Friday, July 25, 2025



VACO COUNTY OFFICIALS' SUMMIT

Thursday, August 14, 2025

Omni Richmond Hotel Agenda

Confirmed Speakers Lineup





The Honorable Jason S. Miyares

Attorney General Commonwealth of Virginia



The Honorable Ghazala F. Hashmi

15th Senate District Commonwealth of Virginia



John Reid

Businessman and Broadcaster

With state elections around the corner
– the VACo County Officials' Summit
features candidates for statewide
offices and key updates on policy
issues that will be on the agenda in
2026.

REGISTER TODAY!

Joint Subcommittee Considers Consolidating Virginia Elections into Federal Cycle



A study group created by legislation in the 2025 General Assembly session and directed to examine the implications of moving some or all elections in Virginia to even-numbered years held its first two meetings on July 22 and July 24, respectively. The Joint Subcommittee to Study the Consolidation and Scheduling of General Elections will conduct a two-year study of the effects of consolidating state and/or local elections with the federal election cycle; the legislation directing the study charges the group with examining the effects on voter turnout and campaign costs, implications for campaign finance rules, and potential cost savings, among other elements, and requires recommendations to include specific proposals for how such consolidation would be accomplished, such as extending or shortening the terms of certain offices to coincide with a different election cycle, and any statutory and Constitutional changes that may be necessary. Meetings for 2025 and 2026 must be completed by the end of November each year, and an executive summary must be submitted each year before the beginning of the next General Assembly session. Chesterfield County Supervisor Jessica Schneider serves on the Joint Subcommittee.

The Joint Subcommittee began its work with a **presentation** from Brooks Braun, Senior Attorney in the Division of Legislative Services, who briefed members on the origins of Virginia's "off-year" elections for the legislature and the executive branch, which have been held in odd-numbered years since the election of 1869, which was held at the direction of President Ulysses S. Grant as part of Virginia's ratification

of a new Constitution and readmission to the Union. A 1979 Commission to Study Consolidation of Times of General Elections considered moving to an even-year election cycle, but made no official recommendations. To transition to holding elections in even-numbered years, Virginia's Constitution would have to be amended to allow for the terms of legislators and the Governor, Lieutenant Governor, Attorney General, and Constitutional officers to be extended or shortened. Several other statutory changes would be required, including a change to the county manager plan of government, and changes to local charters that stipulate those elections be held in odd-numbered years.

Mr. Braun presented a timeline illustrating the process of transitioning to the even-year cycle, assuming the necessary Constitutional amendments were passed by the legislature and ratified by the voters in 2028 and elected officials' terms were shortened by one year; under this schedule, all offices (including Clerks of the Circuit Court, whose terms are ordinarily eight years) would be shifted to the new cycle by 2040. A key issue of concern for local governments raised during the discussion was the effect of moving to a biennial schedule for elections for localities that traditionally place bond referenda on the ballot annually.

Dr. Henry L. Chambers, Austin E. Owen Research Scholar and Professor of Law at the University of Richmond and Dr. Bob Holsworth, Managing Partner at DecideSmart, LLC, discussed a wide range of issues both philosophical and practical with the Joint Subcommittee, including the national interest in Virginia's statewide elections under the current schedule and whether Virginia elections would be more or less nationalized if they were held concurrently with federal elections; whether such a change would benefit one party or the other; whether consolidating elections would promote voter turnout and a more representative electorate; whether consolidating elections would lead to federal laws and regulations for the conduct of federal elections overshadowing Virginia-specific laws; and whether consolidating elections would reduce or increase the influence of money in Virginia politics.

The Joint Subcommittee's second meeting featured presentations by two campaign finance experts, who discussed the implications for fundraising and spending limits when federal elections are run concurrently with state races. Under the Bipartisan Campaign Reform Act of 2002 (often referred to as the McCain-Feingold Act), certain activities are considered federal election activities, and subject to federal campaign finance limits (rather than state campaign finance laws), if, for example, they are conducted within a certain number of days of a federal election. As a result, campaign finance in states that hold federal and state elections at the same time is complex and requires careful accounting to ensure compliance with federal and state laws. Federal and state advertising disclosure rules and reporting requirements also differ. Subcommittee members discussed the benefits and drawbacks for candidates of coordinated campaigns for federal, state, and local offices, such as whether "down-ticket" candidates would benefit from the additional resources, and the degree to which campaign decisions could be increasingly vested with political parties.

The Joint Subcommittee's next meetings are scheduled for August 20 and September 2.

VACo Contact: Katie Boyle

JLARC Presents VRS Oversight Report



As part of their July 14th **meeting**, the Joint Legislative Audit and Review Commission (JLARC) presented an oversight report of the Virginia Retirement System (VRS) as required by the **Code of Virginia**. The health and well-being of VRS is important to local governments as it administers retirement programs and other benefit programs for state and local government employees, including teachers. VRS receives funds from employer contributions, employee contributions, and investment income. Employer contribution rates, especially for plans that involve local government employees such as the Teachers plan, are integral to budget planning for local governments.

While information on returns is still being finalized, VRS reported good news that as of March 31, 2025, returns for asset classes met or exceeded most benchmarks. Total Market Fund assets total approximately \$118.1 billion. As of June 30, 2024, the Teacher plan is now approximately 82.7% funded with \$12 billion remaining in unfunded liabilities. The employer contribution rate for the Teacher plan remains 14.21% for the remainder of the fiscal year. Investment returns are a key source of income for VRS, and meeting or exceeding VRS investment benchmarks is critical to ensure that employer contributions meant to amortize long-term unfunded liabilities remain low.

Revised assumptions may slightly increase employer contribution rates for next biennium. These employer rate recommendations to the General Assembly will be decided at the Fall meetings of the **VRS Board of Directors**. According to VRS, tariff and trade negotiations, federal budget reconciliation process, and geopolitical tensions and military actions create investor uncertainty, which may impact investment returns. There may be additional changes to funded status and employer contributions based on 2025 plan valuation and experience. VRS presenters indicated that they expect employer rates for the next biennium to be similar to the current budget cycle. VACo will continue to report on the employer contribution rate process as it proceeds.

VRS serves more than 800,000 active and retired members. Based on assets, VRS is the 14th largest public and private pension systems in the United States, and 36th largest in the world. The full report and slides from the meeting can be found <u>here</u> and <u>here</u> respectively.

VACo Contact: Ieremy R. Bennett



Visit Stafford County and the Stafford County Historic Courthouse

Location: 1300 Courthouse Road / Jefferson Davis Highway

Built: 1922 - 1923 Style: Greek Revival Architect: Philip N Stern Contractor: Walter Snelling

Description: The building faces east and is a two story red colored brick structure. The building forms part of the courthouse complex located on landscaped grounds in the center of Stafford. The east front has a large porch with six white colored columns rising to a pediment at the roof line. The recessed entrance is framed with white colored wood. The original building is rectangular with a white colored cupola with large square base on the center of the hipped roof. The building houses the County Circuit Court, County General District Court and County Juvenile and Domestic Relations Court of the 15th Judicial Circuit. An addition was constructed in 1969. The contractor was Henry C Johnson. Another addition was added in 1977. On the west side is the new addition constructed in 1993 and is named as the County Judicial Center with entrance on the north side.

History: The county was created in 1664 and the county was organized in 1666. The court first met in private homes. In 1691, Marlborough was established and the first courthouse was a wood structure built. The courthouse burned in 1715 and was not replaced. The second courthouse was built in 1715 at Stone Landing. In 1783, the county seat was moved to Stafford and the third courthouse, a one story structure was built. The fourth courthouse was a one story "T" shaped structure built in 1840. The fifth and present courthouse was constructed in 1922 to 1923. The County Judicial Center was constructed in 1993.

SOURCE: American Courthouses

VACO 2025 REGIONAL MEETINGS

- **REGION 4** | April 28 | Brunswick County
- REGION 1 | May 7 | Sussex County
- **REGIONS 3&5** | May 12 | Henrico County
- REGION 10 | June 12 | Pittsylvania County
- REGION 7 | June 16 | King George County
- REGION 13 | July 21 | Dickenson County
- REGIONS 11&12 | July 22 | Bland County
- REGION 8 | August 20 | Prince William County
- REGION 2 | August 27 | Gloucester County
- REGIONS 6&9 | September 18 | Shenandoah County



East Point Energy Secures Local Permit and Siting Agreement Approvals for Energy Storage Project in Chesterfield County

East Point Energy announced its energy storage project, Hermon Energy Center, has secured approvals of both a conditional use permit and a siting agreement from the Chesterfield County Board of Supervisors. The East Point Energy team collaborated closely with the Chesterfield community to ensure a firm understanding of the project benefits – generating local tax revenue while also supporting a clean and resilient electric grid.

"The county's demand for reliable, affordable energy continues to grow," said Dr. Mark Miller, who serves as Vice Chair of the Chesterfield County Board of Supervisors. "This battery storage facility is a critical step in enhancing the electric grid by storing energy during times of excess and deploying during outages, severe weather events, and other times of need. We look forward to working with East Point Energy to make Hermon Energy Center a reality."



"We're proud of the strong partnership we've built with local leaders and the Chesterfield community to date," said Tyler Cline, VP of Project Development at East Point. "The community's collaboration and support, driven by their understanding of the benefits the project will bring to the county, have been instrumental every step of the way. Once operational, this energy storage facility will not only strengthen grid reliability across the region – it will also generate significant local tax revenue, providing long-term economic benefits for the community. We would like to thank the Board of Supervisors for their support of this project."

Hermon Energy Center will be the second energy storage project developed by East Point in Chesterfield County, with the first being <u>Dry Bridge Energy Center</u>. Currently, Dry Bridge is the largest operating energy storage project in Virginia. Now owned and operated by Dominion Energy, it was developed by East Point and began operations in late 2023.

"We look forward to future engagement with the community as we develop the project further. With the retirement of conventional power plants in the region, energy storage projects like Hermon Energy Center bolster the reliability of the electric grid while also addressing increasing electricity demand due to economic growth and continued data center buildout," stated Chris Meyer, lead project developer for Hermon Energy Center.

In addition to the continued engagement in Chesterfield County, East Point is looking forward to working with cities and counties throughout the Commonwealth, building on its successful track record of working with localities such as Loudon, Prince William, Sussex, and the city of Lynchburg.

For more information, contact Chris Meyer @ cmeyer@eastpointenergy.com

Charlotte County Administrator Dan Witt Honored for 34 Years of Local Government Service

Local government leaders from across Southside Virginia gathered on July 23 to honor Charlotte County Administrator Dan Witt, who will retire on August 31, 2025, after a distinguished 34-year career in public service. Witt has served as Charlotte County Administrator since September 2018. His prior service includes roles with the Town of Altavista and the City of Lynchburg, bringing decades of experience and leadership to the region.

A retirement luncheon was held at *The Old Fishin' Pig* in Prince Edward County, where nine current and former administrators representing Amelia, Buckingham, Charlotte, Lunenburg, Nottoway, and Prince Edward Counties and colleagues from the Commonwealth Regional Council and Virginia's Heartland Regional Economic Development Alliance came together to celebrate Witt's contributions. Collectively, the group represented well over a century of local government leadership.

As a token of appreciation, Witt's peers presented him with a custom rocking chair engraved with the Charlotte County seal, his name, and years of service—a symbol of gratitude for his dedication to public service. Please join us in thanking Dan for his decades of commitment to public service and wishing him the very best in retirement!





Front Row – Dan Witt (Retiring Charlotte County Administrator). Second Row (L-R) – Melody Foster (Retired Executive Director CRC), Christin Jackson (Executive Director CRC), Becky Carter (Retired Buckingham County Administrator), Monica Elder (Charlotte County Deputy County Administrator), Tracy Gee (Lunenburg County Administrator), Doug Stanley (Prince Edward County Administrator), Third Row (L-R) – Alex McCoy (Executive Director Virginia's Heartland Regional Economic Development Alliance), Wade Bartlett (Retired Prince Edward County Administrator), Landon Green (Charlotte County Administrator), Steve Bowen (Nottoway County Administrator), Eric Pollitt (Amelia County Administrator), Karl Carter (Buckingham County Administrator), Taylor Harvie (Retired Amelia County Administrator)

Prince George County Fire & EMS Announces Promotions of Two Key Leaders





Captain Jason Koren

Captain Greg Taflinger

The Prince George County Fire and Emergency Medical Services Department is proud to announce the promotions of two outstanding leaders within the organization: **Lt. Jason Koren to Captain of Support Services**, effective July 1, 2025, and **Lt. Greg Taflinger to Training Captain**, effective August 1, 2025.

Captain Jason Koren has been promoted to oversee Support Services, a vital role that ensures all operational aspects of the department run efficiently. His leadership will continue to strengthen internal operations and logistical support critical to emergency response readiness.

"Captain Koren is an integral part of our department," said **Pedro Caceres, Fire & EMS Chief** for Prince George County. "He is key to ensuring all aspects of our operations can move forward in pursuit of our mission to make a positive difference for our community."

Also joining the department's leadership team is Captain Greg Taflinger, who has been appointed as the department's new Training Captain following a rigorous and highly competitive selection process. The process evaluated technical proficiency, leadership ability, training experience, and a strong commitment to the department's mission of excellence in fire protection and emergency medical services.

"Captain Taflinger distinguished himself throughout this process," said Chief Caceres. "He demonstrated exceptional knowledge, dedication, and a vision for the development of personnel. His ability to lead, instruct, and inspire will be invaluable in shaping the skills and readiness of the department."

As Training Captain, Taflinger will be responsible for the development, coordination, and implementation of training programs across the department. His leadership will directly support the professional growth of firefighters and EMTs while ensuring the department remains prepared to meet the evolving needs of Prince George County.

Please join us in congratulating both Captain Jason Koren and Captain Greg Taflinger on their well-earned promotions.

Medicaid Changes on the Agenda for General Assembly Committees



Three legislative bodies – the Joint Subcommittee on Health and Human Resources Oversight, the House Health and Human Services Committee, and the Joint Commission on Health Care -- recently received updates from the Department of Medical Assistance Services (DMAS) on the Medicaid provisions in the recently-enacted federal reconciliation bill and their implications for Virginia. The changes are substantial in scope, requiring IT systems changes and staff training, and will affect how Virginia supports hospitals through the Medicaid program. State and local collaboration will be critical in the implementation process, as eligibility determination for many Medicaid members is conducted at local departments of social services. Legislators expressed strong interest in understanding the potential impacts to the state budget; however, DMAS Director Cheryl Roberts stressed that the agency is awaiting additional guidance from the federal Centers for Medicare and Medicaid Services for many provisions of the bill in order to develop cost estimates and prepare for implementation.

Key provisions of the reconciliation bill that Director Roberts highlighted include the following:

• A requirement to redetermine eligibility for individuals in the Medicaid expansion population (individuals who earn up to 138 percent of the federal poverty level who are covered through the expansion of Medicaid under the Patient Protection and Affordable Care Act) twice a year, rather than annually, as is currently required. The state's outdated IT system for benefits programs has made completing timely annual redeterminations a challenge for local departments, and VACo

has worked with the Virginia League of Social Services Executives and other advocacy partners in support of securing funding for a system replacement. The 2024 Appropriation Act included funding to begin the project, but additional funding is needed. This requirement takes effect in January 2027.

- A requirement for individuals applying for coverage or currently enrolled as part of the expansion population to meet community engagement requirements (by working, volunteering, or engaging in certain other qualifying activities), effective December 31, 2026, with certain exemptions. The bill provides for \$200 million in implementation grants to states.
- A new waiver opportunity that would provide additional flexibility to allow for home- and community-based services to be provided to individuals without a requirement that those individuals would otherwise need nursing facility or other institutional care; the bill includes \$50 million in FY 2026 and \$100 million in FY 2027 for implementation.
- Limitations on states' ability to impose taxes on providers as a mechanism to fund states' Medicaid contributions. In Virginia, a tax on the net patient revenue of private acute care hospitals funds the state's share of Medicaid expansion; although the reconciliation legislation would gradually reduce the maximum rate allowed, beginning in 2027, DMAS does not anticipate impacts to the state's ability to fund its share of Medicaid expansion. However, Virginia also imposes an assessment on most hospitals in the state that funds the state share of additional payments to hospitals beyond standard Medicaid reimbursements, and these payments would be affected by the rate caps in the reconciliation bill. Other provisions in the bill reduce amounts that may be paid to providers through managed care organizations.
- A new Rural Health Transformation Program that would provide \$10 billion per year to states for FYs 2026-2030. Virginia would receive \$100 million annually through the portion of the funding that is distributed equally among all states; the remainder of the funding would be allotted based on certain factors to be considered by the Secretary of Health and Human Services, such as the proportion of rural health facilities in the state relative to the number of rural health facilities nationwide. The state must submit a plan for use of the funds, to include certain allowable purposes spelled out in the bill, such as payments to health care providers or workforce recruitment and retention efforts. The timeline for securing funding is short; a plan must be approved or denied by CMS by the end of 2025.

Extensive discussion with state policymakers is expected in the months ahead as CMS provides additional guidance and DMAS determines what state resources may be necessary to implement the changes.

VACo Contact: Katie Boyle

VACo Region 7 Meeting Held in Beautiful King George County



VACo held its fifth Regional Meeting of the year on June 16 in King George County. Counties across VACo Region 7, as well as elected state and federal officials from around the region, were invited to participate in the discussion.

VACo was pleased to be joined by Delegate Paul Milde and staff from the offices of Senator Tim Kaine, Congressman Suhas Subramanyam and State Senator Jeremy McPike. Delegate Milde began the discussion with legislators highlighting his legislative priorities for the upcoming session. The Delegate discussed his focus on construction and economic development priorities, as well as his view that localities should retain land use decisions for things like solar installations and data centers. He also indicated his interest in the state providing more support to localities in offsetting the costs of mandatory property tax exemptions for disabled veterans.

During county talk, the section of the meeting where county leaders outline the top legislative issues affecting their county, a robust discussion was held with many counties sharing common issues. County leaders in the region expressed their desire for local land use authority to remain local, especially as it pertains to utility scale solar developments and data centers. Counties also discussed the importance of local access to water withdrawal permits and urged the review of the procedures and timelines associated with obtaining surface water withdrawal permits. The need for more education funding and support for the proposed 1% local option sales and use tax for school capital were common themes, as well as advocacy for more state support for fire and EMS services. Counties also discussed the need for further water and sewer infrastructure support and how the state could be a better partner in mitigating the growing impacts of the veterans tax exemption and ensuring the sustainability of the program.

VACo is grateful to the members, legislators and staff, and business partners who participated in the meeting, and extends its appreciation to King George County and to staff at The Estate at White Hall Vineyard for hosting us!

VACo Contact: <u>James Hutzler</u>



A New Chapter for the Watershed Agreement

Signed in 2014, the <u>Chesapeake Bay Watershed Agreement</u> governs the restoration of the Bay watershed. As many milestones in the 2014 Agreement approach their target dates in December 2025, the Chesapeake Bay Program Partnership has drafted a <u>revised Watershed Agreement</u> to chart a course for the future and strengthen the partnerships between the states, local governments and federal agencies working to protect the Chesapeake Bay.

How to Submit Public Feedback



The public feedback period for the revised Agreement is open from July 1 - September 1, 2025.



For more information, check out <u>FAQ</u> on the <u>public feedback process</u>.



Want to learn more before submitting feedback? Register for a local government Q&A webinar on Aug. 13 from 12-1 pm.

What's Changed in the Agreement

- Minor edits were made to the Agreement's Vision for "an environmentally and economically sustainable and resilient Chesapeake Bay watershed with clean water, abundant life, conserved and healthy working lands, a vibrant cultural heritage and a wide range of engaged individuals whose communities enjoy access to the waters and natural landscapes of the region."
- The Agreement's original ten goals were simplified into four broader ones. By streamlining goals, the Partnership aims to make the Agreement more actionable and accessible.
 - Thriving Habitat and Wildlife
 - Clean Water
 - Healthy Landscapes
 - Engaged Communities
- Conservation was elevated as a key theme within the Agreement. This ensures land protection and informed development decisions are viewed as essential to achieving clean water goals, and recognizes the pivotal role that local governments play in land use decisions.

SUBMIT FEEDBACK:

Submit feedback on the revised Agreement via email at comments@chesapeakebay.net

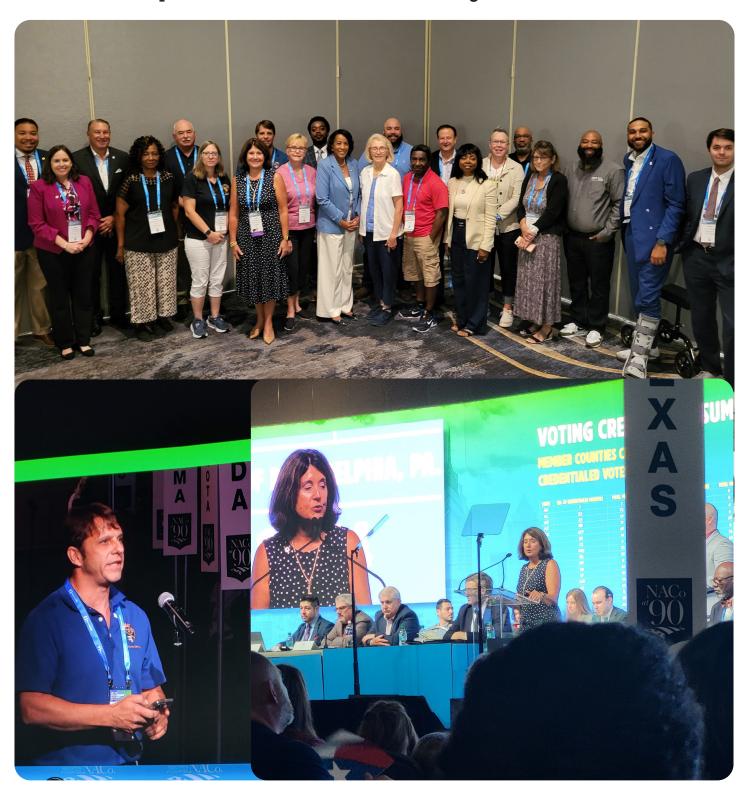






VACo at the NACo Annual Conference

The Commonwealth of Virginia was well-represented at the NACo Annual Conference on July 11-14 in Philadelphia. Thank you to all who made the trip and spoke and advocated on behalf of Virginia Counties.







J.D. Clark takes office as NACo president

Just blocks from Independence Hall in Philadelphia — where the Second Continental Congress adopted the Declaration of Independence — a former high school history teacher rose to lead an organization representing a form of government that preceded the United States by more than 100 years.

J.D. Clark, 39, judge of the Wise County, Texas Commissioners Court, took office as president of the National Association of Counties, which in the 17th century, long before there was a Texas, would have been an organization of shires.

Clark will be joined by NACo officers including First Vice President George Dunlap, a Mecklenburg County, N.C. commissioner, and Second Vice President Alisha Bell, a Wayne County, Mich. commissioner who prevailed in an election over Greene County, Mo. Presiding Commissioner Bob Dixon. Sonoma County, Calif. Supervisor James Gore will serve as immediate past president.

The timing, less than 250 years since the founding of the United States, was not lost on Clark.

"Why do we share history? To teach, to spark something new, to shape the future," he said July 14 during the Annual Business Meeting. "Our stories — the wins, the struggles, the growth — those stories where people remember. They're how we pass things on. How we lead."

The four officers are joined on the executive committee by NACo's four regional representatives, including Johnson County, Wyo. Commissioner Bill Novotny (who will succeed Cascade County, Mont. Commissioner Joe Briggs after six years as West Regional Representative); South Regional Representative Ron Berry, a Roane

County, Tenn. commissioner; Tammy Tincher, a Greenbrier County, W.Va. commissioner and Kurt Gibbs, a Marathon County, Wis. supervisor.

Clark recognized his wife, Leah, and daughters Claire, Maggie and Zelda for the sacrifices they make as he takes on added responsibility.

"You have grown up around NACo and the county courthouse. Girls, I thank you so much for sharing your daddy with so many people," he said. "Public servants in the room, we all know that our service is often hardest on, and on the shoulders of our spouses. Thank you for doing this with me."

In his speech to attendees, Clark emphasized the importance of telling the county story to help the rest of the country better understand the challenges counties face in serving the American public. It's a focus he will carry through during his year as NACo president — "County Storytellers."

"Long before words were written, stories were made and shared," he said. "They were spoken around fires, whispered under the stars, painted on cave walls. And these weren't just tales for entertainment. These stories were lifelines, passing down lessons of how to survive, and how to dream far beyond the horizon."

<u>Clark's first act of storytelling as NACo president</u> was to pick up his guitar and perform a song he wrote for the occasion, recounting the nature of public service in county government – "Hold That County Line."

There's a courthouse that's carved out of stone
Standing proud, standing strong.
We finally put a new roof on
The whole town came to see it.
But somebody's dumped a load of tires
Somebody cut fiber optic wires
We'll build a bridge, put out a fire and every way you can mean it.
And we don't ask a lot, just give it all we got.
We show up rain or shine
And it's a breed apart, a public servant's heart.

As for me and mine, we'll hold that county line.

In 1634, they called us shires,
Do the work that the law requires
Balance all that with folks' desires and the details find the devil.
From the mountains high, from plains to coast
Counties do what matters most
Let's raise our voice, let's raise a toast, to life at the local level.
And we don't ask a lot, just give it all you got.
We show up rain or shine
And it's a breed apart, a public servant's heart.
As for me and mine, we'll hold that county line

3,069 hold that county line.

Before Clark tuned his guitar, the membership tuned its bylaws to meet changing times, and attendees also celebrated Nebraska becoming a 100% NACo member state.



VACo Receives a Record 155 Submissions for the Achievement Awards Program

Thank you to all the counties that entered the 2025 Achievement Awards Program. VACo received a record 155 entries, which broke last year's record of 145 submissions.

The judges for this year's event are Charles Hartgrove, ICMA-CM, Managing Director of the Virginia Institute of Government; Dr. Sheryl Bailey, Visiting Professor of Practice at Virginia Tech, and former Chesterfield County Deputy County Administrator; and Penny Gross, former longtime Fairfax County Supervisor.

Winners will be announced in early August. Good luck to all who entered.



REQUEST FOR PROPOSALS

HALIFAX COUNTY BOARD OF SUPERVISORS REQUEST FOR PROPOSALS (RFP)

DATE OF THIS REQUEST: July 7, 2025 **DESCRIPTION:** Forensic Auditing Services

RFP DEADLINE: Friday, August 1, 2025, 2:00 P.M.

For information relating to this RFP, please contact:

Scott R. Simpson, County Administrator

Tomeka C. Morgan, Interim Finance Director

Halifax County | 1050 Mary Bethune Street | P.O. Box 699 | Halifax, VA 24558 (434) 476-3300

The Halifax County Board of Supervisors is currently seeking proposals from qualified firms to provide Forensic Auditing Services to Halifax County.

Proposals are to be submitted in a sealed envelope marked "Forensic Accounting Services RFP" on the outside and delivered to the above address no later than 2 P.M. on Friday, August 1, 2025.

CLICK HERE TO READ THE RFP

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If your county is looking to further your sustainability goals and lighten your residents' energy bills, Virginia Energy Sense is here to help.

Virginia Energy Sense operates under the guidance of the State Corporation Commission as Virginia's only statewide energy-efficiency education program. Our mission is to empower Virginians with the knowledge and tools they need to:



Pull the plug on high energy bills.



Spark a positive environmental change.



Cut wasteful energy usage.

We know local government plays a powerful role in charging energy-conscious communities. If your department is involved in sustainability, public outreach or utility services, we'd love to discuss how VES can energize your mission.

Visit <u>www.virginiaenergysense.org</u> to view our full library of resources. Connect with us directly via email at <u>EnergySense@scc.virginia.gov</u>. Or call 804-371-9141 to learn more about collaboration opportunities.

Together, we can help Virginians save energy and money. Let's connect.



Energy Landscape of Virginia Series with Joe Lerch

Episode 19 | Balancing Demand and Supply in the Regional Electric Grid — Discussion with PJM Interconnection



Listen to the Podcast.

Energy Landscape of Virginia Episode 19 | Balancing Demand and Supply in the Regional Electric Grid— discussion with PJM Interconnection. Joe Lerch talks with Jason Stanek, Executive Director of State Government Policy with PJM Interconnection the Regional Transmission Organization (RTO) for 13 states and the District Columbia in which Virginia's electric utilities are members. They discuss the role PJM plays in generation and transmission of electricity and how policies and decisions at the state and local level have impacts on reliability and pricing in the bulk energy market.

Where to find out more about topics covered in this episode.

- PJM Website Homepage
- Effective Load Carrying Capability (ELCC) Class Ratings by generation type 2026/2027 Base Residual Auction
- Asim Haque (PJM) Presentation to the Commission on Electric Utility Commission (CEUR) – May 22, 2025 (presentation starts at 1:25:31)
- Asim Haque Slide Presentation
- Click here for more links to resources

VACo Contact: Joe Lerch, AICP

VACo Releases 2025 Annual Conference Theme and Logo



JOIN US for the VACo 91st Annual Conference

November 8 – 11, 2025 The Omni Homestead | Bath County

https://www.vaco.org/education-and-events/annual-conference/



INTRODUCING A NEW VACo PREMIER PARTNER

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Trey Jamison, CPFA, AIF®

Managing Partner | Retirement Plan Consultant tjamison@chasedominion.com

Office: 804.325.1502 Mobile: 804.980.6750



Todd Wright, CPFA

Business Development and Retirement Plan Consultant

twright@chasedominion.com

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Click Here to Watch the Video



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Employees:

Enhance financial security Improve overall wellbeing Meet specific needs

Community:

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Pierce Insurance was selected by National Benefit Partners to represent Benefits That Benefit Children's voluntary products and services and our clients have since raised over \$122,000 for Children's Hospital Foundations.



Benefits That Benefit Children "Children's
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significant donations to children's hospitals in their
communities simply by offering select best-in-class
voluntary benefits to their employees – no
purchase necessary.



Benefits That Benefit Children "Children's Champions" employees win because they are able to elect best-in-class voluntary benefits products and services with preferred underwriting and plan designs from some of the nation's top-rated employee benefit providers.



Children's hospitals all across the country win because the Benefits That Benefit Children cause marketing program raises awareness of their special financial needs and provides significant donations to their foundations.





SCAN ME







Performance Contracting 101 with Schneider Electric

What if upgrading your aging infrastructure didn't mean draining your budget—or your patience? Meet *Performance Contracting (PC)*: the superhero of budget-friendly, energy-efficient solutions.

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STEP 1

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STEP 2

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STEP 3

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What's in It for You?



Stress-Free Upgrades

Fix your facilities without tapping into reserves.



Energy Savings

Modernize your systems and save big.



Green Goals, Met

Boost sustainability while creating healthier communities.



As the **#1 Energy Services Company (ESCO) since 2017** (by Guidehouse Insights), we bring decades of experience and a proven track record partnering with counties nationwide to deliver results.

Curious how PC can work for your county?
Let's discuss your project



Abby Weigel 804-248-0523 Abby.Weigel@se.com



Kevin DeLeon 804.517.2819 Kevin.DeLeon@se.com



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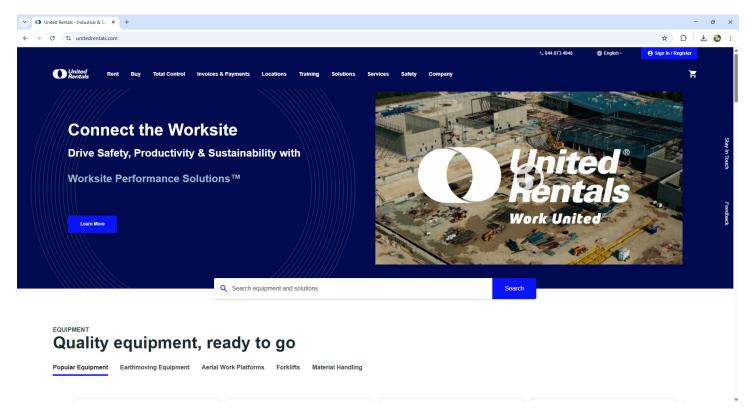
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VACo long-standing partner Nationwide Retirement Solutions, provides these valuable services:

- 457 and 401(a) Plans
- Roth 457 Account
- Protected Retirement Solutions
- Nationwide Retirement Institute
- Social Security

VACo Executive Director, Dean Lynch, recently sat down with Debbie Turner, Charlie Brennan, Lynn Robinette, and David Bazzell to discuss their expertise in assisting counties with comprehensive savings and retirement programs and what sets Nationwide apart.

PREMIER PARTNERS



United Rentals Can Help with Your Construction Projects



5 Essentials Nearly Every Jobsite Needs - United Rentals

Whether you need temporary fencing, portable restrooms, light towers, temporary power or something else, United Rentals is your single-source provider for jobsite equipment and solutions.

www.unitedrentals.com



You are VAcorp

You are not merely a customer of VAcorp; you *are* VAcorp! We are both owned and governed by you – our members! VAcorp is created under 15.2-2700 of the local government code where all assets and surplus belong to the members. In addition, VAcorp is controlled by a Supervisory Board that is elected from and by our members. The Board determines and approves all major risk pool decisions, and as a voting member, you have a voice in the decisions that matter most.

Know Who You Are

Because you are VAcorp itself, we think it is critical that you understand exactly what VAcorp is and why it exists. Many simply think of us as their "insurance carrier" – writing customized coverages and handling claims when they occur – but we are so much more!

Our History

The Birth of Risk Pools

VAcorp is not an insurance company, but rather a Risk Pool.

Unstable economic conditions in the mid-1980s led to a commercial insurance crisis with ballooning premiums and widespread policy cancellations. As a result, Risk Pools began to form as an alternative to volatile traditional carriers, allowing Pool members to exert more control over their coverages and costs. Today, almost all public sector entities throughout the country get their coverage from Risk Pools rather than from commercial insurance companies.

VAcorp's Origin

VAcorp was founded by a handful of Virginia counties in 1993. The ultimate goals of the program were to provide **cost stability**, the most **comprehensive coverages** possible, and **custom services** tailored specifically to the unique needs of our members. While we are pleased by how well our prices compare against the competition, our goal was never to guarantee the lowest cost. Instead, we promised to avoid the wild price swings that we've seen in other providers and provide stable pricing year after year, and that is exactly what we have delivered. VAcorp rates are actually **lower today in 2024 than they were in 1993!**

VAcorp's Growth

Today, VAcorp is the **largest self-insurance risk pool** for public sector entities in the Commonwealth with a membership retention rate of better than 98%. Over the years, we have expanded beyond counties to include municipalities, school divisions, authorities, volunteer fire & rescue companies, state agencies, and non-profits funded by taxpayer dollars. **Over 560 members** have joined VAcorp, including 8 of the 10 largest counties, 8 of the 10 largest cities, and 8 of the 10 largest school divisions. We believe that the extraordinary success of the program can be attributed to our unwavering commitment to our founding principles.

VAcorp Exists to Serve You

VAcorp was created solely to serve Virginia's public sector entities, and from day one until now, we have never lost sight of that purpose. Because we answer only to our members, every decision is designed to benefit the group over the long haul.

VAcorp advocates for local government through a myriad of partnerships with affiliated associations including: VACo, VSBA, VLGMA, VASS, VFGOA, VASBO, LGA, Regional Jail Association, PDC, etc. While there is a cost associated with these partnerships, they add value to the group by aiding in our ability to lobby the General Assembly on behalf of our members.

You may not always see the immediate payoff, but every VAcorp decision is made in alignment with our vision to serve our members and promote the health and longevity of your program.

Take a look at a few of VAcorp's milestones over the years:

- 1993 VAcorp is established with 12 founding members and less than \$700,000 in annual contribution.
- **1998** VAcorp terminates service contract with claims administration vendor and hires staff to promote more control and efficiency.
- 1999 VAcorp offers coverage to K-12 Public Schools across the Commonwealth.
- 2001 VAcorp begins offering Public Officials Liability coverage in response to VArisk offering limited coverage.
- 2004 VAcorp begins providing Environmental Liability coverage to all members at no additional cost. Even in 2024, VAcorp is the only provider offering this coverage with a low \$25,000 deductible. Other providers offer this coverage with a \$250,000 deductible.
- **2008** VAcorp responded to the great recession by freezing rates and providing financial relief with over \$8,000,000 in dividends to members.
- **2011** VAcorp introduces Line of Duty Act (LODA) coverage, creates the only LODA trust in the state, and absorbs existing LODA losses in response to the state pushing this cost to the local level. VAcorp paid all of its members' 2010 past liability for over \$1,000,000.
- 2013 VAcorp merges with the VSBA Self-Insurance Group and assumes their liabilities to prevent School Boards from being assessed. This action saves Local Governments in excess of \$5,000,000.
- **2013** VAcorp becomes the first to offer Cyber Risk coverage in Virginia offering the broadest coverage available to local governments anywhere in the US.
- 2016 VAcorp offers Student Accident and Catastrophic Accident coverage in order to fill VHSL coverage gaps.
- **2020** VAcorp provides over \$5,000,000 in rate credits during the COVID pandemic to assist members.
- 2023 VAcorp includes security risk management coverage (active shooter) for all members (coverage has been included for Schools since 2013).







Equipment Lease-Purchase Financing

Equipment Lease-Purchase Financing is a great tool to make your locality's and school division's budget go further!

Contact us for details.

VML/VACo Equipment Lease-Purchase Financing offers:

- · Competitive rates and low closing costs.
- Predictable and level payments.
- Lease terms up to the expected life of the equipment.
- Streamlined process we handle the details for you.

Budget less in the current year by spreading payments out over the useful life of the equipment – perfect for school buses, fire engines, and police cars.

CONTACT US TODAY

Questions?

Contact Steve Mulroy 804-648-0635

smulroy@valocalfinance.org







OneDigital is thrilled to be one of VACo's Premier Partners.

What truly distinguishes OneDigital as a leading insurance, financial services, and HR consulting advisory firm is our holistic approach to creating environments that enable people to do their best work and live their best lives. OneDigital understands that counties face rising insurance costs while still struggling to attract/retain talent. This is why we use proprietary software to provide accurate and predictable insurance consulting projections for those core benefits that impact your bottom line and incorporate solutions to improve retention. While voluntary benefits may be the focus of other providers, OneDigital has the expertise in alternative funding strategies, best-in-class analytics, and an in-house actuarial team.

OneDigital has a track record of providing cost-saving solutions to counties. This has been achieved through creative funding strategies, rate holds, and exclusive partnerships with various carriers. One of these exclusive partnerships is through VACORP and Anthem Life.

OneDigital is responsible for the inception of the Virginia Local Disability Program (VLDP) which is through the Virginia Retirement System (VRS). Our team of fierce advocates negotiated a 5-year locked rate, including short-term and long-term disability benefits. Your division may already work with us in this capacity, as we currently serve over 270 public sector entities in the VLDP program.



OUR SOLUTIONS FOR EMPLOYERS

MANAGE

Talent Planning
Recruiting
Development & Training

SUPPORT

Benefits & Compensation Total Wellbeing Productivity Retirement Readiness

ENGAGE

Culture
Education & Fiduciary
Literacy
Communications

PROTECT

Compliance
Workplace Safety
Operational Continuity
Cyber Security



Ritter Jonas
Senior Business Development Executive
804.393.2122 | rjonas@onedigital.com



At OneDigital, we harness the power of one to solve complex challenges for businesses and people. Scan the code to the left to watch the video and learn more.



Introducing Schneider Electric as a New VACo Premier Partner



At Schneider Electric, we're enabling our clients to create best-in-class facilities that deliver a healthy, safe and sustainable future for all. We deliver impact through:



Our projects can address your deferred maintenance, critical infrastructure, and capital improvement needs with one comprehensive master plan.



Our projects prepare your facilities for a carbon-neutral future with modern, sustainable, and resilient infrastructure.



Our projects help solve your most difficult financial problems by unlocking unique funding streams like energy and operational savings, grants, generated revenue and economic impact.



#1 Energy Services Company (ESCO) by Guidehouse Insights. Let's discuss your project



Abby Weigel 804-248-0523 Abby.Weigel@se.com



Kevin DeLeon 804.517.2819 Kevin.DeLeon@se.com



Berkley Group is the go-to consultant for local governments and other public agencies. 100% of our services are dedicated to serving public agencies. We understand local government because we have worked in local government and continue to serve them proudly.

Contact us today at 540-208-5188 or info@bgllc.net for any of your community's needs.



Thank you Wythe County Chief Deputy Anthony Cline for sharing your experience with Blue Line Solutions!



Thank you Sussex County Sheriff Ernest Giles for sharing your experience with Blue Line Solutions!

Premier Partner Spotlight Blue Line Solutions Testimonials

Blue Line Solutions is making a positive impact on communities all over Virginia. In Smyth County - **Blue Line Solutions** recorded during a five-day period that there were 3,530 vehicles traveling through school speed zones at 10mph or higher above the speed limit. That's over 12,000 speeding vehicles a month during school days.

Blue Line Solutions uses information and communications rather than focus on enforcement to reduce speeds in school zones.

During **Blue Line Solutions** Public Information Phase of its program in Smyth County - the number dropped to 213 over a five-day period. That's without writing one ticket. The community heard the problem and reacted to it. During the warning phase - the number dropped to 175. Then during the enforcement phase - it dropped to 72. That's a 98 percent reduction of speeders compared to before the **Blue Line Solutions** program.

"That's absolutely fantastic that we can make a difference in a community," Blue Line Solutions CEO/Founder Mark Hutchinson said.



INTRODUCING A NEW VACo PREMIER PARTNER

Anthony Chapman

National Program Director
NACo Public Promise Procurement

Direct: 804.399.1821

Email: achapman@naco.org

Website: www.publicpromiseprocurement.org

The PPP resource hub is up and available at...

https://publicpromiseprocurement.org/resourcehub



The VA250 Mobile Museum: A Classroom on Wheels

Get ready to bring Virginia's history to life! The VA250 Mobile Museum Experience, a hands-on, interactive, and immersive museum on wheels, is coming early 2025. This unique experience will transport students back in time, exploring key stories from every region of the state.

Perfect for:

- Schools: Enhance your curriculum with a memorable field trip.
- Community organizations: Host a unique event for all ages.
- Local festivals: Attract visitors with a fascinating historical exhibit.

Book the museum for your school or community event today! Visit <u>the VA250</u> website for more information and to schedule a visit.



Get your VA250 license plates - now available

Are you ready to show your pride in America's 250th anniversary? The VA250 commemorative license plate is now available for purchase! As a symbol of our nation's rich history and bright future, this limited-edition license plate offers a unique opportunity to drive with a piece of history.

By purchasing a VA250 license plate, you're not only adding a stylish touch to your vehicle, but you're also supporting a worthy cause. A portion of the proceeds from each plate sold will be donated directly to VA250, a non-profit organization dedicated to creating educational programs, events, and exhibits to commemorate America's 250th anniversary.

Don't miss out on this opportunity to own a piece of history and support a great cause. <u>Visit</u> the <u>Virginia DMV website</u> to purchase your VA250 license plate today.

VACo Seeks to Create Mentorship Program for Supervisors



Dear Members/County Administrators...

VACo is blessed to have many smart and experienced Supervisors. This year we welcomed a slew of newly elected Supervisors, some of whom have expressed interest in being mentored. VACo thrives when Supervisors connect and share experiences and challenges. Therefore, we would like to establish an informal, voluntary mentoring program to offer opportunities for personalized connections among Supervisors.

If you are interested in being a mentor or being connected with a mentor, please contact Karie Walker, kwalker@vaco.org or 804-343-2504.

We look forward to hearing from you!

Sincerely,

Karie Walker

Director of Programs and Development Virginia Association of Counties

Virginia County Supervisors' Manual 8th Edition





Eighth Edition of VACo's Virginia County Supervisors' Manual is in stock. The Supervisors' Manual is the number one resource on the framework of county government and the responsibilities of the county board.

ORDER YOUR ALL-NEW VOLUME NOW

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CITY / STATE / ZIP:
PHONE: EMAIL:
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PAYMENT INFORMATION
Manuals are \$75 for VACo Members. Manuals are \$150 for Non Members.
Number of Copies
Check enclosed for \$ Make payable to VACo Services, Inc.

If you are paying by credit card, an invoice will be sent you.

Mail completed form to:

Virginia Association of Counties 1207 East Main Street, Suite 300 Richmond, VA 23219-3627



EMPLOYMENT OPPORTUNITIES

County Connections | Page 40

The Virginia Association of Counties accepts employment ads in a PDF file or a link to a job site. Please include information for applying, and a link to other important information. Please do not fax your employment ad. VACo members are not charged for placing an employment ad. The cost is \$100 per ad for non-VACo members. VACo publishes the ad on its website and mobile app as well as the upcoming County Connections issue. If you have any questions or concerns, please email Valerie Russell.

REGIONAL FIREFIGHTER TESTING |

City of Harrisonburg | Posted July 25

WATERWORKS OPERATOR | Prince George County | Posted July 24

REAL ESTATE ASSESSOR | Prince George County | Posted July 24

MANAGER IV, ADVANCED SOCIAL SERVICES CASE MANAGEMENT | Prince George County | Posted July 24

COMMUNICATION'S OFFICER | Prince George County | Posted July 24

ASSISTANT SPORTS SUPERVISOR

- PART TIME TEMPORARY | Prince
George County | Posted July 24

ADMINISTRATIVE SUPPORT

SPECIALIST II – DSS | Prince George
County | Posted July 24

BUILDING OFFICIAL | Carroll County | Posted July 24

PUBLIC WORKS SUPERVISOR | Amherst County | Posted July 24

HEAVY EQUIPMENT OPERATOR | **Amherst County** | Posted July 24

MANAGEMENT ANALYST II | Fairfax County | Posted July 23

ASSISTANT COUNTY ATTORNEY | Augusta County | Posted July 23

FIRE & EMS EMPLOYMENT
OPPORTUNITIES | Amelia County
| Posted July 23

FAMILY SERVICES SPECIALIST

Montgomery County | Posted July 23

BENEFIT PROGRAM SUPERVISOR

Montgomery County | Posted July 23

<u>OPERATIONS ASSISTANT</u> | Botetourt County | Posted July 22

UTILITY WORKER I - WASTEWATER
COLLECTIONS | Chesterfield County
| Posted July 22

PRINCIPAL ENGINEER (UTILITIES) |

Chesterfield County | Posted July 22

REAL PROPERTY AGENT

Chesterfield County | Posted July 22

MENTAL HEALTH CASE MANAGER | Chesterfield County | Posted July 22

MHSS EMPLOYMENT ASSISTANT
[PART TIME] | Chesterfield County
| Posted July 22

CRISIS CLINICIAN (PART TIME) |

Chesterfield County | Posted July 22

STRUCTURAL BUILDING INSPECTOR |

Chesterfield County | Posted July 22

BUILDING CODE INSPECTOR

Campbell County | Posted July 22

ELECTRICAL INSPECTOR/PLAN REVIEWER | City of Winchester

Posted July 22

ASSISTANT CITY MANAGER | City of Winston-Salem, NC | Posted July 21

ASSISTANT DIRECTOR OF

ENGINEERING | Town of

Christiansburg | Posted July 21

EMPLOYMENT OPPORTUNITIES |

Spotsylvania County | Posted July 21

TOWN ENGINEER | **Town of Ashland** | Posted July 17

ASSISTANT COUNTY ATTORNEY

Louisa County | Posted July 15

PRINCIPAL TRANSPORTATION

PLANNER | James City County | Posted July 15

DEPUTY CLERK – VIRGINIA STATE POLICE | Amherst County | Posted July

DEPUTY CLERK - CIRCUIT COURT

Amherst County | Posted July 15

<u>DEPUTY CHIEF - FIRE EMS</u> | Hanover County | Posted July 15

MEDIUM HEAVY TRUCK

TECHNICIAN | Chesterfield County | Posted July 15

OUTREACH COORDINATOR |

Chesterfield County | Posted July 15

CUSTODIAN | **Chesterfield County** | Posted July 15

SENIOR ENVIRONMENTAL CONSTRUCTION INSPECTOR |

Chesterfield County | Posted July 15

SENIOR ENGINEER (PART-TIME) |

Chesterfield County | Posted July 15

AUTOMOTIVE TECHNICIAN |

Chesterfield County | Posted July 15

MHSS EMPLOYMET ASSISTANT (10B COACH/DIRECT SUPPORT

PROFESSIONAL) | Chesterfield County | Posted July 15

DEPUTY SHERIFF - LAW

ENFORCEMENT | **Dinwiddie County** | Posed July 14

11 oscu july 11

ASSISTANT COMMONWEALTH'S

ATTORNEY I | Dinwiddie County

| Posted July 14

DIRECTOR OF ENGINEERING & GENERAL SERVICES | Dinwiddie

County | Posted July 14

SENIOR ACCOUNTANT | City of

Manassas Park | Posted July 14

TOWN MANAGER | Town of Christiansburg | Posted July 14

BUILDING OFFICIAL | City of

Harrisonburg | Posted July 14

EMPLOYMENT OPPORTUNITIES

Spotsylvania County | Posted July 14

EMPLOYMENT OPPORTUNITIES

County Connections | Page 41

CHIEF OF EMERGENCY SERVICES

Northumberland County | Posted July 11

DIRECTOR OF FINANCE |

Northumberland County | Posted July

BENEFITS COORDINATOR

Montgomery County | Posted July 10

HUMAN RESOURCES GENERALIST |

Montgomery County | Posted July 10

ZONING INSPECTOR (FULL TIME)

Fauquier County | Posted July 9

DIRECTOR OF PUBLIC WORKS/CITY ENGINEER | City of Colonial Heights

| Posted July 9

IT TECHNICIAN | Dinwiddie County

| Posted July 8

CLINICIAN (DUAL TREATMENT

TRACK) | Chesterfield County | Posted July 7

SENIOR CLINCIAN (OBAT)

Chesterfield County | Posted July 7

EMERGENCY VEHICLE TECHNICIAN |

Chesterfield County | Posted July 7

SCHOOL BUS TECHNICIAN |

Chesterfield County | Posted July 7

MHSS EMPLOYMENT ASSISTANT

(PART-TIME) | Chesterfield County

| Posted July 7

EMPLOYMENT OPPORTUNITIES

Hanover County - Pamunkey Regional Jail | Posted July 7

EMPLOYMENT OPPORTUNITIES

King George County | Posted July 7

EMPLOYMENT OPPORTUNITIES |

Spotsylvania County | Posted July 7

EMERGENCY MANAGEMENT

GENERALIST | Fluvanna County

| Posted July 3

EMT BASIC LIFE SUPPORT (BLS) FULL & PART TIME | Fluvanna

County | Posted July 3

EMT ADVANCE LIFE SUPPORT (ALS) FULL & PART TIME | Fluvanna

County | Posted July 3

ASSISTANT EOUIPMENT & FLEET

MAINTENANCE TECHNICIAN | Fluvanna County | Posted July 3

EQUIPMENT & FLEET MAINTENANCE

TECHNICIAN | Fluvanna County I Posted July 3

PART-TIME DEPUTY SHERIFF

Fluvanna County | Posted July 3

DEPUTY SHERIFF | Fluvanna County

| Posted July 3

PART-TIME FACILITIES ASSISTANT/ **SENIOR CENTER REC AIDE | Fluvanna**

County | Posted July 3

HVAC ASSISTANT | Fluvanna County | Posted July 3

DEPUTY REGISTRAR | Fluvanna

County | Posted July 3

HUMAN RESOURCES GENERALIST

Fluvanna County | Posted July 3

INFORMATION TECHNOLOGY

SPECIALIST | Fluvanna County

| Posted July 3

LAW ENFORCEMENT SUPPORT

TECHNICIAN | Fluvanna County | Posted July 3

ADMINISTRATIVE PROGRAMS

SPECIALIST - PUBLIC WORKS |

Fluvanna County | Posted July 3

ADMINISTRATIVE PROGRAM

SPECIALIST - PLANNING | Fluvanna

County | Posted July 3

FISCAL ASSISTANT III - DSS |

Fluvanna County | Posted July 3

BENEFIT PROGRAMS SUPERVISOR –

DSS | Fluvanna County | Posted July 3

SOLID WASTE COLLECTION

DIRECTOR | Winston-Salem, NC

| Posted July 3

DIRECTOR OF FINANCE | Isle of

Wight County | Posted July 2

MHSS EMPLOYMENT ASSISTANT

(PT) | Chesterfield County | Posted June 30

VAN DRIVER / CHESTER HOUSE

Chesterfield County | Posted June 30

RESIDENTIAL AIDE | Chesterfield

County | Posted June 30

RESIDENTIAL COUNSELOR (IN HOME

PROGRAM) | Chesterfield County

I Posted June 30

LICENSED PRACTICAL SURSE/ **ASSERTIVE COMMUNITY**

TREATMENT (PT) | Chesterfield

County | Posted June 30

LICENSED PRACTIAL NURSE

(GALLOWAY) | Chesterfield County

| Posted June 30

PLUMBING/MECHANICAL

INSPECTOR | Chesterfield County

I Posted June 30

RESIDENTIAL AIDE (DAVELAYNE

GROUP HOME | Chesterfield County

I Posted June 30

PRINCIPAL ENGINEER (FT) -

ENVIRONMENTAL ENGINEERING |

Chesterfield County | Posted June 30

MENTAL HEALTH CASE

MANAGEMENT SERVICES

SUPERVISOR | Chesterfield County

| Posted June 30

TRANSPORTATION ASSISTANT

- CHESTER HOUSE | Chesterfield

County | Posted June 30

RADIO ELECTRONICS REPAIR

SPECIALIST | Chesterfield County

I Posted June 30

RADIO ISTALLATION TECHNICIAN |

Chesterfield County | Posted June 30

EMPLOYMENT OPPORTUNITIES

Spotsylvania County | Posted June 30

VALUE OF VACo



ADVOCACY

VACo's lobbying efforts have helped stem the tide of unfunded mandates and have saved Counties millions of dollars every year.



EDUCATION

Our educational programs offer County leaders and staff opportunities to become more effective in their communities.



MEMBERSHIP ENGAGEMENT

Some of VACo's best moments are when members convene and work to improve communities all over the Commonwealth.



BUSINESS DEVELOPMENT

Our business development opportunities offer savings and innovative approaches to delivering services at the County level.

VACo LEADERSHIP



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VACo exists to support county officials and to effectively represent, promote and protect the interests of counties to better serve the people of Virginia.

1207 East Main Street | Suite 300 Richmond, VA 23219-3627 Phone: 804.788.6652 | www.vaco.org

County Connections is a semimonthly publication.

