



## City of Harrisonburg Site Development Compliance Specialist

<b>SALARY</b>	\$23.93 - \$26.33 Hourly \$1,914.40 - \$2,106.40 Biweekly \$4,147.87 - \$4,563.87 Monthly \$49,774.40 - \$54,766.40 Annually	<b>LOCATION</b>	Harrisonburg, VA
<b>JOB TYPE</b>	Full-Time	<b>JOB NUMBER</b>	5368 - (March 2026)
<b>DEPARTMENT</b>	Community Development	<b>OPENING DATE</b>	03/06/2026
<b>CLOSING DATE</b>	Continuous	<b>FLSA</b>	Non-Exempt

### Description



**Do you have a strong attention to detail and a background in environmental science, site construction and/or inspection, or engineering? If so, consider applying for the Community Development Department's Site Development Compliance Specialist position! In this vital role, your daily work will assist the community and the department in providing a more desirable, livable, safe, and enduring built environment!**

The Site Development Compliance Specialist is a full-time position with benefits and a preferred hiring range of \$23.93 - \$26.33 per hour (equivalent to \$49,774 - \$54,766 annually); however, an exact salary will be dependent upon the selected candidate's qualifications/experience and in compliance with City policy.

As the Site Development Compliance Specialist, you'll be responsible for performing intermediate technical work involving various engineering assistance tasks. In the role, you'll organize and conduct construction site inspections to ensure compliance with erosion control and stormwater management regulations. Additionally, you'll be responsible for maintaining accurate reports and records of inspections, entering data into project databases and filing systems, and coordinating and participating in advanced ordinance enforcement actions. This position also involves assisting the Department of Community Development's Engineering Division with special tasks and related work as needed.

A detailed list of the essential functions along with the ideal candidate's knowledge, skills, and abilities is available in the [class specification](#).

## Minimum Qualifications

- High school diploma or GED with coursework in math, environmental science, regulatory compliance, computer training, or a related field and minimal experience in engineering or site construction and inspection. An equivalent combination of education and experience may be used to meet this requirement.
- Valid driver's license.
- [Click here to view the physical requirements of this position.](#)

### Certifications Required After Hire Date:

- Virginia Department of Environmental Quality (DEQ) Erosion and Sediment Control (ESC) Inspector certification within twelve (12) months of hire. *The DEQ ESC Combined Administrator certification satisfies this requirement.*
- Virginia DEQ Stormwater Management (SWM) Inspector certification within twelve (12) months of hire. *The DEQ SWM Combined Administrator certification satisfies this requirement.*

### Preferred Qualifications (Not Required for Consideration):

- GIS and/or CAD experience desired.
- Virginia DEQ ESC Plan Reviewer certification desired.
- Virginia DEQ SWM Plan Reviewer certification desired.

Successful applicants for this position will be subject to the following screenings and must receive satisfactory results:

- DMV record check;
- Education history/certification verification; and
- Criminal background check.

## Supplemental Information

**To Apply:** To be considered, all candidates must submit a complete City of Harrisonburg online employment application, including previous work experience and education history. This position may close at any time after 10 calendar days. (posted 03/06/2026)

**The City provides an excellent benefits package including health insurance, retirement (VRS & MissionSquare), life insurance, paid leave and 15.5 holidays.**

**All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, sexual orientation, national origin, disability or veteran status.**

**The City of Harrisonburg is an Equal Opportunity Employer.**

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### Employer

City of Harrisonburg

### Phone

540.432.8920

540.432.7796

### Address

409 South Main Street

Third Floor

Harrisonburg, Virginia, 22801

### Website

<https://www.harrisonburgva.gov/employment>