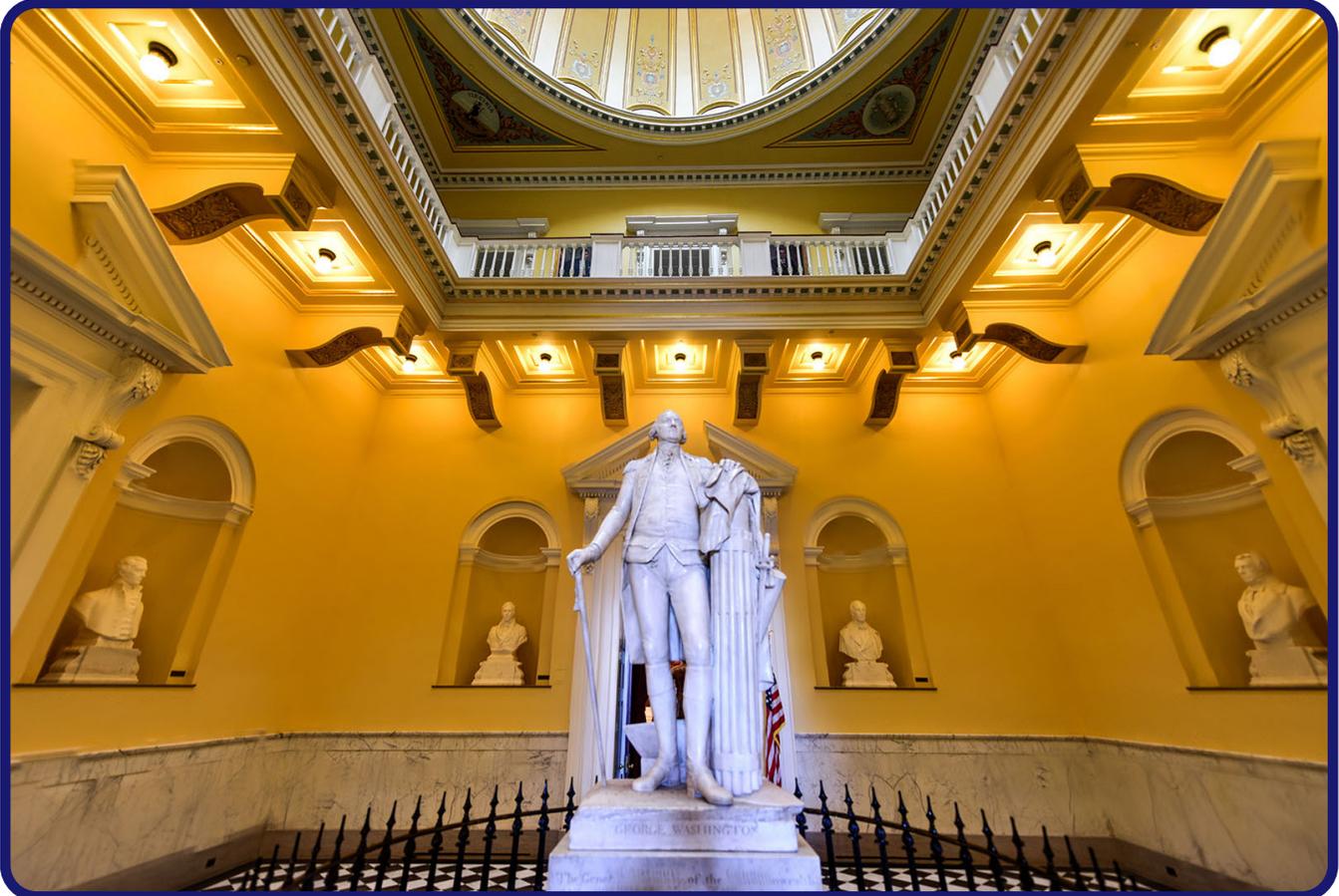


## A First Look at the Money Committees' Budgets



The House Appropriations and Senate Finance and Appropriations Committees met on “Budget Sunday,” February 22, to report their respective spending and revenue proposals for the upcoming biennium. Both committees provided preliminary information outlining key elements of their proposals. Further details on both budgets will be available later today, and VACo will be providing more analysis later this week. The full House and Senate will vote on their respective budgets on Thursday, and the budgets will be placed into conference by Wednesday, March 4. The “caboose” budget, containing amendments to FY 2026 appropriations, has already been signed by the Governor.

Key features of the committee budgets, based on information provided on February 22:

### **Major Tax Proposals**

- **House Appropriations:**
  - Requires data centers to meet certain environmental standards to qualify for the sales and use tax exemption for equipment, beginning July 1, 2027.

- **Senate Finance and Appropriations:**
  - Increases the state standard deduction from \$8,750 to \$9,200 for single filers and from \$17,500 to \$18,400 for joint filers.
  - Ends the sales and use tax exemption for data center computer equipment and software January 1, 2027.
  - Provides a tax rebate of \$100 for single filers and \$200 for joint filers, which is planned to be implemented in October.

### Compensation – SOQ Instructional and Support Positions

- **House Appropriations:** Retains the 2 percent salary increase in each year of the biennium included in the introduced budget (in addition to the \$1500 bonus included in the caboose budget).
- **Senate Finance and Appropriations:** Boosts proposed salary increase to 3 percent per year.

### Compensation – State Employees and State-Supported Local Employees

- **House Appropriations:** Retains proposed 2 percent salary increase in each year of the biennium for state employees and state-supported local employees. Caboose budget includes \$1500 bonus payment for state employees and 2 percent bonus payment for state-supported local employees.
- **Senate Finance and Appropriations:** Enhances proposed salary increase to 3 percent each year for state employees. Retains 2 percent per year salary increase for state-supported local employees.

### K-12

- **House Appropriations:** Provides \$400.4 million in FY 2027 in flexible funding for school divisions to be used over the biennium to address unique local needs, to protect programming from the impacts of federal actions, to provide academic, physical health and mental health supports, and to supplement operating and infrastructure support. These funds would not require a local match but would only be available to school divisions that provide the full 2 percent compensation supplement in each year of the biennium. Also provides \$148.4 million over the biennium to increase the special education add-on.
- **Senate Finance and Appropriations:**
  - Provides \$98.6 million in General Funds over the biennium and \$20 million in assumed revenues from skill games in FY 2028 to increase the At-Risk Add-On. Provides \$25.6 million over the biennium to increase the special education add-on by 1 percent for each level of services. Provides \$60 million in assumed revenues from taxes on skill games in FY 2028 to increase the Infrastructure and Operations Per-Pupil amount.
  - “Includes language likely similar to [SB 607 \(Lucas\)](#) to grant additional revenue raising authority to counties and cities if approved by local referendum for school capital needs. Additional analysis to follow once language is made available.

## Children's Services Act

- **House Appropriations:** Retains provisions included in the introduced budget that cap state reimbursement to localities for private special education day placements and reduce the state match for community-based services. Includes \$10 million in FY 2027 for the Support for Students with Intense Needs Application (SISNA) program and directs the Department of Education to expand the disability categories eligible for funding through this program, with consideration given to students with complex behavioral needs who may otherwise be served in private day school placements.
- **Senate Finance and Appropriations:** Retains provisions included in the introduced budget that cap state reimbursement to localities for private special education day placements and reduce the state match for community-based services.

## Natural Resources

- **House Appropriations:** Removes \$36.2 million in FY 2027 from the supplemental deposit to the Water Quality Improvement Fund included in the introduced budget (retains the mandatory \$107.9 million deposit, plus \$58 million from interest earnings and \$83.9 million from Water Quality Improvement Reserve Fund balances, as proposed in the introduced budget). Adds \$188.9 million in FY 2027 for wastewater treatment facility projects.
- **Senate Finance and Appropriations:** Retains the deposit to the Water Quality Improvement Fund included in the introduced budget and provides an additional \$200 million for water quality improvements at wastewater treatment facilities.

## Transportation

- **House Appropriations:** Provides \$153 million in FY 2027 for the state share of additional operating assistance for the Washington Metropolitan Area Transit Authority.
- **Senate Finance and Appropriations:** Increases state funding by \$205.7 million over the biennium to the Washington Metropolitan Area Transit Authority, including funding derived from the expansion of the sales tax base to include data center equipment and an increase in the regional transient occupancy tax by one percentage point. Reflects an additional \$291.7 million over the biennium in sales tax revenue dedicated to the Commonwealth Transportation Fund as a result of the expiration of the sales tax exemption for data centers. Provides \$19 million in FY 2028 for one-time transit capital investments.

VACo Contact: [VACo Legislative Team](#)



## Part Two – Saturday, April 18

In person at VACo Offices – 1207 E. Main Street, Richmond VA 23219

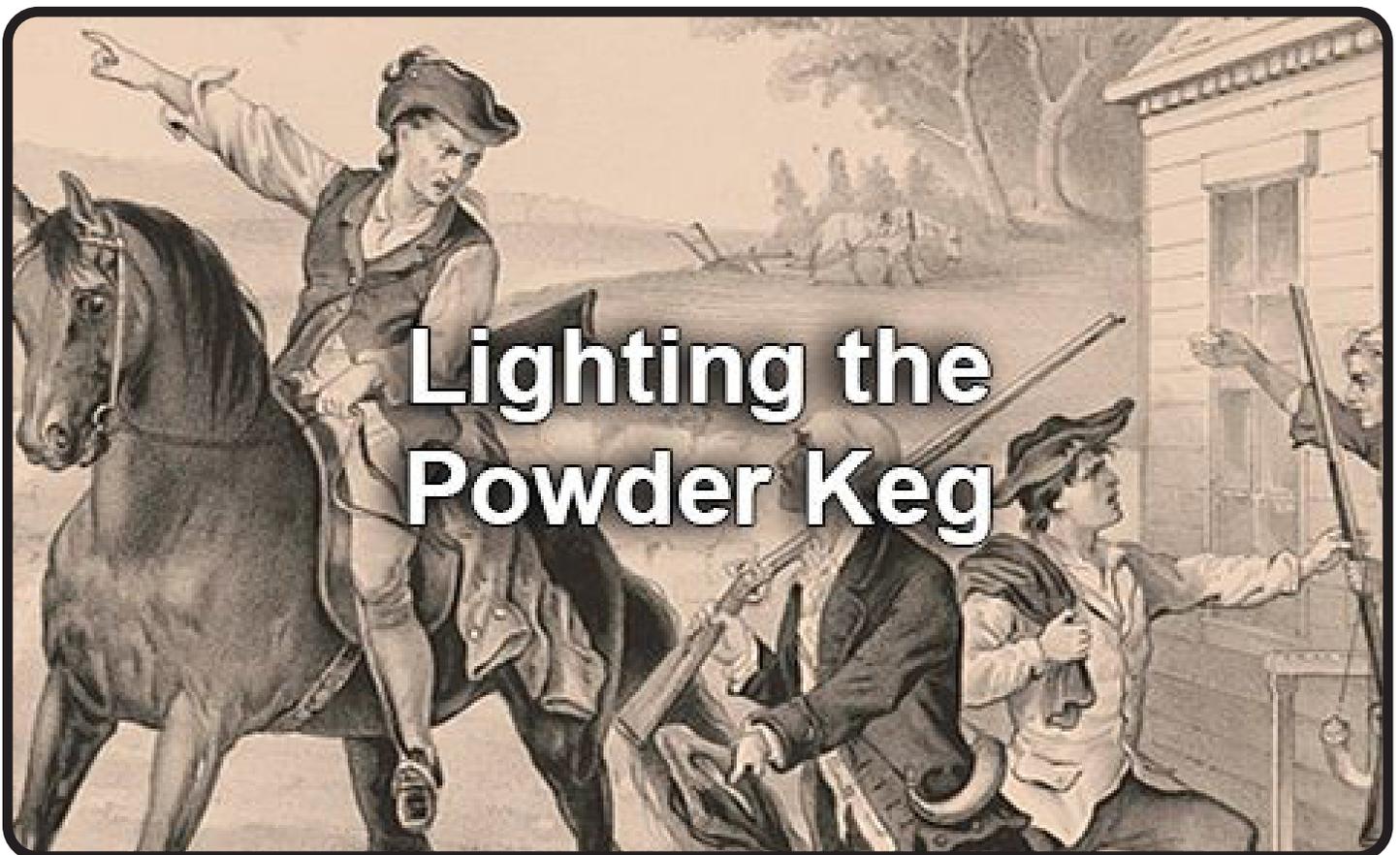
Join us for briefings by subject matter experts on important topics for Supervisors, including economic development, working with Constitutional officers, and planning and land use, as well as an opportunity to network with fellow Supervisors.

Registration information to follow! Please contact Valerie Russell at [vrussell@vaco.org](mailto:vrussell@vaco.org) with any questions.

**REGISTER FOR PART TWO**

# VA 250

## Celebrating Virginia's History: Spotsylvania County in the American Revolution



While the American Civil War permanently redefined Spotsylvania County's landscape and local history, another transformative conflict shaped its very foundation: the American Revolution. This [virtual exhibit](#) reveals the county's invaluable contributions to the War for Independence and its profound impact on the birth of the nation. Explore Spotsylvania County's compelling Revolutionary War story by navigating the sections [linked here](#) and viewing a gallery of related artifacts from Spotsylvania County Museum's Collection.

SOURCE: [Spotsylvania County Museum](#)



## JANUARY 2026

January 23 to March 27 | **Supervisors' Certification Program (Budget Module)** | VACo Headquarters

January 14 | **General Assembly Convenes** | Richmond

## FEBRUARY 2026

February 5 | **VACo Board of Directors Meeting** | Omni Richmond Hotel

February 5 | **VACo County Government Day at the General Assembly** | Omni Richmond Hotel

February 6-7 | **Board Chairpersons' Institute** | Omni Richmond Hotel and VACo Headquarters

February 21-24 | **NACo Legislative Conference** | Washington, D.C.

## APRIL 2026

April to September | **VACo Regional Meetings** | TBA

## MAY 2026

May 1 to June 26 | **Supervisors' Certification Program (Land Use and Planning Module)** | VACo Headquarters

May 15-16 | **VACo Board of Directors Meeting** | Prince William County

## JULY 2026

July 17-20 | **NACo 2025 Annual Conference & Exposition** | Orleans Parrish/New Orleans, LA

## AUGUST 2026

August 13 | **VACo County Officials' Summit** | Omni Richmond Hotel

August 14 | **VACo Board of Directors Meeting** | VACo Headquarters

August to October | **Supervisors' Certification Program (Leadership Module)** | VACo Headquarters

## NOVEMBER 2026

November 7-10 | **VACo 92nd Annual Conference** | The Omni Homestead

November 8 | **VACo Board of Directors Meeting** | The Omni Homestead



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Megan Perry-Balonier  
Director of Purchasing  
Franklin County, OH



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**Anthony Chapman**  
Program Director  
achapman@naco.org  
(804) 399-1821

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Lead Public Agency: Cobb County, Georgia



Rental, Lease & Purchase of Equipment & Associated Services & Support



Lead Public Agency: Maricopa County, Arizona



Government Recruitment Services, Talent Evaluation & Acquisition



Lead Public Agency: County of San Diego, California



Document Retention & Destruction, Media Preservation, Digitization & Data Management Solutions



Lead Public Agency: Maricopa County, Arizona



Electric Vehicle Charging Equipment for Community, Public Agency Fleet & Workplace EV Infrastructure



Lead Public Agency: Broome County, New York

### The NACo EDGE Public Sector Procurement Advisory Council

Meet our team of local government advocates and public procurement experts.



Maria Agrusa  
COUNTY OF ORANGE,  
CALIFORNIA



Sean Behan  
COUNTY OF SAN DIEGO,  
CALIFORNIA



Stephanie Brice  
COBB COUNTY,  
GEORGIA



Eric Carlson  
DOUGLAS COUNTY,  
NEBRASKA



Patrick Flanary  
WAKE COUNTY,  
NORTH CAROLINA



James Foley  
MARICOPA COUNTY,  
ARIZONA



Michael Frosch  
DALLAS COUNTY,  
TEXAS



Adam Manne  
BALTIMORE CITY,  
MARYLAND



Gilbert Odonkor  
HENNEPIN COUNTY,  
MINNESOTA



Lee Ann Pender  
FAIRFAX COUNTY,  
VIRGINIA



Megan Perry-Balonier  
FRANKLIN COUNTY,  
OHIO



Raffi Sarrafian  
COOK COUNTY,  
ILLINOIS



Carolyn Secor  
BROOME COUNTY,  
NEW YORK



Sumit Sharma  
COUNTY OF LOS ANGELES,  
CALIFORNIA



Felicia Strong-Whitaker  
FULTON COUNTY,  
GEORGIA



Namita Uppal  
MIAMI-DADE COUNTY,  
FLORIDA

## Meet the NACo Second Vice President Candidates

Three County officials have declared their candidacy for the office of NACo Second Vice President. The election will take place on July 20 at the Annual Business Meeting during NACo's Annual Conference in Orleans Parish, LA.

One of the candidates is Loudoun County Board of Supervisors Vice Chair Mike Turner. Get to know more about Supervisor Turner from this interview with the National Association of Counties.



### Why are you interested in serving as a NACo officer?

I've spent my entire life in public service, first as a U.S. Air Force officer, helicopter pilot and fighter pilot for 28 years, then as a development officer (fundraiser) in six different national nonprofit organizations, and finally, as a Loudoun County, VA elected official. I can say without hesitation, being the Ashburn District Supervisor and Vice Chair of the Loudoun County Board of Supervisors is the most deeply satisfying and rewarding job I've ever had.

I want to contribute, and at this moment in NACo history, I believe my contribution to NACo leadership and NACo members can make a real difference.

I have made lasting, positive changes in every organization I've belonged to. During my final assignment in the military, I wrote a proposal for a concept to build an African peacekeeping force that ultimately trained more than 250,000 peacekeepers and became the largest U.S. foreign assistance program to Africa in history.

While serving in several national nonprofit organizations, I created three major donor annual giving programs to establish a steady, predictable flow of unrestricted donations in support of each organization's operations. These programs have raised millions of dollars for these organizations and still exist today.

I believe every one of America's counties are now facing or will soon face some of the most complex and challenging issues they've ever encountered regarding the unprecedented growth of data centers. They are going to turn to and rely on NACo leadership for answers and support.

Over the past two years I've done extensive research into the historic growth of data centers and the concomitant exponential growth in demand for energy to process data nationwide. As an elected Supervisor in Loudoun County, VA, home to the world's highest concentration of data centers, I felt I had an overarching responsibility to understand this phenomenon and its potential impact on my constituents. My research led to my authorship of a white paper tracing that growth

[More TURNER on Next Page](#)

in Loudoun County, exploring all aspects of the issue within the data center/energy sectors and providing in-depth analysis from an elected official's point of view of what may lie ahead for all of us. You may download the paper and a one-page data center "Best Practices" sheet for communities considering data centers at [www.Loudoun.gov/Ashburn](http://www.Loudoun.gov/Ashburn).

I believe we are entering a second Industrial Revolution. As the nation's leading voice representing our 3,069 counties, I feel strongly NACo must take an informed and assertive national leadership role on this issue, an issue I expect to dominate the national discussion for the foreseeable future for all our members. My work in this area has garnered considerable national and international attention. I believe I am uniquely well-qualified to lead NACo during these historic times.

### **What do you consider to be the two or three most important challenges facing NACo in the near future on which the Officers/ Executive Committee/Board of Directors should focus? Why?**

First, as stated above, exponential data center growth and the resulting exponential increase in demand for power to accommodate that growth are impacting, or will impact within the next five years, every county in America. Every data center/power issue our members will face will be unique to their county, shaped and influenced by local ordinances, land-use best practices, history and culture. As data center growth and power demand grows, so too will pressure on state and federal governments to respond, often without regard for uniquely local considerations. NACo, the leading national voice for counties, can best serve them by ensuring all levels of government work collaboratively in support of sustainable, local solutions. As NACo members have always believed, the role of state and federal governments must be to empower smart local decisions. That has never been truer than today amidst such historic changes in the data center sector.

This same trend is happening with housing as a result of the nationwide, affordable housing shortage. While localities are working to find innovative housing solutions, many state and local governments are now considering programs that would force localities to build homes "by right" without regard to the negative impacts on critical, local infrastructure. NACo, through a united, common effort by its members, must continue to assert its leadership role on the issue of housing affordability by advocating for local housing solutions appropriate to each community.

Finally, NACo must continue to be a unifying voice for our counties and reflect, through them, ethical, compassionate and principled national leadership during one of the most divisive and challenging times in our nation's history. Such principled leadership was expected of me as a senior military officer, and my NACo membership has simply reaffirmed these core values.

When I was first elected, I, like most Americans, thought of government as a pyramid of influence and power, with the federal government at the top, state government in the middle, and county government at the bottom. After six years as a county Supervisor, I've come to realize this hierarchy is exactly reversed. County elected and appointed officials are the frontlines of American Democracy. We do more in one week to improve the quality of life of our constituents than our state and federal representatives do in a year. Never in my lifetime has it been so important for American citizens to see and hear their local elected officials demonstrating

every day in their local communities the highest ideals and aspirations of American Democracy: compassion, fairness, respect, self-sacrifice, decency, non-partisanship, honesty, and so much more. In these turbulent times in our nation, NACo must be a clarion voice of reason, optimism and hope, a shining testament to those principles which have made America the most enduring democracy in human history.

## **What do you consider to have been your most important contributions to the National Association of Counties to date? What do you consider to have been your most important contributions to your state association of counties?**

I have been appointed Chair of the Environment, Energy and Land Use Committees (EELU) of both NACo and the Virginia Association of Counties. As the NACo EELU Chair, I designed a 10-month training syllabus addressing every aspect of data center/power grid growth, microgrid development, alternative energy sources, energy storage and power generation, transmission and distribution to educate and inform our members. I believe it's essential every county official become an expert on all aspects of these highly complex challenges.

What measures would you recommend to increase and retain NACo membership and to encourage broad participation in NACo by elected officials and employees of NACo member counties? What specific role would you be willing to assume to help build and sustain membership in NACo?

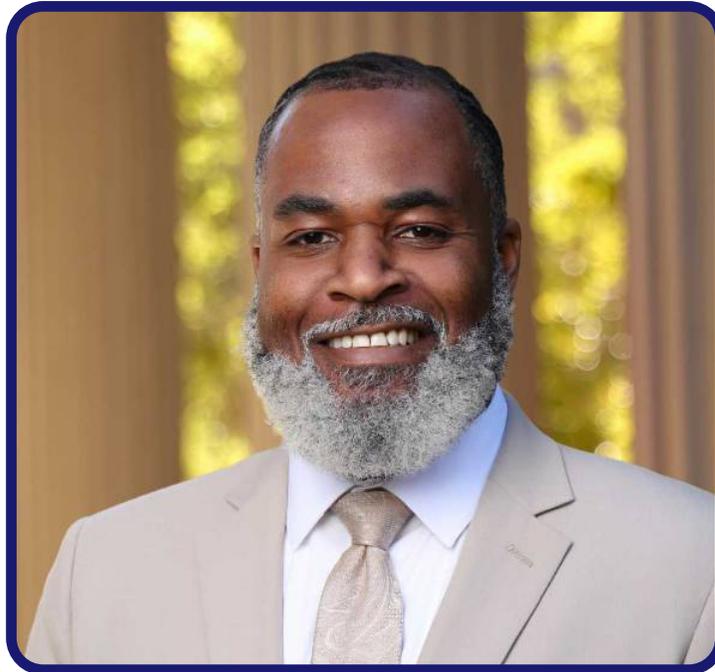
For over two years, through an entirely organic process and word-of-mouth, I have been invited to participate in seminars and on panels to assist county officials from across the country facing serious data center challenges. These include the County Commissioners Association of Pennsylvania (site visit), the Association of County Commissioners of Georgia (webinar), and dozens of one-on-one virtual meetings with county elected officials throughout the nation to answer questions about our Loudoun County, VA experiences.

I believe this same process offers NACo an extraordinary opportunity to grow membership. Every community in America is going to have to grapple with these same historic challenges over the next five years, and county officials who have become experts on data center/power issues are going to lead the way. No organization in America is better positioned and better suited to educate, empower and inform local officials on these issues than NACo.

I would be honored to continue my work travelling, participating in and hosting events and activities specifically designed to empower our NACo members to become community experts and to invite others to join the NACo team as a means of better serving their communities. Indeed, I can't think of a better role for a NACo 2nd Vice President.

**SOURCE: National Association of Counties | [County News](#)**

## Prince George Board of Supervisors Announces Appointment of County Attorney



The Prince George County Board of Supervisors appointed Hassan T. Kingsberry as the new County Attorney. His appointment marks a historic milestone as Prince George County's first African American County Attorney. A native of North Carolina, Kingsberry brings nearly a decade of experience in local government law to the position.

"Mr. Kingsberry's record of service and dedication to communities like ours will be a tremendous asset to Prince George County," said Robert "Bobby" Cox, Jr., Chairman of the Board of Supervisors. "His extensive background in local government and commitment to public service make him an outstanding choice for County Attorney."

Kingsberry's public service career includes roles as City Manager and City Attorney for Henderson, North Carolina, Town Attorney for Wake Forest, and County Attorney for Warren County, North Carolina.

A recipient of the John T. Motley Morehead Scholarship, Kingsberry earned a Bachelor of Arts in Public Policy Analysis from the University of North Carolina at Chapel Hill and a Juris Doctor from North Carolina Central University School of Law. He is licensed to practice law in Virginia, North Carolina, and Georgia.

Beyond his legal and administrative work, Kingsberry has also been an educator deeply committed to youth development and leadership. He taught social studies at his alma mater, Warren County High School, while earning a Master's Degree in School Administration from UNC Chapel Hill. His leadership in education includes serving as an Assistant Principal, Principal, and Central Office Administrator in Franklin and Halifax counties, North Carolina.

Kingsberry later earned a Master's in Divinity from Regent University. He and his wife, Dr. Francemise Kingsberry, his college sweetheart, serve together as pastors and are the proud parents of two children — Hassan II and Keren.

Kingsberry's first day was February 17.

# Enter the 2026 VACo Achievement Awards

## Deadline is Friday, April 3, 2026



Dear VACo Members –

It's time for the 2026 Achievement Awards Program. Any county department is eligible to compete so ENTER NOW!

### [2026 Achievement Awards Submission Form](#)

All entries are required to be submitted in electronic form. No paper copy submissions are necessary. The electronic submissions should be a PDF or WORD file. **Electronic submissions through [this link](#) must be received by Friday, April 3, 2026.**

Last year, [we processed 155 entries](#) and selected 57 winners from over 32 Counties. VACo presented awards at Board of Supervisors Meetings, recognized winners at the 91st Annual Conference, and issued a news release to statewide media.

The judges for the 2026 Achievement Awards will be announced soon.

VACo has received more than 1,200 entries over the past decade. Last year's Best Achievement winner was **Wythe County** for its "**Hitachi Energy Arena Revitalization**" program.

VACo encourages all Counties, big and small, to enter the 2026 Achievement Awards Program. Please contact [gcharter@vaco.org](mailto:gcharter@vaco.org) with questions or for more information.

[Achievement Awards Submission Form](#) | [Achievement Awards Website](#)  
[2025 Achievement Awards Press Release](#) | [Past Achievement Award Winners](#)

## **ACTION ITEM: VACo Continues to Oppose Mandatory Collective Bargaining**



VACo urges continued opposition to [HB 1263 \(Tran\)](#) / [SB 378 \(Surovell\)](#), which would curtail local authority and create substantial local fiscal impact by imposing mandatory collective bargaining for local governments if a group employees petition and vote to form a bargaining unit. The bills would also create a state Public Employee Relations Board (PERB) with no specified local government representation and impose binding arbitration, among other provisions. Furthermore, the bills do not preserve local discretion beyond the expiration of existing collective bargaining agreements, effectively forcing localities into the new state-administered system when current agreements expire.

### **ACTION REQUESTED**

- **VACo Members** – Contact ALL legislators in the General Assembly ([House of Delegates](#) | [Senate of Virginia](#)) to oppose this legislation now.
- Please include VACo in your correspondence and share fiscal and other impacts of the legislation on your locality.

SB 378 passed the Senate on February 17 on a vote of 21-19. HB 1263 passed the House on February 17 on a vote of 61-35. Each bill has slight differences detailed further below, but the most problematic aspects involving local decision making and fiscal impact remain. The bills will likely be heard in each opposing chamber. If the differences in each bill are unable to be reconciled, they will likely be sent to a committee of conference.

### **KEY POINTS**

- Virginia is home to a diverse array of localities with significant variations in population, resources, and administrative capacity. Mandating a uniform collective bargaining framework ignores these differences and places an undue burden on many localities that lack the resources to manage the complexities of collective bargaining agreements.
- Disregard for locally tailored solutions made by democratically elected local representatives disrupts established practices and agreements and creates unnecessary confusion and administrative burden.

- This legislation preempts local governance, introduces fiscal uncertainty, and disregards the progress made by a number of localities and local school divisions under the current framework.

The estimated [local fiscal impact](#) for this legislation is massive. One responding locality has reported a potential fiscal impact exceeding \$400 million for that jurisdiction alone.

**VACo opposes both bills. Below is a side-by-side comparison.**

<b>Topic</b>	<b>SB 378</b>	<b>HB 1263</b>
<b>PERB Placement</b>	Establishes PERB as an agency in the executive branch.	Establishes PERB as a division of a department.
<b>Binding Arbitration</b>	Requires final & binding arbitration for grievances and impasse procedures. More explicit and prescriptive about the use of binding arbitration. A local governing body shall approve or reject the submission as a whole. However, if the governing body rejects the submission of the public employer, either party may reopen negotiations.	Requires final & binding arbitration for grievances and impasse procedures. Leaves more details to regulation.
<b>Procedural Impacts</b>	State-run certification/elections and bargaining unit determinations; contact info requirements; enforcement and hearings in localities.	Similar statewide structure; additional home-care provisions expand scope and administrative footprint.
<b>Home care / Medicaid Consumer-Directed Providers</b>	Directs the Secretary of Health and Human Resources (along with the Secretary of Labor) to evaluate options for collective bargaining rights for consumer-directed providers in the Medicaid waiver programs.	Creates a Virginia Home Care Authority (VHCA) with extensive responsibilities and “public employer” role for providers.
<b>Higher Education</b>	Includes employees of public institutions of higher education from the bill’s collective bargaining framework.	Excludes employees of public institutions of higher education from the bill’s collective bargaining framework.
<b>Effective date / transition</b>	Major provisions become effective July 1, 2028, with continuity language for existing representatives and collective bargaining agreements until then.	Requires regulations by July 1, 2028 and pauses certain petition and election activity until regulations are adopted.

**Some other considerations of both bills:**

- Eliminates the current “local option” framework and replaces it with a mandatory, state-administered collective bargaining system, regardless of local governing body preferences or capacity.
- Local governments lose existing decision-making authority over labor relations policy and must navigate a new state bureaucracy.
- Creates new procedural timelines and legal standards that local human resources staff, county attorneys, and administrators must meet, regardless of staffing capacity or workload constraints.
- Creates new reporting, documentation, and compliance tracking requirements, increasing administrative overhead for counties without providing state funding to support these mandates.
- PERB’s membership structure does not guarantee any dedicated representation for local governments.
- PERB has enforcement authority to seek court involvement to compel compliance with the statute and PERB orders, exposing counties to new litigation risk and legal costs.
- Binding arbitration creates outcomes with unpredictable fiscal consequences.
- Limits counties’ ability to respond quickly to fiscal downturns, emergencies, or changing service demands, due to contractual and arbitration-driven constraints on staffing, scheduling, and compensation adjustments.
- Most major provisions take effect July 1, 2028, limiting immediate impacts on the next biennial budget, while setting up potentially significant fiscal impacts in future budget cycles.
- Employees of the legislative branch are excluded from coverage under the collective bargaining framework created by the bills.
- For local governments, the two bills still have the same functional impact. Both curtail the authority of democratically elected local officials, centralize authority at the state level, expand binding arbitration, and expose counties to significant new fiscal and operational risk. VACo urges members to contact the General Assembly to respect the autonomy of local governments and reject this measure.

**KEY CONTACTS**

- [House of Delegates](#)
- [Senate of Virginia](#)

Additional local government and local school board perspectives on this legislation can be found in these publications.

- [WJLA.com](#): Va. leaders sound alarm on collective bargaining bill: ‘It will bankrupt local government’
- [Richmond Times-Dispatch](#): Collective bargaining bills extreme measure to problem that doesn’t exist | Guest column
- [Richmond Times-Dispatch](#): County leaders say bills would undermine fiscal responsibility and local authority | Guest column
- [“Letter from Mayors of Seven Cities of Hampton Roads”](#)

VACo Contact: [Jeremy R. Bennett](#)

## **ACTION ITEM: Contact Governor to Oppose SB 443 That Makes Utility-Scale Batteries a By-Right Use**



**SB 443 (McPike)** makes utility-scale Battery Energy Storage Systems (BESS) a by-right use on any parcel that has previously been approved for utility-scale solar and that is subject to an approved special use permit. The bill passed both chambers and is headed to the Governor for consideration. VACo opposes the bill and has requested a veto ([see letter](#)).

### **ACTION REQUESTED**

- Contact [Governor Abigail Spanberger](#) and ask her to oppose SB 443.
- Pursuant to the Constitution of Virginia, **the Governor shall, within seven days** (Sundays excepted) after presentment, either approve and sign the bill, return it with objections, or take no action, in which case the bill becomes law without signature. ([Article V. Executive | Section 6b | Constitution of Virginia](#))

The legislation also exempts such installations from the requirement that applicants give the locality written notice of their intent to locate in such locality and request a meeting to negotiate a host siting agreement pursuant to [Virginia law on the Siting of Solar Projects and Energy Storage Projects](#).

It is important to note the host siting agreement law was amended in 2021 to include battery storage projects to offset the loss in revenue due to state mandated exemptions from local machinery and tools tax on the equipment – 80% exemption for the first 5 years of operation; 70% exemption for years 6-10; and 60% exemption for years 11 and beyond (see [Legislature passes complex changes to laws regarding the siting and taxing of solar and energy storage projects – Virginia Association of Counties](#)).

### **KEY POINTS**

- The legislation would permit the installation of battery storage infrastructure on any land associated with hundreds of locally approved utility-scale solar sites across the Commonwealth without the consent of the counties and constituents they represent.
- Additionally, the legislation would remove such installations from the requirements of the host siting agreement law, which have proven very successful for solar and BESS projects to be negotiated for approval by localities.
- Without the requirement for an applicant to seek a host siting agreement, and because of loss in revenue due to state-mandated exemption from local taxes, counties cannot adequately address limited resources of their fire departments and public safety operations who must be familiar with the layouts and protocols for each site and have adequate resources to respond to fire and emergency calls.

### **KEY CONTACT**

- [Governor Abigail Spanberger](#)

VACo Contact: [Joe Lerch, AICP](#)

## Bill to Allow “By-Right” Six-Story, Multi-Family Housing Within One-Quarter Mile of Rail and Transit Stops Fails



After passing the Senate by a [vote of 21-19](#), [SB 717 \(Salim\)](#) was continued until the 2027 session by a voice vote in the House Counties, Cities and Towns Committee on February 20. The legislation would have mandated localities to adopt “transit-oriented housing overlay districts” within one mile of major transit stops and transit corridors and that within such districts allow for by-right development of dwelling units at specified minimum densities.

Specifically, the legislation requires localities to allow for (1) development of 30 units per acre – at a minimum six stories in height – within one-quarter of a mile of major transit stops; and (2) two units per lot and four units per corner lot between one-quarter of a mile and one mile of such a stop. As specified in the legislation “major transit stop” is defined as ... *a station or stop served by heavy rail, light rail, commuter rail, bus rapid transit, or other high-capacity transit service designated by the Department of Rail and Public Transportation.*

VACo opposed the legislation noting that counties carefully plan for integrating housing, business, and jobs within major transit stops and corridors, often through significant investments in public infrastructure. A mandate of “by-right” construction of housing at densities of up to 30 units per acre in such transit areas would invalidate the time and investment of localities in crafting land use plans to accommodate the needs of all stakeholders in developing vibrant mixed-use communities within these transit corridors.

**VACo Contact:** [Joe Lerch, AICP](#)

# Capitol Contact

## Virginia General Assembly

Virginia Association of Counties • 1207 E. Main Street, Suite 300 • Richmond, VA 23219  
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### February 2026

- February 24, 2026: [A First Look at the Money Committees' Budgets](#)
- February 19, 2026: [ACTION ITEM: VACo Continues to Oppose Mandatory Collective Bargaining](#)
- February 17, 2026: [Sovereign Immunity Repeal Bill Defeated](#)
- February 16, 2026: [Capitol Contact ALERT! Oppose Ban on the Agricultural Use of Biosolids](#)
- February 12, 2026: [ACTION ITEM: Speed Canera Bills that Waive Sovereign Immunity to be Heard on House Floor](#)
- February 10, 2026: [ACTION ITEM: Bill to Allow "By-Right" Multi-Family Housing Within One-Quarter Mile of Rail and Transit Stops Passes Senate](#)
- February 5, 2026: [VACo Local Government Day Capitol Contact](#)
- February 3, 2026: [ACTION ITEM: VACo Opposes Mandatory Collective Bargaining Bill](#)

### JANUARY 2026

- January 29, 2026: [House Finance Committee Considers Local Tax Bills](#)
- January 27, 2026: [ACTION ITEM: Call Now to Oppose Bill to Make Utility-Scale Batteries a "By-Right" Use](#)
- January 22, 2026: [ACTION ITEM: Call Now to Oppose Bill to Preempt Local Land Use Authority](#)
- January 20, 2026: [Governor Spanberger Addresses General Assembly](#)
- January 15, 2026: [2026 General Assembly Session is Now Underway](#)
- January 14, 2026: [General Assembly Convenes – Look for Capitol Contact on Tuesdays and Thursdays](#)

# SALUTE TO SERVICE REUNION CELEBRATION

REGISTRATION NOW OPEN  
FOR ALL

Saturday, March 21, 2026

10 a.m. to 6 p.m.

Virginia War Memorial

Registration is now open for all Virginia Veterans and those who support them for the inaugural Salute to Service Reunion

Celebration a day-long program of remembrance, honor, and reconnection.

Highlights of the event include the premiere of Decisive Victory: Operation Desert Storm, a new documentary produced in partnership with Blue Ridge PBS, a wreath-laying ceremony honoring the seven Virginians killed in action in this conflict, unit rally points, musical performances by the West Point Alumni Glee Club, and a panel discussion offering firsthand perspectives on the Operation Desert Storm conflict and its lasting legacy.

## Panelists include:

- James Henry Binford “Binnie” Peay III, General, USA (Ret.)
- John P. Jumper, General, USAF (Ret.)
- Barry R. McCaffrey, General, USA (Ret.)
- Robert B. Flowers, Lieutenant General, USA (Ret.)
- Michelle Rose, Major General, USA (Ret.)
- Moderated by Michael S. Bell, Colonel, USA (Ret.), Executive Director of the Institute for the Study of War and Democracy at the National WWII Museum.



The 2026 gathering marks the first veteran reunion of its kind hosted at the Virginia War Memorial and launches the Salute to Service Reunion series, a multi-year program with future reunions planned for Vietnam War veterans in 2027, Global War on Terrorism veterans in 2028, and Cold War–Fall of the Berlin Wall veterans in 2029.

The event is free to attend for Operations Desert Shield and Desert Storm Veterans and a guest. Additional guests and supporters are \$25 to attend. Advance registration is required as space is limited. All program fees support the Salute to Service Reunion Celebration.

# SALUTE TO SERVICE

## 35 Years Beyond Operation Desert Storm

Celebrating The Veterans Who Served Together

**REGISTER NOW!**



## Bath County, VA

With a **\$19MM budget**, cashVest supercharged Bath County's ability to bring additional value to its taxpayers. Through continual stress testing and peer benchmarking, cashVest provides data resources that let the Finance Team know where and for how long to place its short and long-term operating funds, in addition to future forecasting. Some results:



**\$200,000**

Uncovered over \$200,000 in additional interest revenue through a banking RFP



**\$185,263**

In additional earnings versus the first year on the program.



**\$ 205,510**

Identified additional products within current banks offerings to generate additional interest earnings.



**175 Sully's Trail, Suite 101  
Pittsford, NY 14534**



**cashVest@threeplusone.us**



**www.threeplusone.us**

## CHALLENGES

Public finance officials face several challenges when managing cash: forecasting cash flows, maintaining an adequate level of cash, managing investments, and responding to changing market conditions while focusing on transparency and accountability.

## SOLUTION

The cashVest portal can solve each of these challenges by bringing solutions to your fingertips, with the **full support of a dedicated team**, allowing you to generate new revenue streams from your cash.

*"For public finance departments, the ability to generate new revenue while gaining insights into their financial future is invaluable. This partnership ensures public entities are better equipped to manage uncertainties and prepare their 2026 budgets and beyond."*

**Matthew Chase**  
NACo CEO/Executive Director

## BENEFITS

### See more, so you can do more.

1

View your cash position in one place to make informed investing decisions, no matter the rate environment.

2

### Our clients can give you over a billion reasons to use the cashVest portal.

Know with certainty how long each dollar can be invested, allowing more cash to work for your bottom line. View weekly cash projections with future liquidity forecasting to enhance traditional cash flow forecasting. This strategy has returned over one billion dollars to the entities we serve.

3

### Innovative financial technology that generates new non-tax revenue.

Easily understand and view banking arrangements/ structures in one place. Evaluate all banking services, fees, and earnings credits—in all market cycles—with greater confidence. Benchmark the value of your cash to the marketplace and peers to ensure you are always earning and saving the most possible.



# Equipment Lease-Purchase Financing

**Equipment Lease-Purchase Financing is a great tool to make your locality's and school division's budget go further!**

**Contact us for details.**

**VML/VACo Equipment Lease-Purchase Financing offers:**

- Competitive rates and low closing costs.
- Predictable and level payments.
- Lease terms up to the expected life of the equipment.
- Streamlined process – we handle the details for you.

**Budget less in the current year by spreading payments out over the useful life of the equipment** – perfect for school buses, fire engines, and police cars.

**CONTACT US TODAY**

**Questions?**

Contact Steve Mulroy  
804-648-0635

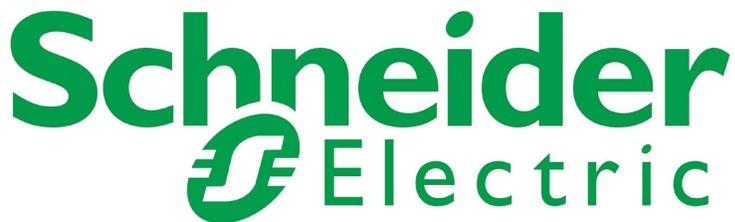
[smulroy@valocalfinance.org](mailto:smulroy@valocalfinance.org)





## INTRODUCING A VACo PREMIER PARTNER

### Schneider Electric



[Click Here](#)  
[to Watch the](#)  
[Video](#)

As a Premier Partner of the Virginia Association of Counties (VACo), Schneider Electric has proudly served as a trusted energy and infrastructure partner across the Commonwealth since 2001. We specialize in supporting school districts, municipalities, higher education institutions, and state agencies in overcoming budget constraints through strategic capital funding solutions.

Recognized as the #1 ranked Energy Services Company (ESCO) since 2017, Schneider Electric delivers comprehensive infrastructure upgrades through performance contracting. Our approach helps clients tackle deferred maintenance by shifting from reactive fixes to proactive, long-term solutions—building resiliency, modernizing facilities, and generating guaranteed energy savings to fund critical improvements.

Join us for our webinar with VACo, where we'll explore the fundamentals of our business model and share real-world examples of how we've helped communities across Virginia achieve impactful renovations.

**Abby Weigel** | Account Executive | 804.248.0523 | [abby.weigel@se.com](mailto:abby.weigel@se.com)

**Kevin DeLeon** | Account Executive | 804.517.2819 | [kevin.deleon@se.com](mailto:kevin.deleon@se.com)

**Website:** [www.se.com/ww/en/about-us/sustainability/](http://www.se.com/ww/en/about-us/sustainability/)



**Thank you  
Nationwide for  
being a long-time  
VACo Premier  
Partner!**



**Nationwide**®  
is on your side

VACo long-standing partner Nationwide Retirement Solutions, provides these valuable services:

- 457 and 401(a) Plans
- Roth 457 Account
- Protected Retirement Solutions
- Nationwide Retirement Institute
- Social Security

VACo Executive Director, Dean Lynch, recently sat down with Debbie Turner, Charlie Brennan, Lynn Robinette, and David Bazzell to discuss their expertise in assisting counties with comprehensive savings and retirement programs and what sets Nationwide apart.



## You are VAcorp

You are not merely a customer of VAcorp; you **are** VAcorp! We are both owned and governed by you – our members! VAcorp is created under 15.2-2700 of the local government code where all assets and surplus belong to the members. In addition, VAcorp is controlled by a Supervisory Board that is elected from and by our members. The Board determines and approves all major risk pool decisions, and as a voting member, you have a voice in the decisions that matter most.

### Know Who You Are

Because you are VAcorp itself, we think it is critical that you understand exactly what VAcorp is and why it exists. Many simply think of us as their “insurance carrier” – writing customized coverages and handling claims when they occur – but we are so much more!

## Our History

### The Birth of Risk Pools

VAcorp is not an insurance company, but rather a Risk Pool.

Unstable economic conditions in the mid-1980s led to a commercial insurance crisis with ballooning premiums and widespread policy cancellations. As a result, Risk Pools began to form as an alternative to volatile traditional carriers, allowing Pool members to exert more control over their coverages and costs. Today, almost all public sector entities throughout the country get their coverage from Risk Pools rather than from commercial insurance companies.

### VAcorp’s Origin

VAcorp was founded by a handful of Virginia counties in 1993. The ultimate goals of the program were to provide **cost stability**, the most **comprehensive coverages** possible, and **custom services** tailored specifically to the unique needs of our members. While we are pleased by how well our prices compare against the competition, our goal was never to guarantee the lowest cost. Instead, we promised to avoid the wild price swings that we’ve seen in other providers and provide stable pricing year after year, and that is exactly what we have delivered. VAcorp rates are actually **lower today in 2024 than they were in 1993!**

### VAcorp’s Growth

Today, VAcorp is the **largest self-insurance risk pool** for public sector entities in the Commonwealth with a membership retention rate of better than 98%. Over the years, we have expanded beyond counties to include municipalities, school divisions, authorities, volunteer fire & rescue companies, state agencies, and non-profits funded by taxpayer dollars. **Over 560 members** have joined VAcorp, including 8 of the 10 largest counties, 8 of the 10 largest cities, and 8 of the 10 largest school divisions. We believe that the extraordinary success of the program can be attributed to our unwavering commitment to our founding principles.

## VAcorp Exists to Serve You

VAcorp was created solely to serve Virginia's public sector entities, and from day one until now, we have never lost sight of that purpose. Because we answer only to our members, every decision is designed to benefit the group over the long haul.

VAcorp advocates for local government through a myriad of partnerships with affiliated associations including: VACo, VSBA, VLGMA, VASS, VFGOA, VASBO, LGA, Regional Jail Association, PDC, etc. While there is a cost associated with these partnerships, they add value to the group by aiding in our ability to lobby the General Assembly on behalf of our members.

You may not always see the immediate payoff, but every VAcorp decision is made in alignment with our vision to serve our members and promote the health and longevity of your program.

Take a look at a few of VAcorp's milestones over the years:

- **1993** - VAcorp is established with 12 founding members and less than \$700,000 in annual contribution.
- **1998** - VAcorp terminates service contract with claims administration vendor and hires staff to promote more control and efficiency.
- **1999** - VAcorp offers coverage to K-12 Public Schools across the Commonwealth.
- **2001** - VAcorp begins offering Public Officials Liability coverage in response to VARisk offering limited coverage.
- **2004** - VAcorp begins providing Environmental Liability coverage to all members at no additional cost. Even in 2024, VAcorp is the only provider offering this coverage with a low \$25,000 deductible. Other providers offer this coverage with a \$250,000 deductible.
- **2008** - VAcorp responded to the great recession by freezing rates and providing financial relief with over \$8,000,000 in dividends to members.
- **2011** - VAcorp introduces Line of Duty Act (LODA) coverage, creates the only LODA trust in the state, and absorbs existing LODA losses in response to the state pushing this cost to the local level. VAcorp paid all of its members' 2010 past liability for over \$1,000,000.
- **2013** - VAcorp merges with the VSBA Self-Insurance Group and assumes their liabilities to prevent School Boards from being assessed. This action saves Local Governments in excess of \$5,000,000.
- **2013** - VAcorp becomes the first to offer Cyber Risk coverage in Virginia offering the broadest coverage available to local governments anywhere in the US.
- **2016** - VAcorp offers Student Accident and Catastrophic Accident coverage in order to fill VHSL coverage gaps.
- **2020** - VAcorp provides over \$5,000,000 in rate credits during the COVID pandemic to assist members.
- **2023** - VAcorp includes security risk management coverage (active shooter) for all members (coverage has been included for Schools since 2013).





## OneDigital is thrilled to be one of VACo’s Premier Partners.

What truly distinguishes OneDigital as a leading **insurance, financial services, and HR consulting advisory firm** is our holistic approach to creating environments that enable people to do their best work and live their best lives. OneDigital understands that counties face rising insurance costs while still struggling to attract/retain talent. This is why we use proprietary software to provide accurate and predictable insurance consulting projections for those core benefits that impact your bottom line and incorporate solutions to improve retention. While voluntary benefits may be the focus of other providers, OneDigital has the expertise in alternative funding strategies, best-in-class analytics, and an in-house actuarial team.

OneDigital has a track record of providing cost-saving solutions to counties. This has been achieved through creative funding strategies, rate holds, and exclusive partnerships with various carriers. One of these exclusive partnerships is through VACORP and Anthem Life. OneDigital is responsible for the inception of the Virginia Local Disability Program (VLDP) which is through the Virginia Retirement System (VRS). Our team of fierce advocates negotiated a 5-year locked rate, including short-term and long-term disability benefits. Your division may already work with us in this capacity, as we currently serve over 270 public sector entities in the VLDP program.



### OUR SOLUTIONS FOR EMPLOYERS

#### MANAGE

- Talent Planning
- Recruiting
- Development & Training

#### SUPPORT

- Benefits & Compensation
- Total Wellbeing
- Productivity
- Retirement Readiness

#### ENGAGE

- Culture
- Education & Fiduciary
- Literacy
- Communications

#### PROTECT

- Compliance
- Workplace Safety
- Operational Continuity
- Cyber Security



**Ritter Jonas**  
 Senior Business Development Executive  
 804.393.2122 | [rjonas@onedigital.com](mailto:rjonas@onedigital.com)



At OneDigital, we harness the power of one to solve complex challenges for businesses and people. Scan the code to the left to watch the video and learn more.



# The VA250 Mobile Museum: A Classroom on Wheels

Get ready to bring Virginia's history to life! The VA250 Mobile Museum Experience, a hands-on, interactive, and immersive museum on wheels, is coming early 2025. This unique experience will transport students back in time, exploring key stories from every region of the state.

## Perfect for:

- **Schools:** Enhance your curriculum with a memorable field trip.
- **Community organizations:** Host a unique event for all ages.
- **Local festivals:** Attract visitors with a fascinating historical exhibit.

Book the museum for your school or community event today! Visit [the VA250 website](#) for more information and to schedule a visit.



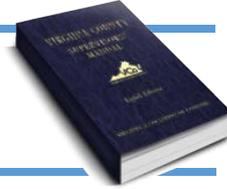
## Get your VA250 license plates - now available

Are you ready to show your pride in America's 250th anniversary? The VA250 commemorative license plate is now available for purchase! As a symbol of our nation's rich history and bright future, this limited-edition license plate offers a unique opportunity to drive with a piece of history.

By purchasing a VA250 license plate, you're not only adding a stylish touch to your vehicle, but you're also supporting a worthy cause. A portion of the proceeds from each plate sold will be donated directly to VA250, a non-profit organization dedicated to creating educational programs, events, and exhibits to commemorate America's 250th anniversary.

Don't miss out on this opportunity to own a piece of history and support a great cause. [Visit the Virginia DMV website](#) to purchase your VA250 license plate today.

**Virginia County Supervisors' Manual  
8th Edition**



Eighth Edition of VACo's *Virginia County Supervisors' Manual* is in stock. The Supervisors' Manual is the number one resource on the framework of county government and the responsibilities of the county board.

**ORDER YOUR ALL-NEW VOLUME NOW**

**ORDER FORM**

NAME: \_\_\_\_\_ TITLE: \_\_\_\_\_

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**PAYMENT INFORMATION**

Manuals are \$75 for VACo Members. Manuals are \$150 for Non Members.

Number of Copies \_\_\_\_\_.

Check enclosed for \$\_\_\_\_\_ Make payable to **VACo Services, Inc.**

**If you are paying by credit card, an invoice will be sent you.**

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1207 East Main Street, Suite 300  
Richmond, VA 23219-3627

**Or FAX form to 804.788.0083** Questions? Call

804.343.2507



The Virginia Association of Counties accepts employment ads in a PDF file or a link to a job site. Please include information for applying, and a link to other important information. Please do not fax your employment ad. VACo members are not charged for placing an employment ad. **The cost is \$100 per ad for non-VACo members.** VACo publishes the ad on its website and mobile app as well as the upcoming County Connections issue. If you have any questions or concerns, please email [Valerie Russell](mailto:Valerie.Russell@vacounty.org).

[GIS TECHNICIAN](#) | New Kent County  
| Posted February 25

[DEPUTY DIRECTOR OF PUBLIC WORKS](#) | City of Harrisonburg  
| Posted February 25

[TOWN MANAGER](#) | Town of Leesburg  
| Posted February 24

[UTILITY WORKER I](#) | Chesterfield County  
| Posted February 24

[ZONING OFFICER APPLY HERE](#) | Warren County  
| Posted February 24

[ZONING ADMINISTRATOR](#) | Warren County  
| Posted February 24

[CASE MANAGER/PART C SERVICE COORDINATOR – INFANT PROGRAM \(PART TIME\)](#) | Chesterfield County  
| Posted February 24

[MENTAL HEALTH COUNSELOR \(CHESTER HOUSE\)](#) | Chesterfield County  
| Posted February 24

[MHSS SERVICES SUPERVISOR – CHILD & ADOLESCENT SERVICES \(CAST\)](#) | Chesterfield County  
| Posted February 24

[EMPLOYMENT OPPORTUNITIES](#) | Spotsylvania County  
| Posted February 24

[POLICE OFFICER \(NON-CERTIFIED\)](#) | Prince George County  
| Posted February 24

[DIRECTOR OF INFORMATION TECHNOLOGY](#) | Prince William County  
| Posted February 19

[PRINCIPAL ENGINEER – CIP MANAGEMENT](#) | Chesterfield County  
| Posted February 19

[PRINCIPAL ENGINEER](#) | Chesterfield County  
| Posted February 19

[COUNTY ADMINISTRATOR](#) | Wise County  
| Posted February 19

[PEER RECOVERY SPECIALIST \(FT\)-ASSERTIVE COMMUNITY TREATMENT \(ACT\)](#) | Chesterfield County  
| Posted February 18

[PEER RECOVERY SPECIALIST \(PT\)-ASSERTIVE COMMUNITY TREATMENT \(ACT\)](#) | Chesterfield County  
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[SENIOR CLINICIAN \(ASSERTIVE COMMUNITY TREATMENT-ACT\)](#) | Chesterfield County  
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[SENIOR CLINICIAN \(CHILD & ADOLESCENT SERVICES\)](#) | Chesterfield County  
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[SENIOR CLINICIAN \(CHILD & ADOLESCENT SERVICES\)-DETENTION SITE](#) | Chesterfield County  
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[MHSS EMPLOYMENT ASSISTANT \(PART TIME\)](#) | Chesterfield County  
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[RESIDENTIAL AIDE \(GALLOWAY\)](#) | Chesterfield County  
| Posted February 18

[CLINICIAN \(PART-TIME\)/GALLOWAY PLACE & PINE FOREST](#) | Chesterfield County  
| Posted February 18

[SENIOR RESIDENTIAL COUNSELOR \(NORTH ARCH\)](#) | Chesterfield County  
| Posted February 18

[REGISTERED NURSE \(PART-TIME\) GALLOWAY](#) | Chesterfield County  
| Posted February 18

[REGISTERED NURSE \(PINE FOREST\)](#) | Chesterfield County  
| Posted February 18

[RESIDENTIAL AIDE \(OBISQUE GROUP HOME\)](#) | Chesterfield County  
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[HEAVY EQUIPMENT OPERATOR \(ENVIRONMENTAL ENGINEERING\)](#) | Chesterfield County  
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[FINANCE DIRECTOR](#) | Town of Chincoteague  
| Posted February 18

[UTILITY PROJECTS MANAGER](#) | City of Fredericksburg  
| Posted February 18

[DIRECTOR OF COMMUNITY PLANNING & BUILDING](#) | City of Fredericksburg  
| Posted February 18

[DEPUTY DIRECTOR OF TRANSIT](#) | City of Fredericksburg  
| Posted February 18

[ASSISTANT CITY ENGINEER](#) | City of Fredericksburg  
| Posted February 18

[ASSISTANT COMMONWEALTH ATTORNEY](#) | City of Fredericksburg  
| Posted February 18

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| Posted February 16

[CHIEF OF FACILITIES & OPERATIONS](#) | Albemarle County  
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[GENERAL MANAGER](#) | Rapidan Service Authority  
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Pamunkey Regional Jail  
| Posted February 16

[GIS & TECHNOLOGY COORDINATOR](#) | Middlesex County | Posted February 11

[PRINCIPAL PLANT OPERATOR \(DAY SHIFT\)](#) | Chesterfield County | Posted February 11

[UTILITY WORKER I](#) | Chesterfield County | Posted February 11

[PLANNING & ZONING TECHNICIAN](#) | Prince George County | Posted February 11

[EXECUTIVE DIRECTOR](#) | Fairfax County-Falls Church CSB | Posted February 11

[CASE MANAGER \(PART-TIME\)](#) | Chesterfield County | Posted February 9

[RESIDENTIAL COUNSELOR \(DAVELAYNE\)](#) | Chesterfield County | Posted February 9

[RESIDENTIAL COUNSELOR \(HUNTER'S CHASE\)](#) | Chesterfield County | Posted February 9

[MHSS EMPLOYMENT ASSISTANT](#) | Chesterfield County | Posted February 9

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[ANIMAL CONTROL OFFICER](#) | Prince George County | Posted February 6

[DEPUTY COMMISSIONER OF THE REVENUE](#) | Prince George County | Posted February 6

[MANAGER II, FIRE/EMS BUSINESS](#) | Prince George County | Posted February 6

[PRETRIAL OFFICER](#) | Prince George County | Posted February 6

[EMPLOYMENT OPPORTUNITIES](#) | Rapidan Service Authority | Posted February 6

[REAL ESTATE ASSESSOR](#) | Prince George County | Posted February 6

[REAL ESTATE DEPUTY DIRECTOR \(DEPUTY DIRECTOR TAX ADMINISTRATION\)](#) | Fairfax County | Posted February 6

[SOCIAL MEDIA & ADMINISTRATIVE SPECIALIST](#) | Town of Culpeper | Posted February 6

[EMPLOYMENT OPPORTUNITES](#) | Hanover County - Pamunkey Regional Jail | Posted February 6

[ASSISTANT DIRECTOR OF UTILITIES - OPERATIONS & MAINTENANCE](#) | Chesterfield County | Posted February 6

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[FINANCE GENERALIST](#) | Carroll County | Posted February 3

[EMPLOYMENT OPPORTUNITIES](#) | Spotsylvania County | Posted February 3

[OFFICE MANAGER/ZONING OFFICER](#) | Clarke County | Posted February 2

[FACILITY MAINTENANCE SUPERVISOR \(MENTAL HEALTH SUPPORT SERVICES\)](#) | Chesterfield County | Posted February 2

[ASSISTANT DIRECTOR - COMMUNITY SERVICES](#) | Chesterfield County | Posted February 2

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[SENIOR CLINICIAN \(ACCESS SERVICES\)](#) | Chesterfield County | Posted February 2

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[RESIDENTIAL AIDE/IN HOME \(PART-TIME\)](#) | Chesterfield County | Posted February 2

[RESIDENTIAL COUNSELOR \(IN HOME PROGRAM\)](#) | Chesterfield County | Posted February 2

[COMMUNICATIONS OFFICER I \(NO EMD CERTIFICATION\) & COMMUNICATIONS OFFICER II \(EMD CERTIFICATION\)](#) | Fluvanna County | Posted February 2

[UTILITIES SYSTEM OPERATOR II,III,IV, or V](#) | Fluvanna County | Posted February 2

[DEPUTY SHERIFF - COUNTY SHERIFF'S OFFICE](#) | Fluvanna County | Posted February 2

[GROUNDS MAINTENANCE WORKER I](#) | Fluvanna County | Posted February 2

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## VALUE OF VACo



### ADVOCACY

VACo's lobbying efforts have helped stem the tide of unfunded mandates and have saved Counties millions of dollars every year.



### EDUCATION

Our educational programs offer County leaders and staff opportunities to become more effective in their communities.



### MEMBERSHIP ENGAGEMENT

Some of VACo's best moments are when members convene and work to improve communities all over the Commonwealth.



### BUSINESS DEVELOPMENT

Our business development opportunities offer savings and innovative approaches to delivering services at the County level.

## VACo LEADERSHIP



President  
**Victor S. Angry**  
Prince William County



President-Elect  
**Phil C. North**  
Roanoke County



First Vice President  
**Jerry Boothe**  
Floyd County



Second Vice President  
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Fairfax County



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**Ruth M. Larson**  
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- Director of Intergovernmental Affairs** | Jeremy R. Bennett
- Director of Communications** | Anh G. Harter
- Government Relations Associate** | James Hutzler
- Director of Technical Services** | John N. Kandris, A+, ACT, CCA
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- Director of Local Government Policy** | Joe Lerch, AICP
- Administrative Coordinator** | Valerie M. Russell
- Director of Programs and Development** | Karie Walker, CAE

VACo exists to support county officials and to effectively represent, promote and protect the interests of counties to better serve the people of Virginia.

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