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ANNUAL CONFERENCE

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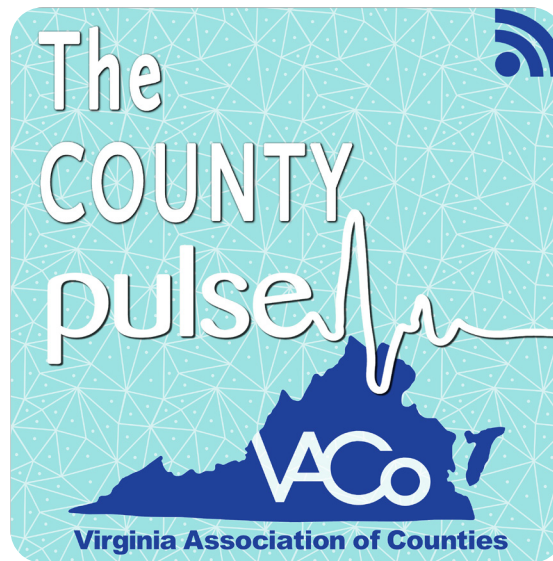


**NOV 8-11,
2025**

The Omni Homestead
Bath County, VA

We cannot wait to pack the van for the 2025 Annual Conference! One of the best things about every Annual Conference is the opportunity to come together to seek solutions in the best interest of counties and communities. Contact Valerie Russell at vrussell@vaco.org with questions.

REGISTER TODAY!



Energy Landscape of Virginia Series with Joe Lerch

Episode 20 | The Convergence of Farming with Solar: What is Agrivoltaics?



[Listen to the Podcast.](#)

Energy Landscape of Virginia Episode 20 | The Convergence of Farming with Solar: What is Agrivoltaics? Joe Lerch talks with Rachel Henley, Working Lands and State Advocacy Specialist with the Virginia Farm Bureau Federation to explore how farms and solar installations can coexist and what the term “Agrivoltaics” means within this context.

Where to find out more about topics covered in this episode.

- [4 The Soil](#) – initiative of the Virginia Soil Health Coalition and Virginia Cooperative Extension to raise awareness of soil as a critical natural resource.
- [Virginia Tech study sheds light on solar farm impacts to property values | Virginia Tech News | Virginia Tech](#)
- [Impact of large-scale solar on property values in the United States: Diverse effects and causal mechanisms](#)
- [Utility-Scale Solar in Virginia – Virginia Cooperative Extension Webinars](#)
- [Solar Farms – Managing Soil & Water Impacts – Soil and Landscape Rehabilitation](#)
- [“RE-EVALUATING THE LAND USE IMPACTS OF UTILITY-SCALE SOLAR ENERGY DEVEL” by Damian Pitt, Aaron R. Berryhill et al.](#)

VACo Contact: [Joe Lerch, AICP](#)

Governor Reports to Money Committees on State Finances



Governor Youngkin addressed a joint session of the “money committees” on Thursday, August 14, reporting that FY 2025 concluded with revenues \$572 million ahead of the forecast that was adopted as part of the 2025 Appropriation Act, and expressing confidence in meeting the FY 2026 forecast. The Governor told legislators that “Virginia is as financially strong as she has ever been,” citing the FY 2025 surplus, the state’s healthy reserves, and the recent reaffirmation of Virginia’s AAA credit rating. The Governor credited investments in economic “building blocks” such as site development, paired with tax relief, with creating a virtuous cycle of revenue growth that has enabled investments in core services. He touted Virginia’s successes in competing for economic development projects, pointing to significant capital investments and job growth during his tenure, and encouraged the legislature to continue pro-business policies. He argued that the uncertainty surrounding federal actions that was present earlier in the year has been reduced with the enactment of the reconciliation bill, and highlighted two executive directives issued earlier in the week that respond to two elements of the reconciliation legislation by requiring appropriate steps to be taken to reduce the state’s error rate in the Supplemental Nutrition Assistance Program and to pursue federal funds that are available to support rural health care needs.

[More GOVERNOR on Next Page](#)

Secretary of Finance Stephen Cummings provided additional details on FY 2025 revenues and key economic data points that will be important factors in developing the forecast for the next biennium budget. Secretary Cummings explained that the \$572 million in excess FY 2025 revenues was largely attributable to overperformance in non-withholding income tax collections. Major revenue sources – income taxes withheld from individuals’ paychecks and sales and use tax collections – tracked closely with their forecasts, with withholding 0.1 percent behind the forecast and sales and use tax 0.3 percent ahead. Secretary Cummings pointed out that FY 2026 revenues need to grow only 0.4 percent in order to meet the forecast in the current biennium budget that was approved earlier this year, and echoed the Governor’s positive outlook on achieving this level of growth; he noted that the economic factors in the forecast (such as employment and average wage growth) met or exceeded expectations for FY 2025, and that July revenues were ahead of the forecast. The state begins FY 2026 with a “cushion” of \$1.7 billion, reflecting FY 2025 excess revenues, spending items vetoed by the Governor in May, unspent appropriations, and the excess revenue generated in July.

Some economic indicators are showing signs of weakening, as federal workforce reductions are beginning to appear in jobs figures, and Virginia’s unemployment rate increased again in June (although it remains below the national average of 4.2 percent). The Commonwealth has lost 11,200 federal jobs since January. The General Assembly had anticipated a need to respond to potential federal funding and workforce reductions when it adopted amendments to the biennium budget in February, and the 2025 Appropriation Act directs that after an initial \$20 million is set aside for the Virginia Military Survivors and Dependents Education Program, any FY 2025 excess revenues that are not required to meet a Constitutionally-mandated deposit to the “rainy day fund” or the Water Quality Improvement Fund are to be reserved to address the impacts of any reductions to federal appropriations included in the budget. In questions to Secretary Cummings, several legislators expressed concerns about the impacts of Medicaid and SNAP changes incorporated in the federal reconciliation legislation, including anticipated administrative costs and revenue impacts to safety net hospitals.

The Governor will present his proposed amendments to the FY 2026 budget and a proposed 2026-2028 biennium budget to the money committees on December 17. As part of the budget development process, the Joint Advisory Board of Economists will meet in October to review economic assumptions, and the Governor’s Advisory Council on Revenue Estimates will meet in November to review the forecast for the upcoming biennium.

Secretary Cummings’s presentation is available at [this link](#).

VACo Contact: [Katie Boyle](#)



Visit Tazewell County and the Tazewell County Historic Courthouse

Location: 101 East Main Street / Court Avenue

Built: 1874 – 1875 / 1914

Style: Second Empire

Architect: W G Bottimore

Contractor: H L Branson & W W Peery

Description: The building faces north and is a two story buff colored brick and concrete structure. The building is located on landscaped grounds in the center of Tazewell. The north front has a portico with four white colored Doric columns with pediment at the roof line. The center section projects from the main building with east and west wings. A cornice runs below the roof line. The roof is mansard. The building houses the County Circuit Court and County Juvenile and Domestic Relations Court of the 29th Judicial Circuit. The building was remodeled in 1914 and the architect was Andrew J Bryan and the contractor was Falls City Construction Company of Louisville, Kentucky.

SOURCE: [American Courthouses](#)

VACo 2025 REGIONAL MEETINGS

- **REGION 4** | April 28 | Brunswick County
- **REGION 1** | May 7 | Sussex County
- **REGIONS 3&5** | May 12 | Henrico County
- **REGION 10** | June 12 | Pittsylvania County
- **REGION 7** | June 16 | King George County
- **REGION 13** | July 21 | Dickenson County
- **REGIONS 11&12** | July 22 | Bland County
- **REGION 8** | August 20 | Prince William County
- **REGION 2** | August 27 | Gloucester County
- **REGIONS 6&9** | September 18 | Shenandoah County



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Founded in 2010, Berkley Group is a public sector consulting firm dedicated to providing value-driven, collaborative services to local governments, school systems, and other public agencies. Our team is made up of former public sector professionals who bring deep, practical expertise and firsthand experience in public operations, policy-making, and implementation. We understand the unique challenges public agencies face because we've been there ourselves. This perspective allows us to deliver **responsive, high-quality solutions grounded in real-world knowledge**. Berkley Group understands the public sector because we have worked in it and continue to serve it proudly.

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Lunch and Learn with VACo Premier Partner – Berkley Group

Building a Winning Workforce: Developing People to Deliver Results

Your people are the foundation of your organization's success. This lunch and learn session explores how strategic workforce development can drive innovation, growth, and exceptional service delivery. We will demystify what workforce development really means, and delve into programs, activities, and policies that improve employee competencies to meet both current and future organizational needs.

VACo County Members, please join us in this interactive session to learn actionable strategies for:

- *Recruiting and retaining the right talent.*
- *Developing employees' skills to unlock their full potential.*
- *Managing performance effectively to achieve organizational goals.*

With Berkley Group's Cindy Taylor, PSHRA-SCP, SHRM-SCP

Cindy Taylor has over 30 years of public sector human resource experience. Prior to joining the Berkley Group, Cindy was a Performance Consultant with Chesterfield County's Learning & Performance Center where she designed and delivered programs which support leadership development, interpersonal skills, strategic planning and customer service.

Wednesday, September 17, 2025 | 11AM-1PM

Lunch compliments of Berkley Group provided by

[Sally Bell's Kitchen](#)

VACo Training Center | 1207 East Main Street | Richmond, VA 23219

Please RSVP to Karie Walker at kwalker@vaco.org by September 5



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As a Premier Partner of the Virginia Association of Counties (VACo), Schneider Electric has proudly served as a trusted energy and infrastructure partner across the Commonwealth since 2001. We specialize in supporting school districts, municipalities, higher education institutions, and state agencies in overcoming budget constraints through strategic capital funding solutions.

Recognized as the #1 ranked Energy Services Company (ESCO) since 2017, Schneider Electric delivers comprehensive infrastructure upgrades through performance contracting. Our approach helps clients tackle deferred maintenance by shifting from reactive fixes to proactive, long-term solutions—building resiliency, modernizing facilities, and generating guaranteed energy savings to fund critical improvements.

Join us for our webinar with VACo, where we'll explore the fundamentals of our business model and share real-world examples of how we've helped communities across Virginia achieve impactful renovations.

Abby Weigel | Account Executive | 804.248.0523 | abby.weigel@se.com

Kevin DeLeon | Account Executive | 804.517.2819 | kevin.deleon@se.com

Website: www.se.com/ww/en/about-us/sustainability/

Congratulations to Loudoun County's Juli Briskman for being named Southern Regional Coordinator for the Women of NACo

COUNTY NEWS NATIONAL ASSOCIATION of COUNTIES

AUGUST 4, 2025 17



NACo Presidential Scholarship winner Bode Gower accepts a \$16,000 check, the David Davenport Memorial Scholarship. Gower attended high school in Mendocino County, Calif. Gower is surrounded by (l-r) Matt Chase, J.D. Clark, James Gore, Mary Jo McGuire and George Dunlap.

Illustrator Jim Nuttle at work. Photo by Leon Lawrence III



Commissioner Paul Heime of Potter County, Pa. (center), receives the Public Leadership in the Arts Award from Mary Hammond Rolland, Dakota County, Minn., commissioner and chair of the Arts and Culture Commission and Jay Dick, Sr. Director of Advocacy & Partnerships, Americans for the Arts. Photo by Salvador Farfan

Briskman, pictured to the right with fellow WON officers, also serves on the VACo Board of Directors.



Women of NACo officers pause for a photo (l-r) - Laurie Stringham, Salt Lake County, Utah; Juli Briskman, Loudoun County, Va.; Wendy Root Askew, Monterey County, Calif.; Michele Lieberman, Alachua County, Fla.; Monique Baker McCormick, Wayne County, Mich., president; Linnie Taylor, Oakland County, Mich.; Maureen McGuigan, Lackawanna County, Pa. and Lisa Sobecki, Lucas County, Ohio.



NACo Board members thank CIO Rita Reynolds for her service to NACo.



Attendees kicked off the second day of the conference with a 6 a.m. run from the Philadelphia Museum of Art, with a journey up the steps to the "Rocky" statue.



Opportunity Available to Provide Comments on State's Rural Health Transformation Plan

The recently-enacted federal reconciliation legislation (PL 119-21, also known as HR 1, or the “One Big Beautiful Bill Act”) established a new Rural Health Transformation Program, which is funded at \$50 billion over the next five years. Half of this funding will be distributed equally among all states, and half will be allocated through competitive grants based on certain factors to be established by the Center for Medicare and Medicaid Services (CMS). This program is intended to mitigate potential impacts to rural hospitals associated with revisions to Medicaid in the reconciliation bill; allowable uses of the funds include payments to health care providers, rural clinical workforce recruitment and retention efforts, and support for substance use disorder treatment and mental health services.

In order to draw down its allocation of funds and to compete for additional funding, Virginia must submit an application by the end of December. This application is required to include a rural health transformation plan, which must detail how the state will improve access to health care in rural areas and health outcomes of rural residents, among other objectives. The plan is also required to identify specific causes of rural hospitals' risk of closure and to outline strategies to manage their long-term solvency.

On August 13, Governor Youngkin officially directed the Secretary of Health and Human Resources and the Secretary of Finance to work with the Department of Medical Assistance Services, the Virginia Department of Health, other state and local government agencies, and representatives of health care providers to develop the rural health transformation plan so that Virginia can be positioned to apply for its share of the funding. The Governor's directive requires the plan to include a Virginia-specific assessment of need, an assessment of national best practices in meeting rural health care needs, and options for investing funding to improve rural health. The Secretary of Health and Human Resources is directed to facilitate outreach to stakeholders, to include holding listening sessions in rural areas, establishing a central email address to receive comments, and engaging with legislators.

The directive also requires consultation with business leaders, local governments, nonprofits, and institutions of higher education on how to implement new work and community engagement requirements in the Medicaid program, as well as the development of a plan in concert with localities, local departments of social services, Medicaid managed care organizations, and Medicaid members to implement the new requirement for eligibility redeterminations to be conducted twice a year for individuals covered under Medicaid expansion.

The centralized email address to receive comments is RuralTransformation@governor.virginia.gov. VACo will share further details on the development of the plan as they become available.

VACo Contact: [Katie Boyle](#)

Oppose Bigger and Heavier Trucks on Virginia Roads



The Virginia Association of Counties (VACo) is reaching out to ask for your help in opposing bigger tractor-trailers in Congress by adding your name to a local officials joint letter to Congress that Coalition Against Bigger Trucks, (CABT) is pushing out. CABT is a non-profit coalition of local government, law enforcement, public works, and Fire/EMS officials that opposes legislation to increase commercial truck size and weight on local streets and roads.

[Click here to add your name to CABT's Local Government Letter to Congress asking for their opposition to bigger trucks.](#)

At the federal level, the 91,000-pound pilot project continues to be the primary legislative threat. This bill would authorize any state to raise weights from 80,000 to 91,000 pounds. While it sounds “optional,” there would be immense pressure for states to participate to harmonize with the region. And as we have seen in other states, no weight limit ever goes down. This weight increase of trucks is of concern for VACo as local infrastructure is not equipped to handle this increased weight.

This proposal will almost certainly come up for a vote this Fall during the highway reauthorization process. This takes place roughly every five years and is the primary venue for debates on truck size and weight.

CABT will be circulating this joint letter to Congress asking for Congressional leaders’ opposition to bigger trucks. VACo is asking you to add your name to the joint letter by [clicking here](#).

VACo opposes legislation that seeks to increase truck size or weight beyond the current federal standards, thereby stressing the capacity of the Commonwealth’s road systems and putting highways, roads and bridges at risk of increased damage or deterioration.

VACo Contact: [James Hutzler](#)

House Emergency Committee Monitoring Federal Actions Meets in August



The House Emergency Committee on the Impacts of Federal Workforce and Funding Reductions met on August 14, following the Governor's presentation to the "money committee" on FY 2025 revenues and the outlook for the next biennium. Committee members received briefings on [the recently-enacted reconciliation bill's changes to Medicaid](#), the [expected effects of the expiration of extended health insurance premium tax credits on Virginia's insurance market](#), and [the effects of recent federal actions in higher education](#). As a step toward preparing the Committee's report, which is due in December, House Appropriations Committee staff summarized the Committee's activities thus far, and provided an overview of what is known about key provisions of the reconciliation bill and their anticipated effects on Virginia. Staff also provided some suggested policy recommendations for Committee consideration, as well as areas for continued monitoring and analysis.

Staff stressed that the extensive policy changes contained in the reconciliation legislation (HR 1) are still under evaluation by state agencies, and that federal agency rulemaking will be essential in understanding the full impact of the bill as its provisions are implemented. Some additional costs to the state are known, such as the increased state share of administrative costs for the SNAP program, while other provisions that may place pressure on the state budget, such as the reduction in the state's ability to use provider taxes to provide enhanced payments for hospitals in the Medicaid program, are

still being evaluated. The effect of certain tax policy changes in HR 1 will depend on decisions at the state level, as the General Assembly will need to weigh whether to mirror these provisions in Virginia's income tax laws.

Staff also underscored uncertainty about the state's overall economic outlook, including the impacts of federal workforce restructuring and layoffs (some of which have been subject to litigation); the potential effects of tariffs; and the effects of various federal grant rescissions or eliminations. State and local capacity to backfill declining federal revenues will be limited, and could be stretched further if economic conditions deteriorate.

Staff offered several potential recommendations for Committee consideration, including:

- Directing the Department of Planning and Budget to compile and share information on rescissions or cancellations of federal grants that support state agencies or local governments, as well as grants supporting nonprofits.
- Continuing to work with state agencies and subject matter experts to determine the effects of policy changes embedded in HR 1; monitoring the federal appropriations process for federal Fiscal Year 2026; and monitoring economic conditions in the state.
- Providing additional assistance for the Virginia Eviction Reduction Program and establishing a rental or mortgage assistance program for displaced federal workers.
- Enhancing unemployment insurance benefits.
- Investing in workforce retraining programs and taking steps to retain displaced workers in Virginia.
- Providing incentives for redevelopment of underutilized office space.
- Enhancing incentives for new business investment and continuing to cultivate new industries, such as pharmaceutical manufacturing

The Committee's next meeting will be held jointly with the House Appropriations Committee and is scheduled for September 11.

VACo Contact: [Katie Boyle](#)

Stormwater Local Assistance Fund – FY 2026 Solicitation



The Stormwater Local Assistance Fund (SLAF) [Fiscal Year 2026 solicitation of applications](#) began **Friday, August 1, 2025**. Applications will be accepted until **Wednesday, October 1, 2025**.

Completed SLAF applications must be submitted via the [MyDEQ Portal](#). Applications are due no later than 11:59 p.m. on Tuesday, October 1, 2024. Hard copy materials must be postmarked no later than Wednesday, October 1, 2025, and mailed to DEQ, 1111 East Main Street, Suite 1400, Richmond, VA 23219 or PO Box 1105, Richmond, VA 23218 – Attn: CWFAP Assistant Deputy Director.

The Stormwater Local Assistance Fund (SLAF) provides matching grants to local governments for the planning, design, and implementation of stormwater best management practices (BMPs) that address cost efficiency and commitments related to reducing water quality pollutant loads. Eligible capital projects types can include:

- New stormwater BMPs
- Retrofits of stormwater BMPs
- Stream restoration
- Low impact development projects
- Buffer restoration
- Pond retrofits
- Wetlands restoration

VACo Contact: [James Hutzler](#)

VRS Releases FY 2025 Investment Return Data



VRS reported a 9.9% return, net of fees, as of June 30. The strong return surpassed the 6.75% assumed rate of return and pushed the fund to a record high of \$122.8 billion in market value.

We congratulate VRS Chief Investment Officer Andrew Junkin and his team on a successful year that further strengthens the trust fund's ability to meet its long-term commitment to retirees and beneficiaries and erodes unfunded liabilities to state and local governments.

[More details are included in the news release and accompanying video.](#)

As previously [reported](#), the health and well-being of VRS is important to local governments as it administers retirement programs and other benefit programs for state and local government employees, including teachers. VRS receives funds from employer contributions, employee contributions, and investment income. Employer contribution rates, especially for plans that involve local government employees such as the Teachers plan are integral to budget planning for local governments.

VACo Contact: [Jeremy R. Bennett](#)

US DOT Requests Input for Surface Transportation Reauthorization Bill



The current authorization for Federal surface transportation programs is set to expire on September 30, 2026. In preparation for the next surface transportation reauthorization bill, the U.S. Department of Transportation (DOT) has an open “Request for Information,” through which they are hoping to solicit policy priorities for the Administration to support while Congress drafts the next surface transportation bill.

The public comment window is open through 11:59 PM EST on September 8th.

Comments can be submitted through this link: <https://www.federalregister.gov/documents/2025/07/21/2025-13663/advancing-a-surface-transportation-proposal-that-focuses-on-americas-most-fundamental-infrastructure#open-comment>

VACo Contact: [James Hutzler](#)

Virginia Counties Recognized for Model Programs



RICHMOND (August 8, 2025)—The Virginia Association of Counties (VACo) is pleased to announce the 57 recipients of the 2025 Achievement Awards, which recognize excellence in local government programs. VACo received a record 155 submissions.

Winning entries focused on addressing issues of public safety, community development, and health, as well as finding solutions to challenges that counties encounter daily.

[Winning Achievement Award Submissions](#)

[All 2025 Achievement Awards Entries](#)

“Thank you to all who participated in the 23rd year of the Achievement Awards,” VACo Executive Director **Dean Lynch** said. “Every year we seem to receive a record number of submissions. The program grows because counties continue to serve their communities well, and these awards are a reflection of the innovative work. Congratulations to county staff and leadership for their continued hard work and good decision making reflected in all 155 entries.”

[More AWARDS on Next Page](#)

This year's judges were **Charles Hartgrove, ICMA-CM**, Managing Director of the Virginia Institute of Government; **Dr. Sheryl Bailey**, Visiting Professor of Practice at Virginia Tech, and former Chesterfield County Deputy County Administrator; and **Penny Gross**, former longtime Fairfax County Supervisor.

Wythe County and its **Hitachi Energy Arena Revitalization Program** won this year's **Best Achievement Award**.

"Sports tourism has made a significant impact on the Commonwealth, and this project by Wythe County is a transformative public-private initiative that should be reviewed by all of Virginia's localities," Hartgrove said. "Who would have thought ice hockey in rural Virginia would work? Wythe County did, and now the Hitachi Energy Arena stands as an example that rural communities – when challenged – can accomplish anything with vision, partnership, and fortitude. Congratulations to Wythe County for winning the Best Achievement Award."

The judges also selected a Best Small County Achievement Award (50,000 or less population) and a Best Large County Achievement Award. **Dinwiddie County** and its **Middle School Mock Trial** program captured the **Best Small County Achievement Award** while **Chesterfield County** and its **Court Navigator** program earned the **Best Large County Achievement Award**.

Bailey said Dinwiddie County's winning program embodies many of the VACo Achievement Awards principles. "We greatly value collaboration – among counties themselves and among the different departments in counties," Bailey said. "Dinwiddie's program was a collaboration between legal professionals, law enforcement, and students. This learning through shared experiences leaves a lasting impression on all involved. The program also fosters civic awareness and engagement, which we believe help enrich communities. Dinwiddie County continues to be a leader in the Achievement Awards program."

Gross praised Chesterfield County for its program to help families navigate complex court services and obligations when emotions are high. "Court navigation help is needed in every county. Congratulations to Chesterfield County for developing such a service to help youths and their families," Gross said. "Chesterfield County has seen a marked improvement in compliance and reduction in length of time to complete court-ordered services. This program also makes families feel that the county is invested in them and their children."

Chesterfield County tops the all-time Achievement Awards list with 60. Chesterfield County has won an award in each year of the 23-year history of the program. **Henrico County** is second on the list with 51 Achievement Awards while **Loudoun County** is third with 34.

The VACo Achievement Awards is a competitive program open to local government members of the association.

[Winning Achievement Award Submissions](#) | [Achievement Awards Website](#)
[2025 Achievement Awards Entries](#) | [Past Winners](#) | [Past Judges](#)



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This project is one that has been years in the making and the BRWA started seeing cost savings before the project was even completed. Rarely is it possible to have a major treatment plant upgrade project that pays for itself with operational savings, let alone a construction project that helps to protect the environment. This project has all that and more.

Brian Key, BRWA Executive Director

”



Abby Weigel
804-248-0523
Abby.Weigel@se.com



Kevin DeLeon
804.517.2819
Kevin.DeLeon@se.com



National Association of Counties Leadership Development: Learn from the best!

Scholarships are still available for you and your team.

Join over 10,000 county leaders already benefiting from the effectiveness of the [NACo Leadership Academy](#), the **12-week, online leadership program** founded by General Colin Powell.

We would like to acknowledge and congratulate the April Virginia graduates:

Beena Chundevalel, Senior Manager - Finance, Loudoun County

Carlinda Kleck, Senior Manager - Compliance, Loudoun County

Carmen Quenga, Senior Manager - Early Intervention, Loudoun County

Cheryl Watson, Deputy Director, Loudoun County

David Brooks, Help Desk Supervisor, York County

Jason Brousseau, Systems Administrator III, York County

Laura Lungarelli, Therapist IV, Prince William County

Lauren Kiefert, Opioid Response Program Manager, Prince William County

Margaret Graham, Department Director, Loudoun County

Nadia Asfahani, Therapist III, Prince William County

Rhode Bernadel, Clinical Services Case Management Manager, Prince William County

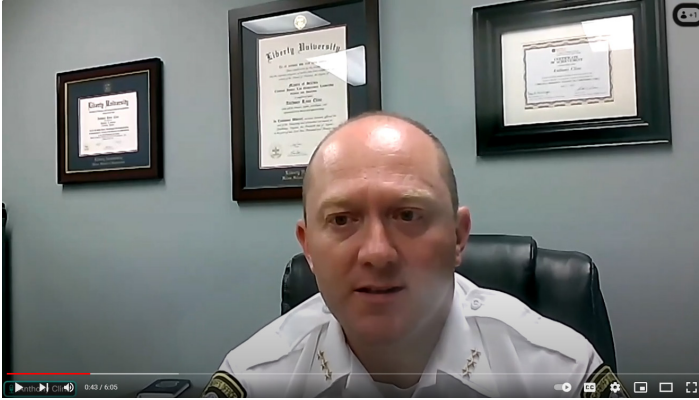
Tricia Peny, Early Intervention Program Manager, Prince William County

Enroll now for September 2025!

Our September Cohorts are right around the corner. Join us in investing in the workforce – empowering them to become better leaders today and into the future.

[CLICK HERE TO LEARN MORE AND ENROLL](#)

Developed by General Colin Powell, the Professional Development Academy and NACo, the High Performance Leadership Academy is an online 12-week program that helps your workforce develop fundamental, practical leadership skills to deliver results for counties and our residents.



Thank you Wythe County Chief Deputy [Anthony Cline](#) for sharing your experience with Blue Line Solutions!



Thank you Sussex County Sheriff [Ernest Giles](#) for sharing your experience with Blue Line Solutions!

Premier Partner Spotlight

Blue Line Solutions Testimonials

Blue Line Solutions is making a positive impact on communities all over Virginia. In Smyth County - **Blue Line Solutions** recorded during a five-day period that there were 3,530 vehicles traveling through school speed zones at 10mph or higher above the speed limit. That's over 12,000 speeding vehicles a month during school days.

Blue Line Solutions uses information and communications rather than focus on enforcement to reduce speeds in school zones.

During **Blue Line Solutions** Public Information Phase of its program in Smyth County - the number dropped to 213 over a five-day period. That's without writing one ticket. The community heard the problem and reacted to it. During the warning phase - the number dropped to 175. Then during the enforcement phase - it dropped to 72. That's a 98 percent reduction of speeders compared to before the **Blue Line Solutions** program.

"That's absolutely fantastic that we can make a difference in a community," Blue Line Solutions CEO/Founder Mark Hutchinson said.

Senator Warner and VACo to host “Keys to Housing Affordability Summit” September 8 in Henrico



Join Senator Mark R. Warner, the Virginia Association of Counties, the Virginia Housing Alliance, and Henrico County for the “Keys to Housing Affordability Summit” on Monday, September 8th from 8 a.m. to Noon at The Westin Richmond.

This half-day summit will bring together local elected officials, housing and economic development leaders, and nonprofit partners from across the Commonwealth to share innovative solutions being employed by Virginia counties, and to discuss the future of housing affordability in Virginia. The summit will conclude with a fireside chat with Senator Warner and Virginia Housing CEO Tammy Neale where Senator Warner will discuss his Road to Housing national legislative agenda—charting a bold path forward to address housing challenges in Virginia and across the country.

For more information and to register for this free event go to <https://sen.gov/4RW1R>



18th Excellence in Virginia Government Awards

**VCU**L. Douglas Wilder School of
Government and Public Affairs

Excellence in Virginia Government Awards (EVGA) 2026

Nominations Now Open

Help us celebrate the people and programs transforming the Commonwealth.

[Submit a Nomination](#) | **Deadline:** Monday, September 15

For questions about the nomination process, please contact:

Pam Cox, Senior Special Projects and Communications Manager | evga@vcu.edu | 804.828.8520

About the Awards

Now in its 18th year, the Excellence in Virginia Government Awards recognize outstanding public service at all levels—honoring both the trailblazers shaping policy and the unsung heroes powering our communities. Hosted by the L. Douglas Wilder School of Government and Public Affairs at VCU, the ceremony also raises scholarship support for the next generation of public service leaders.

All awards will be presented at the EVGA Awards Ceremony and Luncheon which will take place in April.

“These awards recognize outstanding work at all levels of government in Virginia and honor dedicated public service, innovative approaches, and commitment to excellence.”

— Susan T. Gooden, Ph.D., Dean, Wilder School

EVGA 2025

From trailblazers to behind-the-scenes heroes, the Excellence in Virginia Government Awards honors those whose dedication to public service is transforming the Commonwealth.

>>VIDEO: [View a playlist of all 2025 EVGA honorees](#)

>>PHOTOS: [View and download EVGA in photos](#)

>>EVENT RECAP: [Recognizing leadership and legacy, Excellence in Virginia Government Awards honor six who have been powered by public service](#)



The NACo Leadership Academy: Online Development for County Professionals

Elevate your team's potential with our 12-week online leadership development program, designed specifically for entry- to mid-level county professionals.

Affordable Investment in Your Team:

- Starts at \$1,995 per participant.
- Special Offer: Enroll a group of 5 for just \$5,000!
- Additional discounts may be available. Contact us to learn more.

Ready to empower your county's leaders? Visit www.naco.org/skills

Elevate Your County's Leadership with The NACo Leadership Academy

With nearly 15,000 county workforce leaders already trained in practical skills, the NACo High Performance Leadership Academy (HPLA) is your proven path to developing exceptional talent.

This 12-week virtual program, led by our partners at the Professional Development Academy, is specifically designed to equip frontline county professionals with the practical leadership skills they need to succeed. Our robust curriculum was developed in partnership with Fortune 1000 executives, public sector leaders, world-renowned academics, and thought leaders.

Why Choose NACo HPLA?

- **Done From Your Desk:** Our 100% online course delivery allows participants to continue working while learning, offering maximum flexibility.
- **Cohort Model:** Participants progress through the academy alongside peers who share similar experiences, fostering a collaborative and supportive learning environment.
- **For Leaders of All Types:** HPLA benefits both current supervisors and those preparing for leadership roles, making it versatile for your entire workforce.
- **Cost-Effective:** County enrollment starts at \$1,995 per participant. Get even more value by enrolling a group of 5 for just \$5,000! Additional discounts may be available for larger groups. Contact us for details.

Ready to empower your county's leaders? Enroll today at www.naco.org/skills



Public Promise Procurement Supplier Contract Spotlight:

WBCP's Government Recruitment Contract Delivering Results

In today's competitive environment for government leadership talent, counties need more than just a recruiter—they need a trusted partner who understands the unique challenges of public service. A nationally recognized firm in government recruitment with a contract awarded under NACo's competitively bid and peer-reviewed procurement program, WBCP offers a compliant and efficient pathway for counties and other municipalities to find and hire experienced leaders for their most critical roles.

WBCP is a proven leader in executive recruitment, talent evaluation and acquisition, and consulting services in obtaining a talented and motivated workforce. Hear from Santa Cruz County's Nicole Coburn on the success of their recruiting efforts including the creation of an entirely new department.

Why Public Agencies Turn to WBCP

- **Public Sector Expertise:** WBCP has extensive experience with local governments, bringing decades of experience recruiting for city and county administrator roles, department heads, and other executive-level positions.
- **End-to-End Support:** WBCP manages every step of the recruitment process—from position profiling and candidate sourcing to interviews, evaluations, and onboarding—ensuring a smooth and effective search.
- **Streamlined, Transparent Process:** Services under the NACo contract come with pre-negotiated terms and scopes of work, allowing counties to move forward without the delays of a traditional RFP.

Take the Next Step

If your municipality is planning an executive search, WBCP's services—available through NACo Public Promise Procurement—offer an efficient and trusted option to help you secure the right leadership. Satisfy RFP requirements and access pre-qualified, top-tier recruitment support today.

Visit our [website](#) to register for the cooperative or contact Anthony Chapman at achapman@naco.org to learn more and get started.



Performance Contracting 101 with Schneider Electric

What if upgrading your aging infrastructure didn't mean draining your budget—or your patience? Meet *Performance Contracting (PC)*: the superhero of budget-friendly, energy-efficient solutions.

Here's the scoop: PC allows you to address infrastructure challenges strategically by leveraging future energy savings and significant cost reductions to fund your projects with minimal upfront capital investment.

How Does PC Work?

STEP 1

We start with a deep-dive energy audit.

STEP 2

We identify inefficiencies and craft a plan to fix them with guaranteed savings.

STEP 3

Savings offset costs, enabling upgrades with lower upfront investment.

What's in It for You?



Stress-Free Upgrades

Fix your facilities without tapping into reserves.



Energy Savings

Modernize your systems and save big.



Green Goals, Met

Boost sustainability while creating healthier communities.



As the **#1 Energy Services Company (ESCO)** since 2017 (by Guidehouse Insights), we bring decades of experience and a proven track record partnering with counties nationwide to deliver results.

Curious how PC can work for your county?
Let's discuss your project



Abby Weigel
804-248-0523
Abby.Weigel@se.com



Kevin DeLeon
804.517.2819
Kevin.DeLeon@se.com

Built for This Moment: Why cashVest Matters More Than Ever

It's no secret that the future of interest rates is once again a topic of nationwide conversation. With evolving leadership dynamics and mixed economic signals, speculation is swirling about the direction of monetary policy. While some brace for potential rate cuts, others prepare for further shifts in liquidity and inflation strategies.

But for public sector leaders, the real question isn't what the Fed might do next; it's whether your entity is ready to respond, no matter what happens.

That's where cashVest by three+one stands apart.

From its inception, cashVest was built on the belief that you don't have to predict the market to succeed in it. Instead of reacting to economic shifts, cashVest empowers public entities to plan, adapt, and optimize their resources with clarity and discipline.

Here's why that matters right now:

Federal support is shrinking, and local responsibilities are growing.

A recent report from the National Association of Counties (NACo) highlights an alarming trend: counties are facing nearly \$1 trillion in increased costs over the next decade due to cuts in federal programs like Medicaid and SNAP, as well as key grant eliminations. As responsibilities shift to the local level, the financial burden is growing heavier. You can read the full report here: [The Big Shift – NACo](#)

When rates move (up or down), timing is everything.

Waiting to act means leaving money on the table. cashVest users have the data and strategic foresight to adjust their cash positioning immediately, ensuring every available dollar is working harder for them.

Data makes the difference.

Entities using cashVest earn and save over 30% more on average than those without a data-driven liquidity strategy. That's because they're not just managing their funds, they're leveraging them as strategic assets.

Market cycles are inevitable. Being caught off guard shouldn't be.

Whether it's rising borrowing costs, flattening yields, or the shift of federal obligations to local governments, cashVest helps public finance teams stay one step ahead without adding burden to staff or sacrificing services.

It's not about high or low rates. It's all about smart decisions.

Some of the strongest cashVest results have occurred during periods of declining interest rates. The reason? Users were empowered with the data and tools to optimize timing, improve bank partnerships, and unlock new earnings even when benchmarks dipped.

At a time when public leaders are being asked to do more with less, the ability to make every dollar go further is no longer optional, it's essential. Especially in light of mounting fiscal shifts, proactive liquidity management has never been more critical.

cashVest doesn't just prepare you for what's coming. It ensures you're always in a position to act with confidence and clarity. No guesswork. No gambling. Just smarter financial stewardship.



Let's talk.



**Thank you
Nationwide for
being a long-time
VACo Premier
Partner!**



Nationwide®
is on your side

VACo long-standing partner Nationwide Retirement Solutions, provides these valuable services:

- 457 and 401(a) Plans
- Roth 457 Account
- Protected Retirement Solutions
- Nationwide Retirement Institute
- Social Security

VACo Executive Director, Dean Lynch, recently sat down with Debbie Turner, Charlie Brennan, Lynn Robinette, and David Bazzell to discuss their expertise in assisting counties with comprehensive savings and retirement programs and what sets Nationwide apart.



You are VAcorp

You are not merely a customer of VAcorp; you **are** VAcorp! We are both owned and governed by you – our members! VAcorp is created under 15.2-2700 of the local government code where all assets and surplus belong to the members. In addition, VAcorp is controlled by a Supervisory Board that is elected from and by our members. The Board determines and approves all major risk pool decisions, and as a voting member, you have a voice in the decisions that matter most.

Know Who You Are

Because you are VAcorp itself, we think it is critical that you understand exactly what VAcorp is and why it exists. Many simply think of us as their “insurance carrier” – writing customized coverages and handling claims when they occur – but we are so much more!

Our History

The Birth of Risk Pools

VAcorp is not an insurance company, but rather a Risk Pool.

Unstable economic conditions in the mid-1980s led to a commercial insurance crisis with ballooning premiums and widespread policy cancellations. As a result, Risk Pools began to form as an alternative to volatile traditional carriers, allowing Pool members to exert more control over their coverages and costs. Today, almost all public sector entities throughout the country get their coverage from Risk Pools rather than from commercial insurance companies.

VAcorp's Origin

VAcorp was founded by a handful of Virginia counties in 1993. The ultimate goals of the program were to provide **cost stability**, the most **comprehensive coverages** possible, and **custom services** tailored specifically to the unique needs of our members. While we are pleased by how well our prices compare against the competition, our goal was never to guarantee the lowest cost. Instead, we promised to avoid the wild price swings that we've seen in other providers and provide stable pricing year after year, and that is exactly what we have delivered. VAcorp rates are actually **lower today in 2024 than they were in 1993!**

VAcorp's Growth

Today, VAcorp is the **largest self-insurance risk pool** for public sector entities in the Commonwealth with a membership retention rate of better than 98%. Over the years, we have expanded beyond counties to include municipalities, school divisions, authorities, volunteer fire & rescue companies, state agencies, and non-profits funded by taxpayer dollars. **Over 560 members** have joined VAcorp, including 8 of the 10 largest counties, 8 of the 10 largest cities, and 8 of the 10 largest school divisions. We believe that the extraordinary success of the program can be attributed to our unwavering commitment to our founding principles.

VAcorp Exists to Serve You

VAcorp was created solely to serve Virginia's public sector entities, and from day one until now, we have never lost sight of that purpose. Because we answer only to our members, every decision is designed to benefit the group over the long haul.

VAcorp advocates for local government through a myriad of partnerships with affiliated associations including: VACo, VSBA, VLGMA, VASS, VFGOA, VASBO, LGA, Regional Jail Association, PDC, etc. While there is a cost associated with these partnerships, they add value to the group by aiding in our ability to lobby the General Assembly on behalf of our members.

You may not always see the immediate payoff, but every VAcorp decision is made in alignment with our vision to serve our members and promote the health and longevity of your program.

Take a look at a few of VAcorp's milestones over the years:

- **1993** - VAcorp is established with 12 founding members and less than \$700,000 in annual contribution.
- **1998** - VAcorp terminates service contract with claims administration vendor and hires staff to promote more control and efficiency.
- **1999** - VAcorp offers coverage to K-12 Public Schools across the Commonwealth.
- **2001** - VAcorp begins offering Public Officials Liability coverage in response to VARisk offering limited coverage.
- **2004** - VAcorp begins providing Environmental Liability coverage to all members at no additional cost. Even in 2024, VAcorp is the only provider offering this coverage with a low \$25,000 deductible. Other providers offer this coverage with a \$250,000 deductible.
- **2008** - VAcorp responded to the great recession by freezing rates and providing financial relief with over \$8,000,000 in dividends to members.
- **2011** - VAcorp introduces Line of Duty Act (LODA) coverage, creates the only LODA trust in the state, and absorbs existing LODA losses in response to the state pushing this cost to the local level. VAcorp paid all of its members' 2010 past liability for over \$1,000,000.
- **2013** - VAcorp merges with the VSBA Self-Insurance Group and assumes their liabilities to prevent School Boards from being assessed. This action saves Local Governments in excess of \$5,000,000.
- **2013** - VAcorp becomes the first to offer Cyber Risk coverage in Virginia offering the broadest coverage available to local governments anywhere in the US.
- **2016** - VAcorp offers Student Accident and Catastrophic Accident coverage in order to fill VHSL coverage gaps.
- **2020** - VAcorp provides over \$5,000,000 in rate credits during the COVID pandemic to assist members.
- **2023** - VAcorp includes security risk management coverage (active shooter) for all members (coverage has been included for Schools since 2013).





Equipment Lease-Purchase Financing

Equipment Lease-Purchase Financing is a great tool to make your locality's and school division's budget go further!

Contact us for details.

VML/VACo Equipment Lease-Purchase Financing offers:

- Competitive rates and low closing costs.
- Predictable and level payments.
- Lease terms up to the expected life of the equipment.
- Streamlined process – we handle the details for you.

Budget less in the current year by spreading payments out over the useful life of the equipment – perfect for school buses, fire engines, and police cars.

CONTACT US TODAY

Questions?

Contact Steve Mulroy
804-648-0635

smulroy@valocalfinance.org





OneDigital is thrilled to be one of VACo's Premier Partners.

What truly distinguishes OneDigital as a leading **insurance, financial services, and HR consulting advisory firm** is our holistic approach to creating environments that enable people to do their best work and live their best lives. OneDigital understands that counties face rising insurance costs while still struggling to attract/retain talent. This is why we use proprietary software to provide accurate and predictable insurance consulting projections for those core benefits that impact your bottom line and incorporate solutions to improve retention. While voluntary benefits may be the focus of other providers, OneDigital has the expertise in alternative funding strategies, best-in-class analytics, and an in-house actuarial team.

OneDigital has a track record of providing cost-saving solutions to counties. This has been achieved through creative funding strategies, rate holds, and exclusive partnerships with various carriers. One of these exclusive partnerships is through VACORP and Anthem Life. OneDigital is responsible for the inception of the Virginia Local Disability Program (VLDP) which is through the Virginia Retirement System (VRS). Our team of fierce advocates negotiated a 5-year locked rate, including short-term and long-term disability benefits. Your division may already work with us in this capacity, as we currently serve over 270 public sector entities in the VLDP program.



OUR SOLUTIONS FOR EMPLOYERS

MANAGE

Talent Planning
Recruiting
Development & Training

SUPPORT

Benefits & Compensation
Total Wellbeing
Productivity
Retirement Readiness

ENGAGE

Culture
Education & Fiduciary
Literacy
Communications

PROTECT

Compliance
Workplace Safety
Operational Continuity
Cyber Security



Ritter Jonas
Senior Business Development Executive
804.393.2122 | rjonas@onedigital.com



At OneDigital, we harness the power of one to solve complex challenges for businesses and people. Scan the code to the left to watch the video and learn more.



The VA250 Mobile Museum: A Classroom on Wheels

Get ready to bring Virginia's history to life! The VA250 Mobile Museum Experience, a hands-on, interactive, and immersive museum on wheels, is coming early 2025. This unique experience will transport students back in time, exploring key stories from every region of the state.

Perfect for:

- **Schools:** Enhance your curriculum with a memorable field trip.
- **Community organizations:** Host a unique event for all ages.
- **Local festivals:** Attract visitors with a fascinating historical exhibit.

Book the museum for your school or community event today! Visit [the VA250 website](#) for more information and to schedule a visit.



Get your VA250 license plates - now available

Are you ready to show your pride in America's 250th anniversary? The VA250 commemorative license plate is now available for purchase! As a symbol of our nation's rich history and bright future, this limited-edition license plate offers a unique opportunity to drive with a piece of history.

By purchasing a VA250 license plate, you're not only adding a stylish touch to your vehicle, but you're also supporting a worthy cause. A portion of the proceeds from each plate sold will be donated directly to VA250, a non-profit organization dedicated to creating educational programs, events, and exhibits to commemorate America's 250th anniversary.

Don't miss out on this opportunity to own a piece of history and support a great cause. [Visit the Virginia DMV website](#) to purchase your VA250 license plate today.

VACo Seeks to Create Mentorship Program for Supervisors



Dear Members/County Administrators...

VACo is blessed to have many smart and experienced Supervisors. This year we welcomed a slew of newly elected Supervisors, some of whom have expressed interest in being mentored. VACo thrives when Supervisors connect and share experiences and challenges. Therefore, we would like to establish an informal, voluntary mentoring program to offer opportunities for personalized connections among Supervisors.

If you are interested in being a mentor or being connected with a mentor, please contact Karie Walker, kwalker@vaco.org or 804-343-2504.

We look forward to hearing from you!

Sincerely,

Karie Walker

Director of Programs and Development
Virginia Association of Counties

Virginia County Supervisors' Manual 8th Edition



AVAILABLE
NOW

Eighth Edition of VACo's *Virginia County Supervisors' Manual* is in stock. The Supervisors' Manual is the number one resource on the framework of county government and the responsibilities of the county board.

ORDER YOUR ALL-NEW VOLUME NOW

ORDER FORM

NAME: _____ TITLE: _____

COUNTY (OR ORGANIZATION): _____

SHIPPING ADDRESS: _____

CITY / STATE / ZIP: _____

PHONE: _____ EMAIL: _____

PAYMENT INFORMATION

Manuals are \$75 for VACo Members. Manuals are \$150 for Non Members.

Number of Copies _____.

Check enclosed for \$_____ Make payable to **VACo Services, Inc.**

If you are paying by credit card, an invoice will be sent you.

Mail completed form to:

Virginia Association of Counties
1207 East Main Street, Suite 300
Richmond, VA 23219-3627

Or FAX form to 804.788.0083 Questions? Call

804.343.2507



The Virginia Association of Counties accepts employment ads in a PDF file or a link to a job site. Please include information for applying, and a link to other important information. Please do not fax your employment ad. VACo members are not charged for placing an employment ad. **The cost is \$100 per ad for non-VACo members.** VACo publishes the ad on its website and mobile app as well as the upcoming County Connections issue. If you have any questions or concerns, please email [Valerie Russell](#).

[HEAVY EQUIPMENT OPERATOR \(ENVIRONMENTAL ENGINEERING\)](#) | Chesterfield County | Posted August 22

[UTILITY MECHANIC](#) | Amherst County | Posted August 22

[DEPUTY CHIEF OF TRANSPORTATION](#) | Albemarle County | Posted August 21

[DEPUTY COUNTY ATTORNEY](#) | Albemarle County | Posted August 21

[TECHNOLOGY SUPPORT SPECIALIST I-III](#) | Montgomery County | Posted August 21

[DIRECTOR OF PLANNING & ZONING](#) | Culpeper County | Posted August 20

[DIRECTOR OF HUMAN RESOURCES](#) | Culpeper County | Posted August 20

[CHIEF OF FIRE & RESCUE](#) | Shenandoah County | Posted August 20

[SENIOR PLANNER, REGIONAL PARTNERSHIPS & FUNDING \(TRANSPORTATION PLANNER III\)](#) | Fairfax County | Posted August 20

[DEPUTY COUNTY ADMINISTRATOR](#) | Gloucester County | Posted August 20

[CHIEF OF EMERGENCY SERVICE](#) | Northumberland County | Posted August 20

[ASSISTANT COMMONWEALTH ATTORNEY I](#) | Rappahannock County | Posted August 20

[APPRAISER II OR APPRAISER III](#) | City of Charlottesville | Posted August 20

[BUILDING OFFICIALS & SEDIMENT CONTROL ADMINISTRATOR](#) | Nottoway County | Posted August 19

[PRINCIPAL ENGINEER \(UTILITY\)](#) | Chesterfield County | Posted August 19

[UTILITY WORKER I - WASTEWATER COLLECTIONS](#) | Chesterfield County | Posted August 19

[RESIDENTIAL AIDE \(DAVELAYNE GROUP HOME\)](#) | Chesterfield County | Posted August 19

[RESIDENTIAL AIDE \(OBISQUE GROUP HOME\)](#) | Chesterfield County | Posted August 19

[LIBRARY BRANCH MANAGER - ETTRICK/MATOACA LIBRARY](#) | Chesterfield County | Posted August 19

[LIBRARY CUSTODIAN \(PART-TIME\)](#) | Chesterfield County | Posted August 19

[DEVELOPMENT SPECIALIST - PART C](#) | Chesterfield County | Posted August 19

[SEASONAL MAINTENANCE WORKER \(ENVIRONMENTAL ENGINEERING\)](#) | Chesterfield County | Posted August 19

[MHSS SERVICES MANAGER \(DAY SUPPORT PROGRAM\)](#) | Chesterfield County | Posted August 19

[MHSS EMPLOYMENT ASSISTANT/PT \(7:30 - 2:30\)](#) | Chesterfield County | Posted August 19

[DIRECTOR OF ECONOMIC DEVELOPMENT](#) | Botetourt County | Posted August 18

[DIRECTOR OF LIBRARY SERVICES](#) | Chesterfield County | Posted August 18

[DIRECTOR OF PLANNING & COMMUNITY DEVELOPMENT](#) | City of Colonial Heights | Posted August 18

[BUILDING INSPECTOR](#) | Westmoreland County | Posted August 18

[YOUTH SERVICES SPECIALIST](#) | Botetourt County | Posted August 18

[ECONOMIC DEVELOPMENT SPECIALIST](#) | King George County | Posted August 18

[ECONOMIC DEVELOPMENT MANAGER](#) | King George County | Posted August 18

[COUNTY ATTORNEY](#) | Culpeper County | Posted August 18

[ACCOUNTANT](#) | Montgomery County | Posted August 18

[UTILITY WORKER I](#) | Chesterfield County | Posted August 18

[GRANTS & SPECIALS PROJECTS COORDINATOR](#) | City of Salem | Posted August 18

[DIRECTOR OF REAL ESTATE](#) | Fairfax County | Posted August 18

[AIRPORT MAINTENANCE TECHNICIAN I & II](#) | City of Manassas | Posted August 15

[BENEFIT PROGRAM SPECIALIST I](#) | Chesterfield County | Posted August 11

[RESIDENTIAL AIDE \(PART-TIME\)](#) | Chesterfield County | Posted August 11

[SENIOR CLINICIAN \(VETERAN TREATMENT DOCKET\)](#) | Chesterfield County | Posted August 11

[SENIOR CLINICIAN \(RECOVERY COURT\)](#) | Chesterfield County | Posted August 11

[MHSS EMPLOYMENT ASSISTANT/PT](#) | Chesterfield County | Posted August 11

[EMPLOYMENT OPPORTUNITIES](#) | Spotsylvania County | Posted August 11

[PLANNING DIRECTOR](#) | Warren County | Posted August 11

[COUNTY ADMINISTRATOR](#) | King William County | Posted August 11

[SENIOR ENVIRONMENTAL CONSTRUCTION INSPECTOR](#) | Chesterfield County | Posted August 11

[DIRECTOR OF COMMUNITY DEVELOPMENT](#) | Town of Woodstock | Posted August 11

[ELECTRICIAN](#) | Culpeper County | Posted August 5

[BUSINESS TAX AUDITOR \(Full time\)](#) | Culpeper County | Posted August 5

[BUSINESS TAX AUDITOR \(Part time\)](#) | Culpeper County | Posted August 5

[ASSISTANT COMMONWEALTH ATTORNEY](#) | Culpeper County | Posted August 5

[WATER TREATMENT PLANT OPERATOR 2](#) | Culpeper County | Posted August 5

[FINANCE MANAGER](#) | Hanover County | Posted August 5

[AUTOMOTIVE TECHNICIAN](#) | Chesterfield County | Posted August 4

[CASE MANAGER \(Service Coordinator\)](#) | Chesterfield County | Posted August 4

[COOK/HOUSEKEEPER \(Galloway Place\)](#) | Chesterfield County | Posted August 4

[MHSS EMPLOYMENT SPECIALIST / JOB COACH](#) | Chesterfield County | Posted August 4

[SCHOOL BUS TECHNICIAN \(Monday-Friday 6:30am-3pm\)](#) | Chesterfield County | Posted August 4

[SENIOR SCHOOL BUS TECHNICIAN](#) | Chesterfield County | Posted August 4

[SENIOR ACCOUNTING TECHNICIAN \(Medical Billing Specialist\)](#) | Chesterfield County | Posted August 4

[HVAC PREVENTATIVE MAINTENANCE TECHNICIAN](#) | Chesterfield County | Posted August 4

[MHSS EMPLOYMENT ASSISTANT \(Part-time\)](#) | Chesterfield County | Posted August 4

[SCHOOL BUS TECHNICIAN \(Monday-Thursday 12:30pm-11pm\)](#) | Chesterfield County | Posted August 4

[EMERGENCY VEHICLE TECHNICIAN](#) | Chesterfield County | Posted August 4

[VOLUNTEER COORDINATOR](#) | Montgomery County | Posted August 4

[VICTIM-WITNESS ADVOCATE](#) | Montgomery County | Posted August 4

[EMPLOYMENT OPPORTUNITIES](#) | Spotsylvania County | Posted August 4

[EMPLOYMENT OPPORTUNITIES](#) | King George County | Posted August 4

[ENVIRONMENTAL COMPLIANCE OFFICER](#) | Westmoreland County | Posted August 4

[DEPUTY COUNTY ADMINISTRATOR/ FINANCE DIRECTOR](#) | Amelia County | Posted August 1

[CHIEF OF EMERGENCY SERVICE](#) | Northumberland County | Posted August 1

[LEGISLATIVE DEPUTY DIRECTOR](#) | Fairfax County | Posted July 29

[STAFF AUDITOR - 100% TELEWORK ELIGIBLE \(RICHMOND REGION\)](#) | Chesterfield County | Posted July 29

[CASHIER/GROUNDS ATTENDANT](#) | Chesterfield County | Posted July 29

[MHSS SERVICES SUPERVISOR \(ACT SERVICES SUPERVISOR\)](#) | Chesterfield County | Posted July 29

[CRISIS CLINICIAN](#) | Chesterfield County | Posted July 29

[CASE MANAGER \(HOUSING CASE MANAGER\)](#) | Chesterfield County | Posted July 29

[PRINCIPAL ENGINEER \(FT\) - ENVIRONMENTAL ENGINEERING](#) | Chesterfield County | Posted July 29

[LICENSED PRACTICAL NURSE \(GALLOWAY\)](#) | Chesterfield County | Posted July 29

[VAN DRIVER/CHESTER HOUSE](#) | Chesterfield County | Posted July 29

[EMPLOYMENT OFFPORTUNITIES](#) | Spotsylvania County | Posted July 28

[TOURISM MARKETING COORDINATOR](#) | Blacksburg-Christiansburg- Montgomery County | Posted July 28

[ADMINISTRATIVE COORDINATOR - FIRE EMS DEPARTMENT](#) | Montgomery County | Posted July 28

[DEPUTY CLERK TO THE BOARD OF SUPERVISORS](#) | Stafford County | Posted July 28

[REGIONAL FIREFIGHTER TESTING](#) | City of Harrisonburg | Posted July 25

[WATERWORKS OPERATOR](#) | Prince George County | Posted July 24

[REAL ESTATE ASSESSOR](#) | Prince George County | Posted July 24

[MANAGER IV, ADVANCED SOCIAL SERVICES CASE MANAGEMENT](#) | Prince George County | Posted July 24

[COMMUNICATION'S OFFICER](#) | Prince George County | Posted July 24

VALUE OF VACo



ADVOCACY

VACo's lobbying efforts have helped stem the tide of unfunded mandates and have saved Counties millions of dollars every year.



EDUCATION

Our educational programs offer County leaders and staff opportunities to become more effective in their communities.



MEMBERSHIP ENGAGEMENT

Some of VACo's best moments are when members convene and work to improve communities all over the Commonwealth.



BUSINESS DEVELOPMENT

Our business development opportunities offer savings and innovative approaches to delivering services at the County level.

VACo LEADERSHIP



President
Ruth Larson
James City County



President-Elect
Victor S. Angry
Prince William County



First Vice President
Phil C. North
Roanoke County



Second Vice President
Jerry Boothe
Floyd County



Secretary-Treasurer
Donald L. Hart, Jr.
Accomack County



Immediate Past President
Ann H. Mallek
Albemarle County

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Director of Programs and Development | Karie Walker, CAE

VACo exists to support county officials and to effectively represent, promote and protect the interests of counties to better serve the people of Virginia.

1207 East Main Street | Suite 300
Richmond, VA 23219-3627
Phone: 804.788.6652 | www.vaco.org

County Connections is a semimonthly publication.

