



PRINCE WILLIAM COUNTY GOVERNMENT
invites applications for the position of:

Director of Information Technology

An Equal Opportunity Employer

LOCATION

Woodbridge, VA

JOB TYPE

Full-Time (FT)

JOB NUMBER

202610389

DEPARTMENT

INFORMATION TECHNOLOGY

DIVISION

CID

OPENING DATE

02/19/2026

CLOSING DATE

3/22/2026 11:59 PM Eastern

GRADE

E83

HIRING SALARY

167,506.75-226,626.77

About the Department

Prince William County's Department of Information Technology (DoIT) delivers innovative, secure, and reliable technology solutions that support County operations and enhance service delivery. The department aligns technology priorities with the County's strategic plan by leveraging strong governance, robust cybersecurity, and digital transformation initiatives—empowering County departments to serve residents, businesses, and visitors effectively.

Overview

Prince William County Government is seeking a visionary, strategic, results-driven leader to serve as Director of Information Technology. This executive-level role provides overall leadership of the Department of Information Technology, with overall responsibility for departmental operations, strategic and capital planning, budget development, project administration, cybersecurity, and guiding the County through evolving technological initiatives and innovations.

Job Summary

The Director of Information Technology serves as the County's Chief Information Officer (CIO), providing executive leadership, enterprise governance, and strategic direction for all County technology services. The Director establishes and executes the County's technology vision to support organizational priorities, service delivery, and long-term business objectives.

This role oversees County-wide technology planning, operations, cybersecurity, and digital transformation initiatives, ensuring the security, reliability, and resilience of enterprise systems. The Director works with respective departments and agencies to research, procure and deploy technology to support operations. The Director exercises

full authority over departmental operations, strategic and capital planning, budget development and administration, and personnel management. As a key advisor to County leadership, they provide guidance on technology investments, risk management, regulatory compliance, and the effective use of technology to enhance efficiency and public service outcomes.

Key Responsibilities:

- Provide executive leadership and overall management of the County's Information Technology Department, ensuring technology services and initiatives support County operations, public services, and long-term strategic objectives.
- Develop, implement, and evaluate enterprise and department-wide IT strategies, goals, policies, and initiatives, ensuring alignment with County priorities and regulatory requirements.
- Lead the County's cybersecurity strategy, including risk management, incident response, and compliance with federal, state, and local regulations.
- Direct, coordinate, and oversee multiple IT divisions and programs, ensuring effective collaboration, performance accountability, and achievement of departmental outcomes.
- Lead the County's digital transformation efforts by identifying and implementing emerging technologies that improve service delivery, efficiency, and accessibility.
- Champion the use of data analytics, automation, and AI to enhance decision-making, streamline operations, and deliver proactive public services.
- Establish governance frameworks and ethical guidelines for the responsible use of artificial intelligence (AI) and machine learning technologies.
- Oversee the development and administration of the department's operating and capital budgets, ensuring alignment with strategic priorities while prioritizing fiscal responsibility.
- Provide leadership and direction to IT management staff, including setting priorities, assigning objectives, mentoring leaders, and fostering a high-performing, service-oriented organizational culture.
- Establish, review, and approve technology policies, procedures, and frameworks to ensure compliance with Federal, State, and local laws, regulations, and County standards.
- Lead County-wide technology planning and modernization efforts, including infrastructure, enterprise systems, cloud services, cybersecurity, data management, and emerging technologies.
- Direct and oversee enterprise IT projects, ensuring alignment with County priorities, timelines, budgets, strategic objectives, and policy requirements.
- Review, approve, and monitor departmental IT plans and initiatives to ensure performance expectations are met and outcomes align with County-wide goals.
- Develop and sustain strong internal and external partnerships, representing the Information Technology Department in meetings, committees, task forces, advisory groups, and effectively communicating technology strategies, risks, and opportunities to executive leadership and stakeholders.
- Oversee vendor and service provider contracts to ensure secure, reliable, and cost-effective technology and staffing solutions.
- Analyze departmental programs, projects, and processes to identify opportunities for improvement, innovation, risk mitigation, and enhanced service delivery.
- Perform other duties of a similar nature or level as required.

Minimum Requirements:

Bachelor's degree along with 8 years of experience in information technology, or related experience.

Preferences:

- Ten (10) or more years of progressive experience in information technology, including senior-level or executive leadership in a large, complex organization, preferably in a public-sector or government environment.
- Demonstrated leadership experience with a track record of successfully leading, managing, and developing high-performance teams with a focus on fostering transformative cultural change.

- Demonstrated experience leading an enterprise-level IT organization, including oversight of multiple divisions such as infrastructure, business applications, cybersecurity, data management, and enterprise systems.
- Proven ability to develop and implement County-wide or organization-wide IT strategies aligned with business and service delivery goals.
- Extensive experience with operating and capital budget development, financial management, and long-range technology planning.
- Strong proficiency in cloud-based models and project management experience.
- Strong knowledge of public-sector IT governance, cybersecurity, risk management, compliance, and applicable Federal, State, and local laws and regulations.

Work Schedule: Monday – Friday, 8:00 am – 5:00 pm, with flexibility to work additional hours as needed.

Closing date: 3/22/2026

How to Apply: To see the full job posting and to apply, please click below URL: All submissions are confidential.

<https://www.governmentjobs.com/careers/pwccgov/jobs/5241461/director-of-information-technology?keywords=Director&pagetype=jobOpportunitiesJobs>