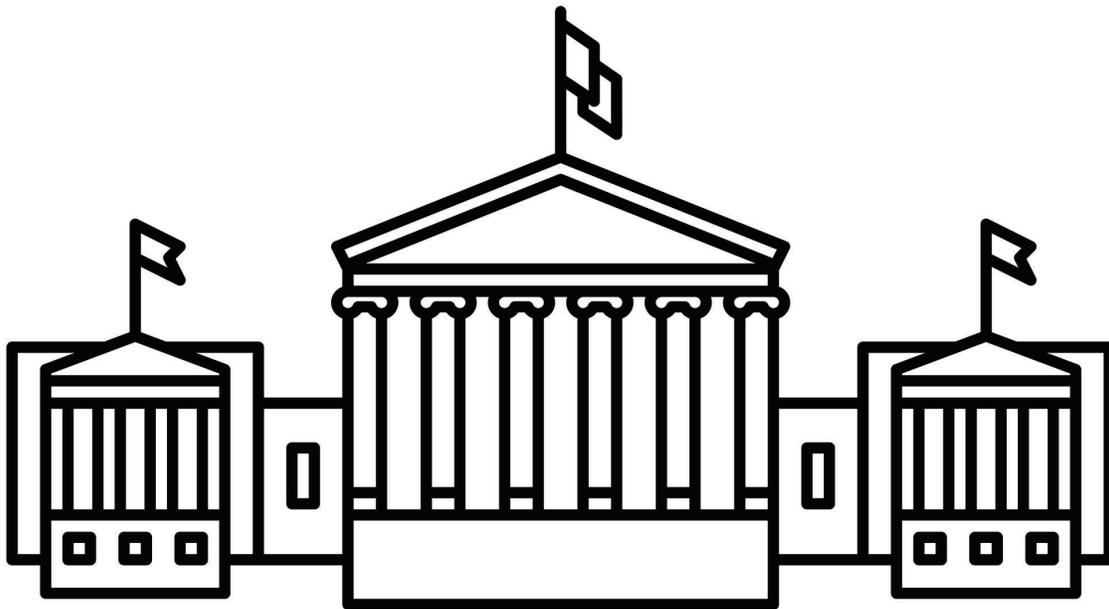


House and Senate Budgets Placed in Conference



The General Assembly passed another milestone in the 2026 session last week, as the House and Senate met the March 4 deadline adopted in the procedural resolution governing the session schedule to place the biennium budget bill in conference to resolve differences between the House and Senate versions. In keeping with tradition, HB 30 is the legislative vehicle for budget negotiations.

VACo's breakdown of key elements in the two budget proposals may be found at [this link](#).

The House conferees are [House Appropriations Chair Torian](#), [House Appropriations Vice Chair Carr](#), [Delegate McQuinn](#), [Delegate Krizek](#), [Delegate Austin](#), and [Delegate Bloxom](#).

The Senate conferees are [Senate Finance and Appropriations Chair Lucas](#), [Senator Deeds](#), [Senator Locke](#), [Senator Pillion](#), and [Senator Stuart](#).

Conferees have a short window of time to complete negotiations. Under the procedural resolution, the conference committee's compromise budget proposal must be available for at least 48 hours prior to legislators voting on it, which means that the conference committee's report would need to be available sometime on March 12 in order for the General Assembly to adjourn as scheduled on Saturday, March 14.

VACo Contact: [Katie Boyle](#)

VACo Welcomes Julie Whitlock



RICHMOND—The Virginia Association of Counties (VACo) is pleased to announce a new team member – Julie M. Whitlock – as General Counsel. Whitlock officially joins VACo on April 1.

“I am honored to join VACo at such an important time for localities,” Whitlock said. “VACo plays a vital role in advancing sound public policy and supporting effective local governance. I am excited to bring my knowledge of the Commonwealth to this outstanding team and to partner with county leaders as they navigate complex legal and legislative issues.”

Whitlock earned her Juris Doctor of Law from the University of Richmond School of Law and her bachelor’s degree from the University of Virginia. Whitlock previously served as General Counsel at the Virginia Spaceport Authority, and worked over 20 years for the Virginia Office of the Attorney General and Department of General Services.

“We have a talented and experienced team at VACo, and I’m excited to welcome Julie to the association,” VACo Executive Director Dean Lynch said. “She is an experienced and talented attorney who understands state law and politics. Julie will be a valuable resource for our localities, and we can’t wait for her to meet our local government friends.”

Whitlock lives in Richmond and in her spare time, she can be found spending time with family and friends, enjoying Virginia’s great outdoors, and traveling.

“Virginia has a diversity of counties with an array of priorities and goals,” Whitlock said. “I’m looking forward to supporting our members in achieving their goals.”

Congratulations!

We love presenting at Board of Supervisors Meetings



Congratulations Andrew Overby!

Patrick County Chairman Andrew Overby is presented a plaque certifying his Class of 2025 graduation from the VACo Supervisors' Certification Program.



Part Two – Saturday, April 18

In person at VACo Offices – 1207 E. Main Street, Richmond VA 23219

Join us for briefings by subject matter experts on important topics for Supervisors, including economic development, working with Constitutional officers, and planning and land use, as well as an opportunity to network with fellow Supervisors.

Registration information to follow! Please contact Valerie Russell at vrussell@vaco.org with any questions.

[REGISTER FOR PART TWO](#)

VA 250

Celebrating Virginia's History: AJ Long Mill in Greene County

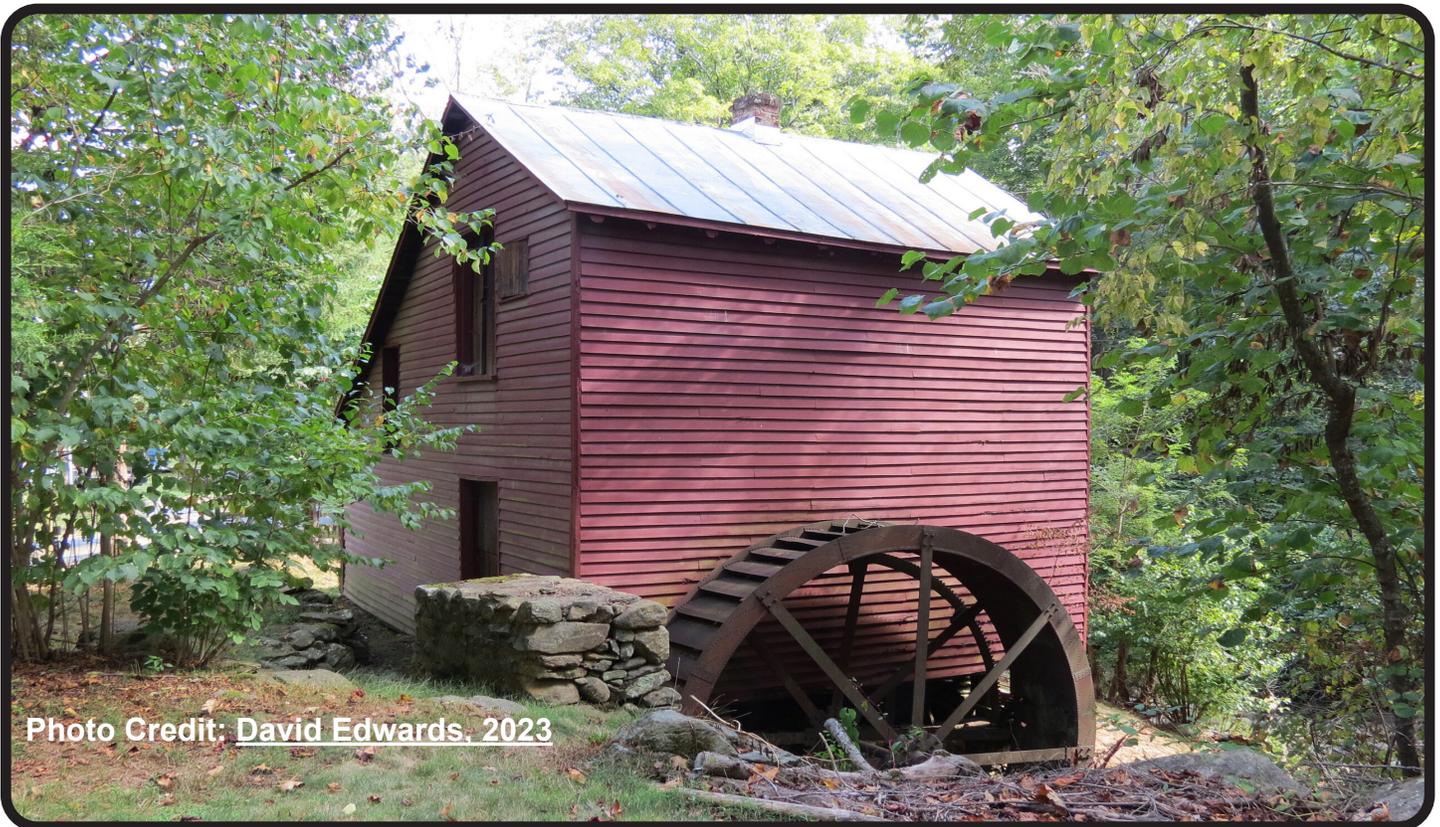


Photo Credit: [David Edwards, 2023](#)

Offering a good example of an evolved, small, mid-19th-century, water-powered gristmill, and one of the few known extant mills in Greene County, the A. J. Long Mill (also historically known as Sullivan's Mill) is a two-story frame building constructed around 1835 to replace an earlier mill. Rehabilitated with a one-and-a-half-story office addition in 1895, along with the introduction of new milling technology, Long Mill stands in the Blue Ridge Mountain community of Shifflet Hollow. One of the few surviving industrial buildings in the area, the building has exterior and interior millworks that remain remarkably intact. The A. J. Long Mill served farmers and area residents until around 1939, when the last known miller departed his post. Several restorations in the recent past were all completed employing historically appropriate materials and execution.

SOURCE: VA250.org

**JANUARY 2026**

January 23 to March 27 | **Supervisors' Certification Program (Budget Module)** | VACo Headquarters

January 14 | **General Assembly Convenes** | Richmond

FEBRUARY 2026

February 5 | **VACo Board of Directors Meeting** | Omni Richmond Hotel

February 5 | **VACo County Government Day at the General Assembly** | Omni Richmond Hotel

February 6-7 | **Board Chairpersons' Institute** | Omni Richmond Hotel and VACo Headquarters

February 21-24 | **NACo Legislative Conference** | Washington, D.C.

APRIL 2026

April to September | **VACo Regional Meetings** | TBA

MAY 2026

May 1 to June 26 | **Supervisors' Certification Program (Land Use and Planning Module)** | VACo Headquarters

May 15-16 | **VACo Board of Directors Meeting** | Prince William County

JULY 2026

July 17-20 | **NACo 2025 Annual Conference & Exposition** | Orleans Parrish/New Orleans, LA

AUGUST 2026

August 13 | **VACo County Officials' Summit** | Omni Richmond Hotel

August 14 | **VACo Board of Directors Meeting** | VACo Headquarters

August to October | **Supervisors' Certification Program (Leadership Module)** | VACo Headquarters

NOVEMBER 2026

November 7-10 | **VACo 92nd Annual Conference** | The Omni Homestead

November 8 | **VACo Board of Directors Meeting** | The Omni Homestead



Municipal Solid Waste is not a problem-It's a resource!!!

Wastek Energy Solutions LLC and Trilogy Financial Group LLC are introducing revolutionary **Municipal Solid Waste (MSW) to Energy Solution** designed to turn landfill-bound waste into valuable energy and materials.

This scalable, turnkey facility reclaims recyclables and converts organic waste into **Renewable Natural Gas (RNG)** and **commercial grade carbon dioxide**, all through a clean, efficient process—without the need for **incineration** or **landfilling**.

We recover 95-99% of the waste that normally goes to the landfill. On a 600 TPD system, less than 30 tons of inert waste goes to the landfill. With a 600 TPD system, we will produce 2,740,000 cu ft per day of renewable natural gas that will go directly into a gathering line or gas transmission line. We will also produce 30,000 tons per year of carbon dioxide.

We can install the above system at no cost to the municipality if you agree to share part of your tipping fee. The municipality is responsible for guaranteeing at least 600 TPD of waste and help to locate 15 acres for the facility. We will employ about 80 technical people. We can supply multiple units if you have larger amounts of MSW.

This technology is over 20 years old and has over 30 installations in Europe. You can visit our website at wastekenergy.com to learn more. We are available to do an onsite visit to do a complete presentation with video of our technology.

We would appreciate the opportunity to meet at your convenience to discuss solutions for your MSW disposal issues. Contact Wastek at:

Joe Lotts: joe.lotts@gmail.com (704-737-7738)

Joe Mitchell: Mitchdev0162@gmail.com (276-451-5249)

Middlesex County Selects Kevin Gentry as Next County Administrator



Middlesex County Board of Supervisors have chosen Kevin Gentry as the county's next administrator. Gentry will officially start on April 1 as current administrator Matt Walker prepares to retire at the end of March. Gentry has served as the county's technology director for two decades and helped lead local broadband expansion efforts.

Below is what Kevin Gentry posted on his LinkedIn page.

"I am honored to share that the Middlesex County Board of Supervisors appointed me last night to serve as the County Administrator, with my official start date on April 1.

It has been a privilege to serve Middlesex County over the years, particularly in my role as Director of Information Technology and through my work supporting broadband expansion and modernization efforts across the county. I will continue serving as Director of Information Technology as I transition into this new role, ensuring that our technology and digital infrastructure initiatives remain a strong part of the county's future.

I step into this position with humility and a deep sense of responsibility. My focus will remain on supporting our dedicated staff, working closely with the Board of Supervisors, and continuing to move Middlesex County forward in a thoughtful and responsible way.

Thank you to the Board of Supervisors for their confidence in me, and to the many colleagues and community members who have offered encouragement along the way. I look forward to continuing to serve Middlesex County in this new capacity."

Capitol Contact

Virginia General Assembly

Virginia Association of Counties • 1207 E. Main Street, Suite 300 • Richmond, VA 23219
www.vaco.org • 804.788.6652

March 2026

- March 10, 2026: [School Construction Financing Proposal Moves to Budget Conference Process](#)
- March 5, 2026: **ACTION ITEM:** [Oppose SB 388 and HB 1279 that Allow “By-Right” Development of Faith-Based Owned Property](#)
- March 3, 2026: [VACo Analysis of the House and Senate Budgets](#)

February 2026

- February 24, 2026: [A First Look at the Money Committees’ Budgets](#)
- February 19, 2026: **ACTION ITEM:** [VACo Continues to Oppose Mandatory Collective Bargaining](#)
- February 17, 2026: [Sovereign Immunity Repeal Bill Defeated](#)
- February 16, 2026: [Capitol Contact ALERT! Oppose Ban on the Agricultural Use of Biosolids](#)
- February 12, 2026: **ACTION ITEM:** [Speed Camera Bills that Waive Sovereign Immunity to be Heard on House Floor](#)
- February 10, 2026: **ACTION ITEM:** [Bill to Allow “By-Right” Multi-Family Housing Within One-Quarter Mile of Rail and Transit Stops Passes Senate](#)
- February 5, 2026: [VACo Local Government Day Capitol Contact](#)
- February 3, 2026: **ACTION ITEM:** [VACo Opposes Mandatory Collective Bargaining Bill](#)

JANUARY 2026

- January 29, 2026: [House Finance Committee Considers Local Tax Bills](#)
- January 27, 2026: **ACTION ITEM:** [Call Now to Oppose Bill to Make Utility-Scale Batteries a “By-Right” Use](#)
- January 22, 2026: **ACTION ITEM:** [Call Now to Oppose Bill to Preempt Local Land Use Authority](#)
- January 20, 2026: [Governor Spanberger Addresses General Assembly](#)
- January 15, 2026: [2026 General Assembly Session is Now Underway](#)
- January 14, 2026: [General Assembly Convenes – Look for Capitol Contact on Tuesdays and Thursdays](#)

School Construction Financing Proposal Moves to Budget Conference Process



On March 9, the Senate Finance and Appropriations Committee voted to continue to 2027, [HB 334 \(Rasoul\)](#), which is legislation that once again seeks to grant additional revenue raising authority if approved by local referendum for school capital needs. Rather than advancing the proposal as a separate bill, the Senate incorporated similar language in its proposed budget through [Item 4-14 #1s](#), reflecting an approach that would allow the policy to move forward as part of the budget conference negotiations. Senate members indicated during committee discussion that they preferred to address the issue through the budget process this year. The House of Delegates preferred to pass standalone legislation (HB 334) and did not include accompanying language in their own budget proposal.

The next step now lies with the budget conference committee, which is tasked with reconciling differences between the House and Senate spending plans. The General Assembly recently [appointed](#) conferees to negotiate the final budget, including Delegates Luke Torian, Betsy Carr, Delores McQuinn, Paul Krizek, Terry Austin, and Robert Bloxom for the House, and Senators L. Louise Lucas, Creigh Deeds, Mamie Locke, Todd Pillion, and Richard Stuart for the Senate.

Because the Senate school construction financing proposal is currently embedded in the budget, the conference committee could play a decisive role in determining whether expanded local financing authority moves forward this year. Both chambers' actions suggest growing recognition of the scale of school capital needs facing local governments.

As previously [reported](#), localities across Virginia continue to face increasing pressure to modernize aging school facilities, address capacity needs in growing communities, and manage rising construction costs. School infrastructure remains primarily a local responsibility in Virginia, and additional financing tools, particularly those requiring voter approval, have been identified by many local leaders as an important part of addressing long-term capital needs.

VACo will continue to monitor budget conference negotiations closely and provide updates as discussions progress. VACo supports any efforts for additional state resources and additional statewide funding options for localities for capital and school construction costs and has publicly testified this session in favor of these efforts.

VACo Contact: [Jeremy R. Bennett](#)

ACTION ALERT: Contact Legislators to Oppose SB 388 and HB 1279



Fate of bills, which would allow “by-right” development of faith-based owned property, is to be decided in final days of the legislation session.

[SB 388 \(McPike\)](#) and **[HB 1279 \(Cole\)](#)** override local decision-making authority by allowing development of housing on land owned by property tax-exempt religious organizations or certain property tax-exempt nonprofit organizations and provides that zoning ordinances shall allow the by-right development of up to 20 units per acre on property owned by such organizations. The measures specify that the review of such developments be completed pursuant to general law and states that localities shall not require a special exception, special use permit, conditional use permit, rezoning, or any discretionary review or approval process.

ACTION REQUESTED

- **VACo Members** – Contact ALL legislators in the General Assembly (**[House of Delegates](#)** | **[Senate of Virginia](#)**) to oppose this legislation now.
- Both bills are now headed to a committee conference where select members of each chamber meet to determine if they can agree on the specific language and, more importantly, whether the bill becomes law this year, or whether it must be reintroduced next year for further consideration. Should no agreement be reached, the bills will fail.
- HB 1279 passed the House with a reenactment clause to state that ... *the provisions of this act shall not become effective unless reenacted by the 2027 Session of the General Assembly.*

- SB 388 was amended in committee to permit ground-floor nonresidential uses not to exceed 30 percent of gross floor area of the building. The amended bill specifies that ... *Permitted nonresidential uses shall include religious worship space, child day centers as defined in § [22.1-289.02](#), health clinics, coffee shops, or other uses that are ancillary to the operation or mission of the property tax-exempt religious organization or 501(c)(3) property tax-exempt nonprofit organization.* It passed the Senate without a reenactment clause.

KEY POINTS

- VACo supports maintaining local decisions regarding the location and density of residential and mixed-use development and how such projects may fit within and benefit their community.
- By-right development of residential and mixed-use development on any property, regardless of its location and access to adequate publicly funded facilities such as water, sewer, and roads, is inconsistent with the goals and objectives of sound land use policy and practice.
- Virginia Code requires that all ... *zoning regulations shall be uniform for each class or kind of buildings and uses throughout each district* ([15.2-2282. Regulations to be uniform](#)). This legislation upends this longstanding legal land use principle by granting different rights to properties of the same zoning classification based on ownership.

KEY CONTACTS

- [House of Delegates](#)
- [Senate of Virginia](#)

VACo Contact: [Joe Lerch, AICP](#)

VACo Highlights Op-Ed and Letter on Collective Bargaining; Counties Encouraged to Contact Governor's Office



VACo continues to raise concerns on [HB 1263 \(Tran\)](#) / [SB 378 \(Surovell\)](#), legislation which would curtail local authority and create substantial local fiscal impact by imposing mandatory collective bargaining for local governments if a group of employees petition and vote to form a bargaining unit. This would be administered by the Public Employee Relations Board (PERB) with powers of enforcement, including binding arbitration. These bills are likely headed to a committee of conference and then to Governor Spanberger's desk.

VACo President and Prince William County Supervisor, Victor Angry, recently authored an opinion piece published in *Cardinal News* titled "[Let Local Governments Lead on Collective Bargaining](#)." In the column, Supervisor Angry highlights how Prince William County has already implemented collective bargaining through a locally designed framework, demonstrating that counties are capable of working collaboratively with employees while maintaining accountability to local taxpayers. The op-ed underscores a key point raised by counties across the Commonwealth: Virginia's current law already allows local governments to adopt collective bargaining if they choose. Several localities have done so in ways that reflect their workforce needs, fiscal capacity, and community priorities.

As previously [reported](#), a statewide one-size-fits-all mandate, however, risks overriding locally tailored approaches and imposing structures that may not work for every community, particularly rural and smaller counties with fewer fiscal options.

Building on those concerns, VACo Executive Director Dean Lynch sent a [letter](#) to Governor Abigail Spanberger on March 9 outlining the potential impacts of the legislation on counties across the Commonwealth.

The letter notes that the bills would replace Virginia's locally driven system with a state-administered framework overseen by PERB, raising several concerns for counties, including:

- Expanded PERB authority over local labor relations without dedicated local government representation
- Authority for PERB to seek judicial enforcement of its rulings, exposing counties to litigation risk
- Binding arbitration provisions that could impose compensation, staffing, or benefit obligations regardless of local fiscal constraints
- Unpredictable fiscal impacts for counties required to maintain balanced budgets while funding core services
- Potential disruption of locally negotiated agreements and workforce policies already in place

The letter also notes that Virginia counties vary widely in population, workforce structure, and economic capacity, reinforcing the importance of preserving local decision-making authority over workforce policy.

VACo encourages county officials to share their perspectives directly with the Governor's policy team, particularly regarding potential fiscal and operational impacts on your locality.

Governor's Policy Team Contacts

- Bonnie Krenz-Schnurman
Chief of Staff to Governor Abigail Spanberger
Bonnie.Krenz-Schnurman@governor.virginia.gov
- Gericca Goodman
Legislative Director
gericca.goodman@governor.virginia.gov
- Rebecca Eichmann
Policy Director
rebecca.eichmann@governor.virginia.gov

When you do reach out to the Governor's policy team, please include VACo in any correspondence. VACo will continue to keep counties informed as the legislation progresses and the administration reviews the legislation and considers next steps.

VACo Contact: [Jeremy R. Bennett](#)

Bills to Make Multi-Family Residential a “By-Right” Use in Commercial Districts Fail to Pass on House and Senate Floors



[**HB 816 \(Helmer\)**](#) failed to pass on the Senate Floor ([17-22](#)), and rather than taking a final vote on [**SB 454 \(VanValkenburg\)**](#), the House of Delegates referred the bill back to House Counties, Cities and Towns where it was left in committee with no further action.

Both bills would have required local zoning ordinances to allow for the by-right development and construction of multifamily residential and mixed-use residential development on at least 50 percent of all land contained in commercial or business zoning district classifications and that ... *are served by public water and sewer or are located within an area designated for public water and sewer service in the locality's comprehensive plan.* The bill also (1) requires that the zoning ordinance provisions must exempt any proposed development that converts an existing building to a multifamily residential use from any setback, height, or frontage requirements; and (2) prohibits localities from approving any commercial or business use on a property adjacent to the approved multifamily residential development that is different from the use that had been established at the time the multifamily residential development was approved.

The bills were amended in committee to limit its application to cities and towns having a population of more than 20,000, or any locality within a federally designated metropolitan planning organization (MPO). There are 34 Virginia counties currently located within designated MPOs.

VACo opposed the legislation and thanks members for their advocacy in supporting local land-use decisions.

VACo Contact: [Joe Lerch, AICP](#)



Lorraine S. Spaulding
Town Clerk
lspaulding@blacksburg.gov

January 29, 2026

Greetings Clerks!

The Town of Blacksburg and members of VMCA Region IV are pleased to host the 49th Annual Conference of the Virginia Municipal Clerks Association, to be held April 15–17, 2026, at The Inn at Virginia Tech, located on Virginia Tech's beautiful campus in Blacksburg.

We hope you will find the schedule of events and educational sessions both informative and engaging. In addition to the annual conference program, we are especially delighted to offer an Athenian Leadership Society Dialogue as a pre-conference program on Wednesday, April 15, 2026.

Take advantage of your time in Blacksburg by exploring the charming downtown area, located just steps from Virginia Tech's campus. Downtown offers a wonderful selection of locally owned shops and restaurants, including Blacksburg Books, Fringe Benefit, Gillie's, Sugar Magnolia, Souvlaki's, and many more. Be sure to visit several of the University's special sites, such as the Duck Pond, golf course, Drillfield, and the April 16th Memorial.

We encourage you to arrive early on Wednesday to attend a special welcoming reception and to sign up for a fun painting night event at the Inn. That evening, the historic Lyric Theatre will also be featuring a sweet romantic comedy, *The Bookstore*, beginning at 7:30 p.m.

Enclosed you will find the conference registration form, which includes hotel registration information, as well as a preliminary agenda. If you have any questions, please do not hesitate to call or email me at 540-443-1026, lspaulding@blacksburg.gov.

On behalf of VMCA Region IV, we look forward to welcoming you and making the 2026 Annual Conference a truly memorable event.



Sincerely yours,

Lorraine S. Spaulding, CMC

[Click here for the Agenda](#)



March 5, 2026

Dear Local Official,

On behalf of the [Local Government Advisory Committee](#) to the Chesapeake Executive Council (LGAC), we cordially invite you, a local leader, to join us on the Wandering Delmarva's Waterways bus tour. This two-day learning opportunity brings together local elected and appointed officials, and senior staff to explore land use planning and decision support that protects local waterways and meets local priorities.

When: April 16 - 17, 2026

Where: Delmarva, with overnight lodging in Easton, MD

Who: Local elected/appointed officials and senior staff who are passionate about helping their communities.

Cost: There is no cost to you. The bus, meals, and site visits are provided for **free** through generous support from the Campbell Foundation and the Chesapeake Bay Program.

What: A two-day immersive, peer-to-peer learning experience for up to 35 local government leaders, designed to explore innovative projects, hear directly from practitioners and peers, and uncover practical strategies to address the most pressing environmental challenges facing communities today. Participants will gain actionable insights into intermunicipal collaboration, creative funding and implementation models, and real-world success stories that demonstrate how effective land use decision-making and planning can strengthen both the environment and the economy. Don't miss this opportunity to connect with colleagues, exchange ideas, and help shape the future of Delmarva's efforts to protect local waterways.

To register, please complete this [form](#) or contact Rick Mittler, Local Government Projects Manager at rmittler@allianceforthebay.org | 540-661-7497.

Sincerely,

A handwritten signature in blue ink, appearing to read "John Carroll".

John Carroll
Town of Galena, MD

A handwritten signature in brown ink, appearing to read "Don Phillips".

Don Phillips
Town of Laurel, DE



WANDERING DELMARVA'S WATERWAYS

Land Use on the Shore: Protecting Waterways and Meeting Local Priorities

Join us for an immersive two-day bus tour to investigate land use challenges, strategies, and solutions across Delmarva! Explore practical strategies, creative funding models, and real-world success stories that demonstrate how effective land use planning and decision-making can strengthen both the environment and the economy.

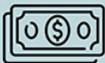
TOUR DETAILS



Thursday, April 16 -
Friday April 17, 2026



Projects and sites across
Delmarva



Tour is **FREE OF CHARGE**
through generous support
from the Campbell
Foundation



Overnight lodging provided
at the Tidewater Inn



REGISTER TODAY!

Photo courtesy of the Chesapeake Bay Program

National Association of Counties Leadership Development: Learn from the best!

Congratulations 2025 Graduates!

Scholarships are still available for you and your team.

Join over 15,000 county leaders already benefiting from the effectiveness of the [NACo Leadership Academy](#), the **10-week, online leadership program** founded by General Colin Powell.

We would like to acknowledge and congratulate the Virginia graduates of 2025:

Abbitt Woodall, Housing Manager, York County

Alicia Taylor, Waterfront Operations Specialist, York County

Beena Chundevalel, Senior Manager - Finance, Loudoun County

Brenda Reigelsperger, HR Analyst, Fairfax County

Bruce Nicholson, Assistant Director of Information Technology, Prince William County

Cameron Williams, FF/AEMT, Essex County

Carlinda Kleck, Senior Manager - Compliance, Loudoun County

Carmen Quenga, Senior Manager - Early Intervention, Loudoun County

Cheryl Watson, Deputy Director, Loudoun County

Conte Yates, Senior Manager-Coordination Services, Loudoun County

Crystal Queen, Accounts Payable/Receivable Supervisor, York County

David Brooks, Help Desk Supervisor, York County

Denise Farrington, Senior Manager-Residential Services, Loudoun County

Dillon Selph, Lieutenant, Essex County

Donna Cogswell, Assistant Administrator, Westmoreland County

Drew Copley, Video Production Supervisor, York County

Dru Clarke, Assistant Director of Operations, Fairfax County

Elizabeth Land, Librarian Supervisor, York County

Ellen Volo, Opioid Response Manager, Fairfax County

Emily Gebhart, Acting Employment and Day Support Manager, Loudoun County

Frank Roberts, Engineer V/Section Chief, Fairfax County

Gina Vaughan, Deputy Clerk to Administrator, Essex County

Hannah Hirschland, Assistant Director, Loudoun County

Jason Brousseau, Systems Administrator III, York County

Jayne James, Assistant Director of Medical and Outpatient Services, Loudoun County

Jean Thompson, Acting Therapist IV/ACT Team Lead, Prince William County

Jeanne Carner, Planner II, York County

Jeff Charville, Lieutenant Deputy Sheriff, York County

Jessica Kercado, Administrative Assistant III, York County

Johanna Van Doren-Jackson, Assistant Director, Loudoun County

Joni Calmbacher, Stormwater Planning Division Director, Dept Public Works and Environmental Services, Fairfax County

Kaitlyn Massa, Program Supervisor, Fairfax County

Katheryne Mattoon, Senior Manager-Quality Assurance Services, Loudoun County

Kathleen Wine, Senior Manager-Human Resources, Loudoun County

Kelli Tatum, Public Affairs Manager, York County

Kimberly Malejko, Management Analyst III, Strategic Program Manager, Fairfax County

Kristen Schomburg, Lieutenant Deputy Sheriff, York County

Laura Lungarelli, Therapist IV, Prince William County

Lauren Kiefert, Opioid Response Program Manager, Prince William County

Lisa Fucci, Firefighter/Paramedic, Essex County

Manuel Duarte, Senior IT Analyst, Prince William County

Margaret Graham, Department Director, Loudoun County

Nadia Asfahani, Therapist III, Prince William County

Redic Morris, Strategic Planning Manager, Fairfax County

Rhode Bernadel, Clinical Services Case Management Manager, Prince William County

Richard Onibasa, Human Resources Manager, Fairfax County

Robert Blinco, Lieutenant Deputy Sheriff, York County
Sam Arthur, Management Analyst, York County
Sarah Webb, Commissioner of the Revenue, York County
Shannon George, Recreation Supervisor I, York County
Tammala Watkins, Assistant Director - Crisis Services, Loudoun County
Tanya Coles, Children and Family Services Manager, York County
Tricia Peny, Early Intervention Program Manager, Prince William County
Veronica Guillen, Equity Specialist, Loudoun County

Enroll now for April 2026!

Our April Cohorts are right around the corner. Join us in investing in the workforce – empowering them to become better leaders today and into the future.

[CLICK HERE TO LEARN MORE AND ENROLL](#)

Developed by General Colin Powell, the Professional Development Academy and NACo, the High Performance Leadership Academy is an online 10-week program that helps your workforce develop fundamental, practical leadership skills to deliver results for counties and our residents.



Strengthen Your Agency's Purchasing Power

- Best-in-Class Suppliers
- Competitively-Bid & Single-Award
- Simplified & Optimized Procurement

Available to All Counties, Cities, States, Public Schools & Taxing Authorities



Eliminate the Administrative Burden with Our **Lead Public Agency Model**

Wholly-Owned & Operated By NACo®

100% Transparent & Vetted By Public Peers

Small Business Participation on Select Contracts

Leverage the **Buying Power** of **\$660 Billion** in Aggregate County Spend

“ As a purchasing cooperative expressly for public entities, Public Promise understands the nuances of government bidding & procurement. ”



Megan Perry-Balonier
Director of Purchasing
Franklin County, OH



Scan QR code for more info & FAQs

More than a **supplier**. We are a **partner**.
Our Public Promise to you.

www.publicpromiseprocurement.org

Contact:
Anthony Chapman
Program Director
achapman@naco.org
(804) 399-1821

Single-Award Cooperative Purchasing For Public Agencies

PPP values transparency and the trust of its participating cooperative members. Contracts between the Lead Public Agency (LPA) and suppliers are single-award, competitively-bid, and scrutinized by an advisory council of procurement professionals and public sector peers.

Purchasing agents and procurement officials gain access to a cooperative uniquely designed to their needs and circumstances. Navigating the complexities of purchasing requirements and due-diligence is streamlined by registering with NACo's program.



SUPPLIER CONTRACT AWARDS



People Moving Solutions: Elevator, Escalator, Walkway and Lift Install, Maintenance, Modernization & Repair



Lead Public Agency: Maricopa County, Arizona



Public Safety & Community Resilience Products, Services & Solutions



Lead Public Agency: Cobb County, Georgia



Rental, Lease & Purchase of Equipment & Associated Services & Support



Lead Public Agency: Maricopa County, Arizona



Government Recruitment Services, Talent Evaluation & Acquisition



Lead Public Agency: County of San Diego, California



Document Retention & Destruction, Media Preservation, Digitization & Data Management Solutions



Lead Public Agency: Maricopa County, Arizona



Electric Vehicle Charging Equipment for Community, Public Agency Fleet & Workplace EV Infrastructure



Lead Public Agency: Broome County, New York

The NACo EDGE Public Sector Procurement Advisory Council

Meet our team of local government advocates and public procurement experts.



Maria Agrusa
COUNTY OF ORANGE,
CALIFORNIA



Sean Behan
COUNTY OF SAN DIEGO,
CALIFORNIA



Stephanie Brice
COBB COUNTY,
GEORGIA



Eric Carlson
DOUGLAS COUNTY,
NEBRASKA



Patrick Flanary
WAKE COUNTY,
NORTH CAROLINA



James Foley
MARICOPA COUNTY,
ARIZONA



Michael Frosch
DALLAS COUNTY,
TEXAS



Adam Manne
BALTIMORE CITY,
MARYLAND



Gilbert Odonkor
HENNEPIN COUNTY,
MINNESOTA



Lee Ann Pender
FAIRFAX COUNTY,
VIRGINIA



Megan Perry-Balonier
FRANKLIN COUNTY,
OHIO



Raffi Sarrafian
COOK COUNTY,
ILLINOIS



Carolyn Secor
BROOME COUNTY,
NEW YORK



Sumit Sharma
COUNTY OF LOS ANGELES,
CALIFORNIA



Felicia Strong-Whitaker
FULTON COUNTY,
GEORGIA



Namita Uppal
MIAMI-DADE COUNTY,
FLORIDA

Learn more about our contracts & suppliers at publicpromiseprocurement.org

Enter the 2026 VACo Achievement Awards

Deadline is Friday, April 3, 2026



Dear VACo Members –

It's time for the 2026 Achievement Awards Program. Any county department is eligible to compete so ENTER NOW!

[2026 Achievement Awards Submission Form](#)

All entries are required to be submitted in electronic form. No paper copy submissions are necessary. The electronic submissions should be a PDF or WORD file. **Electronic submissions through [this link](#) must be received by Friday, April 3, 2026.**

Last year, [we processed 155 entries](#) and selected 57 winners from over 32 Counties. VACo presented awards at Board of Supervisors Meetings, recognized winners at the 91st Annual Conference, and issued a news release to statewide media.

The judges for the 2026 Achievement Awards will be announced soon.

VACo has received more than 1,200 entries over the past decade. Last year's Best Achievement winner was **Wythe County** for its "**Hitachi Energy Arena Revitalization**" program.

VACo encourages all Counties, big and small, to enter the 2026 Achievement Awards Program. Please contact gcharter@vaco.org with questions or for more information.

[Achievement Awards Submission Form](#) | [Achievement Awards Website](#)
[2025 Achievement Awards Press Release](#) | [Past Achievement Award Winners](#)

SALUTE TO SERVICE REUNION CELEBRATION

REGISTRATION NOW OPEN
FOR ALL

Saturday, March 21, 2026
10 a.m. to 6 p.m.
Virginia War Memorial

Registration is now open for all Virginia Veterans and those who support them for the inaugural Salute to Service Reunion

Celebration a day-long program of remembrance, honor, and reconnection.

Highlights of the event include the premiere of Decisive Victory: Operation Desert Storm, a new documentary produced in partnership with Blue Ridge PBS, a wreath-laying ceremony honoring the seven Virginians killed in action in this conflict, unit rally points, musical performances by the West Point Alumni Glee Club, and a panel discussion offering firsthand perspectives on the Operation Desert Storm conflict and its lasting legacy.

Panelists include:

- James Henry Binford “Binnie” Peay III, General, USA (Ret.)
- John P. Jumper, General, USAF (Ret.)
- Barry R. McCaffrey, General, USA (Ret.)
- Robert B. Flowers, Lieutenant General, USA (Ret.)
- Michelle Rose, Major General, USA (Ret.)
- Moderated by Michael S. Bell, Colonel, USA (Ret.), Executive Director of the Institute for the Study of War and Democracy at the National WWII Museum.



The 2026 gathering marks the first veteran reunion of its kind hosted at the Virginia War Memorial and launches the Salute to Service Reunion series, a multi-year program with future reunions planned for Vietnam War veterans in 2027, Global War on Terrorism veterans in 2028, and Cold War–Fall of the Berlin Wall veterans in 2029.

The event is free to attend for Operations Desert Shield and Desert Storm Veterans and a guest. Additional guests and supporters are \$25 to attend. Advance registration is required as space is limited. All program fees support the Salute to Service Reunion Celebration.

SALUTE TO SERVICE

35 Years Beyond Operation Desert Storm

Celebrating The Veterans Who Served Together

REGISTER NOW!



Bath County, VA

With a **\$19MM budget**, cashVest supercharged Bath County's ability to bring additional value to its taxpayers. Through continual stress testing and peer benchmarking, cashVest provides data resources that let the Finance Team know where and for how long to place its short and long-term operating funds, in addition to future forecasting. Some results:



\$200,000

Uncovered over \$200,000 in additional interest revenue through a banking RFP



\$185,263

In additional earnings versus the first year on the program.



\$ 205,510

Identified additional products within current banks offerings to generate additional interest earnings.



**175 Sully's Trail, Suite 101
Pittsford, NY 14534**

cashVest@threeplusone.us

www.threeplusone.us

CHALLENGES

Public finance officials face several challenges when managing cash: forecasting cash flows, maintaining an adequate level of cash, managing investments, and responding to changing market conditions while focusing on transparency and accountability.

SOLUTION

The cashVest portal can solve each of these challenges by bringing solutions to your fingertips, with the **full support of a dedicated team**, allowing you to generate new revenue streams from your cash.

"For public finance departments, the ability to generate new revenue while gaining insights into their financial future is invaluable. This partnership ensures public entities are better equipped to manage uncertainties and prepare their 2026 budgets and beyond."

Matthew Chase
NACo CEO/Executive Director

BENEFITS

- 1 See more, so you can do more.**

View your cash position in one place to make informed investing decisions, no matter the rate environment.
- 2 Our clients can give you over a billion reasons to use the cashVest portal.**

Know with certainty how long each dollar can be invested, allowing more cash to work for your bottom line. View weekly cash projections with future liquidity forecasting to enhance traditional cash flow forecasting. This strategy has returned over one billion dollars to the entities we serve.
- 3 Innovative financial technology that generates new non-tax revenue.**

Easily understand and view banking arrangements/ structures in one place. Evaluate all banking services, fees, and earnings credits—in all market cycles—with greater confidence. Benchmark the value of your cash to the marketplace and peers to ensure you are always earning and saving the most possible.



Equipment Lease-Purchase Financing is a great tool to make your locality's and school division's budget go further!

Contact us for details.

VML/VACo Equipment Lease-Purchase Financing offers:

- Competitive rates and low closing costs.
- Predictable and level payments.
- Lease terms up to the expected life of the equipment.
- Streamlined process – we handle the details for you.

Budget less in the current year by spreading payments out over the useful life of the equipment – perfect for school buses, fire engines, and police cars.

CONTACT US TODAY

Questions?

Contact Steve Mulroy

804-648-0635

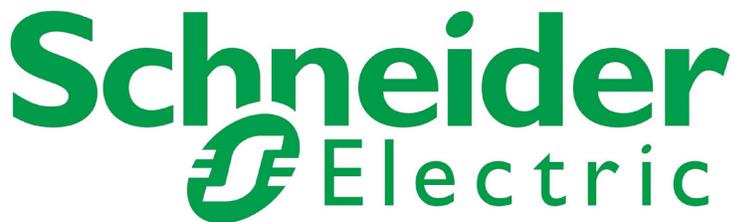
smulroy@valocalfinance.org





INTRODUCING A VACo PREMIER PARTNER

Schneider Electric



[Click Here
to Watch the
Video](#)

As a Premier Partner of the Virginia Association of Counties (VACo), Schneider Electric has proudly served as a trusted energy and infrastructure partner across the Commonwealth since 2001. We specialize in supporting school districts, municipalities, higher education institutions, and state agencies in overcoming budget constraints through strategic capital funding solutions.

Recognized as the #1 ranked Energy Services Company (ESCO) since 2017, Schneider Electric delivers comprehensive infrastructure upgrades through performance contracting. Our approach helps clients tackle deferred maintenance by shifting from reactive fixes to proactive, long-term solutions—building resiliency, modernizing facilities, and generating guaranteed energy savings to fund critical improvements.

Join us for our webinar with VACo, where we'll explore the fundamentals of our business model and share real-world examples of how we've helped communities across Virginia achieve impactful renovations.

Abby Weigel | Account Executive | 804.248.0523 | abby.weigel@se.com

Kevin DeLeon | Account Executive | 804.517.2819 | kevin.deleon@se.com

Website: www.se.com/ww/en/about-us/sustainability/



**Thank you
Nationwide for
being a long-time
VACo Premier
Partner!**



Nationwide®
is on your side

VACo long-standing partner Nationwide Retirement Solutions, provides these valuable services:

- 457 and 401(a) Plans
- Roth 457 Account
- Protected Retirement Solutions
- Nationwide Retirement Institute
- Social Security

VACo Executive Director, Dean Lynch, recently sat down with Debbie Turner, Charlie Brennan, Lynn Robinette, and David Bazzell to discuss their expertise in assisting counties with comprehensive savings and retirement programs and what sets Nationwide apart.



You are VAcorp

You are not merely a customer of VAcorp; you **are** VAcorp! We are both owned and governed by you – our members! VAcorp is created under 15.2-2700 of the local government code where all assets and surplus belong to the members. In addition, VAcorp is controlled by a Supervisory Board that is elected from and by our members. The Board determines and approves all major risk pool decisions, and as a voting member, you have a voice in the decisions that matter most.

Know Who You Are

Because you are VAcorp itself, we think it is critical that you understand exactly what VAcorp is and why it exists. Many simply think of us as their “insurance carrier” – writing customized coverages and handling claims when they occur – but we are so much more!

Our History

The Birth of Risk Pools

VAcorp is not an insurance company, but rather a Risk Pool.

Unstable economic conditions in the mid-1980s led to a commercial insurance crisis with ballooning premiums and widespread policy cancellations. As a result, Risk Pools began to form as an alternative to volatile traditional carriers, allowing Pool members to exert more control over their coverages and costs. Today, almost all public sector entities throughout the country get their coverage from Risk Pools rather than from commercial insurance companies.

VAcorp’s Origin

VAcorp was founded by a handful of Virginia counties in 1993. The ultimate goals of the program were to provide **cost stability**, the most **comprehensive coverages** possible, and **custom services** tailored specifically to the unique needs of our members. While we are pleased by how well our prices compare against the competition, our goal was never to guarantee the lowest cost. Instead, we promised to avoid the wild price swings that we’ve seen in other providers and provide stable pricing year after year, and that is exactly what we have delivered. VAcorp rates are actually **lower today in 2024 than they were in 1993!**

VAcorp’s Growth

Today, VAcorp is the **largest self-insurance risk pool** for public sector entities in the Commonwealth with a membership retention rate of better than 98%. Over the years, we have expanded beyond counties to include municipalities, school divisions, authorities, volunteer fire & rescue companies, state agencies, and non-profits funded by taxpayer dollars. **Over 560 members** have joined VAcorp, including 8 of the 10 largest counties, 8 of the 10 largest cities, and 8 of the 10 largest school divisions. We believe that the extraordinary success of the program can be attributed to our unwavering commitment to our founding principles.

VAcorp Exists to Serve You

VAcorp was created solely to serve Virginia's public sector entities, and from day one until now, we have never lost sight of that purpose. Because we answer only to our members, every decision is designed to benefit the group over the long haul.

VAcorp advocates for local government through a myriad of partnerships with affiliated associations including: VACo, VSBA, VLGMA, VASS, VFGOA, VASBO, LGA, Regional Jail Association, PDC, etc. While there is a cost associated with these partnerships, they add value to the group by aiding in our ability to lobby the General Assembly on behalf of our members.

You may not always see the immediate payoff, but every VAcorp decision is made in alignment with our vision to serve our members and promote the health and longevity of your program.

Take a look at a few of VAcorp's milestones over the years:

- **1993** - VAcorp is established with 12 founding members and less than \$700,000 in annual contribution.
- **1998** - VAcorp terminates service contract with claims administration vendor and hires staff to promote more control and efficiency.
- **1999** - VAcorp offers coverage to K-12 Public Schools across the Commonwealth.
- **2001** - VAcorp begins offering Public Officials Liability coverage in response to VARisk offering limited coverage.
- **2004** - VAcorp begins providing Environmental Liability coverage to all members at no additional cost. Even in 2024, VAcorp is the only provider offering this coverage with a low \$25,000 deductible. Other providers offer this coverage with a \$250,000 deductible.
- **2008** - VAcorp responded to the great recession by freezing rates and providing financial relief with over \$8,000,000 in dividends to members.
- **2011** - VAcorp introduces Line of Duty Act (LODA) coverage, creates the only LODA trust in the state, and absorbs existing LODA losses in response to the state pushing this cost to the local level. VAcorp paid all of its members' 2010 past liability for over \$1,000,000.
- **2013** - VAcorp merges with the VSBA Self-Insurance Group and assumes their liabilities to prevent School Boards from being assessed. This action saves Local Governments in excess of \$5,000,000.
- **2013** - VAcorp becomes the first to offer Cyber Risk coverage in Virginia offering the broadest coverage available to local governments anywhere in the US.
- **2016** - VAcorp offers Student Accident and Catastrophic Accident coverage in order to fill VHSL coverage gaps.
- **2020** - VAcorp provides over \$5,000,000 in rate credits during the COVID pandemic to assist members.
- **2023** - VAcorp includes security risk management coverage (active shooter) for all members (coverage has been included for Schools since 2013).





OneDigital is thrilled to be one of VACo’s Premier Partners.

What truly distinguishes OneDigital as a leading **insurance, financial services, and HR consulting advisory firm** is our holistic approach to creating environments that enable people to do their best work and live their best lives. OneDigital understands that counties face rising insurance costs while still struggling to attract/retain talent. This is why we use proprietary software to provide accurate and predictable insurance consulting projections for those core benefits that impact your bottom line and incorporate solutions to improve retention. While voluntary benefits may be the focus of other providers, OneDigital has the expertise in alternative funding strategies, best-in-class analytics, and an in-house actuarial team.

OneDigital has a track record of providing cost-saving solutions to counties. This has been achieved through creative funding strategies, rate holds, and exclusive partnerships with various carriers. One of these exclusive partnerships is through VACORP and Anthem Life. OneDigital is responsible for the inception of the Virginia Local Disability Program (VLDP) which is through the Virginia Retirement System (VRS). Our team of fierce advocates negotiated a 5-year locked rate, including short-term and long-term disability benefits. Your division may already work with us in this capacity, as we currently serve over 270 public sector entities in the VLDP program.



OUR SOLUTIONS FOR EMPLOYERS

MANAGE

- Talent Planning
- Recruiting
- Development & Training

SUPPORT

- Benefits & Compensation
- Total Wellbeing
- Productivity
- Retirement Readiness

ENGAGE

- Culture
- Education & Fiduciary
- Literacy
- Communications

PROTECT

- Compliance
- Workplace Safety
- Operational Continuity
- Cyber Security



Ritter Jonas
 Senior Business Development Executive
 804.393.2122 | rjonas@onedigital.com



At OneDigital, we harness the power of one to solve complex challenges for businesses and people. Scan the code to the left to watch the video and learn more.



The VA250 Mobile Museum: A Classroom on Wheels

Get ready to bring Virginia's history to life! The VA250 Mobile Museum Experience, a hands-on, interactive, and immersive museum on wheels, is coming early 2025. This unique experience will transport students back in time, exploring key stories from every region of the state.

Perfect for:

- **Schools:** Enhance your curriculum with a memorable field trip.
- **Community organizations:** Host a unique event for all ages.
- **Local festivals:** Attract visitors with a fascinating historical exhibit.

Book the museum for your school or community event today! Visit [the VA250 website](#) for more information and to schedule a visit.



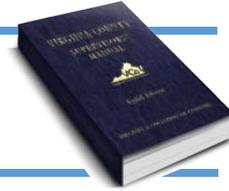
Get your VA250 license plates - now available

Are you ready to show your pride in America's 250th anniversary? The VA250 commemorative license plate is now available for purchase! As a symbol of our nation's rich history and bright future, this limited-edition license plate offers a unique opportunity to drive with a piece of history.

By purchasing a VA250 license plate, you're not only adding a stylish touch to your vehicle, but you're also supporting a worthy cause. A portion of the proceeds from each plate sold will be donated directly to VA250, a non-profit organization dedicated to creating educational programs, events, and exhibits to commemorate America's 250th anniversary.

Don't miss out on this opportunity to own a piece of history and support a great cause. [Visit the Virginia DMV website](#) to purchase your VA250 license plate today.

**Virginia County Supervisors' Manual
8th Edition**



Eighth Edition of VACo's *Virginia County Supervisors' Manual* is in stock. The Supervisors' Manual is the number one resource on the framework of county government and the responsibilities of the county board.

ORDER YOUR ALL-NEW VOLUME NOW

ORDER FORM

NAME: _____ TITLE: _____

COUNTY (OR ORGANIZATION): _____

SHIPPING ADDRESS: _____

CITY / STATE / ZIP: _____

PHONE: _____ EMAIL: _____

PAYMENT INFORMATION

Manuals are \$75 for VACo Members. Manuals are \$150 for Non Members.

Number of Copies _____.

Check enclosed for \$_____ Make payable to **VACo Services, Inc.**

If you are paying by credit card, an invoice will be sent you.

Mail completed form to: Virginia Association of Counties
1207 East Main Street, Suite 300
Richmond, VA 23219-3627

Or FAX form to 804.788.0083 Questions? Call

804.343.2507



The Virginia Association of Counties accepts employment ads in a PDF file or a link to a job site. Please include information for applying, and a link to other important information. Please do not fax your employment ad. VACo members are not charged for placing an employment ad. **The cost is \$100 per ad for non-VACo members.** VACo publishes the ad on its website and mobile app as well as the upcoming County Connections issue. If you have any questions or concerns, please email [Valerie Russell](mailto:Valerie.Russell@vacounty.org).

[**DIRECTOR OF PLANNING & COMMUNITY DEVELOPMENT**](#) | Middlesex County | Posted March 10

[**PRINCIPAL PLANT OPERATOR \(DAY SHIFT\)**](#) | Chesterfield County | Posted March 10

[**UTILITY WORKER I**](#) | Chesterfield County | Posted March 10

[**SENIOR ASSISTANT/ASSISTANT COUNTY ATTORNEY**](#) | Orange County | Posted March 10

[**COUNTY ATTORNEY**](#) | Orange County | Posted March 10

[**SUPERVISING APPRAISER**](#) | Loudoun County | Posted March 9

[**EMPLOYMENT OPPORTUNITIES**](#) | Spotsylvania County | Posted March 9

[**MHSS EMPLOYMENT ASSISTANT**](#) | Chesterfield County | Posted March 9

[**HUMAN RESOURCES SPECIALIST**](#) | Chesterfield County | Posted March 9

[**STRUCTURAL BUILDING INSPECTOR**](#) | Chesterfield County | Posted March 9

[**PROPERTY MAINTENANCE INSPECTION SUPERVISOR**](#) | Chesterfield County | Posted March 9

[**BUDGET ADMINISTRATOR**](#) | City of Manassas Park | Posted March 9

[**ACCOUNTING MANAGER**](#) | Sussex County | Posted March 9

[**TOWN MANAGER**](#) | Town of Warrenton | Posted March 6

[**DIRECTOR, FINANCE**](#) | Prince George County | Posted March 6

[**JAIL SUPERINTENDENT**](#) | Rockbridge Area Regional Jail | Posted March 5

[**SENIOR UTILITY WORKER**](#) | Prince George County | Posted March 5

[**RECOVERY COURT CLINICIAN**](#) | Prince George County | Posted March 5

[**POLICE OFFICER \(CERTIFIED\)**](#) | Prince George County | Posted March 5

[**PEER RECOVERY SPECIALIST**](#) | Prince George County | Posted March 5

[**FIREFIGHTER/EMT PRE-CERTIFIED**](#) | Prince George County | Posted March 5

[**EMERGENCY COMMUNICATION'S OFFICER**](#) | Prince George County | Posted March 5

[**BUILDING MAINTENANCE MECHANIC**](#) | Prince George County | Posted March 5

[**DEPUTY DIRECTOR**](#) | City of Durham, NC | Posted March 4

[**DEPUTY CODE OFFICIAL**](#) | City of Charlottesville | Posted March 4

[**SENIOR ENGINEER**](#) | Chesterfield County | Posted March 3

[**PRINCIPAL HUMAN RESOURCES ANALYST – EMPLOYEE RELATIONS**](#) | Chesterfield County | Posted March 3

[**STAFF AUDITOR – 100% TELEWORK ELIGIBLE \(RICHMOND REGION\)**](#) | Chesterfield County | Posted March 3

[**SENIOR ENVIRONMENTAL CONSTRUCTION INSPECTOR**](#) | Chesterfield County | Posted March 3

[**LEAD CASHIER**](#) | Chesterfield County | Posted March 3

[**RADIO INSTALLATION TECHNICIAN**](#) | Chesterfield County | Posted March 3

[**EMERGENCY VEHICLE TECHNICIAN**](#) | Chesterfield County | Posted March 3

[**SCHOOL BUS TECHNICIAN**](#) | Chesterfield County | Posted March 3

[**ASSISTANT DIRECTOR-COMMUNITY SERVICES**](#) | Chesterfield County | Posted March 3

[**SENIOR CLINICIAN -BFOQ- BILINGUAL/ENGLISH & SPANISH**](#) | Chesterfield County | Posted March 3

[**PLANNER**](#) | Montgomery County | Posted March 2

[**FAMILY SERVICES SPECIALIST I/II**](#) | Fluvanna County DSS | Posted March 2

[**UTILITIES SYSTEM OPERATOR I, II, III, IV OR V**](#) | Fluvanna County | Posted March 2

[**DEPUTY SHERIFF**](#) | Fluvanna County | Posted March 2

[**COMMUNICATIONS OFFICER I \(NO EMD CERTIFICATION\) & COMMUNICATIONS OFFICER II \(EMD CERTIFICATION\)**](#) | Fluvanna County | Posted March 2

[**EQUIPMENT & FLEET MAINTENANCE TECHNICIAN \(MECHANIC\)**](#) | Fluvanna County | Posted March 2

[**FACILITIES & PROGRAMS ASSISTANT**](#) | Fluvanna County | Posted March 2

[**SUMMER CAMP COUNSELOR**](#) | Fluvanna County | Posted March 2

[**HUMAN RESOURCES GENERALIST**](#) | Fluvanna County | Posted March 2

[**EMT ADVANCED LIFE SUPPORT \(ALS\) FULL & PART TIME POSITIONS**](#) | Fluvanna County | Posted March 2

[**EMT BASIC LIFE SUPPORT \(BLS\) FULL & PART TIME POSITIONS**](#) | Fluvanna County | Posted March 2

[REGIONAL FIREFIGHTER TESTING](#) | City of Harrisonburg | Posted March 2

[EMPLOYMENT OPPORTUNITIES](#) | Spotsylvania County | Posted March 2

[EXECUTIVE DIRECTOR](#) | Culpeper Human Services | Posted March 2

[GIS TECHNICIAN](#) | New Kent County | Posted February 25

[DEPUTY DIRECTOR OF PUBLIC WORKS](#) | City of Harrisonburg | Posted February 25

[TOWN MANAGER](#) | Town of Leesburg | Posted February 24

[UTILITY WORKER I](#) | Chesterfield County | Posted February 24

[ZONING OFFICER APPLY HERE](#) | Warren County | Posted February 24

[ZONING ADMINISTRATOR](#) | Warren County | Posted February 24

[CASE MANAGER/PART C SERVICE COORDINATOR – INFANT PROGRAM \(PART TIME\)](#) | Chesterfield County | Posted February 24

[MENTAL HEALTH COUNSELOR \(CHESTER HOUSE\)](#) | Chesterfield County | Posted February 24

[MHSS SERVICES SUPERVISOR – CHILD & ADOLESCENT SERVICES \(CAST\)](#) | Chesterfield County | Posted February 24

[EMPLOYMENT OPPORTUNITIES](#) | Spotsylvania County | Posted February 24

[POLICE OFFICER \(NON-CERTIFIED\)](#) | Prince George County | Posted February 24

[DIRECTOR OF INFORMATION TECHNOLOGY](#) | Prince William County | Posted February 19

[PRINCIPAL ENGINEER – CIP MANAGEMENT](#) | Chesterfield County | Posted February 19

[PRINCIPAL ENGINEER](#) | Chesterfield County | Posted February 19

[COUNTY ADMINISTRATOR](#) | Wise County | Posted February 19

[PEER RECOVERY SPECIALIST \(FT\)-ASSERTIVE COMMUNITY TREATMENT \(ACT\)](#) | Chesterfield County | Posted February 18

[PEER RECOVERY SPECIALIST \(PT\)-ASSERTIVE COMMUNITY TREATMENT \(ACT\)](#) | Chesterfield County | Posted February 18

[SENIOR CLINICIAN \(ASSERTIVE COMMUNITY TREATMENT-ACT\)](#) | Chesterfield County | Posted February 18

[SENIOR CLINICIAN \(CHILD & ADOLESCENT SERVICES\)](#) | Chesterfield County | Posted February 18

[SENIOR CLINICIAN \(CHILD & ADOLESCENT SERVICES\)-DETENTION SITE](#) | Chesterfield County | Posted February 18

[MHSS EMPLOYMENT ASSISTANT \(PART TIME\)](#) | Chesterfield County | Posted February 18

[RESIDENTIAL AIDE \(GALLOWAY\)](#) | Chesterfield County | Posted February 18

[CLINICIAN \(PART-TIME\)/GALLOWAY PLACE & PINE FOREST](#) | Chesterfield County | Posted February 18

[SENIOR RESIDENTIAL COUNSELOR \(NORTH ARCH\)](#) | Chesterfield County | Posted February 18

[REGISTERED NURSE \(PART-TIME\) GALLOWAY](#) | Chesterfield County | Posted February 18

[REGISTERED NURSE \(PINE FOREST\)](#) | Chesterfield County | Posted February 18

[RESIDENTIAL AIDE \(OBISQUE GROUP HOME\)](#) | Chesterfield County | Posted February 18

[HEAVY EQUIPMENT OPERATOR \(ENVIRONMENTAL ENGINEERING\)](#) | Chesterfield County | Posted February 18

[FINANCE DIRECTOR](#) | Town of Chincoteague | Posted February 18

[UTILITY PROJECTS MANAGER](#) | City of Fredericksburg | Posted February 18

[DIRECTOR OF COMMUNITY PLANNING & BUILDING](#) | City of Fredericksburg | Posted February 18

[DEPUTY DIRECTOR OF TRANSIT](#) | City of Fredericksburg | Posted February 18

[ASSISTANT CITY ENGINEER](#) | City of Fredericksburg | Posted February 18

[ASSISTANT COMMONWEALTH ATTORNEY](#) | City of Fredericksburg | Posted February 18

[CHIEF OF PROJECT MANAGEMENT](#) | Albemarle County | Posted February 16

[CHIEF OF FACILITIES & OPERATIONS](#) | Albemarle County | Posted February 16

[GENERAL MANAGER](#) | Rapidan Service Authority | Posted February 16

[LIEUTENANT](#) | Hanover County/Pamunkey Regional Jail | Posted February 16

[GIS & TECHNOLOGY COORDINATOR](#) | Middlesex County | Posted February 11

[PRINCIPAL PLANT OPERATOR \(DAY SHIFT\)](#) | Chesterfield County | Posted February 11

[UTILITY WORKER I](#) | Chesterfield County | Posted February 11

[PLANNING & ZONING TECHNICIAN](#) | Prince George County | Posted February 11

VALUE OF VACo



ADVOCACY

VACo's lobbying efforts have helped stem the tide of unfunded mandates and have saved Counties millions of dollars every year.



EDUCATION

Our educational programs offer County leaders and staff opportunities to become more effective in their communities.



MEMBERSHIP ENGAGEMENT

Some of VACo's best moments are when members convene and work to improve communities all over the Commonwealth.



BUSINESS DEVELOPMENT

Our business development opportunities offer savings and innovative approaches to delivering services at the County level.

VACo LEADERSHIP



President
Victor S. Angry
Prince William County



President-Elect
Phil C. North
Roanoke County



First Vice President
Jerry Boothe
Floyd County



Second Vice President
Kathy L. Smith
Fairfax County



Secretary-Treasurer
Donald L. Hart, Jr.
Accomack County



Immediate Past President
Ruth M. Larson
James City County

VACo STAFF

- Executive Director** | Dean A. Lynch, CAE
- Deputy Director** | Katie Boyle
- Director of Intergovernmental Affairs** | Jeremy R. Bennett
- Director of Communications** | Anh G. Harter
- Government Relations Associate** | James Hutzler
- Director of Technical Services** | John N. Kandris, A+, ACT, CCA
- Director of Finance** | Sue Klaczynski
- Director of Local Government Policy** | Joe Lerch, AICP
- Administrative Coordinator** | Valerie M. Russell
- Director of Programs and Development** | Karie Walker, CAE

VACo exists to support county officials and to effectively represent, promote and protect the interests of counties to better serve the people of Virginia.

1207 East Main Street | Suite 300
Richmond, VA 23219-3627
Phone: 804.788.6652 | www.vaco.org

County Connections is a semimonthly publication.

