

## Virginia Speed Camera Bills that Passed the General Assembly in 2026



Following the General Assembly's adjournment on March 14, several bills concerning photo speed monitoring devices have passed. The following are bills that VACo worked on or are most impactful to how these programs operate. The bills address how photo speed monitoring devices are operated, but they can differ in scope, technology used, and enforcement provisions. It is worth noting that the bills changed significantly and rapidly throughout the session, and the provisions described below reflect the form that passed the General Assembly before the Governor had a chance to act.

### **HB 1220 - Delegate Delaney**

[HB 1220 \(Delaney\)](#), as reported out of conference, makes a broad set of changes to how photo speed monitoring devices are placed and operated, how civil penalty revenue is used, signage, data retention, device calibration, public transparency and awareness, and reporting requirements.

Regarding civil penalty revenue, the bill states that funds collected from these programs must first cover the operating costs of the camera program. Any excess funds shall then be deposited into a local fund used solely for improving traffic safety, speed management, bicycle and pedestrian safety, public transit, and other systemic safety initiatives. These funds must first be applied to highway work zones, high-risk intersections, and school crossing zones before use elsewhere.

A large focus of the General Assembly this year was including some form of enforcement mechanism in speed camera legislation. HB 1220 includes a provision stating if a locality operates a photo speed monitoring program and willfully enforces it unlawfully, the person penalized can sue for compensatory damages, capped at the amount of the original fine, attorney fees and court costs, and can ask the court to order the locality to follow the law. If the locality then ignores

that court order, a judge can cut off its share of the program's revenue that exceeds the operating cost, redirecting those funds to the state's Highway Safety Improvement Program until it complies. The bill states that these cases are heard in general district court, the locality can appeal, and nothing here strips away qualified immunity protections.

The bill also calls for standardized summons to be developed by the Supreme Court of Virginia, new device calibration requirements, public awareness campaigns, updated signs and other reporting requirements.

### **HB 994 - Delegate Seibold**

[HB 994 \(Seibold\)](#) shares most of the same provisions as HB 1220, but its key distinguishing feature is that it would expand the use of photo speed monitoring to "safety red zones" within Planning District 8 (Northern Virginia). The bill defines, "safety red zone" as a highway with a speed limit of 45 miles per hour or less that is in a priority pedestrian corridor as identified in the statewide Pedestrian Safety Action Plan or other high-risk pedestrian corridor as designated by the Commissioner of Highways. HB 994 does not include the enforcement language that is included in HB 1220.

### **SB 84 - Williams-Graves**

[SB 84 \(Williams-Graves\)](#) includes many of the provisions of HB 1220, but what is different about this bill is the inclusion of pedestrian and stop sign violation monitoring systems. The bill authorizes state and local law-enforcement agencies to place and operate pedestrian crossing violation and stop sign violation monitoring systems in school crossing zones and highway work zones for the purposes of recording pedestrian crossing and stop sign violations. This bill does not include the enforcement language of HB 1220.

### **SB 219 - Senator Jones**

[SB 219 \(Jones\)](#) includes much of the language found in HB 1220 but the bill requires a second summons to be mailed when someone fails to appear after an initial speed camera violation notice. Furthermore, a second failure to appear would trigger the DMV to withhold vehicle registration renewal until all penalties are paid. The bill includes the same enforcement language found in HB 1220.

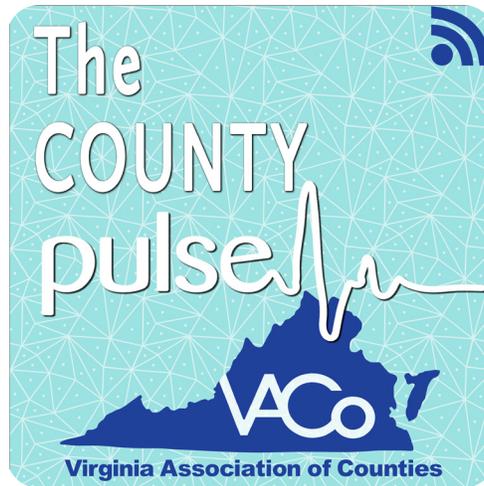
### **Sovereign Immunity Controversy**

Both HB 1220 and HB 994 originally contained a provision that VACo found particularly alarming. Both bills included language stating that in any court proceeding involving a locality's failure to comply with the speed camera program requirements, the locality would waive its sovereign immunity; meaning local governments could face open-ended liability for lawsuits. VACo formally opposed both bills on that basis, warning that without sovereign immunity protections, localities face exposure to high-dollar verdicts. That language has been amended favorably with HB 1220 and SB 219 as the bills with enforcement language remaining while the problematic language was amended out of HB 994 early in the legislature.

### **Legislative Status**

Currently, all bills have passed the General Assembly and are awaiting action from the Governor. VACo would like to thank stakeholders and local leaders for their work on these bills throughout session. VACo will provide updates on the status of these bills as they are made available.

VACo Contact: [James Hutzler](#)



## Energy Landscape of Virginia Series with Joe Lerch

### Episode 24 | Energy Related Legislation in the 2026 General Assembly: Data Centers, Utility-Scale Solar, and Battery Storage



[Listen to the Podcast.](#)

In a conversation with VACo Deputy Director Katie Boyle, we learn about the proposal to end Virginia's sales tax exemption on data center equipment, and how that has led to an impasse on negotiating the next two-year state budget slated to begin July 1st. We learn about this tax incentive for the industry to locate in the Commonwealth and the potential implications to Virginia and its counties for ending the exemption. We also discuss the impacts to counties on legislation regarding the siting of solar installations and battery storage that have passed and will now be considered by the Governor.

#### Where to find out more about topics covered in this episode

- [VACo Analysis of the House and Senate Budgets](#)
- [Tax Policy – Sales and Use Tax Exemption for Data Centers](#)  
**House:** Requires data centers to meet certain environmental requirements to qualify for the exemption, beginning July 1, 2027. ([Item 4-14 #2h](#))  
**Senate:** Terminates the sales and use tax exemption, effective January 1, 2027. ([Item 4-14 #4s](#))
- [K-12 – Local Composite Index \(LCI\) – Senate adds the value of computer equipment and peripherals used in a data center to the calculation of the true value of real estate and public service corporations when calculating the LCI, beginning with the 2028-2030 biennium. \(\[Item 125 #1s\]\(#\)\)](#)
- [Biennial Data Center Retail Sales and Use Tax Exemption Report - January 2, 2026](#)
- [Bills Mandating Statewide Standards for Solar Facilities Headed to the Governor - Virginia Association of Counties](#)
- [Bills to Make Utility-Scale Batteries a By-Right Use Headed to the Governor - Virginia Association of Counties](#)
- [UVA Utility-scale Solar and BESS Database](#)
- [VEDP Summary of Existing Data Center Sales and Use Tax Exemption](#)

VACo Contact: [Joe Lerch, AICP](#)

# Enter the 2026 VACo Achievement Awards

## Deadline is Friday, April 3, 2026



Dear VACo Members –

It's time for the 2026 Achievement Awards Program. Any county department is eligible to compete so ENTER NOW!

### [2026 Achievement Awards Submission Form](#)

All entries are required to be submitted in electronic form. No paper copy submissions are necessary. The electronic submissions should be a PDF or WORD file. **Electronic submissions through [this link](#) must be received by Friday, April 3, 2026.**

Last year, [we processed 155 entries](#) and selected 57 winners from over 32 Counties. VACo presented awards at Board of Supervisors Meetings, recognized winners at the 91st Annual Conference, and issued a news release to statewide media.

The judges for the 2026 Achievement Awards will be announced soon.

VACo has received more than 1,200 entries over the past decade. Last year's Best Achievement winner was **Wythe County** for its "**Hitachi Energy Arena Revitalization**" program.

VACo encourages all Counties, big and small, to enter the 2026 Achievement Awards Program. Please contact [gcharter@vaco.org](mailto:gcharter@vaco.org) with questions or for more information.

[Achievement Awards Submission Form](#) | [Achievement Awards Website](#)  
[2025 Achievement Awards Press Release](#) | [Past Achievement Award Winners](#)

# VA 250

## Celebrating Virginia's History: Abingdon Muster Grounds

Visit  
Washington  
County!



In the summer of 1780, the Southern American colonies - and hopes of independence - seemed at the mercy of an invading British army. A militia was formed on the western frontier, known as the Overmountain Men. This brave group of some 400 volunteers came to the Abingdon Muster Grounds to begin their journey. Joined by other militia, 1,000 Overmountain Men gave chase to British Major Patrick Ferguson, surrounding his army on Kings Mountain, SC.

In little over an hour, they killed or captured his entire command. Kings Mountain was the beginning of the end to the Revolution, assuring independence for the United States of America. The Muster Grounds is the northern trailhead of the 330-mile long Overmountain Victory National Historic Trail.

Exhibits help visitors discover what life was like for the Overmountain Men, Backcountry Women, African-Americans and Native Americans, as well as British Loyalists, and a history of Washington County--the Overmountain region of Southwest Virginia. Artifacts used at the Battle of Kings Mountain and others from the late 18th-century Overmountain region are on display. The Eastern National sales area provides something special and unique-for all ages-to take home to remember their experience at the Muster Grounds.



**Part Two – Saturday, April 18**

**In person at VACo Offices – 1207 E. Main Street, Richmond VA 23219**

Join us for briefings by subject matter experts on important topics for Supervisors, including economic development, working with Constitutional officers, and planning and land use, as well as an opportunity to network with fellow Supervisors.

Registration information to follow! Please contact Valerie Russell at [vrussell@vaco.org](mailto:vrussell@vaco.org) with any questions.

[\*\*New Supervisors' Forum Part Two Agenda\*\*](#)

**[REGISTER FOR PART TWO](#)**



We want to continue to see people hold Cape Charles as this

**Hear how** the Town of Cape Charles made the decision to transition ownership of its water and wastewater system and how Virginia American Water proved to be the right partner by providing support to their community with experienced professionals, operational expertise, and the capital needed to make critical infrastructure investments.



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Submission period: March 2 – April 30, 2026



For more information, contact:



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NRM-19406AO-NX.3 (02/26)



Prince William County Supervisor Andrea Bailey discusses the success of the county's Crisis Receiving Center on February 21 during a meeting of the NACo Health Policy Steering Committee.

Photo by Leon Lawrence III

## Prince William County Transforms Crisis Care Through “No Wrong Door” Approach

BY MEREDITH MORAN  
NACo County News Staff Writer

Reprinted with permission from the National Association of Counties. [Original Story Link.](#)

Prince William County, Va.'s Crisis Receiving Center is bridging the gap between emergency room care and traditional outpatient care in behavioral crisis response and reducing burden on local law enforcement and hospitals, according to Prince William County Supervisor Andrea Bailey.

The crisis receiving center “creates a safe and supportive and welcoming environment where one doesn't have to feel ashamed because they're suffering,” Bailey said Feb. 21 at the NACo Health Policy Steering Committee meeting. “They know that they're going to be stabilized in an environment where they are protected.”

Prince William County's Crisis Receiving Center serves both youth and adults, offering wraparound services, including peer support, medication assistance (the center has a pharmacy on-site), drug offender recovery services and homeless outreach, according to Bailey. The center initially opened on a limited basis in October 2025 to adults who received referrals from hospitals and law enforcement and then expanded in January to serve walk-in patients.

Youth are in crisis, Bailey noted. She cited data from the Substance Abuse and Mental Health Services Administration, that shows that 8.8 million young adults reported having a mental health crisis, with

More BAILEY on Next Page

only 42% of them receiving treatment, and 5.1 million reported having a substance use disorder, with only 13% of them receiving treatment.

“Any one of us can find ourselves in a behavioral crisis,” Bailey said.

A mental health system reliant on emergency rooms and law enforcement means that someone experiencing a behavioral health crisis is “on a stretcher, in handcuffs and our policemen are not on the streets,” Bailey said. That also creates a cycle where someone is in and out of emergency rooms and the justice system without receiving proper treatment, harming not only the person in crisis, but also the broader community, noted Robin Cheung, policy advisor to U.S. Rep. Dan Goldman (D-N.Y.).

Cheung shared the story of Michelle Go, a woman who died after Martial Simon, a homeless man experiencing a behavioral health crisis, pushed her in front of a moving subway train. Last September, Rep. Goldman introduced the Michelle Go Act, bipartisan legislation that aims to build capacity for both inpatient care and crisis response care.

Simon “was passed between emergency departments and jails without ever receiving the care he needed for schizophrenia,” Cheung said. “And unfortunately, Michelle Go lost her life. Our system failed Michelle Go, but most importantly, our system failed Martial Simon, because people experiencing a mental health crisis are often the victims of violence, not just the perpetrators.”

The federal government currently bans any psychiatric facility from receiving Medicaid funding that has more than 16 beds. The Michelle Go Act would raise the cap to 36 beds.

“As you all know in your counties, the need is so high,” Cheung said. “And 16 beds is nowhere near enough to meet the moment.”

Medicaid is the backbone of making the crisis system sustainable, noted Chris Santarsiero, Connections Health Solutions’ vice president of government affairs.

The Prince William County Crisis Receiving Center has 64 chairs and beds, according to Bailey. It tackles behavioral health crises through a “No Wrong Door” approach, accepting emergency custody orders and temporary detention orders and offering medical detox within the facility, and uses the Crisis Now model, a collaborative approach to behavioral health crisis response that connects people with resources throughout the crisis, with the goal of providing effective care, reducing the need for emergency services and preventing suicide, according to Bailey.

“County government is leading the transformation in how communities redesign how they intersect behavioral health,” Santarsiero said.

There were 93 stakeholders involved in making Prince William County’s Crisis Receiving Center a reality, including local nonprofits and mayors, according to Bailey. Counties must partner with state and federal officials to get essential work done at the local level, she noted.

“The days are gone where we work in siloes,” Bailey said. “It’s time for us to come together in a very strong way to serve our communities. What has made [the crisis receiving center] successful is connection ... and understanding that it does take a village to create.”

# Colonel Gregory Six Officially Becomes Sheriff of Hanover County



March 16 marked a historic and meaningful moment for the Hanover County Sheriff's Office as Colonel Gregory W. Six was officially sworn in as the new Sheriff of Hanover County.

The ceremony began with welcoming remarks from Colonel David R. Hines, who reflected on his time leading the agency and expressed his confidence in the future of the office under Colonel Six's leadership. Colonel Six was then formally sworn in by The Honorable Overton Harris, marking the beginning of a new chapter for the Hanover County Sheriff's Office.

In a special moment during the ceremony, Colonel Six's wife, Amanda, had the honor of pinning his new badge, symbolizing the support and sacrifice of the families who stand beside those who serve. Retired Colonel Stuart Cook and Colonel David R. Hines then pinned the colonel's insignia to Sheriff Six's epaulettes, representing the passing of leadership and the strong tradition of service that continues within our organization.

Colonel Six began his career with the Hanover County Sheriff's Office in December 1998, serving in both the Uniform Patrol and Administrative Divisions. In 2008, he was selected as a founding member

[More HANOVER on Next Page](#)



of the Safe Streets Unit, where he gained widespread recognition for his dedication to DUI enforcement and traffic safety. Over the years, he has also served on numerous specialized teams including the SWAT Team, Traffic Safety Unit, Mobile Command Center, and Commercial Motor Vehicle Inspection Team. In addition to his operational roles, Colonel Six has helped train the next generation of deputies as a General Instructor, EVOC Instructor, Firearms Instructor, and Standardized Field Sobriety Test Instructor at the Hanover County Criminal Justice Academy.

Colonel Six is also a veteran of the United States Marine Corps, where he served as a Fire Direction Controlman. He holds a Bachelor of Science in Criminal Justice from Liberty University and is a graduate of the University of Virginia's National Criminal Justice Command College (2020).

Immediately following the swearing-in ceremony, Colonel Six had the opportunity to recognize several promotions that took effect today as part of his command staff and leadership team:

- Lieutenant Colonel – Judson Flagg
- Majors – Lonnie Carter and Brian Lecarpentier
- Captains – Matthew League and Timothy Papenfuse
- Lieutenants – Joshua Dula, Regina Murphy, and Travis Six
- Sergeants – Wayne Donovan, Phat Nguyen, and Richard Wilson

These promotions reflect the strength and professionalism of the men and women who serve the citizens of Hanover County each day.

Colonel Six was joined at the ceremony by his family, including his wife Amanda and their daughters Addison, Hanna, and Collins, who have supported him throughout his career in public service.

Please join us in congratulating Colonel Gregory W. Six and wishing him success as he leads the Hanover County Sheriff's Office forward in its continued mission of serving and protecting our community.

## Amelia County hires Ashley Pillar as Deputy County Administrator/ Finance Director



The following was published in [The Amelia Bulletin Monitor](#)

In a press release on March 16, Amelia County Administrator Eric Pollitt announced the hiring of Ashley Pillar as the County's new Deputy County Administrator/Finance Director. Ms. Pillar will assume her role on April 27, 2026, bringing with her experience in public sector financial management, strategic planning, cross functional collaboration, and community engagement.

In her new capacity, Ms. Pillar will oversee the county's financial operations, including budgeting, fiscal reporting, long-range financial planning, procurement, and grants management. She will also support the county administrator in day-to-day operations, policy development, and interdepartmental coordination. "We are excited to welcome Ashley to Amelia County," said Mr. Politt. "Her strong background in financial oversight and customer service makes her an ideal fit for this important leadership position. We look forward to the expertise and perspective she will bring to our team. The county's process in identifying the ideal candidate for this role was a long one, but the process ultimately led us to a person (Ashley) who we are confident will be a valuable resource to the county organization, and to our citizens."

Ms. Pillar has served in key financial and administrative roles throughout her career, including serving in various roles in the Chesterfield County Treasurer's Office, where she demonstrated a proven ability to strengthen financial systems, enhance transparency, and support organizational growth. She currently serves as treasury manager in the Henrico County Department of Finance, where she oversees the daily operations of the county's treasury. Ms. Pillar has had extensive training in leadership development, human resources, customer service, and internal controls.

"I am honored to join Amelia County and eager to contribute to the County's continued progress," said Ms. Pillar. "I look forward to working alongside county leadership, staff, and the community to support responsible financial stewardship and effective public service."

The creation of the deputy county administrator/ finance director role reflects Amelia County's commitment to strengthening operational efficiency, enhancing financial accountability, and supporting long-term strategic goals, said Mr. Pollitt.



VACo's **Jeremy R. Bennett** gives an update on the local referendum, school construction funding legislation.

The legislation is part of the conferees budget process, and will soon be sent to Governor Spanberger.

More information on this issue can be found [here](#). And check out [recent media](#) on the issue.

[Click on the photo to watch the video.](#)

**VACo Contact:**  
[Jeremy R. Bennett](#)

# Capitol Contact

## Virginia General Assembly

Virginia Association of Counties • 1207 E. Main Street, Suite 300 • Richmond, VA 23219  
www.vaco.org • 804.788.6652

### March 2026

- March 19, 2026: [Early Childhood Education and Child Care Legislation Status](#)
- March 17, 2026: **ACTION ITEM:** [Conference Report Advances to Governor Spanberger on Mandatory Collective Bargaining Bills](#)
- March 12, 2026: [Bills Mandating Statewide Standards for Solar Facilities Headed to the Governor](#)
- March 10, 2026: [School Construction Financing Proposal Moves to Budget Conference Process](#)
- March 5, 2026: **ACTION ITEM:** [Oppose SB 388 and HB 1279 that Allow “By-Right” Development of Faith-Based Owned Property](#)
- March 3, 2026: [VACo Analysis of the House and Senate Budgets](#)

### February 2026

- February 26, 2026: **Capitol Contact ALERT!** [Oppose Bills to Make Multi-Family Residential a “By-right” Use in Commercial Districts](#)
- February 26, 2026: [VACo Supported School Construction Financing Legislation Status](#)
- February 24, 2026: [A First Look at the Money Committees’ Budgets](#)
- February 19, 2026: **ACTION ITEM:** [VACo Continues to Oppose Mandatory Collective Bargaining](#)
- February 17, 2026: [Sovereign Immunity Repeal Bill Defeated](#)
- February 16, 2026: **Capitol Contact ALERT!** [Oppose Ban on the Agricultural Use of Biosolids](#)
- February 12, 2026: **ACTION ITEM:** [Speed Canera Bills that Waive Sovereign Immunity to be Heard on House Floor](#)
- February 10, 2026: **ACTION ITEM:** [Bill to Allow “By-Right” Multi-Family Housing Within One-Quarter Mile of Rail and Transit Stops Passes Senate](#)
- February 5, 2026: [VACo Local Government Day Capitol Contact](#)
- February 3, 2026: **ACTION ITEM:** [VACo Opposes Mandatory Collective Bargaining Bill](#)

### JANUARY 2026

- January 29, 2026: [House Finance Committee Considers Local Tax Bills](#)
- January 27, 2026: **ACTION ITEM:** [Call Now to Oppose Bill to Make Utility-Scale Batteries a “By-Right” Use](#)
- January 22, 2026: **ACTION ITEM:** [Call Now to Oppose Bill to Preempt Local Land Use Authority](#)
- January 20, 2026: [Governor Spanberger Addresses General Assembly](#)
- January 15, 2026: [2026 General Assembly Session is Now Underway](#)
- January 14, 2026: [General Assembly Convenes – Look for Capitol Contact on Tuesdays and Thursdays](#)

# 2026 Virginia Recovery Conference

Dear Colleague,

I am pleased to share an important opportunity for professionals working in Virginia's state and local government agencies – including county government officials, Community Services Boards, behavioral health authorities, regional jails, law enforcement, social services, public health organizations, and other public bodies supporting our communities.

The **2026 Virginia Recovery Conference**, hosted by the Virginia Opioid Abatement Authority's non-profit foundation, will take place June 15-17, 2026, at the historic Hotel Roanoke & Conference Center in Roanoke, Virginia. This inaugural statewide gathering will highlight best practices in substance use prevention, treatment, and recovery. Featuring four general sessions and 20 breakout sessions, this event showcases real-world examples of how Virginia communities are putting opioid settlement funds to work to save lives and strengthen families.



Because interest in this conference is exceptionally high, attendance is capped at 400 participants, and it is expected to sell out quickly. To ensure that Virginia's public-sector professionals have the first opportunity to attend, registration for state and local government employees is being opened early, ahead of all other registrants. This early-access registration window is available now through April 6. After this date, registration will open to all remaining interested parties on a first-come, first-served basis until capacity is reached.

We strongly encourage you to register as early as possible to secure your spot.

### Special Benefits for 2026 Attendees:

- Opportunities for statewide networking and collaboration with leaders in prevention, treatment, recovery, and community partnerships as well as vendors and suppliers from across the Commonwealth.
- Access to practical tools and innovations communities are using to address the opioid epidemic.
- A complimentary professional portrait/headshot, taken onsite and provided at no additional cost.

### Use of Opioid Settlement Funds:

Conference registration fees, hotel lodging, meals, and related travel expenses qualify as an allowable use of opioid settlement funds, as the event directly supports capacity-building, training, and knowledge-sharing related to substance use prevention, treatment, and recovery initiatives statewide.

### Event & Registration Details:

- Dates: June 15-17, 2026
- Location: Hotel Roanoke & Conference Center, Roanoke, VA
- Capacity: 400 attendees (expected to sell out)
- Early Registration Window for Government Employees: Now through April 6
- Conference Details & Registration: <https://virginiarecovers.com/2026-virginia-recovery-conference/>

Sincerely,

[Tony McDowell](#) | Executive Director

# Is Your County Ready to Explore AI? UVA Can Help



# UVA

## SCHOOL *of* DATA SCIENCE

The University of Virginia's School of Data Science is offering no-cost AI Innovation Sprints to Virginia local governments. These structured, two-hour workshops help county teams identify practical, low-risk AI applications tailored to their operations – no technical background required.

County staff face rising constituent expectations, tighter budgets, and rapid technology changes. AI has real potential to help, but most local government teams don't have a clear starting point. The AI Innovation Sprint provides one.

Through a facilitated process developed by UVA researchers, your team will work through a real challenge area – whether that's permitting, transportation, constituent services, or something else – and walk away with a prioritized list of AI use-case ideas evaluated for feasibility, value, and risk. Your team also receives a reusable innovation toolkit to apply to future challenges independently.

The commitment is light: one 30-minute planning call and two 2-hour workshop sessions with 8–12 participants from your county. Any role or level of technical expertise is welcome.

Interested? Contact Siri Russell, Associate Dean for Community and Government Partnerships, at the UVA School of Data Science: [sds\\_caal@virginia.edu](mailto:sds_caal@virginia.edu).

# WANDERING DELMARVA'S WATERWAYS

## Land Use on the Shore: Protecting Waterways and Meeting Local Priorities

Join us for an immersive two-day bus tour to investigate land use challenges, strategies, and solutions across Delmarva! Explore practical strategies, creative funding models, and real-world success stories that demonstrate how effective land use planning and decision-making can strengthen both the environment and the economy.

### TOUR DETAILS



Thursday, April 16 -  
Friday April 17, 2026



Projects and sites across  
Delmarva



Tour is **FREE OF CHARGE**  
through generous support  
from the Campbell  
Foundation



Overnight lodging provided  
at the Tidewater Inn



**REGISTER TODAY!**

*Photo courtesy of the Chesapeake Bay Program*

# SAVE THE DATE: Virginia CHGC Spring Conference - April 30, 2026

Dear local government officials,

With the conclusion of the General Assembly Session, our attention now focuses on the upcoming Virginia Coalition of High Growth Communities Spring Conference.

Given the tone and number of issues faced during the 2026 Session, we have moved our annual summer conference up earlier in the spring. In addition, we have paired with the following organization to expand the size and scope of our meeting. Those include:

- Virginia Association of Counties
- Virginia Municipal League
- Virginia First Cities Coalition
- American Planning Association, Virginia Chapter

**Thursday, April 30, 2026**

**9AM - 3PM**

**Legacy Hall  
4301 New Town Avenue  
Williamsburg, VA 23188**



***[RSVP Here](#)***

*Please include the full name(s) of attendees at checkout.*

**\$50 per person**

We are expecting 150 local officials. Recommendations for hotels, if needed, will be sent this week. We are also planning an excellent program focused on the image and issues facing local government. The proposed agenda includes the following:

- Introductory remarks from the Governor's Local Government Liaison
- Image of local government
- View from Senate Local Government Committee and House Committee on Counties, Cities, and Towns
- Experience of former local elected officials now in the General Assembly
- Outlook for the 2027 General Assembly session

Help Virginia CHGC and our allies assist you as we craft our message for 2027.

If you have any questions, please do not hesitate to contact us. We look forward to seeing you on April 30.

**James S. Turpin**

VCHGC

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Lorraine S. Spaulding  
Town Clerk  
lspaulding@blacksburg.gov

January 29, 2026

Greetings Clerks!

The Town of Blacksburg and members of VMCA Region IV are pleased to host the 49th Annual Conference of the Virginia Municipal Clerks Association, to be held April 15–17, 2026, at The Inn at Virginia Tech, located on Virginia Tech’s beautiful campus in Blacksburg.

We hope you will find the schedule of events and educational sessions both informative and engaging. In addition to the annual conference program, we are especially delighted to offer an Athenian Leadership Society Dialogue as a pre-conference program on Wednesday, April 15, 2026.

Take advantage of your time in Blacksburg by exploring the charming downtown area, located just steps from Virginia Tech’s campus. Downtown offers a wonderful selection of locally owned shops and restaurants, including Blacksburg Books, Fringe Benefit, Gillie’s, Sugar Magnolia, Souvlaki’s, and many more. Be sure to visit several of the University’s special sites, such as the Duck Pond, golf course, Drillfield, and the April 16th Memorial.

We encourage you to arrive early on Wednesday to attend a special welcoming reception and to sign up for a fun painting night event at the Inn. That evening, the historic Lyric Theatre will also be featuring a sweet romantic comedy, *The Bookstore*, beginning at 7:30 p.m.

Enclosed you will find the conference registration form, which includes hotel registration information, as well as a preliminary agenda. If you have any questions, please do not hesitate to call or email me at 540-443-1026, lspaulding@blacksburg.gov.

On behalf of VMCA Region IV, we look forward to welcoming you and making the 2026 Annual Conference a truly memorable event.



Sincerely yours,

Lorraine S. Spaulding, CMC

[Click here for the Agenda](#)



March 5, 2026

Dear Local Official,

On behalf of the [Local Government Advisory Committee](#) to the Chesapeake Executive Council (LGAC), we cordially invite you, a local leader, to join us on the Wandering Delmarva's Waterways bus tour. This two-day learning opportunity brings together local elected and appointed officials, and senior staff to explore land use planning and decision support that protects local waterways and meets local priorities.

**When:** April 16 - 17, 2026

**Where:** Delmarva, with overnight lodging in Easton, MD

**Who:** Local elected/appointed officials and senior staff who are passionate about helping their communities.

**Cost: There is no cost to you.** The bus, meals, and site visits are provided for **free** through generous support from the Campbell Foundation and the Chesapeake Bay Program.

**What:** A two-day immersive, peer-to-peer learning experience for up to 35 local government leaders, designed to explore innovative projects, hear directly from practitioners and peers, and uncover practical strategies to address the most pressing environmental challenges facing communities today. Participants will gain actionable insights into intermunicipal collaboration, creative funding and implementation models, and real-world success stories that demonstrate how effective land use decision-making and planning can strengthen both the environment and the economy. Don't miss this opportunity to connect with colleagues, exchange ideas, and help shape the future of Delmarva's efforts to protect local waterways.

To register, please complete this [form](#) or contact Rick Mittler, Local Government Projects Manager at [rmittler@allianceforthebay.org](mailto:rmittler@allianceforthebay.org) | 540-661-7497.

Sincerely,

John Carroll  
Town of Galena, MD

Don Phillips  
Town of Laurel, DE





### Strengthen Your Agency's Purchasing Power

- Best-in-Class Suppliers
- Competitively-Bid & Single-Award
- Simplified & Optimized Procurement

Available to All Counties, Cities, States, Public Schools & Taxing Authorities



Eliminate the Administrative Burden with Our **Lead Public Agency Model**

Wholly-Owned & Operated By NACo®

100% Transparent & Vetted By Public Peers

Small Business Participation on Select Contracts

Leverage the **Buying Power** of **\$660 Billion** in Aggregate County Spend

“ As a purchasing cooperative expressly for public entities, Public Promise understands the nuances of government bidding & procurement. ”



Megan Perry-Balonier  
Director of Purchasing  
Franklin County, OH



Scan QR code for more info & FAQs

More than a **supplier**. We are a **partner**.  
Our Public Promise to you.

[www.publicpromiseprocurement.org](http://www.publicpromiseprocurement.org)

Contact:  
**Anthony Chapman**  
Program Director  
achapman@naco.org  
(804) 399-1821

## Single-Award Cooperative Purchasing For Public Agencies

PPP values transparency and the trust of its participating cooperative members. Contracts between the Lead Public Agency (LPA) and suppliers are single-award, competitively-bid, and scrutinized by an advisory council of procurement professionals and public sector peers.

Purchasing agents and procurement officials gain access to a cooperative uniquely designed to their needs and circumstances. Navigating the complexities of purchasing requirements and due-diligence is streamlined by registering with NACo's program.



### SUPPLIER CONTRACT AWARDS



People Moving Solutions: Elevator, Escalator, Walkway and Lift Install, Maintenance, Modernization & Repair



Lead Public Agency: Maricopa County, Arizona



Public Safety & Community Resilience Products, Services & Solutions



Lead Public Agency: Cobb County, Georgia



Rental, Lease & Purchase of Equipment & Associated Services & Support



Lead Public Agency: Maricopa County, Arizona



Government Recruitment Services, Talent Evaluation & Acquisition



Lead Public Agency: County of San Diego, California



Document Retention & Destruction, Media Preservation, Digitization & Data Management Solutions



Lead Public Agency: Maricopa County, Arizona



Electric Vehicle Charging Equipment for Community, Public Agency Fleet & Workplace EV Infrastructure



Lead Public Agency: Broome County, New York

### The NACo EDGE Public Sector Procurement Advisory Council

Meet our team of local government advocates and public procurement experts.



Maria Agrusa  
COUNTY OF ORANGE,  
CALIFORNIA



Sean Behan  
COUNTY OF SAN DIEGO,  
CALIFORNIA



Stephanie Brice  
COBB COUNTY,  
GEORGIA



Eric Carlson  
DOUGLAS COUNTY,  
NEBRASKA



Patrick Flanary  
WAKE COUNTY,  
NORTH CAROLINA



James Foley  
MARICOPA COUNTY,  
ARIZONA



Michael Frosch  
DALLAS COUNTY,  
TEXAS



Adam Manne  
BALTIMORE CITY,  
MARYLAND



Gilbert Odonkor  
HENNEPIN COUNTY,  
MINNESOTA



Lee Ann Pender  
FAIRFAX COUNTY,  
VIRGINIA



Megan Perry-Balonier  
FRANKLIN COUNTY,  
OHIO



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COOK COUNTY,  
ILLINOIS



Carolyn Secor  
BROOME COUNTY,  
NEW YORK



Sumit Sharma  
COUNTY OF LOS ANGELES,  
CALIFORNIA



Felicia Strong-Whitaker  
FULTON COUNTY,  
GEORGIA



Namita Uppal  
MIAMI-DADE COUNTY,  
FLORIDA



## Bath County, VA

With a **\$19MM budget**, cashVest supercharged Bath County's ability to bring additional value to its taxpayers. Through continual stress testing and peer benchmarking, cashVest provides data resources that let the Finance Team know where and for how long to place its short and long-term operating funds, in addition to future forecasting. Some results:



**\$200,000**

Uncovered over \$200,000 in additional interest revenue through a banking RFP



**\$185,263**

In additional earnings versus the first year on the program.



**\$ 205,510**

Identified additional products within current banks offerings to generate additional interest earnings.



**175 Sully's Trail, Suite 101  
Pittsford, NY 14534**

**cashVest@threeplusone.us**

**www.threeplusone.us**

## CHALLENGES

Public finance officials face several challenges when managing cash: forecasting cash flows, maintaining an adequate level of cash, managing investments, and responding to changing market conditions while focusing on transparency and accountability.

## SOLUTION

The cashVest portal can solve each of these challenges by bringing solutions to your fingertips, with the **full support of a dedicated team**, allowing you to generate new revenue streams from your cash.

*"For public finance departments, the ability to generate new revenue while gaining insights into their financial future is invaluable. This partnership ensures public entities are better equipped to manage uncertainties and prepare their 2026 budgets and beyond."*

**Matthew Chase**  
NACo CEO/Executive Director

## BENEFITS

1

### See more, so you can do more.

View your cash position in one place to make informed investing decisions, no matter the rate environment.

2

### Our clients can give you over a billion reasons to use the cashVest portal.

Know with certainty how long each dollar can be invested, allowing more cash to work for your bottom line. View weekly cash projections with future liquidity forecasting to enhance traditional cash flow forecasting. This strategy has returned over one billion dollars to the entities we serve.

3

### Innovative financial technology that generates new non-tax revenue.

Easily understand and view banking arrangements/ structures in one place. Evaluate all banking services, fees, and earnings credits—in all market cycles—with greater confidence. Benchmark the value of your cash to the marketplace and peers to ensure you are always earning and saving the most possible.



## Equipment Lease-Purchase Financing

**Equipment Lease-Purchase Financing is a great tool to make your locality's and school division's budget go further!**

**Contact us for details.**

### **VML/VACo Equipment Lease-Purchase Financing offers:**

- Competitive rates and low closing costs.
- Predictable and level payments.
- Lease terms up to the expected life of the equipment.
- Streamlined process – we handle the details for you.

**Budget less in the current year by spreading payments out over the useful life of the equipment** – perfect for school buses, fire engines, and police cars.

**CONTACT US TODAY**

### **Questions?**

Contact Steve Mulroy  
804-648-0635

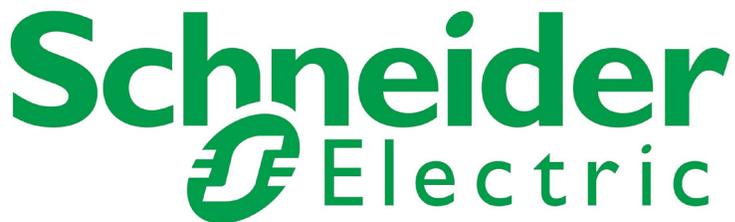
[\*\*smulroy@valocalfinance.org\*\*](mailto:smulroy@valocalfinance.org)





## INTRODUCING A VACo PREMIER PARTNER

### Schneider Electric



[Click Here  
to Watch the  
Video](#)

As a Premier Partner of the Virginia Association of Counties (VACo), Schneider Electric has proudly served as a trusted energy and infrastructure partner across the Commonwealth since 2001. We specialize in supporting school districts, municipalities, higher education institutions, and state agencies in overcoming budget constraints through strategic capital funding solutions.

Recognized as the #1 ranked Energy Services Company (ESCO) since 2017, Schneider Electric delivers comprehensive infrastructure upgrades through performance contracting. Our approach helps clients tackle deferred maintenance by shifting from reactive fixes to proactive, long-term solutions—building resiliency, modernizing facilities, and generating guaranteed energy savings to fund critical improvements.

Join us for our webinar with VACo, where we'll explore the fundamentals of our business model and share real-world examples of how we've helped communities across Virginia achieve impactful renovations.

**Abby Weigel** | Account Executive | 804.248.0523 | [abby.weigel@se.com](mailto:abby.weigel@se.com)

**Kevin DeLeon** | Account Executive | 804.517.2819 | [kevin.deleon@se.com](mailto:kevin.deleon@se.com)

**Website:** [www.se.com/ww/en/about-us/sustainability/](http://www.se.com/ww/en/about-us/sustainability/)



**Thank you  
Nationwide for  
being a long-time  
VACo Premier  
Partner!**



**Nationwide**®  
is on your side

VACo long-standing partner Nationwide Retirement Solutions, provides these valuable services:

- 457 and 401(a) Plans
- Roth 457 Account
- Protected Retirement Solutions
- Nationwide Retirement Institute
- Social Security

VACo Executive Director, Dean Lynch, recently sat down with Debbie Turner, Charlie Brennan, Lynn Robinette, and David Bazzell to discuss their expertise in assisting counties with comprehensive savings and retirement programs and what sets Nationwide apart.



## You are VAcorp

You are not merely a customer of VAcorp; you **are** VAcorp! We are both owned and governed by you – our members! VAcorp is created under 15.2-2700 of the local government code where all assets and surplus belong to the members. In addition, VAcorp is controlled by a Supervisory Board that is elected from and by our members. The Board determines and approves all major risk pool decisions, and as a voting member, you have a voice in the decisions that matter most.

### Know Who You Are

Because you are VAcorp itself, we think it is critical that you understand exactly what VAcorp is and why it exists. Many simply think of us as their “insurance carrier” – writing customized coverages and handling claims when they occur – but we are so much more!

## Our History

### The Birth of Risk Pools

VAcorp is not an insurance company, but rather a Risk Pool.

Unstable economic conditions in the mid-1980s led to a commercial insurance crisis with ballooning premiums and widespread policy cancellations. As a result, Risk Pools began to form as an alternative to volatile traditional carriers, allowing Pool members to exert more control over their coverages and costs. Today, almost all public sector entities throughout the country get their coverage from Risk Pools rather than from commercial insurance companies.

### VAcorp’s Origin

VAcorp was founded by a handful of Virginia counties in 1993. The ultimate goals of the program were to provide **cost stability**, the most **comprehensive coverages** possible, and **custom services** tailored specifically to the unique needs of our members. While we are pleased by how well our prices compare against the competition, our goal was never to guarantee the lowest cost. Instead, we promised to avoid the wild price swings that we’ve seen in other providers and provide stable pricing year after year, and that is exactly what we have delivered. VAcorp rates are actually **lower today in 2024 than they were in 1993!**

### VAcorp’s Growth

Today, VAcorp is the **largest self-insurance risk pool** for public sector entities in the Commonwealth with a membership retention rate of better than 98%. Over the years, we have expanded beyond counties to include municipalities, school divisions, authorities, volunteer fire & rescue companies, state agencies, and non-profits funded by taxpayer dollars. **Over 560 members** have joined VAcorp, including 8 of the 10 largest counties, 8 of the 10 largest cities, and 8 of the 10 largest school divisions. We believe that the extraordinary success of the program can be attributed to our unwavering commitment to our founding principles.

## VAcorp Exists to Serve You

VAcorp was created solely to serve Virginia's public sector entities, and from day one until now, we have never lost sight of that purpose. Because we answer only to our members, every decision is designed to benefit the group over the long haul.

VAcorp advocates for local government through a myriad of partnerships with affiliated associations including: VACo, VSBA, VLGMA, VASS, VFGOA, VASBO, LGA, Regional Jail Association, PDC, etc. While there is a cost associated with these partnerships, they add value to the group by aiding in our ability to lobby the General Assembly on behalf of our members.

You may not always see the immediate payoff, but every VAcorp decision is made in alignment with our vision to serve our members and promote the health and longevity of your program.

Take a look at a few of VAcorp's milestones over the years:

- **1993** - VAcorp is established with 12 founding members and less than \$700,000 in annual contribution.
- **1998** - VAcorp terminates service contract with claims administration vendor and hires staff to promote more control and efficiency.
- **1999** - VAcorp offers coverage to K-12 Public Schools across the Commonwealth.
- **2001** - VAcorp begins offering Public Officials Liability coverage in response to VARisk offering limited coverage.
- **2004** - VAcorp begins providing Environmental Liability coverage to all members at no additional cost. Even in 2024, VAcorp is the only provider offering this coverage with a low \$25,000 deductible. Other providers offer this coverage with a \$250,000 deductible.
- **2008** - VAcorp responded to the great recession by freezing rates and providing financial relief with over \$8,000,000 in dividends to members.
- **2011** - VAcorp introduces Line of Duty Act (LODA) coverage, creates the only LODA trust in the state, and absorbs existing LODA losses in response to the state pushing this cost to the local level. VAcorp paid all of its members' 2010 past liability for over \$1,000,000.
- **2013** - VAcorp merges with the VSBA Self-Insurance Group and assumes their liabilities to prevent School Boards from being assessed. This action saves Local Governments in excess of \$5,000,000.
- **2013** - VAcorp becomes the first to offer Cyber Risk coverage in Virginia offering the broadest coverage available to local governments anywhere in the US.
- **2016** - VAcorp offers Student Accident and Catastrophic Accident coverage in order to fill VHSL coverage gaps.
- **2020** - VAcorp provides over \$5,000,000 in rate credits during the COVID pandemic to assist members.
- **2023** - VAcorp includes security risk management coverage (active shooter) for all members (coverage has been included for Schools since 2013).





## OneDigital is thrilled to be one of VACo’s Premier Partners.

What truly distinguishes OneDigital as a leading **insurance, financial services, and HR consulting advisory firm** is our holistic approach to creating environments that enable people to do their best work and live their best lives. OneDigital understands that counties face rising insurance costs while still struggling to attract/retain talent. This is why we use proprietary software to provide accurate and predictable insurance consulting projections for those core benefits that impact your bottom line and incorporate solutions to improve retention. While voluntary benefits may be the focus of other providers, OneDigital has the expertise in alternative funding strategies, best-in-class analytics, and an in-house actuarial team.

OneDigital has a track record of providing cost-saving solutions to counties. This has been achieved through creative funding strategies, rate holds, and exclusive partnerships with various carriers. One of these exclusive partnerships is through VACORP and Anthem Life. OneDigital is responsible for the inception of the Virginia Local Disability Program (VLDP) which is through the Virginia Retirement System (VRS). Our team of fierce advocates negotiated a 5-year locked rate, including short-term and long-term disability benefits. Your division may already work with us in this capacity, as we currently serve over 270 public sector entities in the VLDP program.



### OUR SOLUTIONS FOR EMPLOYERS

#### MANAGE

- Talent Planning
- Recruiting
- Development & Training

#### SUPPORT

- Benefits & Compensation
- Total Wellbeing
- Productivity
- Retirement Readiness

#### ENGAGE

- Culture
- Education & Fiduciary
- Literacy
- Communications

#### PROTECT

- Compliance
- Workplace Safety
- Operational Continuity
- Cyber Security



**Ritter Jonas**  
 Senior Business Development Executive  
 804.393.2122 | [rjonas@onedigital.com](mailto:rjonas@onedigital.com)



At OneDigital, we harness the power of one to solve complex challenges for businesses and people. Scan the code to the left to watch the video and learn more.



# The VA250 Mobile Museum: A Classroom on Wheels

Get ready to bring Virginia's history to life! The VA250 Mobile Museum Experience, a hands-on, interactive, and immersive museum on wheels, is coming early 2025. This unique experience will transport students back in time, exploring key stories from every region of the state.

## Perfect for:

- **Schools:** Enhance your curriculum with a memorable field trip.
- **Community organizations:** Host a unique event for all ages.
- **Local festivals:** Attract visitors with a fascinating historical exhibit.

Book the museum for your school or community event today! Visit [the VA250 website](#) for more information and to schedule a visit.



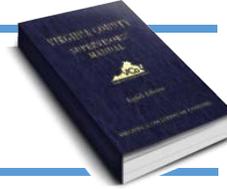
## Get your VA250 license plates - now available

Are you ready to show your pride in America's 250th anniversary? The VA250 commemorative license plate is now available for purchase! As a symbol of our nation's rich history and bright future, this limited-edition license plate offers a unique opportunity to drive with a piece of history.

By purchasing a VA250 license plate, you're not only adding a stylish touch to your vehicle, but you're also supporting a worthy cause. A portion of the proceeds from each plate sold will be donated directly to VA250, a non-profit organization dedicated to creating educational programs, events, and exhibits to commemorate America's 250th anniversary.

Don't miss out on this opportunity to own a piece of history and support a great cause. [Visit the Virginia DMV website](#) to purchase your VA250 license plate today.

**Virginia County Supervisors' Manual  
8th Edition**



Eighth Edition of VACo's *Virginia County Supervisors' Manual* is in stock. The Supervisors' Manual is the number one resource on the framework of county government and the responsibilities of the county board.

**ORDER YOUR ALL-NEW VOLUME NOW**

**ORDER FORM**

NAME: \_\_\_\_\_ TITLE: \_\_\_\_\_  
COUNTY (OR ORGANIZATION): \_\_\_\_\_  
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CITY / STATE / ZIP: \_\_\_\_\_  
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**PAYMENT INFORMATION**

Manuals are \$75 for VACo Members. Manuals are \$150 for Non Members.

Number of Copies \_\_\_\_\_.

Check enclosed for \$\_\_\_\_\_ Make payable to **VACo Services, Inc.**

**If you are paying by credit card, an invoice will be sent you.**

**Mail completed form to:** Virginia Association of Counties  
1207 East Main Street, Suite 300  
Richmond, VA 23219-3627

**Or FAX form to 804.788.0083** Questions? Call

804.343.2507



The Virginia Association of Counties accepts employment ads in a PDF file or a link to a job site. Please include information for applying, and a link to other important information. Please do not fax your employment ad. VACo members are not charged for placing an employment ad. **The cost is \$100 per ad for non-VACo members.** VACo publishes the ad on its website and mobile app as well as the upcoming County Connections issue. If you have any questions or concerns, please email [Valerie Russell](mailto:Valerie.Russell@vacounty.org).

[DEPUTY SHERIFF](#) | Craig County  
| Posted March 23

[FULLTIME INTERMEDIATE/  
PARAMEDIC ADVANCED LIFE  
SUPPORT](#) | Craig County | Posted  
March 23

[ASSISTANT DIRECTOR \(COMMUNITY  
SERVICES\)](#) | Chesterfield County  
| Posted March 23

[MENTAL HEALTH CASE MANAGER  
\(CHILD & ADOLESCENT SERVICES  
TEAM\)](#) | Chesterfield County | Posted  
March 23

[MHSS EMPLOYMENT SPECIALIST  
\(JOB COACH\)](#) | Chesterfield County  
| Posted March 23

[RESIDENTIAL AIDE \(PART-TIME\)](#) |  
Chesterfield County | Posted March 23

[CRISIS CLINICIAN \(FULL-TIME\)](#) |  
Chesterfield County | Posted March 23

[CRISIS CLINICIAN \(PART-TIME\)](#) |  
Chesterfield County | Posted March 23

[SENIOR RESIDENTIAL COUNSELOR  
\(NORTH ARCH\)](#) | Chesterfield County  
| Posted March 23

[RESIDENTIAL AIDE \(PAMPAS\)](#) |  
Chesterfield County | Posted March 23

[RESIDENTIAL AIDE \(GALLOWAY\)](#) |  
Chesterfield County | Posted March 23

[RESIDENTIAL AIDE \(BARON\)](#) |  
Chesterfield County | Posted March 23

[LIBRARY CUSTODIAN \(MIDLTHIAN  
BRANCH\)](#) | Chesterfield County  
| Posted March 23

[EXECUTIVE DIRECTOR OF CULPEPER  
HUMAN SERVICES](#) | Culpeper County  
| Posted March 23

[EMPLOYMENT OPPORTUNITIES](#) |  
Spotsylvania County | Posted March  
23

[DEPUTY FINANCE DIRECTOR](#) | City of  
Manassas Park | Posted March 23

[COMBINATION BUILDING INSPECTOR  
II](#) | Botetourt County | Posted March  
23

[COMBINATION BUILDING INSPECTOR  
I](#) | Botetourt County | Posted March 23

[EMERGENCY SERVICES  
COORDINATOR](#) | Greensville County  
| Posted March 19

[DIRECTOR, OFFICE OF  
ENVIRONMENTAL & ENERGY  
COORDINATOR](#) | Fairfax County  
| Posted March 17

[SENIOR PLANNER, REGIONAL  
PARTNERSHIPS & FUNDING  
\(TRANSPORTATION PLANNER III\)](#) |  
Fairfax County | Posted March 17

[YOUTH SERVICES PROGRAM  
MANAGER/CSA COORDINATOR](#) |  
Campbell County | Posted March 17

[PURCHASING /AP MANAGER](#) |  
Campbell County | Posted March 17

[DIRECTOR OF INFORMATION  
TECHNOLOGY](#) | Greensville County  
| Posted March 17

[PRINCIPAL ENGINEER](#) | Chesterfield  
County | Posted March 17

[PRINCIPAL ENGINEER – CIP  
MANAGEMENT](#) | Chesterfield County  
| Posted March 17

[PRINCIPAL PLANT OPERATOR  
\(NIGHT SHIFT\)](#) | Chesterfield County  
| Posted March 17

[PRINCIPAL PLANT OPERATOR  
\(MAINTENANCE\)](#) | Chesterfield  
County | Posted March 17

[EMPLOYMENT OPPORTUNITIES](#) |  
King George County | Posted March 17

[PARKS & RECREATION  
ADMINISTRATIVE SERVICES  
SPECIALIST](#) | Fluvanna County  
| Posted March 17

[BUSINESS MANAGER – FT LIBRARY](#) |  
City of Charlottesville- Jefferson-  
Madison Regional Library | Posted  
March 17

[HEAVY EQUIPMENT OPERATOR  
\(ENVIRONMENTAL ENGINEERING\)](#) |  
Chesterfield County | Posted March 17

[MHSS EMPLOYMENT ASSISTANT  
\(PART-TIME\)](#) | Chesterfield County  
| Posted March 17

[SENIOR CLINICIAN \(CHILD &  
ADOLESCENT SERVICES\)-DETENTION  
SITE](#) | Chesterfield County | Posted  
March 17

[PEER RECOVERY SPECIALIST \(YOUTH  
SUPPORT PARTNER/YSP\) BFOQ-  
AGE](#) | Chesterfield County | Posted  
March 17

[LIBRARY ASSISTANT BRANCH  
MANAGER](#) | Chesterfield County  
| Posted March 17

[AUTOMOTIVE TECHNICIAN](#) |  
Chesterfield County | Posted March 17

[SITE DEVELOPMENT COMPLIANCE  
SPECIALIST](#) | City of Harrisonburg  
| Posted March 16

[STRATEGY ANALYST](#) | City of  
Charlottesville | Posted March 16

[EMPLOYMENT OPPORTUNITIES](#) |  
Spotsylvania County | Posted March  
16

[COUNTY ENGINEER/PSA DIRECTOR](#) |  
Pulaski County | Posted March 11

[FINANCE OFFICER](#) | Patrick County  
| Posted March 11

[REAL ESTATE DEPUTY DIRECTOR \(DEPUTY DIRECTOR TAX ADMINISTRATION\)](#) | Fairfax County | Posted March 11

[SENIOR IT TECHNICIAN](#) | Hanover County/Pamunkey Regional Jail | Posted March 11

[DIRECTOR OF PLANNING & COMMUNITY DEVELOPMENT](#) | Middlesex County | Posted March 10

[PRINCIPAL PLANT OPERATOR \(DAY SHIFT\)](#) | Chesterfield County | Posted March 10

[UTILITY WORKER I](#) | Chesterfield County | Posted March 10

[SENIOR ASSISTANT/ASSISTANT COUNTY ATTORNEY](#) | Orange County | Posted March 10

[COUNTY ATTORNEY](#) | Orange County | Posted March 10

[SUPERVISING APPRAISER](#) | Loudoun County | Posted March 9

[EMPLOYMENT OPPORTUNITIES](#) | Spotsylvania County | Posted March 9

[MHSS EMPLOYMENT ASSISTANT](#) | Chesterfield County | Posted March 9

[HUMAN RESOURCES SPECIALIST](#) | Chesterfield County | Posted March 9

[STRUCTURAL BUILDING INSPECTOR](#) | Chesterfield County | Posted March 9

[PROPERTY MAINTENANCE INSPECTION SUPERVISOR](#) | Chesterfield County | Posted March 9

[BUDGET ADMINISTRATOR](#) | City of Manassas Park | Posted March 9

[ACCOUNTING MANAGER](#) | Sussex County | Posted March 9

[TOWN MANAGER](#) | Town of Warrenton | Posted March 6

[DIRECTOR, FINANCE](#) | Prince George County | Posted March 6

[JAIL SUPERINTENDENT](#) | Rockbridge Area Regional Jail | Posted March 5

[SENIOR UTILITY WORKER](#) | Prince George County | Posted March 5

[RECOVERY COURT CLINICIAN](#) | Prince George County | Posted March 5

[POLICE OFFICER \(CERTIFIED\)](#) | Prince George County | Posted March 5

[PEER RECOVERY SPECIALIST](#) | Prince George County | Posted March 5

[FIREFIGHTER/EMT PRE-CERTIFIED](#) | Prince George County | Posted March 5

[EMERGENCY COMMUNICATION'S OFFICER](#) | Prince George County | Posted March 5

[BUILDING MAINTENANCE MECHANIC](#) | Prince George County | Posted March 5

[DEPUTY DIRECTOR](#) | City of Durham, NC | Posted March 4

[DEPUTY CODE OFFICIAL](#) | City of Charlottesville | Posted March 4

[SENIOR ENGINEER](#) | Chesterfield County | Posted March 3

[PRINCIPAL HUMAN RESOURCES ANALYST – EMPLOYEE RELATIONS](#) | Chesterfield County | Posted March 3

[STAFF AUDITOR – 100% TELEWORK ELIGIBLE \(RICHMOND REGION\)](#) | Chesterfield County | Posted March 3

[SENIOR ENVIRONMENTAL CONSTRUCTION INSPECTOR](#) | Chesterfield County | Posted March 3

[LEAD CASHIER](#) | Chesterfield County | Posted March 3

[RADIO INSTALLATION TECHNICIAN](#) | Chesterfield County | Posted March 3

[EMERGENCY VEHICLE TECHNICIAN](#) | Chesterfield County | Posted March 3

[SCHOOL BUS TECHNICIAN](#) | Chesterfield County | Posted March 3

[ASSISTANT DIRECTOR-COMMUNITY SERVICES](#) | Chesterfield County | Posted March 3

[SENIOR CLINICIAN -BFOQ- BILINGUAL/ENGLISH & SPANISH](#) | Chesterfield County | Posted March 3

[PLANNER](#) | Montgomery County | Posted March 2

[FAMILY SERVICES SPECIALIST I/II](#) | Fluvanna County DSS | Posted March 2

[UTILITIES SYSTEM OPERATOR I, II, III, IV OR V](#) | Fluvanna County | Posted March 2

[DEPUTY SHERIFF](#) | Fluvanna County | Posted March 2

[COMMUNICATIONS OFFICER I \(NO EMD CERTIFICATION\) & COMMUNICATIONS OFFICER II \(EMD CERTIFICATION\)](#) | Fluvanna County | Posted March 2

[EQUIPMENT & FLEET MAINTENANCE TECHNICIAN \(MECHANIC\)](#) | Fluvanna County | Posted March 2

[FACILITIES & PROGRAMS ASSISTANT](#) | Fluvanna County | Posted March 2

[SUMMER CAMP COUNSELOR](#) | Fluvanna County | Posted March 2

[HUMAN RESOURCES GENERALIST](#) | Fluvanna County | Posted March 2

[EMT ADVANCED LIFE SUPPORT \(ALS\) FULL & PART TIME POSITIONS](#) | Fluvanna County | Posted March 2

[EMT BASIC LIFE SUPPORT \(BLS\) FULL & PART TIME POSITIONS](#) | Fluvanna County | Posted March 2

[REGIONAL FIREFIGHTER TESTING](#) | City of Harrisonburg | Posted March 2

[EMPLOYMENT OPPORTUNITIES](#) | Spotsylvania County | Posted March 2

## VALUE OF VACo



### ADVOCACY

VACo's lobbying efforts have helped stem the tide of unfunded mandates and have saved Counties millions of dollars every year.



### EDUCATION

Our educational programs offer County leaders and staff opportunities to become more effective in their communities.



### MEMBERSHIP ENGAGEMENT

Some of VACo's best moments are when members convene and work to improve communities all over the Commonwealth.



### BUSINESS DEVELOPMENT

Our business development opportunities offer savings and innovative approaches to delivering services at the County level.

## VACo LEADERSHIP



President  
**Victor S. Angry**  
Prince William County



President-Elect  
**Phil C. North**  
Roanoke County



First Vice President  
**Jerry Boothe**  
Floyd County



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Fairfax County



Secretary-Treasurer  
**Donald L. Hart, Jr.**  
Accomack County



Immediate Past President  
**Ruth M. Larson**  
James City County

## VACo STAFF

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- Director of Intergovernmental Affairs** | Jeremy R. Bennett
- Director of Communications** | Anh G. Harter
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- Director of Local Government Policy** | Joe Lerch, AICP
- Administrative Coordinator** | Valerie M. Russell
- Director of Programs and Development** | Karie Walker, CAE

VACo exists to support county officials and to effectively represent, promote and protect the interests of counties to better serve the people of Virginia.

1207 East Main Street | Suite 300  
Richmond, VA 23219-3627  
Phone: 804.788.6652 | [www.vaco.org](http://www.vaco.org)

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