

Victor S. Angry Elected VACo President for 2025-2026



RICHMOND (November 12, 2025) — Prince William County Supervisor Victor S. Angry has been elected as President of the Virginia Association of Counties (VACo) for the 2025-2026 term. This announcement was made during VACo's 91st Annual Conference held in Bath County with new officers beginning their terms at VACo's Annual Business Meeting on November 11.

Angry, who succeeds James City County Supervisor Ruth M. Larson, becomes the fourth President from Prince William County since VACo's establishment in 1934, following in the footsteps of Joseph B. Johnson (1969), Kathleen K. Seefeldt (1992), and John D. Jenkins (1997).

"I am humbled by this honor to become the next VACo President," Angry said. "I've seen the great work of previous VACo Presidents, and I want to continue our momentum of preserving important governing tools like local authority. I look forward to having an active part in the legislative process and helping to support current and future county leaders in serving their constituents and communities better. I'm ready to get to work."

After graduating from Lyman High School in June 1986, he enlisted into the United States Army where he served honorably for over 23 years rising through the ranks from Private to Command Sergeant Major. In 2009, he served as the Interim Command Sergeant Major of the entire Army National Guard, representing over 368,200 Soldiers and their family members. He was the first African American to be assigned to this position leading the Force during a rapidly changing and challenging time in the National Guard. During his military career, he led at every position from Squad Leader, Platoon Sergeant, First Sergeant, Sergeant Major and finally to Command Sergeant Major. He achieved numerous military awards and received two Legions of Merit.

It was in the Army where Supervisor Angry developed a love for leadership, fitness, and the commitment to lead and serve others.

“Thank you to my colleagues on the Prince William Board of County Supervisors for their friendship, encouragement, and advice,” Angry said. “I share this honor with them and our Prince William County community.”

VACo Executive Director Dean Lynch expressed excitement about Angry’s presidency, saying, “Victor is a born leader, who embraces education and strives to improve his skills and knowledge. He has invested time into learning more about the issues affecting all localities in the Commonwealth. He also was an outstanding student in our certified supervisors’ program. This balance of curiosity to learn and military leadership skills will serve him well as the next VACo President.”

In addition to Angry’s election, the VACo 2025-2026 Executive Committee and Board Directors have also been named:

VACo 2025-26 Executive Committee

President: [Victor S. Angry](#) | Prince William County
President-Elect: [Phil C. North](#) | Roanoke County
First Vice President: [Jerry Boothe](#) | Floyd County
Second Vice President: [Kathy L. Smith](#) | Fairfax County
Secretary-Treasurer: [Donald L. Hart, Jr.](#) | Accomack County
Immediate Past President: [Ruth M. Larson](#) | James City County

VACo 2025-26 Board of Directors

In addition to the VACo Executive Committee and Past Presidents, the Board of Directors consists of supervisors representing 13 regions of the state, and a NACo Delegate. The terms are on a two-year cycle and the number of directors, per region, is based on the population.

This year, representatives were selected in regions 2, 3, 4, 7, 8, 9, 10, 13

VACo 2025-26 new board members

Region 2: [Sherrin C. Alsop](#) | King and Queen County
Region 3: [Sean M. Davis](#) | Hanover County
Region 3: [Mark S. Miller, Ph.D](#) | Chesterfield County
Region 3: [Daniel J. Schmitt](#) | Henrico County
Region 4: [William D. Chavis](#) | Dinwiddie County
Region 7: [Jeffrey S. Black](#) | Caroline County
Region 7: [Lori Hayes](#) | Spotsylvania County
Region 8: [Andrea O. Bailey](#) | Prince William County
Region 8: [Andres F. Jimenez](#) | Fairfax County
Region 8: [Jeffrey C. McKay](#) | Fairfax County
Region 8: OPEN
Region 9: [James M. Griffith](#) | Alleghany County
Region 10: [Lorie Smith](#) | Franklin County
Region 13: [John T. Schoolcraft](#) | Wise County
Past President: [Jason D. Bellows](#) | Lancaster County
Past President: [Ann H. Mallek](#) | Albemarle County
NACo Delegate: [Jason D. Bellows](#) | Lancaster County

VACo Recognizes the Class of 2025 of the Virginia Certified County Supervisors' Program



RICHMOND (November 12, 2025)—The Virginia Association of Counties (VACo) recognized the Class of 2025 – the third graduating class of the revamped Virginia Certified County Supervisors' Program – during VACo's 91st Annual Conference.

The Virginia Certified County Supervisors' Program consists of three core courses – budgeting; planning, land use, and infrastructure; and leadership. The program provides fundamental skills training as well as deep dive examinations and discussions of real scenarios that impact counties. Supervisors enrich the educational experience by sharing their journeys – the challenges and successes as an elected official serving a rural, or urban, or suburban community.

The 14 graduates ([group photo](#)) of the 12-month certification program are:

[Carolyn R. Billups](#) | King and Queen County

[Greg Currin](#) | Lunenburg County

[David E. Durr](#) | Culpeper County

[Danielle Grieshaber Floyd](#) | Hanover County

[Glenda Jackson Gilliam](#) | Brunswick County

[Dr. Barbara Jarrett Harris](#) | Brunswick County

Victor Thomas “Bill” Jenkins | Prince Edward County

[Drew Mullins](#) | Spotsylvania County

[J. Bryan Nicol](#) | Orange County

[Marie H. Norman](#) | King and Queen County

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Andrew Overby | Patrick County

[Ryan Patterson](#) | Charles City County

[Dr. Alfonzo R. Seward](#) | Brunswick County

[Timothy F. Taylor](#) | Shenandoah County

“Congratulations to our 14 graduates of the Supervisors’ Certification Program – the Class of 2025,” VACo Executive Director **Dean Lynch** said. “Each year VACo learns a little bit on how to improve the program experience, the peer-to-peer learning, and the student engagement. We continue to bring in top-notch speakers and experts. The one prevailing constant is the depth of conversations our supervisors have about real-time issues that affect their communities today. These conversations are steps in developing solutions. This kind of learning helps solve challenges.”

The program was enhanced by the stewardship of each course instructor.

Budgeting – **[Jay A. Brown](#)** | Hanover County Deputy County Administrator

Planning, Land Use, and Infrastructure – **[Nick Rogers](#)**, AICP, CZA; **[Will Cockrell](#)**, AICP; **[Andrew Hopewell](#)**, AICP, CZA; **[Jeffrey Farner](#)**, AICP

Leadership – **[Jane Dittmar](#)**

Each course instructor led in-person, all-day educational sessions as well as multiple virtual meetings. Students engaged with various leaders and experts in the three course areas.

“Thank you to our incredible instructors for their work in leading each course,” Lynch said.

“Our instructors not only taught theory but also shared real skills and fundamental ways of tackling challenges that the students can take back home and apply immediately to their role as supervisor.”

For more information about the Virginia Certified County Supervisors’ Program, contact Karie Walker at **kwalker@vaco.org** or 804.343.2504.

[Photo of Plaques](#)

Photo Credit: [David Edwards 2024](#)



Visit Wythe County and the Wythe County Historic Courthouse

Location: 215 South Fourth Street / West Spring Street

Built: 1900 – 1902

Style: Neo-Classical

Architect: Frank P Milburn

Contractor: J E Parrish

Description: The building faces northeast and is a two story buff colored brick and concrete structure. The building sits on a low hill which descends on the north side in the center of Wytheville. The northeast front has a projecting center section with a large portico with four Corinthian columns rising to a wide pediment at the roof line. There is a wide balcony on the second story. On the center of the roof is a large eight-sided dome with clock and gold colored roof at the top. The interior features a center lobby with patterned ceilings, heavy scroll brackets at the intersection of passageways, and staircases with turned balusters and decorative square newels. The building is used for county offices.

SOURCE: [American Courthouses](#)

**JANUARY 2026**

January to March | **Supervisors' Certification Program (Budget Module)** | VACo Headquarters

January 14 | **General Assembly Convenes** | Richmond

FEBRUARY 2026

February 5 | **VACo Board of Directors Meeting** | Omni Richmond Hotel

February 5 | **VACo County Government Day at the General Assembly** | Omni Richmond Hotel

February 6-7 | **Board Chairpersons' Institute** | Omni Richmond Hotel and VACo Headquarters

February 21-24 | **NACo Legislative Conference** | Washington, D.C.

APRIL 2026

April to June | **Supervisors' Certification Program (Land Use and Planning Module)** | VACo Headquarters

April to September | **VACo Regional Meetings** | TBA

MAY 2026

TBA | **VACo Board of Directors Meeting** | Prince William County

JULY 2026

July 17-20 | **NACo 2025 Annual Conference & Exposition** | Orleans Parrish/New Orleans, LA

AUGUST 2026

August 13 | **VACo County Officials' Summit** | Omni Richmond Hotel

August 14 | **VACo Board of Directors Meeting** | VACo Headquarters

August to October | **Supervisors' Certification Program (Leadership Module)** | VACo Headquarters

NOVEMBER 2026

November 7-10 | **VACo 92nd Annual Conference** | The Omni Homestead

November 8 | **VACo Board of Directors Meeting** | The Omni Homestead



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VACo Contact: [Karie Walker](#)

Henrico Chief of Staff/Deputy County Manager Cari Tretina selected to lead Economic Development Authority



The Henrico Economic Development Authority (EDA) has appointed Cari M. Tretina to be its executive director, effective Jan. 1.

Tretina has served as Henrico's chief of staff since 2019 and in an expanded capacity that includes deputy county manager since 2022. Among her accomplishments for Henrico, she has collaborated with EDA on dozens of agreements and initiatives to attract jobs and investment to Henrico, while also enhancing business opportunities and livability in the county.

She currently leads the Best Products Reimagined project to attract a major mixed-use development with an arena serving the region along Interstate 95 at Parham Road. Her efforts also have covered extensive agreements for development, redevelopment, infrastructure and transportation as well as purchase and incentive agreements for projects that include Virginia Center Commons, Regency, Henrico Plaza, Striker Park, Scott Farm, Glenwood Farms, Prep Baseball Report/Glover Park, Frank J. Thornton YMCA Aquatic Center, Lewis Ginter Botanical Garden and Rocketts Landing.

"Cari brings a wealth of experience and a proven track record of leadership and innovation," said Edward S. Whitlock III, chair of the EDA Board of Directors. "Her dedication to Henrico County is unrivaled, having consistently demonstrated her commitment to the community's growth and well-being throughout her career. We are confident that her vision, relentless drive and passion for fostering strong community relationships make her the ideal leader to guide our efforts in this new chapter. We look forward to collaborating with Cari and are excited about the future that lies ahead for Henrico County under her capable leadership."

"Cari is an incredible talent whose energy is contagious," County Manager John A. Vithoulkas said. "She has worked on nearly every major redevelopment project and every major initiative our county has completed over

[More TRETINA on Next Page](#)

the past six years. She has been a trusted copilot for me, and Cari is going to flourish in this role. I relish the thought of watching her run laps around localities we compete against nationally. Cari has an incredible heart, but she also has a steel-trap mind that is going to benefit our county for years to come.”

EDA is responsible for attracting business growth and investment in Henrico, which has more than 353,000 residents, 25,000 businesses and 200,000 jobs. Overall, the county represents the fourth largest economy in Virginia.

EDA is overseen by a 10-member Board of Directors, has a staff of 11 and a budget of \$2.6 million for fiscal year 2025-26. The agency receives operating support from the county but remains independent of Henrico’s government. Tretina will succeed Anthony J. Romanello, who is retiring in January after leading EDA since 2019 following his service as deputy county manager for initially Administration and later Community Services.

Among her other accomplishments, Tretina has:

- Led Henrico’s efforts to support the expansion of the NOVA Aquatics Center-Regency to bolster sports tourism and to establish the \$60 million Henrico Affordable Housing Trust Fund to put affordable homeownership within reach of more residents.
- Guided efforts to establish Nourish Henrico, a short-term initiative that helped county restaurants manage the sudden loss of business at the onset of the COVID-19 pandemic.
- Oversaw Henrico’s efforts to provide more than 160,000 shots of the COVID-19 vaccine to first responders, school personnel and the public before it was widely available at pharmacies and doctors’ offices.
- Negotiated the county’s purchase of the historic 2,095-acre Varina Farms property along the James River.
- Established Henrico’s Environmental Action Resource Team (HEART), which is advancing public- and private-sector solutions for sustainability. These include support for a financing tool that encourages commercial property owners to invest in energy-efficient and sustainable building systems.
- Led policy reviews across county departments and worked closely with the Board of Supervisors to implement major projects and initiatives. These include securing a fourth triple-AAA bond rating – the highest level – for both general obligation and water and sewer revenue bonds. Henrico’s quadruple-AAA status is matched by only two counties for general obligation bonds and no other county for water and sewer revenue bonds.
- Served as acting county manager during the county manager’s absence.

A lifelong resident of Henrico and a graduate of J.R. Tucker High School, Tretina has also served the county as interim director of the Division of Recreation & Parks and previously worked as director of administration of the Division of Fire. She joined the county’s staff in 2013 as a budget analyst and later worked as a management specialist in the County Manager’s Office. As a student, Tretina participated in the county’s internship program, working with the Department of Finance in the summers of 2011 and 2012 and the winter of 2013.

Tretina earned a bachelor’s degree in political science and public relations from Eastern Kentucky University. She also holds a graduate certificate in public management from the L. Douglas Wilder Graduate School of Government and Public Affairs at Virginia Commonwealth University and participated in the Senior Executives in State and Local Program at the John F. Kennedy School of Government at Harvard University. In addition, she is a graduate of the Metro Richmond Public Safety Leadership Academy and the University of Virginia’s LEAD Program.

For more information about EDA and investing in Henrico, call 804-501-7654 or go to henrico.com.

Orange County Announces Senior Leadership Promotions



**Stephanie
Straub**



**Jenny
Carpenter**



**Ashley
Jacobs**

ORANGE COUNTY, Va. – Orange County is excited to announce several senior leadership promotions to become effective on November 9, 2025. Current Assistant County Administrator Stephanie Straub will assume the role of Deputy County Administrator, current Human Resources Director Jenny Carpenter will now serve as Assistant County Administrator, and Management Analyst Ashley Jacobs will become Orange County’s new Human Resources Director.

Stephanie Straub joined Orange County as a Procurement and Grant Coordinator in December 2012 and has held the positions of Financial Management Specialist, Director of Management Services, Assistant to the County Administrator, Public Information Officer, and most recently, Assistant County Administrator for Operations. Mrs. Straub received her Bachelor of Arts degree from the College of William and Mary. Additionally, she completed the Senior Executive Institute sponsored by the University of Virginia’s Weldon Cooper Center for Public Service, and the Virginia Women’s Municipal Leadership Institute, sponsored by Virginia Tech. During her tenure with Orange County, Mrs. Straub has been responsible for improvements to capital improvement planning, procurement, and communications. She has also helped implement several capital projects, including broadband, the state-of-the-art public safety communications system, park facilities, and a new set of hangars at the Orange County Airport.

Jenny Carpenter began her career with Orange County when she was hired as Human Resources Director in February 2021 following eight years of private sector human resources experience. She is an Orange County native and has worked diligently during her tenure to streamline, expand, and advance the department and organization — including overseeing improvements to personnel policies, revisions to employee benefits, updates to staff classification scales, launching the County’s holistic employee wellness program, and helping to guide the County’s culture initiative. Mrs. Carpenter holds an undergraduate degree in business administration from Old Dominion University and an MBA from Liberty University. Additionally, she is a graduate of the University of Virginia’s Weldon Cooper Center for Public Service’s “LEAD” Leadership Development Program.

Ashley Jacobs has been serving in local government for more than 15 years. She began with Orange County in 2011 as Chief Deputy Clerk, and has extensive experience that spans departments and disciplines, including overseeing human resources as the Town Manager of Grottoes, Va. In Orange County, she has made significant positive impacts in the areas of strategic planning, program development, partnership building, grant writing, outreach, and more. In her current role as Management Analyst, she has been critically important to the development and implementation of program-based budgeting and revising departmental performance measures. Mrs. Jacobs earned a B.S. in Public Administration from James Madison University and is a graduate of the University of Virginia’s Weldon Cooper Center for Public Service’s “LEAD” Leadership Development Program.

“These promotions reflect the exceptional leadership, dedication, and talent that Stephanie, Jenny, and Ashley bring to our organization,” said Orange County Administrator Glenda Bradley Paul. “Each of them has demonstrated a deep commitment to public service and to strengthening Orange County’s ability to serve our residents with excellence. I am confident that their collaborative leadership and passion for continuous improvement will continue to move the County forward in meaningful and lasting ways,” she added.

Montgomery County Welcomes New Utilities Director

Justin Shepherd has joined Montgomery County as Utilities Director, effective October 28. Shepherd's appointment coincides with the finalization of the transition of Public Service Authority (PSA) staff and operations into the newly created Utilities Department.

"Justin is a highly qualified leader with extensive experience," said County Administrator, Angela Hill. "He will be an excellent addition to our organization and a great leader for the Utilities Department staff."

Shepherd has served in various roles with the Town of Christiansburg since 2008, most recently as Assistant Utilities Director since May 2023. As Utilities Director, Shepherd will lead the new department and oversee the management and maintenance of the County's water and wastewater infrastructure and services.

"I'm looking forward to the opportunity to lead a great crew at Montgomery County," said Shepherd. "Together, we will continue to deliver quality and dependable water and sewer services to the citizens."



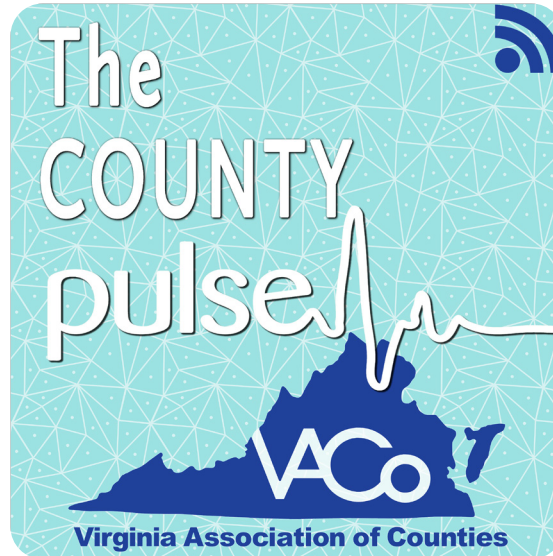
The appointment follows the Board of Supervisors' approval of an ordinance on August 25, 2025, which redefined the operational structure of the PSA. Under the new structure, PSA staff and daily operations officially transitioned to Montgomery County on October 1, 2025.

Effective October 1, the PSA Board remains in place and retains key oversight responsibilities, including:

- Planning and investing in future service areas and facility expansions,
- Approving the annual PSA budget, and
- Setting water and sewer rates for the County.

All PSA employees are now classified as County employees within the new Utilities Department. Billing and collections for all water and wastewater customers continue to be managed by the County's Finance Department.

The integration of utilities services into a county department strengthens local governance by aligning utility operations with comprehensive planning and land use strategies. It also streamlines administrative processes, enhances coordination, and increases the County's ability to provide superior customer service and a greater depth of expertise to all citizens.



Energy Landscape of Virginia Series with Joe Lerch

Episode 23 | Using Wood Byproducts to Make Sustainable Energy



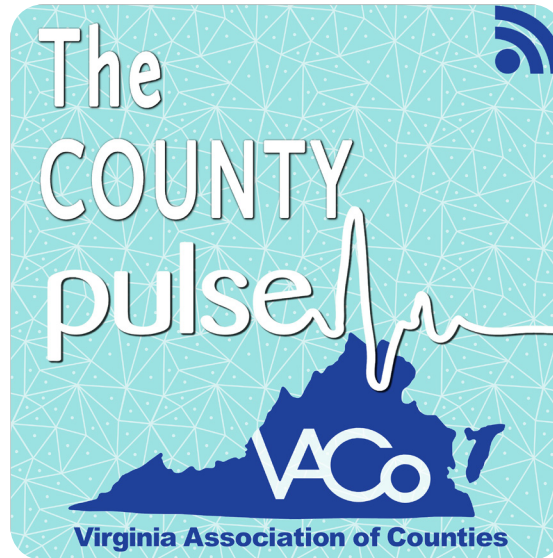
[Listen to the Podcast.](#)

In a conversation with Terry Lasher, Executive Director for the Virginia Forestry Association, we learn how Virginia's forest economy contributes to sustainable energy production. We also discuss the potential for utilizing forestry and agriculture waste to manufacture sustainable aviation fuel.

Where to find out more about topics covered in this episode

- [Wood Supply Chain \(Forest Resources Association\)](#)
- [Virginia Forest Carbon Report \(Forest Resources Association\)](#)
- [Virginia Forestry Association](#) and [Virginia Forestry Foundation](#)
- [CAAFI – Commercial Aviation Alternative Fuels Initiative | Sustainable Aviation Fuel](#)
- [Wisconsin Forestry Revitalization Act](#) – \$210 million (tax credits and bonds) to supplement \$1.5 billion private investment in plant to make jet fuel from wood biomass
- [Agricultural Technology Innovation \(ATIP\) Foundation](#)
- [ATIP – Advancing the Bioeconomy in SW Virginia \(webinar slides\)](#)
- We value your feedback. Please share your thoughts on the [Energy Landscape of Virginia Podcast here](#).

VACo Contact: [Joe Lerch, AICP](#)



Uplifting Our Children Through Education Series with Jeremy R. Bennett

Episode 3 | Prince Edward County, School Funding & Infrastructure; Honoring the Past - Building the Future



[Listen to the Podcast.](#)

In this episode of the Uplifting Our Children Through Education series, host Jeremy R. Bennett sits down with three local leaders from Prince Edward County to explore the powerful intersection of history, policy and infrastructure in public education. Joining Jeremy are:

- **Douglas W. Stanley**, County Administrator for Prince Edward County;
- **Cainain Townsend**, Executive Director of the Robert Russa Moton Museum and member of the Prince Edward County School Board; and
- **Dr. Donald "Chip" Jones, Jr.**, Superintendent of Prince Edward County Public Schools.

Together they trace the legacy of Barbara Johns and the 1951 Moton School student protest, challenge the realities of aging school infrastructure in a rural locality, and dive into efforts to finance tomorrow's learning environments — including recent state-legislative initiatives around local referenda, sales-tax options and the future of school-construction funding. Listeners will learn how the community is balancing heritage, equity and capital investment, and what it takes for counties like Prince Edward to uplift children through strategic partnerships and forward-looking planning.

- [Prince Edward County Supervisor Jerry Townsend \(right\) and Prince Edward County Administrator Doug Stanley](#)
- [Prince Edward County Elementary School Rendering 1](#)
- [Prince Edward County Elementary School Rendering 2](#)
- [Prince Edward County Elementary School Photo 1](#)
- [Prince Edward County Elementary School Photo 2](#)

VACo Contact: [Jeremy R. Bennett](#)

Behavioral Health Commission Discusses Local Contributions to CSBs, Recommendations for 2026 Session and Studies for 2026



At the Behavioral Health Commission's November 12 meeting, members adopted a series of recommendations from studies discussed earlier this year, received a presentation from staff on local contributions to Community Services Boards (CSBs), and received a report from the Office of the Executive Secretary of the Supreme Court of Virginia on jail diversion programs. The following day, members of the Commission's Executive Committee discussed potential studies for the next two years, winnowing a lengthy list of proposed topics to three priorities that the full Commission will consider at its December meeting.

Local contributions to CSBs: Last fall, the Commission requested staff to undertake a review of the required local match for CSBs, to include funding contributed by each locality and factors that limited local contributions. As this study was added to staff's workplan later in the Commission's traditional process of planning its yearly project list, it was classified as a "limited scope" study and did not include policy recommendations. Staff reported that although most CSBs receive local funding in excess of required contribution levels, since FY 2022, at least 11 CSBs have not met the local match requirement of 10 percent of combined state and local funds each year. The lost revenue from localities contributing less than the required match represents approximately \$3.4 million, or 0.3 percent of total CSB funding. Small population sizes, stresses on local revenue, and competing local needs have been cited by CSBs in their applications to the Department of Behavioral Health and Developmental Services (DBHDS) for waivers from the match requirement. DBHDS has routinely granted waiver requests in the past, and VACo has historically supported this flexibility to accommodate budget pressures at the local level.

Commission staff also pointed to several other issues affecting localities' ability to match state funding, including significant infusions of state funding into the CSB system in recent years, which trigger associated local matching requirements; providing the additional local match can be particularly challenging when local budgets have been adopted before their CSB allocations are known. Staff also explained that CSBs serving as hubs or fiscal agents for regional projects are at a particular disadvantage, as the regional funding is included in the calculation of state funding that must be matched from the local dollars provided to that CSB, even though the regional dollars benefit several CSBs. Staff noted that a flat 10 percent matching requirement does not account for local ability to pay, a point made by JLARC in its study of the CSB system in 2019. Members proposed including language in the next state budget that would direct DBHDS to examine whether a 10 percent match is fair, consider what formula should be used to require local contributions, and examine enforcement mechanisms. Staff's presentation is available at [this link](#) and a report is available at [this link](#).

Policy options from earlier studies: Members discussed staff recommendations on studies that were presented earlier in the year on the [implementation of the Marcus Alert system](#), [alignment of crisis services with the civil commitment process](#), and [evaluation of the STEP-VA system](#).

Key recommendations adopted by members include:

- Provide \$7.8 million in the upcoming budget to enable the 13 CSBs that have not yet implemented the Marcus Alert system to begin necessary planning. Revise the current fixed allocation of \$600,000 per CSB to allow DBHDS to distribute funds based on needs. Require CSBs to distribute a portion of funding to Public Safety Answering Points (PSAPs) for costs associated with the program.
- Establish pilot programs to allow mobile crisis teams to be dispatched from 911 call centers (currently these teams are only dispatched from the 988 centers).
- Direct DBHDS to identify strategies to incentivize crisis receiving centers and crisis stabilization units to serve more individuals subject to emergency custody orders or temporary detention orders.
- Appropriate STEP-VA funding in one consolidated amount rather than by individual step, to allow flexibility in directing funds based on community needs.
- Develop a strategic vision for STEP-VA.
- Direct the Department of Medical Assistance Services to identify steps necessary to transition to a prospective payment system for CSBs, which is a component of the national Certified Community Behavioral Health Clinic model. Under the prospective payment system, the state would develop a daily or monthly rate that would cover the full cost of providing a set of required services; currently, STEP-VA's Medicaid funding is provided through per-service rates, and CSBs have struggled with Medicaid billing and reimbursement.

A full list of recommendations is available at [this link](#).

Jail diversion and Expedited Diversion to Court-Ordered Treatment (EDCOT): Commission staff had conducted a limited-scope study of this issue in 2023, and budget language directed the Office of the Executive Secretary of the Supreme Court of Virginia to examine existing jail diversion programs and the feasibility of implementing an EDCOT program. Under EDCOT, a defendant with serious mental illness is diverted from the criminal justice process to a civil court-supervised outpatient treatment process; the diversion would occur after the individual had been charged but prior to adjudication of the criminal case. The workgroup examining EDCOT raised a series of legal and ethical concerns about the process, noting that the process as proposed in 2023 legislation “would exert a significant amount of control over an individual without an adjudication of guilt,” and raising concerns about the availability of legal and clinical staff to implement such programs. The workgroup recommended that rather than pursuing an EDCOT process, the state should support programs that divert individuals from criminal justice involvement prior to being charged with a criminal offense. Staff’s presentation is available at [this link](#) and the full report is available at [this link](#).

On November 13, the Commission’s Executive Committee met to consider potential staff work for next year. Several studies have already been assigned to staff for 2026 reporting, including a study of behavioral health services in jails and oversight of behavioral health redesign and the discharge assistance program. Based on staff capacity to conduct additional work, Committee members planned to recommend to the full Commission that next year’s workplan include (1) a review of the availability and effectiveness of programs and services for substance use disorders in schools; (2) analysis of the use and effectiveness of mandatory and assisted outpatient treatment; and (3) a review of the competency restoration process. Some of this work may not be completed until 2027, depending on additional assignments from the legislature during the 2026 session. In addition, the Commission will ask JLARC to consider a study of “right-sizing” the state hospital system, as well as how best to serve individuals in crisis who have neurodevelopmental or neurocognitive disorders.

The full Commission’s next meeting is scheduled for December 2.

VACo Contact: [Katie Boyle](#)

VAPDC Names Dixon Award Winner

The Virginia Association of Planning District Commissions (VAPDC) has announced Ms. Deborah B. Gosney as the winner of its 2025 Gordon N. Dixon Award. The award was presented at the October 30 Annual Meeting of the Southside Planning District Commission. The Dixon Award recognizes an executive director, VAPDC commissioner, or PDC commissioner who has provided leadership and made outstanding contributions to promote the concept of regionalism in Virginia.

Ms. Gosney recently retired after 38 years of service with the Southside Planning District Commission, including the last six as Executive Director. During her time as Executive Director, the SPDC received a \$69 million Virginia Telecommunications Initiative (VATI) grant for the EMPOWER Broadband Project and served as the grant administrator for this \$154 million project. She also championed new approaches to long-standing regional challenges and successfully brought together stakeholders to facilitate collaboration, particularly in the housing area.

Ms. Gosney received two nominations for the award. One from Bryan David, UVA Weldon Cooper Center/GO Virginia Region 3 Program Director, who cited her for leading work at SPDC as the support organization for GO Virginia Region 3, which encompasses 15 cities and counties, as well as several community colleges and higher education institutions across three planning districts. "She has worked tirelessly to facilitate projects and initiatives that would have lasting impacts and spur economic prosperity, not only for the SPDC's three counties but for the broader region as well," said Mr. David. She also was nominated by SPDC staff. "Her commitment to the organization and its mission is evident in everything she does. She is always willing to support the planning team in identifying and pursuing new funding opportunities," said Leslie Kubasek of the SPDC staff.

For 16 years, Gordon N. Dixon was an outstanding example of a regional leader while serving as Executive Director for two planning district commissions--the New River Valley and the Fifth Planning District Commission. He sincerely believed in regional planning and community development. Following his death, the VAPDC established the Dixon Award to recognize executive directors and commissioners who display exceptional dedication to the regional planning vision for Virginia.

Planning District Commissions were enabled by state legislation in 1968 and most were established the following year. There are 21 PDCs and Regional Commissions in Virginia made up of elected officials and citizens appointed by local governments. The purpose of Planning District Commissions is to encourage and facilitate regional solutions to problems of area-wide significance. This is done by promoting the efficient development of the physical, social, and economic policies of all districts by assisting local governments to plan for the future. The PDCs of Virginia joined together to create the Virginia Association of Planning District Commissions in 1987 to share best practices and further regionalism across the Commonwealth.



(L – R): **Tom Tanner**, VAPDC Board Member and Southside PDC Chair; **Deborah Gosney**, Outgoing Southside PDC Executive Director; **David Blount**, VAPDC Executive Director

LOCAL GOVERNMENT ATTORNEYS ASSOCIATION HONORS MEMBER



Lola R. Rodriguez, Surry County Attorney and 2025 recipient of the Local Government Attorneys of Virginia, Inc.'s Edward J. Finnegan Elizabeth D. Whiting Award for Distinguished Service award. Rodriguez received the award resolution from nominator and former award recipient Michelle R. Robl, Prince William County Attorney.

The Local Government Attorneys of Virginia, Inc. (LGA), held their Fall conference in Hot Springs, VA, last week. During the program, LGA awarded its highest honor, the Edward J. Finnegan Elizabeth D. Whiting Award for Distinguished Service, to Lola R. Perkins, Surry County Attorney.

FINNEGAN WHITING AWARD

The Edward J. Finnegan Elizabeth D. Whiting Award for Distinguished Service recognizes an individual in the Commonwealth of Virginia who has made significant contributions to local government law or the Local Government Attorneys of Virginia, Inc. Lola has devoted her career to local government. Prior to becoming the first in-house Surry County Attorney, Lola served as an Assistant County Attorney for Chesterfield, Spotsylvania, and James City Counties, and as a Senior Deputy Attorney for Hampton City. Other associations have benefitted from her knowledge, work, experience, and charm. She enhances the local government attorney perspective as a member of the Commonwealth of Virginia Freedom of Information Act Advisory Council, the Virginia State Bar Lawyer Population Study Committee, the Virginia State Bar Entry, Growth, and Distribution of Virginia Attorneys Study Committee, and as a speaker at the Virginia Mayors Institute training.

Lola's devotion to LGA includes serving on the LGA Board of Directors as a member and in executive leadership; and on multiple committees, including service as a founding member of Belonging Equity Diversity and Inclusion. In addition, Lola has shared her knowledge and expertise as a speaker and moderator at numerous LGA Conferences. As president during COVID, she kept virtual attendees engaged with themed programs and by donning multiple wigs. She not only focuses on strengthening LGA's current membership, but she also supports the organization's next generation of lawyers through mentorship and leadership support. When there is a need for assistance and action, Lola doesn't know how to say no; she always volunteers with a smile.

LGA promotes common interests and an exchange of information among its members on legal issues that are particularly relevant to Virginia's counties, cities, and towns. The LGA's member services include conferences, a legal handbook, a monthly newsletter, and other services intended to inform and enhance the practice of local government.

Richmond Fed Launches Center for Rural Economies to Strengthen Economic Resilience in Rural Communities



The Federal Reserve Bank of Richmond announces the launch of the Center for Rural Economies, a new initiative dedicated to advancing economic opportunity and resilience in rural communities across the Fifth District and beyond.

The Richmond Fed works to promote a healthy economy and sound financial system by contributing specialized expertise in the economics of rural communities and small towns. With 20 percent of the nation's population residing in rural areas, the Center will serve as a hub for critical research, policy insight and community engagement. It will focus on addressing key issues through a rural lens, concentrating on education and career pathways, business dynamics and economic resilience, while also highlighting innovative solutions and success stories.

"The Center for Rural Economies reflects our deep commitment to understanding and supporting the communities that form the backbone of our region," said Daniel Davis, group vice president for regional economics and director of the Center for Rural Economies. "Through data-driven research, collaborative programs and strategic partnerships, we aim to empower rural leaders and organizations to build stronger, more resilient futures."

"We're proud of the Richmond Fed's efforts in rural economic research and engagement," said Tom Barkin, president and CEO of the Federal Reserve Bank of Richmond. "We have built a broad network of rural experts and community leaders who work with our research team to help us understand rural economies and their pathways to further progress."

The Center will house several signature initiatives, including:

- Investing in Rural America Conference – A flagship annual event convening rural stakeholders to share strategies and build networks.
- Investing in Rural America Webinar Series – Launched in October 2025 to provide ongoing learning opportunities.
- Rural Investment Collaborative – Supporting rural leaders in developing capital projects and building the skills they need to access funding.

The Center's work will draw on regional insights to inform monetary policy and amplify the voices of rural communities.

New 24-Hour Virginia Situational Awareness Unit (SAU) Phone Number Effective November 13, 2025



VACo Members - We wanted to pass along this important message from the Virginia Department of Emergency Management (VDEM). Effective November 13, 2025, the agency's Situational Awareness Unit (SAU) will transition to a new 24-hour phone number as part of a move to a more efficient and streamlined service platform designed to support next-generation technology and operations.

Unfortunately, the legacy phone number (804.274.2400) can no longer be supported as we modernize our systems. While we understand this change may cause some inconvenience, it is a necessary step to enhance the reliability, speed, and capabilities of our communications network moving forward.

New 24-Hour Phone Number (Effective November 13, 2025) is 804.750.8845

**please note that this will also be the new number used for TDD and will replace the 1-800 number*

Please ensure that this new number is:

- **Distributed widely** within your organization,
- **Shared with all personnel** who may need to contact us, and
- **Programmed into your agency phones and contact lists.**

[Click here to read a letter](#) from John Scrivani, Acting State Coordinator of Emergency Management

VACo Contact: [Jeremy R. Bennett](#)

VIRGINIA ENERGY SENSE

VALUE YOUR POWER



No tricks, just energy savings! Unplug your unused electronic devices to avoid inflating your energy bills with **phantom power**.

Nothing is spookier than receiving a mysteriously high energy bill. The scary suspect may be phantom, or “vampire” energy: electricity consumed by devices that are plugged in but not in use.

Energy usage from idle electronics may cost the average U.S. household as much as \$100 a year. You can save money by unplugging devices you’re not using such as computers, printers, TVs, gaming consoles and speakers.

If your county is looking to further your sustainability goals and support your residents, Virginia Energy Sense is here to help.

Virginia Energy Sense operates under the guidance of the State Corporation Commission as Virginia’s only statewide energy-efficiency education program. Our mission is to empower Virginians with the knowledge and tools they need to:



Drain monthly utility costs



Fend off excessive energy usage



Decrease carbon footprint

We know local government plays a powerful role in charging energy-conscious communities. If your department is involved in sustainability, public outreach or utility services, we’d love to discuss how VES can support your mission.

Visit www.virginiaenergysense.org to view our full library of resources. Connect with us directly via email at EnergySense@scc.virginia.gov. Or, call 804-371-9141 to learn more about collaboration opportunities.

Together, we can help Virginians save energy and money. Scan the QR code with your phone’s camera to get started.



BERKLEY GROUP

TRUSTED PARTNER. PRACTICAL SOLUTIONS. STRONGER COMMUNITIES.

Founded in 2010, Berkley Group is a public sector consulting firm dedicated to providing value-driven, collaborative services to local governments, school systems, and other public agencies. Our team is made up of former public sector professionals who bring deep, practical expertise and firsthand experience in public operations, policy-making, and implementation. We understand the unique challenges public agencies face because we've been there ourselves. This perspective allows us to deliver **responsive, high-quality solutions grounded in real-world knowledge**. Berkley Group understands the public sector because we have worked in it and continue to serve it proudly.

CORE SERVICES

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- Interim Assistance
- Organizational Assessments
- Special Projects & Strategic Initiatives
- Strategic Planning

Community Development & Planning

- Long-Range Planning
- Public Engagement & Meeting Facilitation
- Virtual & On-Site Staff Support
- Zoning and Other Ordinance Updates & Amendments

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- Program Evaluation
- Strategic Planning & Implementation Support

Finance

- Budgeting
- Financial Modeling Tools
- Virtual & On-site Staff Support

Human Resources

- Compensation & Classification Studies
- HR Assessments
- Job Description Updates
- Personnel Policy Updates
- Recruitment
- Training
- Virtual & On-Site Staff Support

Public Safety

- Emergency Operations Planning
- Ordinance Development
- Training
- Virtual & On-Site Staff Support

WHY BERKLEY GROUP?

100% Public Sector Focused

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We support and lead alongside you. When you choose Berkley Group, you gain a long-term partner committed to doing what's right for your organization and your community.



INTRODUCING A VACo PREMIER PARTNER

Schneider Electric



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As a Premier Partner of the Virginia Association of Counties (VACo), Schneider Electric has proudly served as a trusted energy and infrastructure partner across the Commonwealth since 2001. We specialize in supporting school districts, municipalities, higher education institutions, and state agencies in overcoming budget constraints through strategic capital funding solutions.

Recognized as the #1 ranked Energy Services Company (ESCO) since 2017, Schneider Electric delivers comprehensive infrastructure upgrades through performance contracting. Our approach helps clients tackle deferred maintenance by shifting from reactive fixes to proactive, long-term solutions—building resiliency, modernizing facilities, and generating guaranteed energy savings to fund critical improvements.

Join us for our webinar with VACo, where we'll explore the fundamentals of our business model and share real-world examples of how we've helped communities across Virginia achieve impactful renovations.

Abby Weigel | Account Executive | 804.248.0523 | abby.weigel@se.com

Kevin DeLeon | Account Executive | 804.517.2819 | kevin.deleon@se.com

Website: www.se.com/ww/en/about-us/sustainability/



Let's Make an Impact, Together.

Our projects create best-in-class public sector infrastructure that delivers a healthy, safe, and sustainable future for all.

Why Schneider Electric?

Schneider Electric is a global leader in energy management, public infrastructure, and sustainability. We offer a comprehensive range of services and solutions tailored for state and local governments, school districts, and institutions of higher education.

We help our clients reduce costs, optimize operations, access funding, and build resilient communities. We're dedicated to delivering innovative, sustainable solutions that deliver impact in the public sector.



Delivering Impact in the Public Sector

We deliver more than projects; we develop strategic, long-term infrastructure and sustainability plans that leave a lasting impact on your community.



Modern Critical Infrastructure

Transform outdated infrastructure into modern, efficient spaces designed to meet today's demands and tomorrow's challenges. Our projects can address your deferred maintenance, critical infrastructure, and capital improvement needs with one comprehensive plan. Our master planning approach means we're your one point of contact to design and implement your facility projects and ensure they're done right.

[Learn More](#)



Energy Efficiency and Sustainability

Make your infrastructure work for you. Our projects make your facilities and critical infrastructure more energy efficient, sustainable, and resilient. Our solutions are engineered with the latest software and technology to give you confidence in your facilities' performance for years to come.

[Learn More](#)



Funding

Our projects help overcome your most difficult financial constraints by unlocking unique funding streams like energy and operational savings, grants and incentives, generated revenue and economic impact. We are experts at finding innovative ways to fund infrastructure improvements so you can accomplish more in every project.

[Learn More](#)

Ranked Globally, Trusted Locally

TIME

World's #1 Most Sustainable Company
By TIME Magazine and Statista

**Guidehouse
INSIGHTS**

**RANKED
#1 ESCO**
By Guidehouse Insights

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GOOD. SMART. BUSINESS. PROFIT.

2025 World's Most Ethical Companies
By Ethisphere



“

This project is one that has been years in the making and the BRWA started seeing cost savings before the project was even completed. Rarely is it possible to have a major treatment plant upgrade project that pays for itself with operational savings, let alone a construction project that helps to protect the environment. This project has all that and more.

Brian Key, BRWA Executive Director

”



Abby Weigel
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Abby.Weigel@se.com



Kevin DeLeon
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Thank you Wythe County Chief Deputy [Anthony Cline](#) for sharing your experience with Blue Line Solutions!



Thank you Sussex County Sheriff [Ernest Giles](#) for sharing your experience with Blue Line Solutions!

Premier Partner Spotlight

Blue Line Solutions Testimonials

Blue Line Solutions is making a positive impact on communities all over Virginia. In Smyth County - **Blue Line Solutions** recorded during a five-day period that there were 3,530 vehicles traveling through school speed zones at 10mph or higher above the speed limit. That's over 12,000 speeding vehicles a month during school days.

Blue Line Solutions uses information and communications rather than focus on enforcement to reduce speeds in school zones.

During **Blue Line Solutions** Public Information Phase of its program in Smyth County - the number dropped to 213 over a five-day period. That's without writing one ticket. The community heard the problem and reacted to it. During the warning phase - the number dropped to 175. Then during the enforcement phase - it dropped to 72. That's a 98 percent reduction of speeders compared to before the **Blue Line Solutions** program.

"That's absolutely fantastic that we can make a difference in a community," Blue Line Solutions CEO/Founder Mark Hutchinson said.



Performance Contracting 101 with Schneider Electric

What if upgrading your aging infrastructure didn't mean draining your budget—or your patience? Meet *Performance Contracting (PC)*: the superhero of budget-friendly, energy-efficient solutions.

Here's the scoop: PC allows you to address infrastructure challenges strategically by leveraging future energy savings and significant cost reductions to fund your projects with minimal upfront capital investment.

How Does PC Work?

STEP 1

We start with a deep-dive energy audit.

STEP 2

We identify inefficiencies and craft a plan to fix them with guaranteed savings.

STEP 3

Savings offset costs, enabling upgrades with lower upfront investment.

What's in It for You?



Stress-Free Upgrades

Fix your facilities without tapping into reserves.



Energy Savings

Modernize your systems and save big.



Green Goals, Met

Boost sustainability while creating healthier communities.



As the **#1 Energy Services Company (ESCO)** since 2017 (by Guidehouse Insights), we bring decades of experience and a proven track record partnering with counties nationwide to deliver results.

Curious how PC can work for your county?
Let's discuss your project



Abby Weigel
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Abby.Weigel@se.com



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**Thank you
Nationwide for
being a long-time
VACo Premier
Partner!**



Nationwide®
is on your side

VACo long-standing partner Nationwide Retirement Solutions, provides these valuable services:

- 457 and 401(a) Plans
- Roth 457 Account
- Protected Retirement Solutions
- Nationwide Retirement Institute
- Social Security

VACo Executive Director, Dean Lynch, recently sat down with Debbie Turner, Charlie Brennan, Lynn Robinette, and David Bazzell to discuss their expertise in assisting counties with comprehensive savings and retirement programs and what sets Nationwide apart.



You are VAcorp

You are not merely a customer of VAcorp; you **are** VAcorp! We are both owned and governed by you – our members! VAcorp is created under 15.2-2700 of the local government code where all assets and surplus belong to the members. In addition, VAcorp is controlled by a Supervisory Board that is elected from and by our members. The Board determines and approves all major risk pool decisions, and as a voting member, you have a voice in the decisions that matter most.

Know Who You Are

Because you are VAcorp itself, we think it is critical that you understand exactly what VAcorp is and why it exists. Many simply think of us as their “insurance carrier” – writing customized coverages and handling claims when they occur – but we are so much more!

Our History

The Birth of Risk Pools

VAcorp is not an insurance company, but rather a Risk Pool.

Unstable economic conditions in the mid-1980s led to a commercial insurance crisis with ballooning premiums and widespread policy cancellations. As a result, Risk Pools began to form as an alternative to volatile traditional carriers, allowing Pool members to exert more control over their coverages and costs. Today, almost all public sector entities throughout the country get their coverage from Risk Pools rather than from commercial insurance companies.

VAcorp's Origin

VAcorp was founded by a handful of Virginia counties in 1993. The ultimate goals of the program were to provide **cost stability**, the most **comprehensive coverages** possible, and **custom services** tailored specifically to the unique needs of our members. While we are pleased by how well our prices compare against the competition, our goal was never to guarantee the lowest cost. Instead, we promised to avoid the wild price swings that we've seen in other providers and provide stable pricing year after year, and that is exactly what we have delivered. VAcorp rates are actually **lower today in 2024 than they were in 1993!**

VAcorp's Growth

Today, VAcorp is the **largest self-insurance risk pool** for public sector entities in the Commonwealth with a membership retention rate of better than 98%. Over the years, we have expanded beyond counties to include municipalities, school divisions, authorities, volunteer fire & rescue companies, state agencies, and non-profits funded by taxpayer dollars. **Over 560 members** have joined VAcorp, including 8 of the 10 largest counties, 8 of the 10 largest cities, and 8 of the 10 largest school divisions. We believe that the extraordinary success of the program can be attributed to our unwavering commitment to our founding principles.

VAcorp Exists to Serve You

VAcorp was created solely to serve Virginia's public sector entities, and from day one until now, we have never lost sight of that purpose. Because we answer only to our members, every decision is designed to benefit the group over the long haul.

VAcorp advocates for local government through a myriad of partnerships with affiliated associations including: VACo, VSBA, VLGMA, VASS, VFGOA, VASBO, LGA, Regional Jail Association, PDC, etc. While there is a cost associated with these partnerships, they add value to the group by aiding in our ability to lobby the General Assembly on behalf of our members.

You may not always see the immediate payoff, but every VAcorp decision is made in alignment with our vision to serve our members and promote the health and longevity of your program.

Take a look at a few of VAcorp's milestones over the years:

- **1993** - VAcorp is established with 12 founding members and less than \$700,000 in annual contribution.
- **1998** - VAcorp terminates service contract with claims administration vendor and hires staff to promote more control and efficiency.
- **1999** - VAcorp offers coverage to K-12 Public Schools across the Commonwealth.
- **2001** - VAcorp begins offering Public Officials Liability coverage in response to VARisk offering limited coverage.
- **2004** - VAcorp begins providing Environmental Liability coverage to all members at no additional cost. Even in 2024, VAcorp is the only provider offering this coverage with a low \$25,000 deductible. Other providers offer this coverage with a \$250,000 deductible.
- **2008** - VAcorp responded to the great recession by freezing rates and providing financial relief with over \$8,000,000 in dividends to members.
- **2011** - VAcorp introduces Line of Duty Act (LODA) coverage, creates the only LODA trust in the state, and absorbs existing LODA losses in response to the state pushing this cost to the local level. VAcorp paid all of its members' 2010 past liability for over \$1,000,000.
- **2013** - VAcorp merges with the VSBA Self-Insurance Group and assumes their liabilities to prevent School Boards from being assessed. This action saves Local Governments in excess of \$5,000,000.
- **2013** - VAcorp becomes the first to offer Cyber Risk coverage in Virginia offering the broadest coverage available to local governments anywhere in the US.
- **2016** - VAcorp offers Student Accident and Catastrophic Accident coverage in order to fill VHSL coverage gaps.
- **2020** - VAcorp provides over \$5,000,000 in rate credits during the COVID pandemic to assist members.
- **2023** - VAcorp includes security risk management coverage (active shooter) for all members (coverage has been included for Schools since 2013).





Equipment Lease-Purchase Financing

Equipment Lease-Purchase Financing is a great tool to make your locality's and school division's budget go further!

Contact us for details.

VML/VACo Equipment Lease-Purchase Financing offers:

- Competitive rates and low closing costs.
- Predictable and level payments.
- Lease terms up to the expected life of the equipment.
- Streamlined process – we handle the details for you.

Budget less in the current year by spreading payments out over the useful life of the equipment – perfect for school buses, fire engines, and police cars.

CONTACT US TODAY

Questions?

Contact Steve Mulroy
804-648-0635

smulroy@valocalfinance.org





OneDigital is thrilled to be one of VACo's Premier Partners.

What truly distinguishes OneDigital as a leading **insurance, financial services, and HR consulting advisory firm** is our holistic approach to creating environments that enable people to do their best work and live their best lives. OneDigital understands that counties face rising insurance costs while still struggling to attract/retain talent. This is why we use proprietary software to provide accurate and predictable insurance consulting projections for those core benefits that impact your bottom line and incorporate solutions to improve retention. While voluntary benefits may be the focus of other providers, OneDigital has the expertise in alternative funding strategies, best-in-class analytics, and an in-house actuarial team.

OneDigital has a track record of providing cost-saving solutions to counties. This has been achieved through creative funding strategies, rate holds, and exclusive partnerships with various carriers. One of these exclusive partnerships is through VACORP and Anthem Life. OneDigital is responsible for the inception of the Virginia Local Disability Program (VLDP) which is through the Virginia Retirement System (VRS). Our team of fierce advocates negotiated a 5-year locked rate, including short-term and long-term disability benefits. Your division may already work with us in this capacity, as we currently serve over 270 public sector entities in the VLDP program.



OUR SOLUTIONS FOR EMPLOYERS

MANAGE

Talent Planning
Recruiting
Development & Training

SUPPORT

Benefits & Compensation
Total Wellbeing
Productivity
Retirement Readiness

ENGAGE

Culture
Education & Fiduciary
Literacy
Communications

PROTECT

Compliance
Workplace Safety
Operational Continuity
Cyber Security



Ritter Jonas

Senior Business Development Executive
804.393.2122 | rjonas@onedigital.com



At OneDigital, we harness the power of one to solve complex challenges for businesses and people. Scan the code to the left to watch the video and learn more.



The VA250 Mobile Museum: A Classroom on Wheels

Get ready to bring Virginia's history to life! The VA250 Mobile Museum Experience, a hands-on, interactive, and immersive museum on wheels, is coming early 2025. This unique experience will transport students back in time, exploring key stories from every region of the state.

Perfect for:

- **Schools:** Enhance your curriculum with a memorable field trip.
- **Community organizations:** Host a unique event for all ages.
- **Local festivals:** Attract visitors with a fascinating historical exhibit.

Book the museum for your school or community event today! Visit [the VA250 website](#) for more information and to schedule a visit.



Get your VA250 license plates - now available

Are you ready to show your pride in America's 250th anniversary? The VA250 commemorative license plate is now available for purchase! As a symbol of our nation's rich history and bright future, this limited-edition license plate offers a unique opportunity to drive with a piece of history.

By purchasing a VA250 license plate, you're not only adding a stylish touch to your vehicle, but you're also supporting a worthy cause. A portion of the proceeds from each plate sold will be donated directly to VA250, a non-profit organization dedicated to creating educational programs, events, and exhibits to commemorate America's 250th anniversary.

Don't miss out on this opportunity to own a piece of history and support a great cause. [Visit the Virginia DMV website](#) to purchase your VA250 license plate today.

Virginia County Supervisors' Manual 8th Edition



AVAILABLE
NOW

Eighth Edition of VACo's *Virginia County Supervisors' Manual* is in stock. The Supervisors' Manual is the number one resource on the framework of county government and the responsibilities of the county board.

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1207 East Main Street, Suite 300
Richmond, VA 23219-3627

Or FAX form to 804.788.0083 Questions? Call

804.343.2507



The Virginia Association of Counties accepts employment ads in a PDF file or a link to a job site. Please include information for applying, and a link to other important information. Please do not fax your employment ad. VACo members are not charged for placing an employment ad. **The cost is \$100 per ad for non-VACo members.** VACo publishes the ad on its website and mobile app as well as the upcoming County Connections issue. If you have any questions or concerns, please email [Valerie Russell](#).

[GENERAL COUNSEL](#) | Virginia Association of Counties | Posted November 12

[SENIOR ACCOUNTANT – FINANCIAL REPORTING](#) | Montgomery County | Posted November 12

[DIRECTOR OF FINANCE](#) | Pulaski County | Posted November 12

[CUSTODIAL SUPERVISOR](#) | Chesterfield County | Posted November 12

[SENIOR AUTOMATION ANALYST – SCADA SYSTEM](#) | Chesterfield County | Posted November 12

[CUSTOMER SERVICES REPRESENTATIVE \(ACCESS SERVICES\)](#) | Chesterfield County | Posted November 12

[SENIOR CLINICIAN \(CHILD & ADOLESCENT SERVICES\)](#) | Chesterfield County | Posted November 12

[PEER RECOVERY SPECIALIST \(CHESTER HOUSE\)](#) | Chesterfield County | Posted November 12

[ASSISTANT TO THE TOWN MANAGER/TOWN CLERK](#) | Town of West Point | Posted November 12

[DEPUTY SHERIFF](#) | Madison County | Posted November 12

[EMERGENCY MEDICAL TECHNICIAN – PARAMEDIC](#) | Madison County | Posted November 12

[EMERGENCY MEDICAL TECHNICIAN – ADVANCED](#) | Madison County | Posted November 12

[EMPLOYMENT OPPORTUNITIES](#) | Spotsylvania County | Posted November 12

[BUSINESS RETENTION & EXPANSION SPECIALIST](#) | King George County | Posted November 12

[EMPLOYMENT OPPORTUNITIES](#) | King George County | Posted November 12

[EMERGENCY MEDICAL TECHNICIAN – BASIC](#) | Madison County | Posted November 12

[PROGRAM SUPPORT SPECIALIST II](#) | Dinwiddie County | Posted November 12

[HUMAN RESOURCES GENERALIST](#) | Fluvanna County | Posted November 5

[HUMAN RESOURCES DIRECTOR](#) | Fluvanna County | Posted November 5

[DEPUTY REGISTRAR](#) | Fluvanna County | Posted November 5

[BUILDING SERVICES WORKER I](#) | Fluvanna County | Posted November 5

[PART TIME FACILITIES ASSISTANT/ SENIOR CENTER REC AIDE](#) | Fluvanna County | Posted November 5

[DEPUTY SHERIFF](#) | Fluvanna County | Posted November 5

[PART-TIME DEPUTY SHERIFF](#) | Fluvanna County | Posted November 5

[COMMUNICATIONS OFFICER I \(NO EMD CERTIFICATION\) & COMMUNICATIONS OFFICER II \(EMD CERTIFICATION\)](#) | Fluvanna County | Posted November 5

[HVAC SPECIALIST](#) | Fluvanna County | Posted November 5

[EQUIPMENT & FLEET MAINTENANCE TECHNICIAN \(MECHANIC\)](#) | Fluvanna County | Posted November 5

[EMT ADVANCED LIFE SUPPORT \(ALS\) FULL AND PART TIME POSITIONS](#) | Fluvanna County | Posted November 5

[EMT BASIC LIFE SUPPORT \(BLS\) FULL AND PART TIME POSITIONS](#) | Fluvanna County | Posted November 5

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[BUILDING OFFICIAL](#) | Nottoway County | Posted November 5

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[EMPLOYMENT OPPORTUNITIES](#) | Spotsylvania County | Posted November 5

[PLANNING DIRECTOR](#) | Warren County | Posted November 5

[AUTOMOTIVE PARTS TECHNICIAN](#) | Chesterfield County | Posted November 5

[SCHOOL BUS TECHNICIAN \(M-F:8:30-5\)](#) | Chesterfield County | Posted November 5

[TREATMENT COURT ADMINISTRATOR](#) | Chesterfield County | Posted November 5

[MHSS SERVICES SUPERVISOR](#) | Chesterfield County | Posted November 5

[MEDIUM HEAVY TRUCK TECHNICIAN](#) | Chesterfield County | Posted November 5

[EMPLOYMENT OPPORTUNITIES – PAMUNKEY REGIONAL JAIL](#) | Hanover County | Posted November 5

[TOWN MANAGER](#) | Town of Charlotte County House | Posted October 29

[ZONING ADMINISTRATOR](#) | Rockbridge County | Posted October 29

[PRINCIPAL ENGINEER](#) | Chesterfield County | Posted October 29

[PRINCIPAL PLANT OPERATOR \(DAY SHIFT\)](#) | Chesterfield County | Posted October 29

[PRINCIPAL PLANT OPERATOR-MAINTENANCE](#) | Chesterfield County | Posted October 29

[EMPLOYMENT OPPORTUNITIES](#) | Spotsylvania County | Posted October 28

[PERMIT TECHNICIAN](#) | Fauquier County | Posted October 28

[HVAC PREVENTIVE MAINTENANCE TECHNICIAN](#) | Chesterfield County | Posted October 28

[EMERGENCY VEHICLE TECHNICIAN](#) | Chesterfield County | Posted October 28

[SCHOOL BUS TECHNICIAN \(Monday – Thursday: 12:30pm – 11:00pm\)](#) | Chesterfield County | Posted October 28

[SENIOR CLINICIAN \(OUTPATIENT\)](#) | Chesterfield County | Posted October 28

[CLINICIAN \(GALLOWAY PLACE & PINE FOREST\)](#) | Chesterfield County | Posted October 28

[IT APPLICATIONS DEVELOPMENT & SUPPORT MANAGER](#) | Arlington County | Posted October 27

[UTILITY WORKER – WASTEWATER COLLECTIONS](#) | Chesterfield County | Posted October 27

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[REAL ESTATE FINANCE PROJECT & COMPLIANCE MANAGER \(HOUSING COMMUNITY DEVELOPMENT IV\)](#) | Fairfax County | Posted October 27

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ADVOCACY

VACo's lobbying efforts have helped stem the tide of unfunded mandates and have saved Counties millions of dollars every year.



EDUCATION

Our educational programs offer County leaders and staff opportunities to become more effective in their communities.



MEMBERSHIP ENGAGEMENT

Some of VACo's best moments are when members convene and work to improve communities all over the Commonwealth.



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Our business development opportunities offer savings and innovative approaches to delivering services at the County level.

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VACo exists to support county officials and to effectively represent, promote and protect the interests of counties to better serve the people of Virginia.

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