

# Fairfax County Government

## Section Chief, Transportation Design Division (Engineer V)

**Salary** - \$97,582.37 - \$162,638.32 Annually

**Location** - FAIRFAX (EJ03), VA

**Job Type** - FT Salary W BN

**Job Number** - 25-01682

**Department** - Transportation

**Opening Date** - 09/06/2025

**Closing Date** - 10/3/2025 11:59 PM Eastern

**Pay Grade** - S32

**Posting Type** - Open to General Public

**To apply:** <https://www.governmentjobs.com/careers/fairfaxcounty/jobs/5064168/section-chief-transportation-design-division-engineer-v?keywords=section%20chief&pagetype=jobOpportunitiesJobs>

### Job Announcement

Join the future of transportation with the Fairfax County Department of Transportation! Since 1977, the Fairfax County Department of Transportation (FCDOT) has been at the forefront of transforming our community. We are committed to enhancing mobility, safety, and the quality of life for residents, businesses, and visitors. Our mission is to plan, coordinate, fund, implement, and sustain a cutting-edge multimodal transportation system that meets the dynamic needs of Fairfax County.

Are you passionate about making a tangible difference in your community? Do you have the drive and expertise to lead transformative transportation projects? FCDOT is seeking a motivated, highly qualified, and public service-oriented Engineer V to join our Transportation Design Division.

As a Section Chief, provides:

- **Leadership and Guidance:** Provides strategic direction and technical expertise in various phases and stages of project development and mentor staff engineers and technicians.
- **Complex Transportation Project Management:** Oversees a diverse range of projects, and perform technical work, and supervise and direct technical work of engineers and technicians, including developing plans, specifications, and estimates in accordance with state and local regulations.
- **Contract Administration:** Responsible for all aspects of contract administration, including consultant selection, project scoping, contract approval, schedule review and approval, plan review, payment certification, resolution of contract issues, quality control, and project close-out.

- **Enhanced Collaboration:** Works closely with other FCDOT Divisions, and other county and state agencies to ensure projects conform to local, state, and federal design standards, meet established goals for improving transportation mobility and safety, and are completed on time and within budget.

Join us at FCDOT and be a pivotal part of shaping the future of transportation in Fairfax County. Bring your skills, vision, and passion for public service to a team dedicated to innovation and excellence. Transform your career and your community with FCDOT. Together, our team will create a brighter, more connected future for all!

Position responsibilities include:

- Overseeing timely and efficient completion of transportation design projects,
- Developing and reviewing engineering designs for complex multimodal transportation projects; managing and reviewing engineering designs, reports, and analyses prepared by consultants,
- Reviewing and approving project schedules, justifications for schedule adjustments, scopes of work, contracts, budgets, project documentation, and correspondence to ensure compliance with county policies and procedures, and state and federal regulations,
- Preparing and monitoring budgets for assigned projects and/or programs; advising division chief of status, and coordinating budget requirements with various other county departments; preparing and providing periodic updates of cash flow requirements for projects and programs,
- Ensuring timely and accurate processing of contract actions, and monitoring adherence to contract and procedural requirements from initial scope and contract development through project closeout,
- Leading and/or attending project progress meetings, design review meetings, public information meetings, and others as necessary during all stages of project development to identify and resolve design and construction issues,
- Developing and monitoring workload and maintaining project tracking database to ensure projects are completed timely and within budget,
- Providing periodic project status updates to elected officials, local, state, and federal agencies, and other stakeholders,
- Reviewing and monitoring state and federal regulations, design guidelines, and contract requirements related to transportation projects and recommending changes to county policies and procedures to ensure compliance,
- Assisting in providing progress reports on the Board's Transportation Priorities Plan (TPP) and providing updates to the division chief, department director, elected officials, the public, and others as necessary,

- Managing a team of engineers, including hiring, coaching, mentoring, training, and evaluating performance,
- Performing other duties as assigned.

For more information on the Fairfax County Department of Transportation, please click [here](#).

**\*A \$5,000 signing bonus is available to new county employees hired in the Engineer V position.**

## **Employment Standards**

### **MINIMUM QUALIFICATIONS:**

[Any combination of education, experience, and training equivalent to the following:](#)

*(Click on the aforementioned link to learn how Fairfax County interprets equivalencies for “Any combination, experience, and training equivalent to”)*

Graduation from a four-year college or university accredited by the Accreditation Board of Engineering and Technologies with a bachelor's degree in the appropriate engineering or architecture field; plus, five years of progressively responsible professional experience in the appropriate engineering or architectural field, including one year of supervisory experience.

### **CERTIFICATES AND LICENSES REQUIRED:**

- Valid driver's license
- Possession of a valid Virginia Professional Engineer or Architect license

### **NECESSARY SPECIAL REQUIREMENTS:**

The appointee to this position will be required to complete a criminal background check and driving record check to the satisfaction of the employer. An individual who possesses a valid Professional Engineer or Architect license in another state will be granted a temporary exemption to this requirement pending the Board for Architects, Professional Engineers, Land Surveyors, Certified Interior Designers & Landscape Architects decision regarding that individual's application for reciprocity. As a Professional Engineer or Registered Architect, signs and seals own work product and/or that of subordinate staff.

### **PREFERRED QUALIFICATIONS:**

- Ten years or more of progressively responsible experience in the design, review, approval, and management of complex multimodal transportation improvement projects with at least five (5) years of direct supervisory or management experience.
- Knowledge of and extensive experience with local, federal and Virginia Department of Transportation (VDOT) design standards, guidelines, and procedures, including the VDOT Locally Administered Project (LAP) manual and the Enhancement Program Procedure Manual.

- Experience as a Project or Design Manager with overall responsibility for the day-to-day operations and management of multiple transportation project(s) and/or contract(s) such as Major roadway improvements (widening, new alignment/or realignment, reconstruction of existing roadway) Interchanges (new and/or modifications to existing), Spot Intersection improvements (adding/modifying turn lanes), Pedestrian/Bicycle Trails and Sidewalks, Traffic Signals (new and replacement/upgrades), and/or Feasibility/Route Location/Environmental Studies (including NEPA documentation).
- Experience as the Project engineer or the Project Manager of Transportation projects with overall responsibility for the majority of the project design such as Bike and/or pedestrian facilities, Spot/intersection Improvements (turn lanes), and/or Major roadway improvements (widening, new construction).
- Strong computer skills and experience with AutoCAD, Civil3D and/or MicroStation, and Microsoft Office applications.
- One or more other Professional Engineer- related certifications, such as Certified Construction Manager (CCM), Project Management Professional (PMP), VDOT Locally Administered Projects (LAP) Certification, Designated Plans Examiner (DPE), or DEQ Certified Stormwater Management Plan Reviewer.
- Strong organizational, time management, and project management skills, including ability to coordinate multiple projects, prioritize, and meet established deadlines.
- Strong personnel management skills, including training and mentoring team members.
- Strong written communication skills, including ability to prepare presentations, technical memoranda, non-technical memoranda, letters, and other correspondence.
- Strong oral communication skills, as well as experience presenting to, providing subject matter expertise for, and engaging with elected officials, staff, and the community.
- Strong interpersonal skills and demonstrated ability to establish and maintain positive working relationships.
- Desire to advance a collaborative and supportive culture.

#### **PHYSICAL REQUIREMENTS:**

Ability to perform field inspections at project construction sites, potential sites for future projects, and attend citizen's information meetings.

Employee must have visual acuity to read data on a computer monitor and review detailed drawings, plans, and documents. Work is generally sedentary; however, employee must be able to walk, negotiate or traverse property sites with uneven terrain or under construction; Employee may be required to do some walking, standing, bending, and carrying of items less than 25lbs in weight. All duties performed with or without reasonable accommodations.

**SELECTION PROCEDURE:**

Panel interview and may include exercise.

Fairfax County is home to a highly diverse population, with a significant number of residents speaking languages other than English at home (including [Spanish](#), [Asian/Pacific Islander](#), [Indo-European](#), and [many others](#).) We encourage candidates who are bilingual in English and another language to apply for this opportunity.

**Fairfax County Government prohibits discrimination on the basis of race, color, religion, national origin, sex, pregnancy, childbirth or related medical conditions, age, marital status, disability, sexual orientation, gender identity, genetics, political affiliation, or military status in the recruitment, selection, and hiring of its workforce.**

Reasonable accommodations are available to persons with disabilities during application and/or interview processes per the Americans with Disabilities Act. TTY 703-222-7314. [DHREmployment@fairfaxcounty.gov](mailto:DHREmployment@fairfaxcounty.gov) EEO/AA/TTY.