



VACo
91st Annual
Conference

November 8-11, 2025
The Omni Homestead

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Visit us on the web at www.rfca.com

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President's Welcome

I am honored to welcome you to VACo's 91st annual conference! I hope you will take every opportunity over the next few days to learn about important policy issues, share ideas with fellow county leaders, and get to know your colleagues across the Commonwealth.



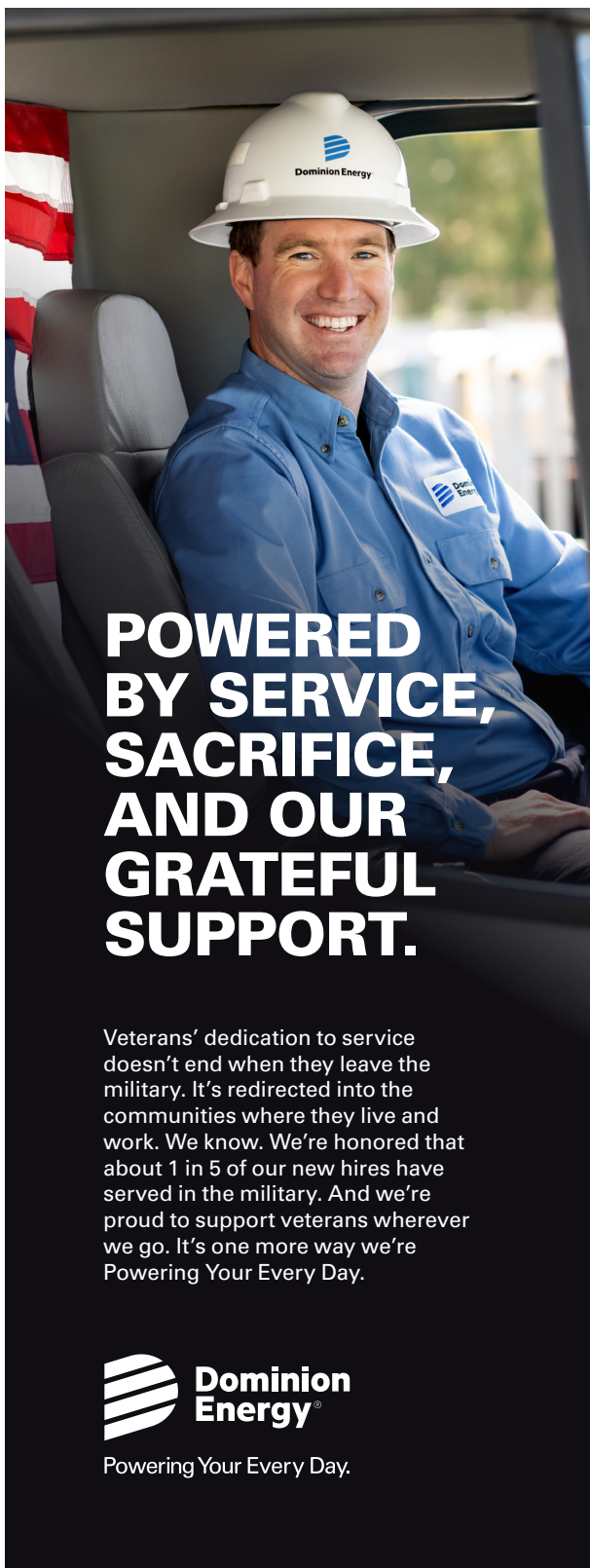
The theme for this year's conference, "Building Community Through County Leadership," is close to my heart. I know we all share a common goal of ensuring that our counties are vibrant, safe places where every resident can thrive, and we strive to make the best decisions we can every day to advance that goal. Leadership at the county level shapes the future of our communities, through the planning decisions we make about facilities and infrastructure, the support we provide to our young people to equip them to reach their full potential, and the care we extend to our most vulnerable neighbors. We have a great lineup of sessions that explore key issues facing us as county leaders, such as energy, housing, and education, and I hope you will return home with some new ideas to help you navigate the challenging decisions we all face as we work to build strong, healthy communities.

This conference is the product of many hours of planning, and I would like to thank my colleagues on the Board of Directors for their ideas and suggestions, as well as the VACo staff, who have been hard at work preparing for a successful and informative event. I would like to extend VACo's appreciation to this year's sponsors and exhibitors, and to our partners, who support our work year-round. We could not hold this conference without their support. Please visit with them in the Exhibit Hall and learn about what solutions they may be able to offer your community.

I have treasured being part of the VACo community throughout my time on the Board of Supervisors, and I thank each of you for your contributions to our Association. VACo is a community of lifelong learners who are committed to excellence in public service, and it has been a true honor to serve as your President this year. Thank you for your support!

A handwritten signature in blue ink that reads "Ruth M. Larson".

Ruth M. Larson
VACo President



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Veterans' dedication to service doesn't end when they leave the military. It's redirected into the communities where they live and work. We know. We're honored that about 1 in 5 of our new hires have served in the military. And we're proud to support veterans wherever we go. It's one more way we're Powering Your Every Day.



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Conference Information

Registration

Everyone attending the conference must register. This includes members, their families, guests, exhibitors, and news media representatives. No one will be admitted to any business or social function without a conference badge.

Registration will take place:

- 10 a.m. to 5 p.m. | Sunday, November 9
- 7:30 a.m. to 2 p.m. | Monday, November 10

VACo staff and volunteers will be at the registration desk during the hours listed above and will be happy to assist you. Notices are posted on a message board at the conference registration desk and in a marquee in the main lobby.

Legislative Program

VACo's annual legislative program is finalized and adopted during the conference. The eight steering committees meet Sunday afternoon, the Resolutions Committee meets Monday morning, and the membership acts on the 2026 Legislative Program during the Annual Business Meeting on Tuesday morning.

The Preliminary Legislative Program was emailed to VACo members in October via County Connections. Proposed amendments to the program should be available by Noon on Monday, November 10 at the Registration Desk. Proposals should go through the steering committee process. Additional copies are also available at the Annual Business Meeting on Tuesday morning.

Other Information

Voting Credentials

Voting Credentials Article VI of the VACo bylaws provides that each county is to designate a representative of its Board of Supervisors to vote at the annual business meeting. However, the bylaws allow a county to designate a proxy to vote if a member of the Board of Supervisors cannot be present for this meeting. Counties should have received the 2025 VACo Voting Credential forms by email during September. The completed forms should be returned to finance@vaco.org by Friday, October 24. The form can also be found at www.vaco.org/advocacy/steering-committees under Operations Committees/ Credentials. You can also drop the completed form off at the conference registration desk. The Credentials Committee meeting is held on Monday, November 10 at 1p.m. in the Monroe room.

Election of Officers

The election of VACo Officers and Board members will take place at the Annual Business Meeting Tuesday morning.



Connecting those who
protect us

In a crisis, FirstNet®, Built with AT&T gives first responders the connectivity they need to save communities and lives.

Learn more at www.FirstNet.com.

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Conference Sponsors

VACo thanks the following companies that have contributed to the conference through their sponsorship.

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Sunday Evening Opening Reception



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BLUE LINE SOLUTIONS, LLC

VACo Board of Directors Lunch



ROBINSON, FARMER, COX ASSOCIATES

President's Reception

Diamond Sponsors



STRATA CLEAN ENERGY
Monday Boxed Deli Luncheon



MOSELEY
Annual Conference Tote Bags
Sunday Afternoon Social and Refreshments

Emerald Sponsors



CHASE DOMINION ADVISORS
County Administrators Peer-to-Peer Luncheon



NATIONAL ASSOCIATION OF COUNTIES
Sunday Dessert Social

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VIRGINIA HOUSING
Sunday Dessert Social

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Large Welcome Sign at Homestead Entrance



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SCHNEIDER ELECTRIC

Golf Giveaways



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Opening General Session

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Monday Lunch Refreshment Break in Exhibit Hall



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REPUBLIC SERVICES

Monday Morning Break in Exhibit Hall



Nationwide[®]

NATIONWIDE

Exhibit Hall Lounge

P M A

ARCHITECTURE

PMA ARCHITECTURE

Sunday Afternoon Break in Exhibit Hall

BRANCH

BRANCH GROUP

Monday Morning Break in Exhibit Hall



VIRGINIA

AMERICAN WATER

VIRGINIA AMERICAN WATER

Golf Beverage Cart

Exhibit Hall

The Exhibit Hall will be open from **1:30 p.m. to 5:30 p.m.** on Sunday, November 9 and will reopen at **7:30 a.m.** on Monday, November 10.

Please take this opportunity to thank, network, and speak with our knowledgeable exhibitors in the Exhibit Hall.

The Golf Prizes will be awarded in the Exhibit Hall on Sunday at **4:15 p.m.** The Exhibitor Drawing on Monday at **1:45 p.m.** You must be present to win.

To enter the Monday drawing, have the card in your registration packet marked by each exhibitor and place your completed card in the drum at the back of the Exhibit Hall by 1:30 p.m. on Monday. Immediately following the Exhibitor Drawing, the name of one lucky exhibitor will be drawn for a free booth at the 2026 annual conference. The exhibitor must be present to win.

WiFi

Enjoy free basic WiFi access throughout The Omni Homestead for email and basic web browsing. VACo Premier Partner, Aetna, is sponsoring the Wifi.

Visit **Aetna** at Booth 1003 to say thank you!



Conference Schedule

Saturday, November 8

VACo Annual Golf Tournament

- 11 a.m. • Old Golf Course (Ticketed Event)
- Golf Swag and Prizes sponsored by **OneDigital**
 - Golf Swag sponsored by **Schneider Electric**
 - Golf Beverage Cart sponsored by **Virginia American Water**

VACo Budget and Executive Committees Meeting

5 p.m. • Monroe

VAcorp Board of Directors Meeting

5 p.m. • Dominion

PMA Architecture Welcome Reception

7 p.m. - 9 p.m. • Tower Suite

(Open to All Attendees)

Come celebrate the kickoff of the Annual Conference with PMA Architecture

Sunday, November 9

Nondenominational Worship Service

7:30 a.m. - 8:30 a.m. • Tower Suite

Presiding: Dinwiddie County

Exhibitor Setup

8:30 a.m. - 1:30 p.m. • Exhibit Hall

VACo Board of Directors

9 a.m. • Crystal and Empire

VACo Board Luncheon Sponsored by **Blue Line Solutions**

VAcorp Annual Business Meeting

10 a.m. • Dominion

Welcome Back to the Homestead Gathering!

10 a.m. - Noon • Jefferson Parlor

Sunday, November 9

Annual Conference Registration

10 a.m. - 5 p.m. • Mount Vernon Foyer

- Annual Conference WiFi sponsored by **Aetna**
- Annual Conference Lanyards sponsored by **Aetna**
- Conference Tote Bags sponsored by **Moseley**
- Large Welcome Sign sponsored by **Motorola Solutions**
- Yoga Branded Mats & Towels sponsored by **ATT&T/FirstNet**

Sunday Afternoon Refreshment Break

1 p.m. - 4:15 p.m. • MV/ST Rotunda

Sponsored by **PMA Architecture**

Steering Committee Meetings

1 p.m. - 2:30 p.m.

- **Agriculture and Rural Affairs | Piedmont**
SPEAKER: Charlie Lintecum, Director of Operations, Virginia Opioid Abatement Authority
- **Community, Economic, and Workforce Development | Blue Ridge**
SPEAKER: Bryant Thomas, Water Resources Division Director, Virginia Department of Environmental Quality
- **Education | Stratford**
- **Health and Human Resources | Mount Vernon**
SPEAKER: The Honorable Mark D. Sickles (Invited), House District 17, Chair, House Committee on Health and Human Services

Exhibit Hall Opens

1:30 p.m. - 5:30 p.m. • Exhibit Hall

Exhibit Hall Lounge sponsored by **Nationwide**

Sunday, November 9

Partner/Sponsor Solution Showcase

1:30 p.m. - 4:15 p.m. • Ballroom Foyer

- **1:30-1:45pm | Chase Dominion Advisors**
| “Show Me the Money! Unlock the Full Potential of Your 457 Retirement Plan”
- **1:55-2:10pm | Schneider Electric |**
“Pathways for Performance: Strategies to Fund and Deliver Impactful Capital Projects”
- **2:15-2:30pm | Virginia American Water |**
“Water & Wastewater at a Crossroads: What Every Virginia County Supervisor Should Know”
- **2:40-2:55pm | three+one |** *“Confident County Finances in a Dynamic Rate Environment”*
- **3:20-3:35pm | OneDigital |** *“Cracking the Code: Innovative Cost Containment Strategies for Lowering your Health Insurance Premiums”*
- **3:40-3:55pm | Pierce Insurance |** *“Save Time and Money through our NO Cost Benefit Administration Solutions”*
- **4-4:15pm | Nationwide |** *“Protected Retirement in the Nationwide Deferred Compensation Program”*

Sunday Afternoon Social & Refreshments

2 p.m. - 5 p.m. • Exhibit Hall

Sponsored by **Moseley**

Sunday, November 9

Steering Committee Meetings

2:45 p.m. - 4:15 p.m.

- [Environment, Energy, and Land Use](#) | Blue Ridge
SPEAKER: Bryant Thomas, Water Resources Division Director, Virginia Department of Environmental Quality
- [Finance and Elections](#) | Mount Vernon
SPEAKER: The Honorable Vivian E. Watts, House District 14, Chair, House Committee on Finance
- [General Government](#) | Stratford
- [Transportation](#) | Piedmont
SPEAKER: The Honorable David A. Reid, House District 28

Golf Prizes Awarded

4:15 p.m. - 4:45 p.m. • Exhibitor Hall
Sponsored by **OneDigital**

Coalition of High Growth Communities

4:30 p.m. - 5:30 p.m. • Madison

Regional Caucuses to Nominate Representatives to VACo Board of Directors

4:45 p.m. - 5:30 p.m.

- [Region 2](#) | Blue Ridge
- [Region 3](#) | Mount Vernon
- [Region 4](#) | Piedmont
- [Region 7](#) | Stratford
- [Region 8](#) | Tower Suites
- [Region 9](#) | Dominion
- [Region 10](#) | Appalachian
- [Region 13](#) | Wilson

Sunday, November 9

Sunday Evening Opening Reception

5:30 p.m. - 6:30 p.m. • Crystal and Empire

Sponsored by **Dominion Energy**

Powering Your Every Day - to deliver reliable, affordable, and increasingly clean energy.

Banquet

6:30 p.m. • Regency Ballroom

(Must have ticket to attend)

PRESIDING: The Honorable **Ruth M. Larson**,
President, Virginia Association of Counties, and
Supervisor, James City County

WELCOME: The Honorable **John A. Lockridge**,
Chair, Bath County (Invited)

INVOCATION: The Honorable **Ruth M. Larson**,
President, Virginia Association of Counties, and
Supervisor, James City County

VACo Dessert Social

7:30 p.m. - 8:30 p.m. • Commonwealth Room

Sponsored by **East Point Energy**

Sponsored by **Gilbane Building Company**

Sponsored by **IBM**

Sponsored by **National Association of Counties**

Sponsored by **Virginia Housing**

Zzzz's for a Nightcap Hospitality

8 p.m. - 10 p.m. • Presidential Lounge

Come join ZMM before some Zzzz's for a
Nightcap at the Presidential Lounge. Open to all
attendees.

Premier Partners/Sponsors Hospitality Suites/DJ in DownTime/Trivia Games

8:30 p.m. • DownTime

Monday, November 10

Resolutions Committee

7 a.m. - 8:15 a.m. • Dominion

Exhibit Hall Opens

7:30 a.m. • Exhibit Hall

Annual Conference Registration

7:30 a.m. - 2 p.m. • Mount Vernon Foyer

Monday Morning Coffee Break

8 a.m. • Exhibit Hall

Sponsored by **Branch Group**

Sponsored by **Republic Services**

OPENING GENERAL SESSION

8:30 a.m. - 9:45 a.m. • Regency Ballroom

Sponsored by **Virginia Resources Authority**

PRESIDING: The Honorable **Ruth M. Larson**,
President, Virginia Association of Counties, and
Supervisor, James City County

COLOR GUARD PRESENTATION: Roanoke
County Police Honor Guard

• KEYNOTE SPEAKER •

VA250

Cheryl Wilson | Executive
Director, VA250

Established by the General
Assembly in 2020, VA250
serves to commemorate the
250th anniversary of the
American Revolution, the
Revolutionary War, and the
Independence of the United States in the
Commonwealth of Virginia.



Monday, November 10

• AWARD PRESENTATIONS •

TOP 3 ACHIEVEMENT AWARDS

SUPERVISORS' CERTIFICATION GRADUATION:
Recognizing the Class of 2025

CONCURRENT SESSIONS

10 a.m - 11:15 a.m.

VIRGINIA'S BUDGET OUTLOOK | Mount Vernon

MODERATOR: The Honorable **Jim Icenhour**,
James City County Board of Supervisors

SPEAKER: **James J. Regimbal, Jr.**, VACo
Economist, and Principal, Fiscal Analytics, Ltd.

Adopting a new biennium budget is one of the key tasks facing the 2026 General Assembly and the new Governor – a responsibility with important implications for the state-local partnership. This session will offer a preview of major pressures on the state budget and opportunities for advocacy on behalf of county priorities.

THE IMPORTANCE OF EARLY CHILDHOOD CARE AND EDUCATION TO COUNTIES |

Stratford

MODERATOR: The Honorable **Martha B. Hooker**,
Supervisor, Roanoke County

SPEAKERS: The Honorable **Briana D. Sewell**,
House District 25 (Invited); The Honorable **Juli E. Briskman**, Supervisor, Loudoun County (Invited);
Karin Bowles, Vice President of Strategy, Virginia
Early Childhood Foundation (Invited)

Expanding access to high-quality early childhood care and education has profound implications for workforce participation,

economic mobility, and long-term community outcomes. This session will explore how counties can partner with state leaders and nonprofit organizations to strengthen early learning systems, support families, and align investments with broader workforce and economic development strategies. Panelists will discuss legislative initiatives, county-level innovations, and strategies for improving equity and access in childcare, with a focus on how early childhood policy intersects with county responsibilities in education, health, and human services.

BUILDING INCLUSIVE COMMUNITIES:
STATE POLICY UPDATES AND LOCAL
INNOVATIONS IN SERVING COUNTY
RESIDENTS WITH DISABILITIES | Piedmont

MODERATOR: The Honorable **Andrea O. Bailey**, Supervisor, Prince William County

SPEAKERS: The Honorable **Amy J. Laufer**, House District 55 and Chair, Virginia Disability Commission; The Honorable **Joel Acree**, Supervisor, Isle of Wight County; The Honorable **Mark S. Miller**, Supervisor, Chesterfield County

How can counties foster communities where all residents, particularly youth and young adults with intellectual or developmental disabilities, can thrive? This session offers an opportunity to learn about successful local initiatives as well as key legislative and budgetary actions recently enacted by the state and under consideration for the next session.

Monday, November 10

**ECONOMIC DEVELOPMENT BENEFITS OF
FUTURE ENERGY SOLUTIONS** | Blue Ridge

MODERATOR: The Honorable **April DeMotts**,
Chair, Montgomery County Board of Supervisors

SPEAKERS: The Honorable **Terry G. Kilgore**,
Minority Leader, House District 45; The
Honorable **Jim Ingle**, Chair, Chesterfield County

This session will explore economic development opportunities surrounding emerging sources of new energy production in Virginia. Attendees will learn how southwest Virginia is working with public and private partners to explore small modular nuclear reactors as a potential investment in the region and learn about the development of the first nuclear “fusion” reactor in Virginia in Chesterfield County.

CONCURRENT SESSIONS

11:30 a.m - 12:45 p.m.

**MEETING VIRGINIA’S GROWING ENERGY
DEMANDS: RELIABILITY, AFFORDABILITY,
AND SUSTAINABILITY** | Stratford

MODERATOR: The Honorable **Ruth M. Larson**,
President, Virginia Association of Counties, and
Supervisor, James City County

SPEAKERS: **Bill Murray**, Senior Vice President,
Corporate Affairs and Communications, Dominion
Energy; The Honorable **Mike Turner**, Vice Chair,
Loudoun County

Energy use in Virginia is at an all-time high and continues to increase rapidly. Dominion Energy, the state’s largest regulated utility, is constantly adjusting its production and delivery systems to meet these rising demands while advancing efforts to reduce carbon emissions. This session will provide an in-depth update from Dominion Energy on how

Monday, November 10

the company is addressing Virginia's future energy needs through innovation, infrastructure investment, and environmental stewardship. The discussion will explore how energy reliability and affordability underpin local government operations — from schools and public safety to water systems and transportation networks — and how collaboration between localities and energy providers is essential to meeting the Commonwealth's long-term sustainability goals.

NAVIGATING THE FEDERAL LANDSCAPE: KEY ISSUES FOR COUNTIES | Mount

Vernon

MODERATOR: Dean Lynch, VACo Executive Director

SPEAKERS: The Honorable James R. Walkinshaw, U.S. House of Representatives, Virginia 11th District; The Honorable Alfonso H. Lopez, House District 3, and Senior Corporate and Government Relations Consultant, Becker and Poliakoff; Matthew D. Chase, CEO/Executive Director, National Association of Counties

What do recent actions at the national level mean for the relationship between counties and the federal government? Join a distinguished panel of leaders with experience in local, state, and federal government for the latest updates from Washington, D.C., and analysis of their potential impacts on counties and the Commonwealth.

COLLABORATIVE RESOLUTION WORKSHOP: HANDLING TOUGH ISSUES |

Blue Ridge

FACILITATOR: Jane Dittmar, VACo Supervisor Certification Instructor

The session will provide valuable insights on effectively addressing challenging issues

Monday, November 10

in county government. The speaker will emphasize strategies for fostering a collaborative environment that supports the resolution of complex, day-to-day governmental challenges. Participants will engage in peer discussions designed to generate practical solutions and actionable takeaways that can be applied within their own organizations.

BUILDING THE WORKFORCE IN THE VIRGINIA | Piedmont

MODERATOR: The Honorable **Timothy F. Taylor**, Supervisor, Shenandoah County

SPEAKERS: The Honorable **William D. Wiley**, House District 32; The Honorable **Chris S. Runion**, House District 35; The Honorable **Kathy Tran**, House District 18 (Invited)

Virginia's economic competitiveness depends on a strong, skilled, and adaptable workforce—and counties are at the center of that effort. This session will examine key workforce development challenges and opportunities facing localities, including talent retention, career and technical education alignment, and partnerships with state agencies, higher education institutions, and private employers. Panelists will also highlight legislative priorities and local initiatives aimed at building pipelines into high-demand sectors, strengthening apprenticeships and training programs, and ensuring residents have access to the skills needed to thrive in a rapidly changing economy.

Deli Luncheon

12:45 p.m. • Exhibit Hall

Sponsored by **Strata Clean Energy**

Monday, November 10

Peer-To-Peer Education: County Administrators/ Managers Luncheon

12:45 p.m. - 1:45 p.m. • Crystal and Empire
(Must have ticket to attend)

Sponsored by **Chase Dominion Advisors**

SPEAKERS: W. Kevin Massengill, County Administrator, Dinwiddie County; **Douglas P. Stanley**, County Administrator, Prince Edward County; **Scott A. Stevens**, County Administrator, James City County

Panelists will discuss a topic or issue pertinent to their work as a county administrator—one that highlights challenges or opportunities relevant to county management. The goal is to foster a robust peer-to-peer discussion among attendees, grounded in experiences and insights.

Lunch Refreshment Break

12:45 p.m. • Exhibit Hall

Sponsored by **Downey & Scott**

Credentials Committee

1 p.m. • Monroe

Exhibitor Drawing

1:45 p.m. • Exhibit Hall

Exhibit Hall Lounge sponsored by **Nationwide**

CONCURRENT SESSIONS

2:45 p.m - 4 p.m.

LISTENING SESSION ON ADDRESSING FOOD SYSTEM RESILIENCE IN VIRGINIA |

Mount Vernon

MODERATOR: Lia Kelinsky-Jones, Research Assistant Professor, Virginia Tech

At this listening session, we'll talk about how people across Virginia — from farmers,

fisheries, and food businesses to community organizations and local governments —can prepare for different challenges like these. The goal is to be proactive instead of reactive before and after these shocks to minimize immediate and lasting effects. Together, we'll explore and listen to your ideas for building a food system that is dependable, adaptable, sustainable, and fair to everyone, no matter what comes our way. Data from these listening sessions will be used to inform future food system resilience planning for the state.

STATE AND LOCAL HOUSING POLICY SOLUTIONS | Stratford

MODERATOR: Joe Lerch, Director of Local Government Policy, Virginia Association of Counties

SPEAKER: Chris Thompson, Director of Strategic Housing, Virginia Housing

Constraints in housing supply are experienced across Virginia in both urban and rural markets. The impacts affect affordability, employment, and economic development. This session will focus on state and local programs and policies to address the need for more housing, of all types. Attendees will also participate in the discussion with their experience and ideas for forging state, regional, and local alliances to generate solutions.

PAVING THE WAY FORWARD: **TRANSPORTATION FUNDING AND POLICY IN VIRGINIA** | Piedmont

MODERATOR: The Honorable Kristen C. Umstattd, Supervisor Loudoun County

SPEAKERS: The Honorable David A. Reid, House District 28; Terry Short, Jr., Local Assistance

Monday, November 10

Division Director, Virginia Department of Transportation

Virginia stands at a critical crossroads. As federal infrastructure policies shift and a new administration prepares to take the helm in Richmond, the long-term funding and strategic direction of the Commonwealth's transportation network are critical to county leaders across the Commonwealth. This expert panel will convene legislative and policy leaders to dissect the multi-layered financial framework and strategic direction of Virginia's transportation network. We will explore how federal, state, and local dollars can be maximized to build a safe, efficient, and resilient system. Join us to understand how Virginia can pave the way forward!

AI: TELL ME HOW COUNTIES ARE WORKING WITH AI | Blue Ridge

MODERATOR: The Honorable **Victor Angry**, Supervisor, Prince William County

SPEAKERS: The Honorable **Jeffrey C. McKay**, Chairman, Fairfax County; **Dr. Joseph P. Casey**, County Administrator, Chesterfield County; **Gary Larrowe**, County Administrator, Botetourt County

Google is investing \$9 billion in Virginia through 2026 in cloud and AI infrastructure, which includes a new data center in Chesterfield County. This past summer, Google also purchased land zoned for industrial use and data centers in Botetourt County, pushing the locality to the forefront of the rural AI movement. And hear what Fairfax County is doing with AI, and how the Chairman of the Board is incorporating the tool into his daily routine.

Monday, November 10

Nominations Committee

4 p.m. • Stratford

Chaired by The Honorable **Mary Biggs**,
Supervisor, Montgomery County

A Toast to Phyllis Errico

4 p.m. - 5:30 p.m. • The Jefferson Parlor

Please join us for an open house to celebrate Phyllis Errico's distinguished service to VACo and wish her a very happy retirement! In addition, all are invited to stop by the registration desk to record a video message and write a card for Phyllis.

President's Reception

5:45 p.m. - 6:45 p.m. • Crystal and Empire
Sponsored by **Robinson, Farmer, Cox**

Premier Partners/Sponsors Hospitality Suites/DJ in DownTime/Trivia Games | DownTime

8 p.m.



Put Your Passion in
ACTION

Help Virginians in Recovery
RecoveryCorps.US

Recovery
CORPS

VirginiaRecoveryCorps@Ampact.US

AmeriCorps | Ampact

The banner features a purple background with a large white 'ACTION' text where the 'O' is a play button icon. Below it, the text 'Help Virginians in Recovery' and 'RecoveryCorps.US' are displayed. The Recovery Corps logo is shown, along with a yellow banner containing the email 'VirginiaRecoveryCorps@Ampact.US'. At the bottom, logos for AmeriCorps and Ampact are visible. Two smiling individuals, a woman and a man, wearing purple Recovery Corps shirts, are positioned on the right side of the banner.

Tuesday, November 11

Tuesday Morning Coffee Break

8:30 a.m. • Regency Ballroom

CLOSING GENERAL SESSION

9 a.m. • Regency Ballroom

PRESIDING: The Honorable **Ruth M. Larson**,
President, Virginia Association of Counties, and
Supervisor, James City County

Military Appreciation – Service and Sacrifice

SPEAKER: The Honorable
Victor S. Angry, President-
Elect, Virginia Association
of Counties, and Supervisor,
Prince William County

It's Veterans Day, and we
will recognize and honor our
Veterans.



• KEYNOTE SPEAKER •

A Look at the Recent Virginia Elections

SPEAKER: Dr. Bob Holsworth,
Managing Partner,
DecideSmart

Political Analyst Dr. Bob
Holsworth will examine and
provide insight on the recent
2025 Virginia Elections.



ANNUAL BUSINESS MEETING

10:15 a.m. • Regency Ballroom

PRESIDING: The Honorable **Ruth M. Larson**,
President, Virginia Association of Counties, and
Supervisor, James City County

ADJOURNMENT/CHECK OUT



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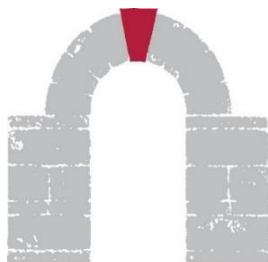
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Steering Committees

Members are listed in order by their VACo region.
(C)-Chair; (VC)-Vice Chair

AGRICULTURE AND RURAL AFFAIRS

2	Ashley Chriscoe(C)	Gloucester County
2	JR Fidler	Richmond County
4	Tracy Gee	Lunenburg County
4	Dexter Jones	Amelia County
5	Jim Andrews	Albemarle County
5	Ann Mallek	Albemarle County
5	Ernie Reed	Nelson County
6	John Jewell	Frederick County
6	Bev McKay	Clarke County
6	Robert Wells	Frederick County
7	Debbie Donehey(VC)	Rappahannock County
7	Jeff Stonehill	King George County
8	Tom Gordy	Prince William County
9	Matt Garten	Alleghany County
9	Dewey Ritchie	Rockingham County
9	Michael Shull	Augusta County
9	Sallie Wolfe-Garrison	Rockingham County
10	Jerry Boothe	Floyd County
10	Michael Carter	Franklin County
10	Brandy Rosser	Franklin County
10	Joe Turman	Floyd County
10	Clifton Tweedy	Campbell County
10	Charlie Watts	Campbell County
12	Mitchell Cornett	Grayson County
12	Laura Walters	Pulaski County
13	Rusty Peters	Wise County

COMMUNITY, ECONOMIC, AND WORKFORCE DEVELOPMENT

1	Ryan Patterson	Charles City County
1	Jeffrey Stoke	Prince George County
1	Brian Thrower	Southampton County
2	Donna Cogswell	Westmoreland County
2	Matthew Ingram	Westmoreland County
2	Sheila Noll(C)	York County
3	Daniel Schmitt	Henrico County
3	Jessica Schneider	Chesterfield County
4	Belinda Astrop	Greensville County

4	Douglas Stanley	Prince Edward County
5	Ned Gallaway	Albemarle County
6	Cathy Schafrik	Greene County
6	Robert Wells	Frederick County
7	J. Bryan Nichol	Orange County
7	Anthony Toigo	Stafford County
8	Margaret Franklin	Prince William County
8	Michael Turner	Loudoun County
9	Casey Armstrong	Rockingham County
9	Jeremy Bryant	Amherst County
9	Gerald Garber	Augusta County
9	George Garten	Alleghany County
9	James Griffith	Alleghany County
10	Kenneth Bowman	Pittsylvania County
10	Linda DeVito Kuchenbuch	Floyd County
10	Travis Pruitt	Henry County
10	Steven Sandy	Franklin County
10	Lorie Smith	Franklin County
11	Mickey Johnson	Bedford County
11	Phil North	Roanoke County
11	Tammy Shephard	Roanoke County
12	Ronnie Collins	Carroll County
12	Tracy “Zeke” Anderson	Grayson County
13	Michael Hatfield	Wise County
13	Lou Ann Wallace	Russell County

EDUCATION

1	Donald Hart	Accomack County
1	Oliver Bennett	Northampton County
2	Jason Bellows	Lancaster County
2	Matthew Ingram	Westmoreland County
2	Sidney Johnson	Essex County
2	Ruth Larson	James City County
4	Belinda Astrop	Greensville County
4	Mark Moore	Dinwiddie County
4	Odessa Pride	Prince Edward County
4	Alfonzo Seward	Brunswick County
5	Ernie Reed	Nelson County
5	Mike Sheridan	Fluvanna County
6	Timothy Taylor(VC)	Shenandoah County
6	Robert Wells	Frederick County
7	Jeffrey Black	Caroline County
7	Meg Bohmke	Stafford County
7	Monica Gary	Stafford County
8	Andrea Bailey	Prince William County

8	Matt de Ferranti	Arlington County
8	Margaret Franklin	Prince William County
8	Sylvia Glass	Loudoun County
8	Kathy Smith	Fairfax County
9	Scott Seaton	Augusta County
10	Mary Biggs	Montgomery County
10	Beth Simms	Patrick County
11	Martha Hooker(C)	Roanoke County
13	Tim Boardwine	Wise County

ENVIRONMENT, ENERGY, AND LAND USE

1	Charles Kolakowski	Northampton County
2	Sherrin Alsop	King & Queen County
2	Jason Bellows	Lancaster County
2	Ashley Chriscoe	Gloucester County
2	JR Fidler	Richmond County
4	Tracy Gee	Lunenburg County
4	Todd Robinson	Amelia County
5	Ann Mallek	Albemarle County
5	Bret Schardein	Powhatan County
6	Terri Catlett	Supervisor County
6	Thomas Dick	Frederick County
7	Cathy Binder	King George County
7	Jeff Black	Caroline County
7	Ike Broaddus	Fauquier County
8	Kenny Boddy	Prince William County
8	Matt de Ferranti	Arlington County
8	Dan Storck	Fairfax County
8	Mike Turner(C)	Loudoun County
9	Gerald Garber	Augusta County
9	Sallie Wolfe-Garrison	Rockingham County
10	Michael Carter	Franklin County
11	April DeMotts(VC)	Montgomery County
11	Gary Larowe	Botetourt County
11	David Radford	Roanoke County
12	Mitchell Cornett	Grayson County
13	Chris Hall	Dickenson County
13	J.H. Rivers	Wise County
13	Lou Ann Wallace	Russell County

FINANCE AND ELECTIONS

1	Floyd Brown	Prince George County
1	Brian Thrower	Southampton County
2	Ashley Chriscoe	Gloucester County
2	James Icenhour(C)	James City County

2	AnnMarie Ricardi	Middlesex County
3	Matt Harris	Chesterfield County
3	Brandon Hinton	Henrico County
4	Glenda Jackson Gilliam	Brunswick County
4	Alex Gottschalk	Mecklenburg County
6	Thomas Dick	Frederick County
6	Robert Wells	Frederick County
7	Christian Goodwin	Louisa County
8	Juli Briskman	Loudoun County
8	Matt de Ferranti(VC)	Arlington County
8	Tim Leclerc	Prince William County
8	Dan Storck	Fairfax County
9	Trish Davidson	Rockingham County
9	George Garten	Alleghany County
9	James Griffith	Alleghany County
9	Butch Wells	Augusta County
9	Jennifer Whetzel	Augusta County
10	Tom Lawton	Campbell County
10	Christopher Whitlow	Franklin County
10	Kenneth Bowman	Pittsylvania County
11	Angela Hill	Montgomery County
11	Paul Mahoney	Roanoke County
13	Larry Barton	Dickenson County

GENERAL GOVERNMENT

1	Joel Acree	Isle of Wight County
2	Donna Cogswell	Westmoreland County
4	Walter Bailey	Charlotte County
4	David Felts	Amelia County
4	Alfonzo Seward(VC)	Brunswick County
4	Tom Tanner	Mecklenburg County
4	Jerry Townsend	Prince Edward County
5	Eric Dahl	Fluvanna County
5	William Donati	Powhatan County
5	Emily Kilroy	Albemarle County
5	Thomas Nolan	Powhatan County
8	Victor Angry	Prince William County
8	Koran Saines	Loudoun County
9	Thomas Miller	Rockingham County
9	Jeffrey Slaven	Augusta County
10	Kenneth Bowman	Pittsylvania County
10	Linda DeVito Kuchenbuch	Floyd County
10	Travis Pruitt	Henry County
10	Lorie Smith(VC)	Franklin County
12	Tracy “Zeke” Anderson	Grayson County
13	JH Rivers	Wise County

HEALTH AND HUMAN RESOURCES

2	Sherrin Alsop	King and Queen County
2	Carolyn Billups	King and Queen County
2	Rebecca Morgan	Middlesex County
2	AnnMarie Ricardi	Middlesex County
2	Edwin “Bud” Smith	Essex County
3	Dr. Mark Miller(VC)	Chesterfield County
3	Dr. James Worsley	Chesterfield County
4	Belinda Astrop	Greensville County
4	Brenda Ebron-Bonner	Dinwiddie County
4	Glenda Jackson Gilliam	Brunswick County
5	Diantha McKeel	Albemarle County
7	Meg Bohmke	Stafford County
8	Andrea Bailey(C)	Prince William County
8	Dr. Michael Becketts	Fairfax County
8	Elijah Johnson	Prince William County
8	Phyllis Randall	Loudoun County
9	Suzanne Adcock-Nicely	Alleghany County
9	Pam Carter	Augusta County
9	Rick Chandler	Rockingham County
9	James Griffith	Alleghany County
10	Brian Carter	Franklin County
11	Andy Crawford	Bedford County
12	Tracy “Zeke” Anderson	Grayson County
13	Lana Mullins	Scott County

TRANSPORTATION

1	Floyd Brown	Prince George County
1	John Moyer	New Kent County
1	T.J. Webb	Prince George County
3	Tyrone Nelson	Henrico County
4	William Chavis	Dinwiddie County
4	Douglas Stanley	Prince Edward County
5	Ned Gallaway	Albemarle County
5	Robert Saunders	Cumberland County
6	John Jewell	Frederick County
6	Robert Wells	Frederick County
7	Monica Gary	Stafford County
7	J. Bryan Nichol	Orange County
7	Pamela Yeung	Stafford County
8	Andrea Bailey	Prince William County
8	Kristen Umstattd(C)	Loudoun County
9	Tim Fitzgerald	Augusta County
9	Matt Garten	Alleghany County
9	Stephen King	Rockingham County

10	Jerry Boothe	Floyd County
10	Steven Sandy	Franklin County
11	Richard Caywood	Roanoke County
11	Phil North	Roanoke County
13	Robert Adkins	Wise County



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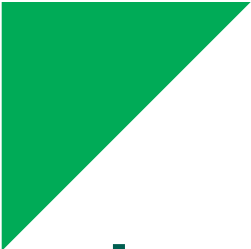


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Operational Committees

BUDGET AND FINANCE

- | | | |
|----|-------------------------|--------------------|
| 1 | Donald Hart(C) | Accomack County |
| 3 | Sean Davis | Hanover |
| 7 | Cathy Binder | King George County |
| 8 | Matt de Ferranti | Arlington County |
| 11 | Laura Walters | Pulaski County |

CONFERENCE PLANNING

- | | | |
|---|------------------------|-----------------------|
| 1 | Victor Angry(C) | Prince William County |
|---|------------------------|-----------------------|

NOMINATIONS

- | | | |
|----|--------------------------------|-----------------------|
| 1 | Bryan Atkins | Charles City County |
| 2 | Sherrin Alsop | King and Queen County |
| 3 | Mark Miller | Chesterfield County |
| 4 | Mark Moore | Dinwiddie County |
| 5 | Ann Mallek | Albemarle County |
| 6 | Terri Catlett | Clarke County |
| 7 | Meg Bohmke | Stafford County |
| 8 | Margaret Franklin | Prince William County |
| 9 | Sallie Wolfe-Garrison | Rockingham County |
| 10 | Linda DeVito Kuchenbuch | Floyd County |
| 11 | Mary Biggs(C) | Montgomery County |
| 12 | Laura Walters | Pulaski County |
| 13 | Lou Ann Wallace | Russell County |

RESOLUTIONS

- | | | |
|---|----------------------------|-----------------------|
| 1 | Donald Hart | Accomack County |
| 2 | Ashley Chriscoe | Gloucester County |
| 2 | James Icenhour | James City County |
| 2 | Ruth Larson | James City County |
| 2 | Sheila Noll | York County |
| 3 | Mark Miller | Chesterfield County |
| 4 | William Chavis | Dinwiddie County |
| 4 | Alfonzo Seward | Brunswick County |
| 5 | Ann Mallek | Albemarle County |
| 6 | Timothy Taylor | Shenandoah County |
| 7 | Debbie Donehey | Rappahannock County |
| 8 | Victor Angry(C) | Prince William County |
| 8 | Andrea Bailey | Prince William County |
| 8 | Matthew de Ferranti | Arlington County |
| 8 | Michael Turner | Loudoun County |
| 8 | Kristen Umstattd | Loudoun County |

10	Jerry Boothe	Floyd County
10	Linda DeVito Kuchenbuch	Floyd County
10	Lorie Smith	Franklin County
11	April DeMotts	Montgomery County
11	Martha Hooker	Roanoke County
11	Phil North	Roanoke County

CREDENTIALS

1	Rudolph Jefferson	Isle of Wight County
2	Sidney Johnson	Essex County
11	April DeMotts(C)	Montgomery County

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At-A-Glance 2025

Saturday, November 8

VACo Annual Golf Tournament

- 11 a.m. • Old Golf Course (Ticketed Event)
- Golf Swag and Prizes sponsored by **OneDigital**
 - Golf Swag sponsored by **Schneider Electric**
 - Golf Beverage Cart sponsored by **Virginia American Water**

VACo Budget and Executive Committees Meeting

5 p.m. • Monroe

VAcorp Board of Directors Meeting

5 p.m. • Dominion

PMA Architecture Welcome Reception

7-9 p.m. • Tower Suite (Open to All Attendees)

Sunday, November 9

Nondenominational Worship Service

7:30 a.m. - 8:30 a.m. • Tower Suite

Presiding: Dinwiddie County

Exhibitor Setup

8:30 a.m. - 1:30 p.m. • Exhibit Hall

VACo Board of Directors

9 a.m. • Crystal and Empire

Sponsored by **Blue Line Solutions**

VAcorp Annual Business Meeting

10 a.m. • Dominion

Welcome Back to the Homestead Gathering!

10 a.m. - Noon • Jefferson Parlor

Annual Conference Registration

10 a.m. - 5 p.m. • Mount Vernon Foyer

- Annual Conference WiFi sponsored by **Aetna**
- Annual Conference Lanyards sponsored by **Aetna**
- Conference Tote Bags sponsored by **Moseley**
- Large Welcome Sign sponsored by **Motorola Solutions**

Sunday, November 9

- Yoga Branded Mats & Towels sponsored by **ATT&T/FirstNet**

Sunday Afternoon Refreshment Break

1 p.m. - 4:15 p.m. • MV/ST Rotunda

Sponsored by **PMA Architecture**

Steering committee meetings

1 p.m. - 2:30 p.m.

- Agriculture and Rural Affairs | Piedmont
- Community, Economic, and Workforce Development | Blue Ridge
- Education | Stratford
- Health and Human Resources | Mount Vernon

Exhibit Hall Opens

1:30 p.m. - 5:30 p.m. • Exhibit Hall

Exhibit Hall Lounge sponsored by **Nationwide**

Partner/Sponsor Solution Showcase

1:30 p.m. - 4:15 p.m. • Ballroom Foyer

- **1:30-1:45pm | Chase Dominion Advisors**
| *"Show Me the Money! Unlock the Full Potential of Your 457 Retirement Plan"*
- **1:55-2:10pm | Schneider Electric** | *"Pathways for Performance: Strategies to Fund and Deliver Impactful Capital Projects"*
- **2:15-2:30pm | Virginia American Water** | *"Water & Wastewater at a Crossroads: What Every Virginia County Supervisor Should Know"*
- **2:40-2:55pm | three+one** | *"Confident County Finances in a Dynamic Rate Environment"*
- **3:20-3:35pm | OneDigital** | *"Cracking the Code: Innovative Cost Containment Strategies for Lowering your Health Insurance Premiums"*

Sunday, November 9

- 3:40-3:55pm | **Pierce Insurance** | *“Save Time and Money through our NO Cost Benefit Administration Solutions”*
- 4-4:15pm | **Nationwide** | *“Protected Retirement in the Nationwide Deferred Compensation Program”*

Sunday Afternoon Social & Refreshments

2 p.m. - 5 p.m. • Exhibit Hall

Sponsored by **Moseley**

Steering committee meetings

2:45 p.m. - 4:15 p.m.

- **Environment, Energy, and Land Use** | Blue Ridge
- **Finance and Elections** | Mount Vernon
- **General Government** | Stratford
- **Transportation** | Piedmont

Golf Prizes Awarded

4:15 p.m. - 4:45 p.m. • Exhibitor Hall

Sponsored by **OneDigital**

Coalition of High Growth Communities

4:30 p.m. - 5:30 p.m. • Madison

Regional Caucuses to Nominate Representatives to VACo Board of Directors

4:45 p.m. - 5:30 p.m.

- **Region 2** | Blue Ridge
- **Region 3** | Mount Vernon
- **Region 4** | Piedmont
- **Region 7** | Stratford
- **Region 8** | Tower Suites
- **Region 9** | Dominion
- **Region 10** | Appalachian
- **Region 13** | Wilson

Sunday Evening Opening Reception

5:30 p.m. - 6:30 p.m. • Crystal and Empire

Sponsored by **Dominion Energy**

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Sunday, November 9

Banquet

6:30 p.m. • Regency Ballroom
(Must have ticket to attend)

PRESIDING: The Honorable **Ruth M. Larson**,
President, Virginia Association of Counties, and
Supervisor, James City County

WELCOME: The Honorable **John A. Lockridge**, Chair,
Bath County (Invited)

INVOCATION: The Honorable **Ruth M. Larson**,
President, Virginia Association of Counties, and
Supervisor, James City County

VACo Dessert Social

7:30 p.m. - 8:30 p.m. • Commonwealth Room
Sponsored by **East Point Energy**
Sponsored by **Gilbane Building Company**
Sponsored by **IBM**
Sponsored by **National Association of Counties**
Sponsored by **Virginia Housing**

Zzzz's for a Nightcap Hospitality

8 p.m. - 10 p.m. • Presidential Lounge
Come join ZMM before some Zzzz's for a Nightcap at
the Presidential Lounge. Open to all attendees.

Premier Partners/Sponsors Hospitality Suites/DJ in DownTime/Trivia Games

8:30 p.m. • DownTime



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- HVAC
- Building Envelope
- Building Automation
- Water Management

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Monday, November 10

Resolutions Committee

7 a.m. - 8:15 a.m. • Dominion

Exhibit Hall Opens

7:30 a.m. • Exhibit Hall

Annual Conference Registration

7:30 a.m. - 2 p.m. • Mount Vernon Foyer

Monday Morning Coffee Break

8 a.m. • Exhibit Hall

Sponsored by **Branch Group**

Sponsored by **Republic Services**

OPENING GENERAL SESSION

8:30 a.m. - 9:45 a.m. • Regency Ballroom

Sponsored by **Virginia Resources Authority**

PRESIDING: The Honorable **Ruth M. Larson**,
President, Virginia Association of Counties, and
Supervisor, James City County

COLOR GUARD PRESENTATION: Roanoke County
Police Honor Guard

• KEYNOTE SPEAKER •

VA250

Cheryl Wilson | Executive Director, VA250

• AWARD PRESENTATIONS •

TOP 3 ACHIEVEMENT AWARDS

SUPERVISORS' CERTIFICATION GRADUATION:
Recognizing the Class of 2025

CONCURRENT SESSIONS

10 a.m - 11:15 a.m.

VIRGINIA'S BUDGET OUTLOOK | Mount Vernon

**THE IMPORTANCE OF EARLY CHILDHOOD CARE AND
EDUCATION TO COUNTIES** | Stratford

Monday, November 11

**BUILDING INCLUSIVE COMMUNITIES: STATE POLICY
UPDATES AND LOCAL INNOVATIONS IN SERVING
COUNTY RESIDENTS WITH DISABILITIES** | Piedmont

**ECONOMIC DEVELOPMENT BENEFITS OF FUTURE
ENERGY SOLUTIONS** | Blue Ridge

CONCURRENT SESSIONS

11:30 a.m - 12:45 p.m.

**MEETING VIRGINIA'S GROWING ENERGY DEMANDS:
RELIABILITY, AFFORDABILITY, AND SUSTAINABILITY** |
Stratford

**NAVIGATING THE FEDERAL LANDSCAPE: KEY ISSUES
FOR COUNTIES** | Mount Vernon

**COLLABORATIVE RESOLUTION WORKSHOP:
HANDLING TOUGH ISSUES** | Blue Ridge

BUILDING THE WORKFORCE IN VIRGINIA | Piedmont

Deli Luncheon

12:45 p.m. • Exhibit Hall

Sponsored by **Strata Clean Energy**

Peer-To-Peer Education: County Administrators/ Managers Luncheon

12:45 p.m. - 1:45 p.m. • Crystal and Empire

(Must have ticket to attend)

Sponsored by **Chase Dominion Advisors**

SPEAKERS: W. Kevin Massengill, County
Administrator, Dinwiddie County; **Douglas P. Stanley**,
County Administrator, Prince Edward County; **Scott A.
Stevens**, County Administrator, James City County

Lunch Refreshment Break

12:45 p.m. • Exhibit Hall

Sponsored by **Downey & Scott**

Credentials Committee

1 p.m. • Monroe

Monday, November 11

Exhibitor Drawing

1:45 p.m. • Exhibit Hall

Exhibit Hall Lounge sponsored by **Nationwide**

CONCURRENT SESSIONS

2:45 p.m - 4 p.m.

**LISTENING SESSION ON ADDRESSING FOOD SYSTEM
RESILIENCE IN VIRGINIA** | Mount Vernon

STATE AND LOCAL HOUSING POLICY SOLUTIONS |
Stratford

**PAVING THE WAY FORWARD: TRANSPORTATION
FUNDING AND POLICY IN VIRGINIA** | Piedmont

**AI: TELL ME HOW VIRGINIA COUNTIES ARE WORKING
WITH AI** | Blue Ridge

Nominations Committee

4 p.m. • Dominion

Chaired by The Honorable **Mary Biggs**, Supervisor,
Montgomery County

A Toast to Phyllis Errico

4 p.m. - 5:30 p.m. • The Jefferson Parlor

Please join us for an open house to celebrate Phyllis Errico's distinguished service to VACo and wish her a very happy retirement! In addition, all are invited to stop by the registration desk to record a video message and write a card for Phyllis.

President's Reception

5:45 p.m. - 6:45 p.m. • Crystal and Empire

Sponsored by **Robinson, Farmer, Cox**

**Premier Partners/Sponsors Hospitality Suites/DJ in
DownTime/Trivia Games** | DownTime

8 p.m.

Tuesday, November 12

Tuesday Morning Coffee Break

8:30 a.m. • Regency Ballroom

CLOSING GENERAL SESSION

9 a.m. • Regency Ballroom

PRESIDING: The Honorable **Ruth M. Larson**,
President, Virginia Association of Counties, and
Supervisor, James City County

Military Appreciation – Service and Sacrifice

SPEAKER: The Honorable **Victor S. Angry**, President-
Elect, Virginia Association of Counties, and
Supervisor, Prince William County

It's Veterans Day, and we will recognize and honor
our Veterans.

• KEYNOTE SPEAKER •

A Look at the Recent Virginia Elections

SPEAKER: **Dr. Bob Holsworth**, Managing Partner,
DecideSmart

Political Analyst Dr. Bob Holsworth will examine
and provide insight on the recent 2025 Virginia
Elections.

ANNUAL BUSINESS MEETING

10:15 a.m. • Regency Ballroom

PRESIDING: The Honorable **Ruth M. Larson**,
President, Virginia Association of Counties, and
Supervisor, James City County

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VACo and Chase Dominion Advisors

The VACo board has voted to hire Chase Dominion Advisors as the 3(38) Fiduciary Investment Manager for the VACo 401(a) and 457(b) plans, and has endorsed Chase Dominion Advisors as the preferred fiduciary partner for the retirement plans of VACo member counties.

Chase Dominion Advisors was founded 40 years ago in Richmond with the belief that every American worker should have the opportunity to retire on their terms. Building on our 35-year relationship with VACo, we hope to use our independence and fiduciary focus to improve county retirement plans across the Commonwealth and the retirement security of county employees.

Why hire Chase Dominion Advisors as 3(38) Investment Manager for your county plan?



Reduced Fiduciary Liability

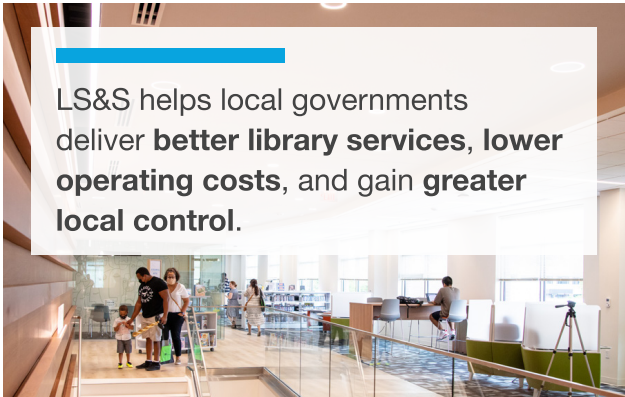


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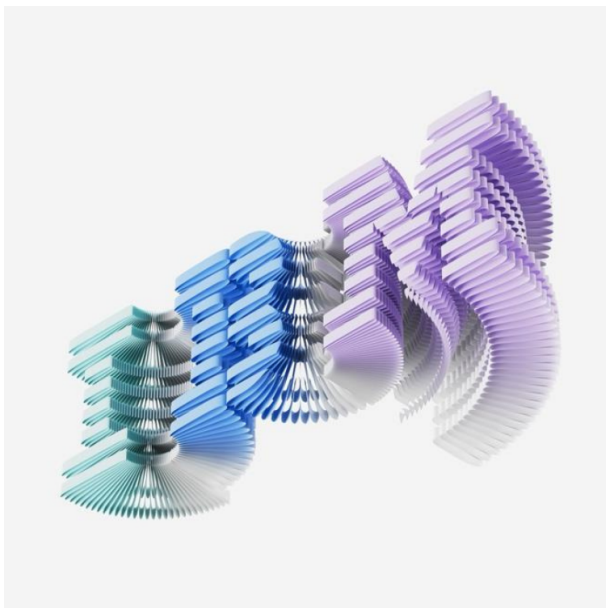
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Exhibitors

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Booth 211

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Todd Wright, Retirement Plan Consultant

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James Beazley, Senior Policy Director

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Booth 107

East Point Energy is a utility-scale battery energy storage developer in Virginia that sources the land, permits the project, secures the interconnection agreement, constructs the project, and operates the project as an independent power producer.

Chris Meyer, Senior Project Developer

cmeyer@eastpointenergy.com

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Energy Right

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Megan O'Brien, Advocacy Specialist

mobrien@everymind.org

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Stephanie Rieselman, Marketing Campaign Manager

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Luck Companies**Booth 1004**

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Nick Simoff, VP, Business Development

nick.simoff@marathon.health

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Chrissy Sherriff, Account Executive

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National Association of Counties (NACo)**Booth 102**

The National Association of Counties (NACo) represents the interests of America's counties, serving as a powerful voice in federal policymaking and a vital part of our nation's intergovernmental system. Connecting America's 3,069 counties, NACo brings together county leaders to shape national policies, share local solutions and strengthen counties for a stronger America.

Grace Blanchard Dunlap, Associate Director of Membership

gblanchard@naco.org

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Gray Spivey, Sr. Client Relations Specialist

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Jeff Stodghill, AIA, Principal/President

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Polimorphic Inc.**Booth 509**

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Megan Olson, Director of Marketing

molson@polimorphic.com

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Raymond Global, Inc.**Booth 612**

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David Liebal, Vice President/BE Design

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Dan Ciesla, Manager, Municipal Sales

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Matt McLearn, Managing Director

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RRMM Architects**Booths 110 & 112**

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Mathew H. Astrin, Principal/Director

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kevin.deleon@se.com

2400 Old Brick Road, Suite 70, Glen Allen, VA
23060

www.se-enable.com

SERCAP, Inc.**Booth 608**

SERCAP's mission is to improve the quality of life for low income individuals by promoting affordable water and wastewater facilities, community development, environmental health, and economic self-sufficiency.

Cherry Wilson, Housing Manager

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www.sercap.org

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James Funkhouser, Manager, Commercial Sales

james.funkhouser@glofiber.com

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Sean Briggs, Sales Manager

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sparksatplay.com

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Paul Trapp, PE, Director of Infrastructure Services

paul.trapp@timmons.com

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Taylor Gottshall, Tradeshow Coordinator

tgottshall@tremcoinc.com

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mhurley@bencor.com

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J.R. Fidler, Principal, Business Development

john.fidler@amwater.com

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Lonnie Johnson, Director of Field Operations

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Chris Thompson, Director of Strategic Housing

chris.thompson@virginiahousing.com

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VIG supports leaders at all levels of local government through professional development, equity clinics, certification for Treasurers and Commissioners of Revenue, customized training programs, and specialized consulting.

Jennifer Nelson, Assistant Director - Membership and Engagement

jcn5v@virginia.edu

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Virginia Opioid Abatement Authority

Booth 209

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Charlie Lintecum, Director of Operations

info@voaa.us

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Bruce Simms, CEO

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Shawn B. Crumlish, Executive Director

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Virginia State University College of Agriculture Booth 503

Educational materials to promote Virginia State University College of Agriculture along with Virginia Cooperative Extension programs in Agriculture and Natural Resources that helps to sustain the profitability of Agricultural and Forestry Production, while protecting and enhancing the quality of our land and water resources.

Dr. Sanjun Gu, Extension Specialist, Horticulture
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Allegra Enochs, Director of Business Development and Client Engagement

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A photograph of Hon. J.D. Clark, President of NACo, speaking at a podium. He is wearing a dark suit and a striped tie, gesturing with his hands. The background is a bright blue screen.

The logo for the National Association of Counties (NACo), featuring the text 'NATIONAL ASSOCIATION OF COUNTIES' above 'NACo' and a stylized graphic of three wavy lines.

A square QR code located next to the NACo logo.

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About the development and adoption of VACo's annual legislative program

- 1.** In January the VACo President appoints VACo members to the eight VACo steering committees and names chairs and vice chairs. The eight steering committees are Agriculture and Rural Affairs; Community, Economic, and Workforce Development; Education; Environment, Energy, and Land Use; Finance and Elections; General Government; Health and Human Resources; and Transportation.
- 2.** VACo members are invited to attend regional meetings held April-September throughout the VACo regions in the Commonwealth to identify and discuss key legislative issues.
- 3.** The steering committees meet once in late summer and again in November during the annual conference. The Steering Committees develop their position statements for the annual Legislative Program, based in part on information received during the regional meetings.
- 4.** In early Fall, prior to the annual conference, the membership receives a Preliminary Legislative Program. This draft is revised during the annual conference.
- 5.** The VACo Resolutions Committee oversees the development of the annual Legislative Program. It meets during the annual conference in November. The Resolutions Committee includes the six members of VACo's Executive Committee and the chairs and vice chairs of VACo's eight steering committees. VACo's President-Elect chairs the Resolutions Committee.
- 6.** The VACo membership adopts the new Legislative Program during the annual business meeting on the last day of the annual conference in November.

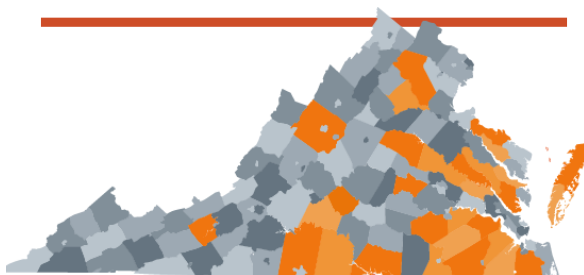


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A photograph of four construction workers standing on a sidewalk in front of a modern building with light-colored horizontal siding. The workers are wearing hard hats, safety glasses, and high-visibility vests. From left to right: a man in a grey shirt and blue jeans, a woman in a blue shirt and blue jeans, a man in a dark shirt and blue jeans, and a man in a green shirt and khaki pants. The building has several windows and a modern architectural style.

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