduates!

Join over 15,000 county leaders already benefiting from the effectiveness of the [NACo Leadership Academy](#), the **10-week, online leadership program** founded by General Colin Powell.

We want to acknowledge and congratulate the Virginia graduates:

Adevia Porter-Hellen, Therapist III, Prince William County

Alysa Morgan, Executive Officer, Henrico County

Ashley Alexander, Program Manager, Prince William County

Brendan Hogan, Business Analyst, Fairfax County

Brittany Hines, Mental Health Therapist III, Prince William County

Crystal Ford, Continuing Education Program Coordinator, Fairfax County

Deseria Creighton-Barney, Director of Human Resources, Surry County

Isabel Navarro, Senior Clinical Caseworker, Prince William County

Jackson Baynard, Fire Chief, Henrico County

Janet Bartnik, Deputy Chief Transformation Officer, Prince William County

Jennie Seeley, Operations Manager, Loudoun County

Joshua Loving, Communications Maintenance Supervisor, Henrico County

Kevin Pond, Chief, Henrico County

Kim Razzano, Senior Manager, Nursing Services, Loudoun County

Kimberly Carr, Program Manager - Employment Services, Fairfax County

Luca Twohie, Human Resources Generalist, Fairfax County

Natasha Forrest, Program Manager, Residential Services, Loudoun County


Norman Chmielewski, Treasury Analyst, Fairfax County

Patrick Barton, Communications Operations Manager, Fairfax County

Rafael Arancibia, Public Information Officer, Fairfax County

Rebekah Taylor, Assistant Director, Henrico County

Rina Courtell, Program Manager, Fairfax County



Shane Flanigan, Fairfax County

Stacy Lewis, Program Manager, Early Intervention, Loudoun County

Enrollment is now open for our April and July 2026 cohorts!

Our April Cohorts are right around the corner. Join us in investing in the workforce – empowering them to become better leaders today and into the future.

[CLICK HERE TO LEARN MORE AND ENROLL](#)

Developed by General Colin Powell, the Professional Development Academy and NACo, the High Performance Leadership Academy is an online 10-week program that helps your workforce develop fundamental, practical leadership skills to deliver results for counties and our residents.