

# VACo Releases Its 2026 Legislative Program



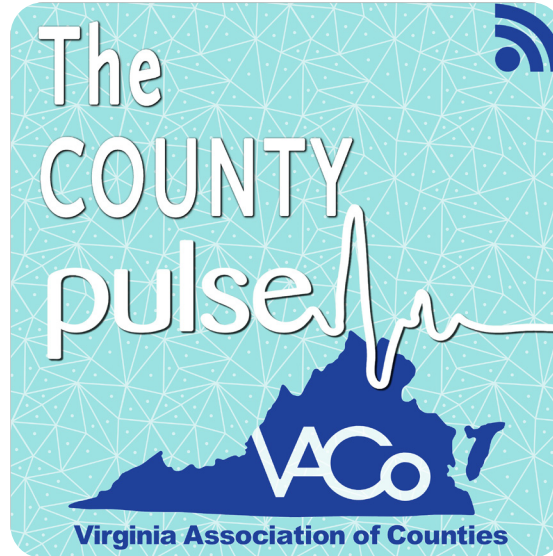
VACo has released its [2026 Legislative Program](#), which was adopted by membership on November 11 at the Annual Business Meeting. The 2026 Legislative Program was drafted through VACo's steering committee process. The document has a host of important and timely proposed policy statements, including language pertaining to K-12 education funding, local taxing authority, stormwater regulations, land use planning, transportation, broadband, health and human resources and other local budget and legislative issues.

Click on the link to read the [2026 Legislative Program](#).

VACo's eight steering committees finalized and adopted their policy sections on November 9. The Resolutions Committee ratified the Legislative Program on November 10. VACo's membership voted to adopt the final Legislative Program on November 11.

For questions regarding VACo's legislative process, contact Dean Lynch at [dlynch@vaco.org](mailto:dlynch@vaco.org) or 804.343.2511.

**VACo Contact:** [Dean Lynch, CAE](#)



## **Uplifting Our Children Through Education Series with Jeremy R. Bennett**

### **Episode 4 | Championing K-12: Advocacy & Collaboration Between Boards of Supervisors and School Boards**



[Listen to the Podcast.](#)

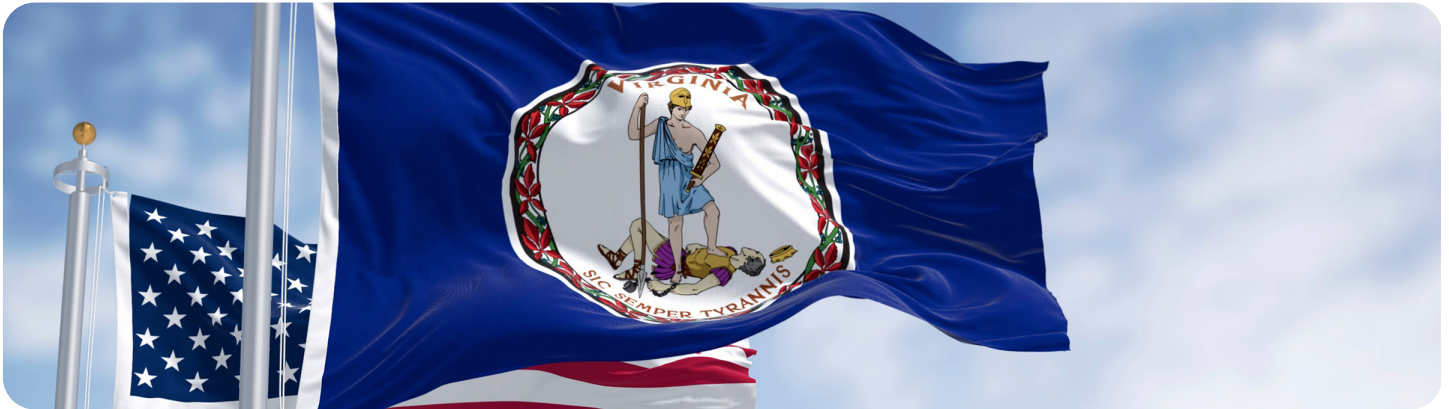
In this episode of Uplifting Our Children Through Education, host Jeremy Bennett sits down with J.T. Kessler, a classroom teacher and longtime advocate for public education, to explore the essential partnerships that shape K-12 outcomes across Virginia. Drawing on his hands-on experience in both North Carolina and Virginia schools, J.T. offers a dual practitioner-advocate perspective on how boards of supervisors, school boards, and the broader school community can work together to advance student success.

Jeremy and J.T. discuss what effective K-12 advocacy looks like at the local and state levels, how communication between local governing bodies can strengthen funding and policy outcomes, and why collaboration remains critical as localities prepare for future General Assembly sessions. The conversation also examines shared priorities such as teacher recruitment and retention, school infrastructure, capital planning, equitable access for rural and low-wealth communities, and navigating Virginia's education funding and regulatory landscape.

With a focus on practical strategies, lived classroom experience, and opportunities for joint advocacy, this episode highlights the importance of building strong relationships between school leaders, county officials, and community stakeholders to ensure every student has access to quality learning environments.

**VACo Contact:** [Jeremy R. Bennett](#)

## Caution is the Watchword at “Money Committee” Retreats



Members of the “money committees” heard similar messages in their respective annual pre-session retreats last week: sluggish economic growth is expected in the next several years; growth in mandatory spending pressures is projected to outstrip revenue growth in the upcoming biennium; carryover balances will be available to support spending needs in the short-term, but should not be relied upon as a long-term solution; and appropriators will need to continue to prioritize ongoing spending commitments with a focus on structural balance. Staff to both Committees recommended a baseline forecast of a “low hire, low fire” labor market, which was the consensus of the Joint Advisory Board of Economists, anticipating tepid job growth and modest levels of unemployment. Committee staff noted at both retreats that Virginia’s job gains have been concentrated in low- and mid-wage jobs over the past year, with losses in the traditionally higher-paying federal government and professional and business services categories. Staff in both chambers cited several downside risks, or factors that could threaten Virginia’s economic performance, including another federal shutdown, tariffs’ effects on consumer behavior, and stock market volatility associated with artificial intelligence. Governor-Elect Abigail Spanberger attended both retreats and made remarks at both meetings expressing her desire to work in collaboration with the legislature to meet the budgetary challenges ahead.

The House Appropriations Committee and the House Finance Committee met in Manassas on November 18, receiving briefings from [Brian Leung, a representative of Kohlberg Kravis Roberts, regarding the national economic picture](#) and from [Clark Mercer, Executive Director of the Metropolitan Washington Council of Governments](#), on the economic pressures facing the region and regional initiatives to retain federal workers, as well as the opportunities and challenges posed by the data center industry. Deputy State Treasurer David Swynford [reported to members on the state’s debt capacity](#), and Lauren Axselle, Chief Legislative Analyst at JLARC, [updated](#) members on steps taken by the Virginia Employment Commission to improve its performance following a JLARC study of the agency.

House Appropriations Committee Staff Director Anne Oman presented the staff’s [revenue forecast and budget outlook](#), which projects General Fund revenue growth of 3.4 percent in FY 2026 (an upward adjustment from the current biennium budget’s forecast of 0.4 percent growth), 2.6 percent in FY 2027, and 3.4 percent in FY 2028. Factoring in amounts carried forward in addition to projected revenue growth, staff anticipate \$5.8 billion in General Fund resources above the base budget being available over the biennium, with \$4.5 billion in identified mandatory spending (including the Medicaid forecast,

rebenchmarking of the Standards of Quality, growth in the Children's Services Act, items required under the federal reconciliation legislation (HR 1), and other mandatory spending), leaving \$1.3 billion over the biennium to meet other priorities. Fully conforming Virginia's tax code to the federal tax policy changes in HR 1 that affect the calculation of adjusted gross income would reduce revenues by \$1.1 billion between FY 2026 and FY 2028, and staff identified approximately \$2.3 billion in other high-priority spending items.

The Senate Finance and Appropriations Committee met on November 20 and 21 at Radford University. Staff Director April Kees and Senior Legislative Fiscal Analyst Tyler Williams briefed members on staff's [revenue projections and identified budget pressures](#); staff anticipate General Fund revenue growth of 3.2 percent in FY 2026, 3.1 percent in FY 2027, and 3.6 percent in FY 2028. Factoring in amounts carried forward in addition to projected revenue growth, staff expect \$5.9 billion in General Fund resources available above the base budget over the biennium, and identified \$4.7 billion in mandatory spending pressures or commitments. Staff explained that carry-forward balances are expected to be necessary to cover mandatory spending pressures until FY 2030.

Members also received presentations on the national and state economic climates from [Thomas Zemetis, a representative of Standard and Poor's](#), and [Anna Kovner, Executive Vice President and Director of Research at the Federal Reserve Bank of Richmond](#). Committee staff briefed members on [expected impacts of the federal reconciliation legislation](#), [trends in public safety](#), and [key initiatives in higher education](#).

**Medicaid:** Both retreats featured detailed presentations by Committee staff experts on Medicaid, a topic of particular interest given the recently-released forecast for growth in the program, which anticipates \$3.2 billion in additional General Fund spending required between FY 2026 and FY 2028 to maintain the current program, irrespective of any additional investments that may be required to implement program changes included in HR 1. [Susan Massart of the House Appropriations Committee staff](#) and [Mike Tweedy of the Senate Finance and Appropriations Committee staff](#) explained that enrollment in the program is declining among people who are less costly to cover (such as children) and rising among those whose coverage is more expensive (such as older individuals or individuals with disabilities). A large component of the increase in costs over the biennium is growth in capitated rates paid to managed care organizations, which cover care for the majority of Medicaid enrollees in Virginia; rate growth is driven by higher utilization of some services and higher costs for care. Rates are required to be actuarially sound and are updated annually. Certain behavioral health services have experienced significant growth in use and staff suggested that additional oversight may be needed for current and newly-redesigned services to ensure appropriate utilization.

**K-12:** Both retreats also included presentations on the biennial rebenchmarking of the Standards of Quality, another key budget driver. Rebenchmarking updates the costs required to fund public education under the current policy landscape and includes technical updates to data points such as enrollment and salaries; it does not incorporate any policy changes. In brief, House Appropriations Committee staff [presented](#) an estimated cost of \$844 million over the biennium, pending key data points, including September 30 enrollment figures, English learner enrollment, and sales tax estimates. Senate Finance and Appropriations staff [provided](#) an estimate of \$965.2 million over the biennium, pending enrollment and sales tax updates.

VACo Contact: [Katie Boyle](#)



Photo Credit: [Mojo Hand](#)



## Visit York County and the York County Historic Courthouse

**Location:** 301 Main Street / Ballard Street

**Built:** 1954 – 1955

**Style:** Modern Colonial Revival

**Architect:** Clarence Forrer

**Contractor:** Unknown

**Description:** The building faces south and is a one story red colored brick and concrete structure. The building is located on landscaped grounds. The south front has three arches at the entrances. The east and west corner sections project. The roof is hipped with dormers. At the top of the roof is a narrow white colored cupola with gray colored dome. The building is known as “York Hall.”

**Note:** The first courthouse was built in 1697. The second courthouse was built in 1733. The third courthouse was built by John Haviland in 1840. The fourth courthouse was built in 1875. The fifth courthouse constructed in 1955 resembles the design of the second courthouse.

**SOURCE:** [American Courthouses](#)

**JANUARY 2026**

January to March | **Supervisors' Certification Program (Budget Module)** | VACo Headquarters

January 14 | **General Assembly Convenes** | Richmond

**FEBRUARY 2026**

February 5 | **VACo Board of Directors Meeting** | Omni Richmond Hotel

February 5 | **VACo County Government Day at the General Assembly** | Omni Richmond Hotel

February 6-7 | **Board Chairpersons' Institute** | Omni Richmond Hotel and VACo Headquarters

February 21-24 | **NACo Legislative Conference** | Washington, D.C.

**APRIL 2026**

April to June | **Supervisors' Certification Program (Land Use and Planning Module)** | VACo Headquarters

April to September | **VACo Regional Meetings** | TBA

**MAY 2026**

TBA | **VACo Board of Directors Meeting** | Prince William County

**JULY 2026**

July 17-20 | **NACo 2025 Annual Conference & Exposition** | Orleans Parish/New Orleans, LA

**AUGUST 2026**

August 13 | **VACo County Officials' Summit** | Omni Richmond Hotel

August 14 | **VACo Board of Directors Meeting** | VACo Headquarters

August to October | **Supervisors' Certification Program (Leadership Module)** | VACo Headquarters

**NOVEMBER 2026**

November 7-10 | **VACo 92nd Annual Conference** | The Omni Homestead

November 8 | **VACo Board of Directors Meeting** | The Omni Homestead



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[Donna@pierceins.com](mailto:Donna@pierceins.com)  
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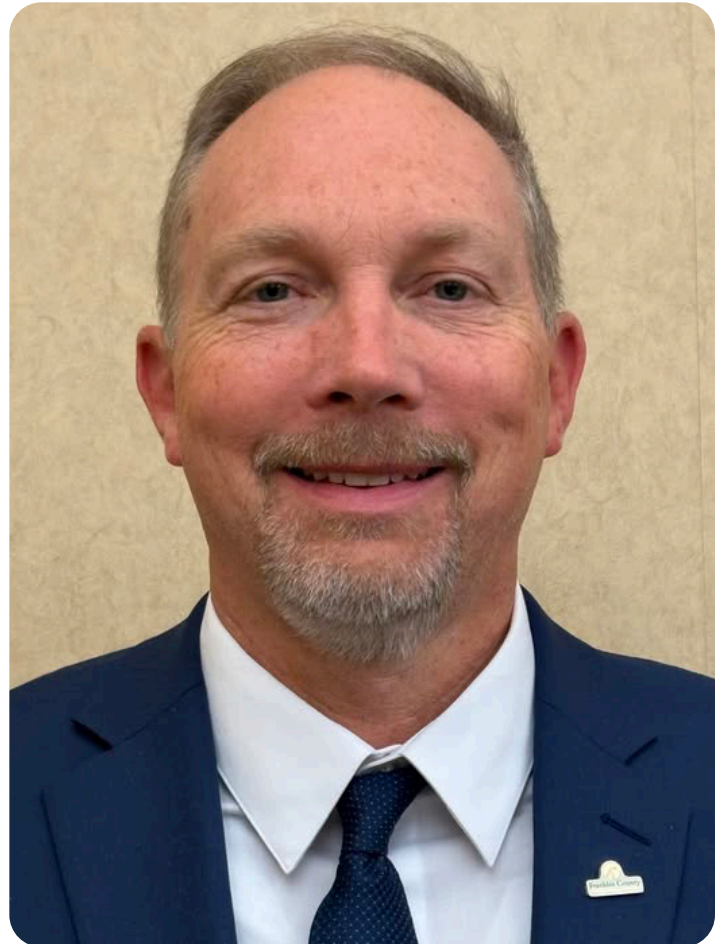
**VACo Contact:** [Karie Walker](#)



## Franklin County Announces New County Administrator

The Franklin County Board of Supervisors has selected their new County Administrator to succeed Christopher Whitlow who recently announced his retirement. The Board is pleased to announce that Steven Sandy has been selected as the new Franklin County Administrator effective February 1, 2026. Steven currently serves as the Deputy County Administrator for the County and has worked for Franklin County since August 2015. Steven has been involved in local government service in Virginia for over 27 years where he has held positions in the Counties of Botetourt, Montgomery and, most recently, Franklin since 2015.

Steven earned his B.S. in Natural Resource Management from North Carolina State University and has a Master's in Urban and Regional Planning from Virginia Tech. He has also received a graduate certificate in Public Administration from Virginia Tech and the National Association of Counties High Performance Leadership Academy. He is a certified professional planner (AICP) through the American Planning Association, as well as a Certified Zoning Administrator (CZA), and Certified Transportation Manager (CTM) through the VA Association of Zoning Officials. Steven also currently serves as a member of the Virginia Broadband Advisory Council, appointed by former Governor Northam in 2020 and re-appointed by Governor Youngkin.



"I am so grateful that the Board of Supervisors has put their trust in me to serve as the next County Administrator for Franklin County. Mr. Whitlow has done a tremendous job in this role over the past several years and is leaving the County in a very good position! I look forward to continuing the work with the Board and our tremendous team of County employees," said Steven Sandy.

"We are happy to announce Steven to this new position with the County. He is a great fit for this role as he has served the County faithfully in a number of vital roles in his tenure here and we look forward to his continued success in this new role," shared Ronnie Thompson, Chairman of the Board of Supervisors.

"We are happy to have Steven in this new role as Administrator. With his years of experience and established relationships in the State and region, Steven is a great representative of and advocate for Franklin County. The Board looks forward to the County's continued progress with Mr. Sandy in his new role" stated Lorie Smith, Vice-Chair of the Board of Supervisors.



## Regine Biggers Named Gloucester's Deputy County Administrator

Gloucester County is pleased to announce the appointment of Regine Biggers as Deputy County Administrator, effective November 17, 2025. Biggers brings over 20 years of executive-level experience in local government, with a strong background in municipal operations, strategic planning, and community and economic development.

Biggers previously served as Assistant Town Administrator for the Town of Bladensburg, Maryland, where she oversaw daily operations, led interdepartmental coordination, managed capital projects, and directed the Town Clerk's Office, Community Engagement, Public Works Department and Human Resources. During her tenure, she secured more than \$250,000 in grant funding for infrastructure improvements and played a key leadership role in advancing the Town's strategic priorities.

Prior to her work in Maryland, Biggers spent nearly two decades with the Town of Bay Harbor Islands, Florida, where she held various leadership roles, including Community Services Director. In that role, she managed million-dollar budgets, supervised staff members, and developed impactful programs that strengthened community engagement and quality of life. She has led cross-departmental initiatives, managed complex capital projects, and built strong partnerships with state, regional, and nonprofit agencies to improve public service delivery.

"I am incredibly honored, humbled, and excited to serve as Gloucester's next Deputy County Administrator," Biggers said. "Public service is more than a profession for me—it's a calling. I look forward to working with the Board of Supervisors, County staff, and our residents to help shape the future of this vibrant community."

As she transitions into her new role, Biggers shared that her priorities will include enhancing operational efficiency, fostering intergovernmental and regional partnerships, and advancing initiatives centered on transparency, innovation, and equity. She also emphasized the importance of meaningful community engagement and maintaining a strong, connected internal workforce.

"Local government is at its best when we listen, collaborate, and grow together," Biggers said. "I'm committed to building trust, strengthening communication, and ensuring that Gloucester remains a place where both residents and employees can thrive."

Biggers holds a Bachelor of Science in Business Administration, with a minor in Human Resource Management from Walden University. She also earned two master's degrees: a Master of Public Administration (MPA) and a Master of Community and Economic Development, both from Pennsylvania State University.

She also holds multiple professional certifications in areas including leadership, emergency management, diversity and inclusion, and public sector operations.

"I am excited to welcome Regine to our executive team," said Carol Steele, Gloucester's County Administrator. "I am encouraged by the vast amount of experience she will be bringing to Gloucester, especially in the areas of human services, where I'm confident she will develop meaningful programs to continue to enhance the quality of life for our residents and add to the experiences of our visitors."

Biggers has been recommended by the ICMA Credentialing Advisory Board for recognition as an ICMA Credentialed Manager (ICMA-CM). Her application is currently under final review by the ICMA Executive Board, with formal approval anticipated in December 2025.

Regine currently resides in Hampton, Virginia with her husband and youngest son. A proud mother of six, she enjoys attending her children's sporting events and volunteering in the community.



# Roanoke County Announces Promotions



**Madeline Hanlon**  
Assistant County Administrator



**Laurie Gearheart**  
Chief Financial Officer



**Jessica Beemer**  
Director of Finance and  
Management Services

Roanoke County Administrator Richard L. Caywood, P.E., today announced several senior leadership promotions and related organizational restructuring, effective immediately. Madeline Hanlon will assume the role of Assistant County Administrator; Laurie Gearheart will serve as Chief Financial Officer, and Jessica Beemer will become Director of Finance and Management Services.

The promotions follow the retirement of Deputy County Administrator Rebecca E. Owens after more than 33 years of public service. Assistant County Administrator Doug Blount was previously named Deputy County Administrator to fill the vacancy created by her retirement.

**Madeline Hanlon** currently serves as Roanoke County Director of Community Engagement / Assistant to the County Administrator, overseeing the County's public information functions, Clerk to the Board of Supervisors, constituent services, as well as strategic planning. Hanlon began her career in local government as an intern with Franklin County while completing her undergraduate degree in Business Administration at Roanoke College. After graduation she came to Roanoke County serving in a dual role as Deputy Clerk to the Board of Supervisors, and as a paralegal in the County Attorney's Office. Hanlon then became the Clerk to the Board of Supervisors and & Public Affairs Manager for Franklin County.

After three and a half years with Franklin County, Hanlon returned to Roanoke County as Assistant to the County Administrator in 2022. Hanlon holds an MBA from Bowling Green State University, a graduate certificate in Local Government Management from Virginia Tech and she is also a Certified Municipal Clerk. In 2024, Hanlon was selected to serve on the Executive Board of the Virginia Local Government Management Association, and she is also a member of the International City/County Management Association. She was recognized in the Roanoke Valley's *40 Under 40* Class of 2022 and represents Roanoke County on regional boards, including the Board and Executive Committee of Blue Ridge Behavioral Healthcare and the Local Office on Aging. She was also recently appointed to serve on the Community Policy and Management Team, the Regional Community Corrections Board, and the

[More ROANOKE on Next Page](#)

Regional Drug Court Advisory Board. This promotion represents an expansion of Ms. Hanlon's current duties, and her existing role will not be replaced.

**Laurie Gearheart** has served Roanoke County for more than 20 years. First hired in 1993 as the County's inaugural financial analyst, she later served 12 years as Assistant Director of Finance before becoming Director of Finance and Management Services in 2019. Gearheart holds a Bachelor's in Business Administration, with a concentration in Accounting, from Roanoke College and became a Certified Public Accountant in 1993. Her career includes nine years in public accounting, service as Director of Business Operations for First Baptist Church, and three years as Controller for Hollins University before returning to the County in 2009. She is a member of the Government Finance Officers Association (GFOA), the Virginia GFOA, the Virginia Society of CPAs, and the American Institute of CPAs.

**Jessica Beemer** is a Virginia Tech graduate and Certified Public Accountant who has built her career in local government finance, serving as the County's Assistant Director of Finance and Management Services since 2020. Previously, she served as Finance Manager for Roanoke County Public Schools where she earned national recognition as a 2019 *Emerging Leader* from the International Association of School Business Officials. Her leadership and contributions within the Roanoke region were further recognized when she was named to *The Roanoker* magazine's Class of 2023 *40 Under 40*. She works with regional entities including the Regional Center for Animal Care and Protection, the Western Virginia Regional Jail, the Roanoke Valley Greenways Commission, and the Roanoke Valley Resource Authority.

"In addition to these promotions reflecting the outstanding professionalism, dedication, and expertise that Madeline, Laurie, and Jessica bring to Roanoke County, they also demonstrate the strong internal talent pipeline that Roanoke County is so blessed to have," said Caywood. "Each of them has demonstrated a strong commitment to public service and to strengthening our organization's ability to serve the community with excellence. I am confident that their leadership and passion for continuous improvement will continue to move Roanoke County forward in meaningful and lasting ways. Finally, while the restructuring of our organization that is reflected in these changes is headcount and cost neutral in the short term, it sets the stage for future cost and personnel savings."

## News Release

### For Immediate Release

**Contact:** Amy Whittaker, Public Information Officer

Tel (540) 772-2010 | Cell (540) 589-3089

[awhittaker@roanokecountyva.gov](mailto:awhittaker@roanokecountyva.gov)





## Dr. LeQuan M. Hylton Appointed Interim Dale District Supervisor in Chesterfield County



The Chesterfield Board of Supervisors voted Nov. 12 to appoint LeQuan M. Hylton, Ph.D., as interim Dale District supervisor. His first meeting as an interim Chesterfield County Board of Supervisor was Nov. 19.

Dr. Hylton was sworn into office immediately following the board's vote at a specially called meeting in the county's Historic 1917 Courthouse. He succeeds the late James M. "Jim" Holland, who passed away Oct. 14 after more than 17 years of service to the Dale District and Chesterfield County.

"I'm humbled and honored to be chosen to carry on Mr. Holland's incredible legacy of public service," Dr. Hylton said. "Those are big shoes that neither you nor I could ever completely fill, but I'm going to do my best, in my own way and with God's and your help, to serve all people with excellence. As Mr. Holland instructed, I will continue to serve with my whole heart to make our world, our county and our Dale District better every day."

Dr. Hylton worked closely with Mr. Holland since 2019, when he was appointed to represent the Dale District on the Chesterfield Planning Commission.

As one of Mr. Holland's last wishes prior to his passing, he requested that his four colleagues on the Board of Supervisors select Dr. Hylton to serve the Dale District as supervisor on an interim basis.

A Chesterfield resident since 1998 and a Manchester High School alumnus, Dr. Hylton holds a bachelor's degree in business management from Virginia State University, an MBA from Averett University and a doctorate in public policy and administration from Virginia Commonwealth University.

He's a veteran of combat in Afghanistan and continues to serve as a lieutenant colonel in the U.S. Army Reserve. He's also a co-founder of Hylton & Company, a real estate, construction and property management firm based in North Chesterfield.

Dr. Hylton and his wife, Dr. Nelda Hylton, have three daughters, two of whom are school-aged and attend Chesterfield County Public Schools.



## Attention SIEC Members - Emerging Technology Conference December 8-10, 2025 at the Hampton Convention Center

The 2025 Virginia Emerging Technology Conference being held at the Hampton Roads Convention Center on December 8–10, 2025. This year's conference brings together state, local, and federal partners, along with industry leaders, to explore critical topics shaping the future of public safety—from cybersecurity and AI to video intelligence, drones, encryption, and operational resilience.

Attendees will engage in a wide range of panels and presentations focused on strengthening interoperability, improving situational awareness, and advancing operational readiness across all disciplines. We **encourage you to share** this with your team and others.

2025 Virginia Emerging Technology & Interoperability Conference -  
December 8–10, 2025 Hampton Roads Convention Center • Hampton,  
VA

### Who Should Attend

- 9-1-1 Communications Professionals
- IT Professionals
- Public Sector & Emergency Communication Leaders

### What to Expect

- A statewide gathering of public safety and technology experts converging at the intersection of innovation, interoperability, and operational readiness.

### Why Attend

- Prepare your organization for rapidly converging technologies, evolving threats, and the future of public safety communications.

### Event Location

- Hampton Roads Convention Center 1610 Coliseum Drive Hampton, VA 23666

### Conference Topics Include

- Cybersecurity & Emerging Digital Threats
- Artificial Intelligence in Public Safety
- Integrated 9-1-1 Intelligence
- Privacy & Data Protection
- Wireless Networks & Next-Generation Carrier Capabilities
- Video Intelligence, LPR & Unified Ecosystems
- Drone Response & Airspace Awareness
- Statewide Interoperability & STARS Advancements

### Registration

- Conference Fee: \$100

### Hotel Accommodations

- Embassy Suites by Hilton 1700 Coliseum Drive Hampton, VA 23666
- 757-827-8200
- Rate: \$110/night + tax
- Please reference "Public Safety Emergency Conference" when booking to receive the group rate."



[Click here for Event  
Agenda](#)

## UPDATE: FY25 Emergency Management Performance Grant (EMPG)



**VIRGINIA DEPARTMENT OF  
EMERGENCY MANAGEMENT**

**GRANT MANAGEMENT AND  
RECOVERY DIVISION**

Greetings local emergency management partners,

This is a brief update on the FY25 Emergency Management Performance Grant (EMPG), in hopes to better manage expectations for what this grant cycle may require.

- Virginia received our FY25 EMPG award on 9/29/25, but a hold was placed on funding until Virginia can certify its population estimates, which may have an impact on local grant allocations from FY24 to FY25.
- The FY25 award has a period of performance of 12 months, starting 10/1/25 – 9/30/26. This is a change from past awards and is subject to change after the award is released.
- The terms and conditions have been updated and will require your review
- There are two national priorities – extreme weather and readiness that need to be incorporated into your project.
- The FY25 EMPG grant is live in EM Grants, and we encourage local governments to go ahead and start building your grant application and submit by **December 5, 2025**. If you need additional time, please work with your VDEM grant administrator but understand that it will impact your period of performance. In the application, please include your budget, scope of work, and milestones (keeping it within the 12-month period of performance).

Additional guidance will be provided as it comes available. To stay up to date on VDEM grant news, please register with [Virginia Department of Emergency Management](#).

# Congratulations!

We love presenting Achievement Awards  
at Board of Supervisors Meetings



The following photo lineup of Achievement Awards presentations are listed in chronological order starting with the first presentation.



# Congratulations!

We love presenting Achievement Awards  
at Board of Supervisors Meetings



## Congratulations Henrico County!

Congratulations Henrico County for winning four  
Achievement Awards in 2025, and 51 times overall!



# Congratulations!

We love presenting Achievement Awards  
at Board of Supervisors Meetings



## Congratulations James City County!

Congratulations James City County for winning two  
Achievement Awards!



# Congratulations!

We love presenting Achievement Awards  
at Board of Supervisors Meetings



## Congratulations Prince Edward County!

Congratulations Prince Edward County for winning its  
third consecutive Achievement Award!



# Congratulations!

We love presenting Achievement Awards  
at Board of Supervisors Meetings



## Congratulations Hanover County!

Congratulations Hanover County for winning two  
Achievement Awards, and seven times since 2021!

# Congratulations!

We love presenting Achievement Awards  
at Board of Supervisors Meetings



## Congratulations Stafford County!

Congratulations Stafford County for winning two  
Achievement Awards for the second consecutive year!



# Congratulations!

We love presenting Achievement Awards  
at Board of Supervisors Meetings



## Congratulations Chesterfield County!

Congratulations Chesterfield County for winning six Achievement Awards, including the Best Large County Achievement! Chesterfield County has won every year since 2003 (inaugural year) and 60 times overall!

# Congratulations!

We love presenting Achievement Awards  
at Board of Supervisors Meetings

Photo Credit: [The Patriot](#)



## Congratulations Pulaski County!

Congratulations Pulaski County for winning its overall fifth  
Achievement Award!



# Congratulations!

We love presenting Achievement Awards  
at Board of Supervisors Meetings



## Congratulations Wythe County!

Congratulations Wythe County for winning two  
Achievement Awards, including THE BEST ACHIEVEMENT  
AWARD!



# Congratulations!

We love presenting Achievement Awards  
at Board of Supervisors Meetings



## Congratulations Surry County!

Congratulations Surry County for winning its second-ever  
Achievement Award!

# Congratulations!

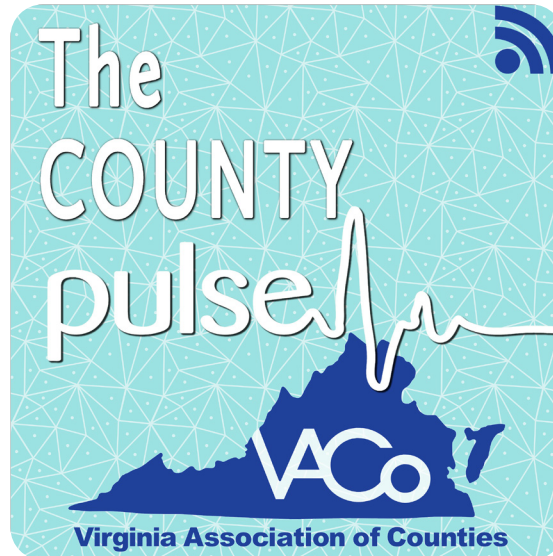
We love presenting Achievement Awards  
at Board of Supervisors Meetings



## Congratulations Amherst County!

Congratulations Amherst County for winning an  
Achievement Award for the third year in a row!





## Energy Landscape of Virginia Series with Joe Lerch

### Episode 23 | Using Wood Byproducts to Make Sustainable Energy



[Listen to the Podcast.](#)

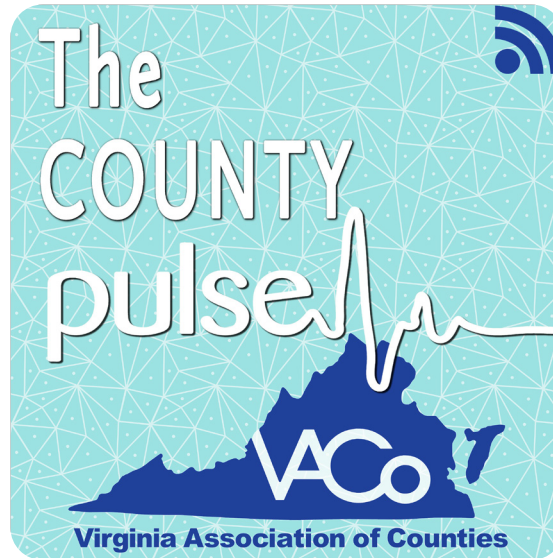
In a conversation with Terry Lasher, Executive Director for the Virginia Forestry Association, we learn how Virginia's forest economy contributes to sustainable energy production. We also discuss the potential for utilizing forestry and agriculture waste to manufacture sustainable aviation fuel.

Where to find out more about topics covered in this episode

- [Wood Supply Chain \(Forest Resources Association\)](#)
- [Virginia Forest Carbon Report \(Forest Resources Association\)](#)
- [Virginia Forestry Association](#) and [Virginia Forestry Foundation](#)
- [CAAFI – Commercial Aviation Alternative Fuels Initiative | Sustainable Aviation Fuel](#)
- [Wisconsin Forestry Revitalization Act](#) – \$210 million (tax credits and bonds) to supplement \$1.5 billion private investment in plant to make jet fuel from wood biomass
- [Agricultural Technology Innovation \(ATIP\) Foundation](#)
- [ATIP – Advancing the Bioeconomy in SW Virginia \(webinar slides\)](#)
- We value your feedback. Please share your thoughts on the [Energy Landscape of Virginia Podcast here](#).

VACo Contact: [Joe Lerch, AICP](#)





## Uplifting Our Children Through Education Series with Jeremy R. Bennett

### Episode 3 | Prince Edward County, School Funding & Infrastructure; Honoring the Past - Building the Future



[Listen to the Podcast.](#)

In this episode of the Uplifting Our Children Through Education series, host Jeremy R. Bennett sits down with three local leaders from Prince Edward County to explore the powerful intersection of history, policy and infrastructure in public education. Joining Jeremy are:

- **Douglas W. Stanley**, County Administrator for Prince Edward County;
- **Cainain Townsend**, Executive Director of the Robert Russa Moton Museum and member of the Prince Edward County School Board; and
- **Dr. Donald "Chip" Jones, Jr.**, Superintendent of Prince Edward County Public Schools.

Together they trace the legacy of Barbara Johns and the 1951 Moton School student protest, challenge the realities of aging school infrastructure in a rural locality, and dive into efforts to finance tomorrow's learning environments — including recent state-legislative initiatives around local referenda, sales-tax options and the future of school-construction funding. Listeners will learn how the community is balancing heritage, equity and capital investment, and what it takes for counties like Prince Edward to uplift children through strategic partnerships and forward-looking planning.

- [Prince Edward County Supervisor Jerry Townsend \(right\) and Prince Edward County Administrator Doug Stanley](#)
- [Prince Edward County Elementary School Rendering 1](#)
- [Prince Edward County Elementary School Rendering 2](#)
- [Prince Edward County Elementary School Photo 1](#)
- [Prince Edward County Elementary School Photo 2](#)

VACo Contact: [Jeremy R. Bennett](#)

## Victor S. Angry Elected VACo President for 2025-2026



**RICHMOND (November 12, 2025)** — Prince William County Supervisor Victor S. Angry has been elected as President of the Virginia Association of Counties (VACo) for the 2025-2026 term. This announcement was made during VACo's 91<sup>st</sup> Annual Conference held in Bath County with new officers beginning their terms at VACo's Annual Business Meeting on November 11.

Angry, who succeeds James City County Supervisor Ruth M. Larson, becomes the fourth President from Prince William County since VACo's establishment in 1934, following in the footsteps of Joseph B. Johnson (1969), Kathleen K. Seefeldt (1992), and John D. Jenkins (1997).

"I am humbled by this honor to become the next VACo President," Angry said. "I've seen the great work of previous VACo Presidents, and I want to continue our momentum of preserving important governing tools like local authority. I look forward to having an active part in the legislative process and helping to support current and future county leaders in serving their constituents and communities better. I'm ready to get to work."

After graduating from Lyman High School in June 1986, he enlisted into the United States Army where he served honorably for over 23 years rising through the ranks from Private to Command Sergeant Major. In 2009, he served as the Interim Command Sergeant Major of the entire Army National Guard, representing over 368,200 Soldiers and their family members. He was the first African American to be assigned to this position leading the Force during a rapidly changing and challenging time in the National Guard. During his military career, he led at every position from Squad Leader, Platoon Sergeant, First Sergeant, Sergeant Major and finally to Command Sergeant Major. He achieved numerous military awards and received two Legions of Merit.

It was in the Army where Supervisor Angry developed a love for leadership, fitness, and the commitment to lead and serve others.

“Thank you to my colleagues on the Prince William Board of County Supervisors for their friendship, encouragement, and advice,” Angry said. “I share this honor with them and our Prince William County community.”

VACo Executive Director Dean Lynch expressed excitement about Angry’s presidency, saying, “Victor is a born leader, who embraces education and strives to improve his skills and knowledge. He has invested time into learning more about the issues affecting all localities in the Commonwealth. He also was an outstanding student in our certified supervisors’ program. This balance of curiosity to learn and military leadership skills will serve him well as the next VACo President.”

In addition to Angry’s election, the VACo 2025-2026 Executive Committee and Board Directors have also been named:

#### **VACo 2025-26 Executive Committee**

**President:** [Victor S. Angry](#) | Prince William County  
**President-Elect:** [Phil C. North](#) | Roanoke County  
**First Vice President:** [Jerry Boothe](#) | Floyd County  
**Second Vice President:** [Kathy L. Smith](#) | Fairfax County  
**Secretary-Treasurer:** [Donald L. Hart, Jr.](#) | Accomack County  
**Immediate Past President:** [Ruth M. Larson](#) | James City County

#### **VACo 2025-26 Board of Directors**

In addition to the VACo Executive Committee and Past Presidents, the Board of Directors consists of supervisors representing 13 regions of the state, and a NACo Delegate. The terms are on a two-year cycle and the number of directors, per region, is based on the population.

This year, representatives were selected in regions 2, 3, 4, 7, 8, 9, 10, 13

#### **VACo 2025-26 new board members**

**Region 2:** [Sherrin C. Alsop](#) | King and Queen County  
**Region 3:** [Sean M. Davis](#) | Hanover County  
**Region 3:** [Mark S. Miller, Ph.D](#) | Chesterfield County  
**Region 3:** [Daniel J. Schmitt](#) | Henrico County  
**Region 4:** [William D. Chavis](#) | Dinwiddie County  
**Region 7:** [Jeffrey S. Black](#) | Caroline County  
**Region 7:** [Lori Hayes](#) | Spotsylvania County  
**Region 8:** [Andrea O. Bailey](#) | Prince William County  
**Region 8:** [Andres F. Jimenez](#) | Fairfax County  
**Region 8:** [Jeffrey C. McKay](#) | Fairfax County  
**Region 8:** OPEN  
**Region 9:** [James M. Griffith](#) | Alleghany County  
**Region 10:** [Lorie Smith](#) | Franklin County  
**Region 13:** [John T. Schoolcraft](#) | Wise County  
**Past President:** [Jason D. Bellows](#) | Lancaster County  
**Past President:** [Ann H. Mallek](#) | Albemarle County  
**NACo Delegate:** [Jason D. Bellows](#) | Lancaster County



## VACo Recognizes the Class of 2025 of the Virginia Certified County Supervisors' Program



**RICHMOND (November 12, 2025)**—The Virginia Association of Counties (VACo) recognized the Class of 2025 – the third graduating class of the revamped Virginia Certified County Supervisors' Program – during VACo's 91<sup>st</sup> Annual Conference.

The Virginia Certified County Supervisors' Program consists of three core courses – budgeting; planning, land use, and infrastructure; and leadership. The program provides fundamental skills training as well as deep dive examinations and discussions of real scenarios that impact counties. Supervisors enrich the educational experience by sharing their journeys – the challenges and successes as an elected official serving a rural, or urban, or suburban community.

The 14 graduates ([group photo](#)) of the 12-month certification program are:

[Carolyn R. Billups](#) | King and Queen County

[Greg Currin](#) | Lunenburg County

[David E. Durr](#) | Culpeper County

[Danielle Grieshaber Floyd](#) | Hanover County

[Glenda Jackson Gilliam](#) | Brunswick County

[Dr. Barbara Jarrett Harris](#) | Brunswick County

**Victor Thomas “Bill” Jenkins** | Prince Edward County

[Drew Mullins](#) | Spotsylvania County

[J. Bryan Nicol](#) | Orange County

[Marie H. Norman](#) | King and Queen County



**Andrew Overby** | Patrick County

**[Ryan Patterson](#)** | Charles City County

**[Dr. Alfonzo R. Seward](#)** | Brunswick County

**[Timothy F. Taylor](#)** | Shenandoah County

“Congratulations to our 14 graduates of the Supervisors’ Certification Program – the Class of 2025,” VACo Executive Director **Dean Lynch** said. “Each year VACo learns a little bit on how to improve the program experience, the peer-to-peer learning, and the student engagement. We continue to bring in top-notch speakers and experts. The one prevailing constant is the depth of conversations our supervisors have about real-time issues that affect their communities today. These conversations are steps in developing solutions. This kind of learning helps solve challenges.”

The program was enhanced by the stewardship of each course instructor.

Budgeting – **[Jay A. Brown](#)** | Hanover County Deputy County Administrator

Planning, Land Use, and Infrastructure – **[Nick Rogers](#)**, AICP, CZA; **[Will Cockrell](#)**, AICP; **[Andrew Hopewell](#)**, AICP, CZA; **[Jeffrey Farner](#)**, AICP

Leadership – **[Jane Dittmar](#)**

Each course instructor led in-person, all-day educational sessions as well as multiple virtual meetings. Students engaged with various leaders and experts in the three course areas. “Thank you to our incredible instructors for their work in leading each course,” Lynch said. “Our instructors not only taught theory but also shared real skills and fundamental ways of tackling challenges that the students can take back home and apply immediately to their role as supervisor.”

For more information about the Virginia Certified County Supervisors’ Program, contact Karie Walker at [kwalker@vaco.org](mailto:kwalker@vaco.org) or 804.343.2504.

**[Photo of Plaques](#)**

# VIRGINIA ENERGY SENSE

## VALUE YOUR POWER



No tricks, just energy savings! Unplug your unused electronic devices to avoid inflating your energy bills with **phantom power**.

Nothing is spookier than receiving a mysteriously high energy bill. The scary suspect may be phantom, or “vampire” energy: electricity consumed by devices that are plugged in but not in use.

Energy usage from idle electronics may cost the average U.S. household as much as \$100 a year. You can save money by unplugging devices you’re not using such as computers, printers, TVs, gaming consoles and speakers.

If your county is looking to further your sustainability goals and support your residents, Virginia Energy Sense is here to help.

Virginia Energy Sense operates under the guidance of the State Corporation Commission as Virginia’s only statewide energy-efficiency education program. Our mission is to empower Virginians with the knowledge and tools they need to:



Drain monthly utility costs



Fend off excessive energy usage



Decrease carbon footprint

We know local government plays a powerful role in charging energy-conscious communities. If your department is involved in sustainability, public outreach or utility services, we’d love to discuss how VES can support your mission.

Visit [www.virginiaenergysense.org](http://www.virginiaenergysense.org) to view our full library of resources. Connect with us directly via email at [EnergySense@scc.virginia.gov](mailto:EnergySense@scc.virginia.gov). Or, call 804-371-9141 to learn more about collaboration opportunities.

Together, we can help Virginians save energy and money. Scan the QR code with your phone’s camera to get started.





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- Program Evaluation
- Strategic Planning & Implementation Support

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- Financial Modeling Tools
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- Personnel Policy Updates
- Recruitment
- Training
- Virtual & On-Site Staff Support

### Public Safety

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- Ordinance Development
- Training
- Virtual & On-Site Staff Support

## WHY BERKLEY GROUP?

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**National Reach, Local Understanding**

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As a Premier Partner of the Virginia Association of Counties (VACo), Schneider Electric has proudly served as a trusted energy and infrastructure partner across the Commonwealth since 2001. We specialize in supporting school districts, municipalities, higher education institutions, and state agencies in overcoming budget constraints through strategic capital funding solutions.

Recognized as the #1 ranked Energy Services Company (ESCO) since 2017, Schneider Electric delivers comprehensive infrastructure upgrades through performance contracting. Our approach helps clients tackle deferred maintenance by shifting from reactive fixes to proactive, long-term solutions—building resiliency, modernizing facilities, and generating guaranteed energy savings to fund critical improvements.

Join us for our webinar with VACo, where we'll explore the fundamentals of our business model and share real-world examples of how we've helped communities across Virginia achieve impactful renovations.

**Abby Weigel** | Account Executive | 804.248.0523 | [abby.weigel@se.com](mailto:abby.weigel@se.com)

**Kevin DeLeon** | Account Executive | 804.517.2819 | [kevin.deleon@se.com](mailto:kevin.deleon@se.com)

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Schneider Electric is a global leader in energy management, public infrastructure, and sustainability. We offer a comprehensive range of services and solutions tailored for state and local governments, school districts, and institutions of higher education.

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This project is one that has been years in the making and the BRWA started seeing cost savings before the project was even completed. Rarely is it possible to have a major treatment plant upgrade project that pays for itself with operational savings, let alone a construction project that helps to protect the environment. This project has all that and more.

**Brian Key, BRWA Executive Director**

”



**Abby Weigel**  
804-248-0523  
Abby.Weigel@se.com



**Kevin DeLeon**  
804.517.2819  
Kevin.DeLeon@se.com







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- Social Security

VACo Executive Director, Dean Lynch, recently sat down with Debbie Turner, Charlie Brennan, Lynn Robinette, and David Bazzell to discuss their expertise in assisting counties with comprehensive savings and retirement programs and what sets Nationwide apart.



## You are VAcorp

You are not merely a customer of VAcorp; you **are** VAcorp! We are both owned and governed by you – our members! VAcorp is created under 15.2-2700 of the local government code where all assets and surplus belong to the members. In addition, VAcorp is controlled by a Supervisory Board that is elected from and by our members. The Board determines and approves all major risk pool decisions, and as a voting member, you have a voice in the decisions that matter most.

### Know Who You Are

Because you are VAcorp itself, we think it is critical that you understand exactly what VAcorp is and why it exists. Many simply think of us as their “insurance carrier” – writing customized coverages and handling claims when they occur – but we are so much more!

## Our History

### The Birth of Risk Pools

VAcorp is not an insurance company, but rather a Risk Pool.

Unstable economic conditions in the mid-1980s led to a commercial insurance crisis with ballooning premiums and widespread policy cancellations. As a result, Risk Pools began to form as an alternative to volatile traditional carriers, allowing Pool members to exert more control over their coverages and costs. Today, almost all public sector entities throughout the country get their coverage from Risk Pools rather than from commercial insurance companies.

### VAcorp's Origin

VAcorp was founded by a handful of Virginia counties in 1993. The ultimate goals of the program were to provide **cost stability**, the most **comprehensive coverages** possible, and **custom services** tailored specifically to the unique needs of our members. While we are pleased by how well our prices compare against the competition, our goal was never to guarantee the lowest cost. Instead, we promised to avoid the wild price swings that we've seen in other providers and provide stable pricing year after year, and that is exactly what we have delivered. VAcorp rates are actually **lower today in 2024 than they were in 1993!**

### VAcorp's Growth

Today, VAcorp is the **largest self-insurance risk pool** for public sector entities in the Commonwealth with a membership retention rate of better than 98%. Over the years, we have expanded beyond counties to include municipalities, school divisions, authorities, volunteer fire & rescue companies, state agencies, and non-profits funded by taxpayer dollars. **Over 560 members** have joined VAcorp, including 8 of the 10 largest counties, 8 of the 10 largest cities, and 8 of the 10 largest school divisions. We believe that the extraordinary success of the program can be attributed to our unwavering commitment to our founding principles.



## VAcorp Exists to Serve You

VAcorp was created solely to serve Virginia's public sector entities, and from day one until now, we have never lost sight of that purpose. Because we answer only to our members, every decision is designed to benefit the group over the long haul.

VAcorp advocates for local government through a myriad of partnerships with affiliated associations including: VACo, VSBA, VLGMA, VASS, VFGOA, VASBO, LGA, Regional Jail Association, PDC, etc. While there is a cost associated with these partnerships, they add value to the group by aiding in our ability to lobby the General Assembly on behalf of our members.

You may not always see the immediate payoff, but every VAcorp decision is made in alignment with our vision to serve our members and promote the health and longevity of your program.

Take a look at a few of VAcorp's milestones over the years:

- **1993** - VAcorp is established with 12 founding members and less than \$700,000 in annual contribution.
- **1998** - VAcorp terminates service contract with claims administration vendor and hires staff to promote more control and efficiency.
- **1999** - VAcorp offers coverage to K-12 Public Schools across the Commonwealth.
- **2001** - VAcorp begins offering Public Officials Liability coverage in response to VARisk offering limited coverage.
- **2004** - VAcorp begins providing Environmental Liability coverage to all members at no additional cost. Even in 2024, VAcorp is the only provider offering this coverage with a low \$25,000 deductible. Other providers offer this coverage with a \$250,000 deductible.
- **2008** - VAcorp responded to the great recession by freezing rates and providing financial relief with over \$8,000,000 in dividends to members.
- **2011** - VAcorp introduces Line of Duty Act (LODA) coverage, creates the only LODA trust in the state, and absorbs existing LODA losses in response to the state pushing this cost to the local level. VAcorp paid all of its members' 2010 past liability for over \$1,000,000.
- **2013** - VAcorp merges with the VSBA Self-Insurance Group and assumes their liabilities to prevent School Boards from being assessed. This action saves Local Governments in excess of \$5,000,000.
- **2013** - VAcorp becomes the first to offer Cyber Risk coverage in Virginia offering the broadest coverage available to local governments anywhere in the US.
- **2016** - VAcorp offers Student Accident and Catastrophic Accident coverage in order to fill VHSL coverage gaps.
- **2020** - VAcorp provides over \$5,000,000 in rate credits during the COVID pandemic to assist members.
- **2023** - VAcorp includes security risk management coverage (active shooter) for all members (coverage has been included for Schools since 2013).





## Equipment Lease-Purchase Financing

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### **Questions?**

Contact Steve Mulroy  
804-648-0635

[smulroy@valocalfinance.org](mailto:smulroy@valocalfinance.org)





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What truly distinguishes OneDigital as a leading **insurance, financial services, and HR consulting advisory firm** is our holistic approach to creating environments that enable people to do their best work and live their best lives. OneDigital understands that counties face rising insurance costs while still struggling to attract/retain talent. This is why we use proprietary software to provide accurate and predictable insurance consulting projections for those core benefits that impact your bottom line and incorporate solutions to improve retention. While voluntary benefits may be the focus of other providers, OneDigital has the expertise in alternative funding strategies, best-in-class analytics, and an in-house actuarial team.

OneDigital has a track record of providing cost-saving solutions to counties. This has been achieved through creative funding strategies, rate holds, and exclusive partnerships with various carriers. One of these exclusive partnerships is through VACORP and Anthem Life. OneDigital is responsible for the inception of the Virginia Local Disability Program (VLDP) which is through the Virginia Retirement System (VRS). Our team of fierce advocates negotiated a 5-year locked rate, including short-term and long-term disability benefits. Your division may already work with us in this capacity, as we currently serve over 270 public sector entities in the VLDP program.



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# The VA250 Mobile Museum: A Classroom on Wheels

Get ready to bring Virginia's history to life! The VA250 Mobile Museum Experience, a hands-on, interactive, and immersive museum on wheels, is coming early 2025. This unique experience will transport students back in time, exploring key stories from every region of the state.

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- **Local festivals:** Attract visitors with a fascinating historical exhibit.

Book the museum for your school or community event today! Visit [the VA250 website](#) for more information and to schedule a visit.



## Get your VA250 license plates - now available

Are you ready to show your pride in America's 250th anniversary? The VA250 commemorative license plate is now available for purchase! As a symbol of our nation's rich history and bright future, this limited-edition license plate offers a unique opportunity to drive with a piece of history.

By purchasing a VA250 license plate, you're not only adding a stylish touch to your vehicle, but you're also supporting a worthy cause. A portion of the proceeds from each plate sold will be donated directly to VA250, a non-profit organization dedicated to creating educational programs, events, and exhibits to commemorate America's 250th anniversary.

Don't miss out on this opportunity to own a piece of history and support a great cause. [Visit the Virginia DMV website](#) to purchase your VA250 license plate today.

## Virginia County Supervisors' Manual 8th Edition



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## PAYMENT INFORMATION

Manuals are \$75 for VACo Members. Manuals are \$150 for Non Members.

Number of Copies \_\_\_\_\_.

Check enclosed for \$\_\_\_\_\_ Make payable to **VACo Services, Inc.**

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**Or FAX form to 804.788.0083** Questions? Call

804.343.2507





The Virginia Association of Counties accepts employment ads in a PDF file or a link to a job site. Please include information for applying, and a link to other important information. Please do not fax your employment ad. VACo members are not charged for placing an employment ad. **The cost is \$100 per ad for non-VACo members.** VACo publishes the ad on its website and mobile app as well as the upcoming County Connections issue. If you have any questions or concerns, please email [Valerie Russell](mailto:Valerie.Russell@vacounty.org).

[GENERAL COUNSEL](#) | Virginia Association of Counties | Posted November 25

[SENIOR CLINICIAN \(RECOVERY COURT\)](#) | Chesterfield County | Posted November 24

[SENIOR TRAINING ANALYST \(CPI/ CPR-FIRST AID\)](#) | Chesterfield County | Posted November 24

[MHSS EMPLOYMENT ASSISTANT \(PT\)](#) | Chesterfield County | Posted November 24

[LPN \(GALLOWAY\) \(PT\)](#) | Chesterfield County | Posted November 24

[HVAC PREVENTIVE MAINTENANCE TECHNICIAN](#) | Chesterfield County | Posted November 24

[EMERGENCY VEHICLE TECHNICIAN](#) | Chesterfield County | Posted November 24

[ASSISTANT COMMONWEALTH'S ATTORNEY](#) | Campbell County | Posted November 19

[EXECUTIVE DIRECTOR](#) | Town of Amherst | Posted November 18

[DEPUTY DIRECTOR OF HDPT](#) | City of Harrisonburg | Posted November 18

[DIRECTOR OF UTILITIES](#) | Stafford County | Posted November 18

[SENIOR CLINICIAN \(ASSERTIVE COMMUNITY TREATMENT ACT\)](#) | Chesterfield County | Posted November 18

[LICENSED PRACTICAL NURSE \(GALLOWAY\)](#) | Chesterfield County | Posted November 18

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[ACCOUNTANT](#) | King William County | Posted November 17

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[SENIOR ACCOUNTANT – FINANCIAL REPORTING](#) | Montgomery County | Posted November 12

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[CUSTODIAL SUPERVISOR](#) | Chesterfield County | Posted November 12

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[PEER RECOVERY SPECIALIST \(CHESTER HOUSE\)](#) | Chesterfield County | Posted November 12

[ASSISTANT TO THE TOWN MANAGER/TOWN CLERK](#) | Town of West Point | Posted November 12

[DEPUTY SHERIFF](#) | Madison County | Posted November 12

[EMERGENCY MEDICAL TECHNICIAN – PARAMEDIC](#) | Madison County | Posted November 12

[EMERGENCY MEDICAL TECHNICIAN – ADVANCED](#) | Madison County | Posted November 12

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[HUMAN RESOURCES GENERALIST](#) | Fluvanna County | Posted November 5

[HUMAN RESOURCES DIRECTOR](#) | Fluvanna County | Posted November 5

[DEPUTY REGISTRAR](#) | Fluvanna County | Posted November 5

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[DEPUTY SHERIFF](#) | Fluvanna County | Posted November 5

[PART-TIME DEPUTY SHERIFF](#) |  
Fluvanna County | Posted November 5

[COMMUNICATIONS OFFICER I  
\(NO EMD CERTIFICATION\) &  
COMMUNICATIONS OFFICER II \(EMD  
CERTIFICATION\)](#) | Fluvanna County  
| Posted November 5

[HVAC SPECIALIST](#) | Fluvanna County  
| Posted November 5

[EQUIPMENT & FLEET MAINTENANCE  
TECHNICIAN \(MECHANIC\)](#) | Fluvanna  
County | Posted November 5

[EMT ADVANCED LIFE SUPPORT \(ALS\)  
FULL AND PART TIME POSITIONS](#) |  
Fluvanna County | Posted November 5

[EMT BASIC LIFE SUPPORT \(BLS\)  
FULL AND PART TIME POSITIONS](#) |  
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ASSISTANT-PT/NO BENEFITS](#) |  
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[BUILDING OFFICIAL](#) | Nottoway  
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[COMMONWEALTH'S ATTORNEY'S  
OFFICE SUMMER INTERNSHIP  
PROGRAM](#) | Fauquier County | Posted  
November 5

[EMPLOYMENT OPPORTUNITIES](#) |  
Spotsylvania County | Posted  
November 5

[PLANNING DIRECTOR](#) | Warren  
County | Posted November 5

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Chesterfield County | Posted  
November 5

[SCHOOL BUS TECHNICIAN \(M-F;8:30-  
5\)](#) | Chesterfield County | Posted  
November 5

[TREATMENT COURT  
ADMINISTRATOR](#) | Chesterfield  
County | Posted November 5

[MHSS SERVICES SUPERVISOR](#) |  
Chesterfield County | Posted  
November 5

[MEDIUM HEAVY TRUCK  
TECHNICIAN](#) | Chesterfield County  
| Posted November 5

[EMPLOYMENT OPPORTUNITIES  
- PAMUNKEY REGIONAL JAIL](#) |  
Hanover County | Posted November 5

[TOWN MANAGER](#) | Town of Charlotte  
County House | Posted October 29

[ZONING ADMINISTRATOR](#) |  
Rockbridge County | Posted October  
29

[PRINCIPAL ENGINEER](#) | Chesterfield  
County | Posted October 29

[PRINCIPAL PLANT OPERATOR \(DAY  
SHIFT\)](#) | Chesterfield County | Posted  
October 29

[PRINCIPAL PLANT OPERATOR-  
MAINTENANCE](#) | Chesterfield County  
| Posted October 29

[EMPLOYMENT OPPORTUNITIES](#) |  
Spotsylvania County | Posted October  
28

[PERMIT TECHNICIAN](#) | Fauquier  
County | Posted October 28

[HVAC PREVENTIVE MAINTENANCE  
TECHNICIAN](#) | Chesterfield County  
| Posted October 28

[EMERGENCY VEHICLE TECHNICIAN](#) |  
Chesterfield County | Posted October  
28

[SCHOOL BUS TECHNICIAN \(Monday  
- Thursday; 12:30pm - 11:00pm\)](#) |  
Chesterfield County | Posted October  
28

[SENIOR CLINICIAN \(OUTPATIENT\)](#) |  
Chesterfield County | Posted October  
28

[CLINICIAN \(GALLOWAY PLACE &  
PINE FOREST\)](#) | Chesterfield County  
| Posted October 28

[IT APPLICATIONS DEVELOPMENT  
& SUPPORT MANAGER](#) | Arlington  
County | Posted October 27

[UTILITY WORKER - WASTEWATER  
COLLECTIONS](#) | Chesterfield County  
| Posted October 27

[PRINCIPAL PLANT OPERATOR  
\(NIGHT SHIFT\)](#) | Chesterfield County  
| Posted October 27

[EMPLOYMENT OPPORTUNITIES](#) |  
Gloucester County | Posted October 27

[REAL ESTATE FINANCE PROJECT &  
COMPLIANCE MANAGER \(HOUSING  
COMMUNITY DEVELOPMENT IV\)](#) |  
Fairfax County | Posted October 27

[EMERGENCY COMMUNICATIONS  
DISPATCHER 1](#) | Madison County  
| Posted October 27

[EMERGENCY MEDICAL SERVICES  
TECHNICIAN - ADVANCED](#) | Madison  
County | Posted October 27

[EMERGENCY MEDICAL SERVICES  
PARAMEDIC](#) | Madison County  
| Posted October 27

[ECONOMIC MOBILITY OFFICER  
\(GRANT FUNDED\)](#) | City of  
Charlottesville | Posted October 27

[ASSISTANT DIRECTOR OF  
PLANNING](#) | Henrico County | Posted  
October 27

[CHIEF STRATEGY OFFICER-  
BROCHURE](#) | City of Charlottesville  
| Posted October 27

[COUNTY ENGINEER](#) | Dinwiddie  
County | Posted October 21

[TREASURER|FINANCE  
DIRECTOR|DEPUTY TOWN  
MANAGER](#) | Town of Amherst | Posted  
October 21

## VALUE OF VACo



### ADVOCACY

VACo's lobbying efforts have helped stem the tide of unfunded mandates and have saved Counties millions of dollars every year.



### EDUCATION

Our educational programs offer County leaders and staff opportunities to become more effective in their communities.



### MEMBERSHIP ENGAGEMENT

Some of VACo's best moments are when members convene and work to improve communities all over the Commonwealth.



### BUSINESS DEVELOPMENT

Our business development opportunities offer savings and innovative approaches to delivering services at the County level.

## VACo LEADERSHIP



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VACo exists to support county officials and to effectively represent, promote and protect the interests of counties to better serve the people of Virginia.

1207 East Main Street | Suite 300  
 Richmond, VA 23219-3627  
 Phone: 804.788.6652 | [www.vaco.org](http://www.vaco.org)

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