



Shenandoah County Landfill Operations Manager

Job Summary

The Landfill Operations Manager performs difficult technical work managing and participating in the operation of the solid waste refuse collection, disposal and recycling activities; does related work as required. Work is performed under the general direction of the Director of Solid Waste Management.

Essential Job Functions

To perform this job successfully, an individual must be able to perform the essential job functions satisfactorily. The County provides reasonable accommodations to enable individuals with disabilities to perform the primary functions herein described.

- Assigns work daily and personnel to equipment.
- Ensures safety of landfill operations and enforces safety rules.
- Reports on operations, accidents and activities as necessary.
- Oversees the operation and maintenance of the compactor sites and maintains records accordingly.
- Oversees preventative maintenance on compactor units and maintains records accordingly.
- Supervises equipment maintenance and repair to troubleshoot equipment problems and repairs as necessary.
- Operates landfill and sanitation equipment.
- Coordinates services, including snow removal and road sign maintenance.
- Assists with performance evaluation of employees.
- Leads the Landfill Safety Team and coordinates monthly safety meetings.

Education and Experience

Requires a high school diploma or equivalent, considerable experience in landfill and related operations, or equivalent combination of education and experience.

Licenses or Certifications

Possession of an appropriate Commercial driver's license valid in the Commonwealth of Virginia, or ability to obtain in one year. Certification in Waste Management Facility Operator through the Commonwealth of Virginia or ability to obtain in one year.

This position is classified as FLSA Non-Exempt. The starting annual salary is dependent on experience and qualifications. The County offers an excellent benefits package, including Virginia Retirement System, health and dental insurance, vacation and sick leave, and holidays. The successful candidate must pass a pre-employment, post-offer drug screening and background check.

The County application and position description are available at www.shenandoahcountyva.us/administration/employment/, or in the Office of the County Administrator, 600 North Main Street, Suite 102, Woodstock, VA 22664, 540-459-6165. Qualified applicants should submit a complete application, cover letter, and resume in person or by mail to the attention of Shenandoah County Human Resources, 600 North Main Street, Suite 102, Woodstock, Virginia 22664.

Applications may also be submitted electronically to jobs@shenandoahcountyva.us.

Recruitment will be open until the position is filled, with a first review of applications on **Wednesday, September 24, 2025**

To view a complete job description please [Click Here](#)

To complete an Application, please [Click Here](#)

Shenandoah County is an Equal Opportunity Employer