Public Works Supervisor

Location: Amherst County Public Works

Are you a skilled leader with experience in heavy equipment, solid waste, or landfill operations?

Join Amherst County as our **Public Works Supervisor** and take charge of a team responsible for the daily operation and environmental stewardship of our landfill and recycling sites. This is your opportunity to lead a critical operation that serves the community and protects our environment.

What You'll Do:

As the **Public Works Supervisor**, you will:

- Be a hands-on leader, operating equipment and assisting in field operations as needed
- Operate landfill and transfer station heavy equipment in a safe and effective manner
- Operate rubber tire loaders, skid-steer loaders, track loaders, haul trucks, dump trucks, compactors, and bull dozers in compliance with regulations, policies and procedures
- Maintain neat and orderly appearance of facility grounds
- Collect litter, cuts grass, and maintains fences.
- Store tools and equipment in a proper fashion.
- Cleans and maintains facility buildings as required
- Maintains equipment, performing routine cleaning, maintenance and minor repairs on equipment
- Completes daily inspections of equipment and reports problems
- Directs incoming vehicles; screens vehicles for prohibited waste items
- Assists customers with the unloading of vehicles
- Sorts recyclables from the waste stream
- Completes and maintains regulatory documents and other paperwork as required

You'll work under the supervision of the Public Works Director and serve as a professional, courteous representative of Amherst County.

Who We're Looking For:

Education & Experience:

- High school diploma or equivalent
- 1–2 years of post-secondary technical or specialized training preferred
- 1–2 years of **supervisory experience** in landfill, solid waste, construction, maintenance, or earthwork operations

Skills & Qualifications:

- Strong working knowledge of landfill regulations and solid waste management
- Effective leadership and communication skills
- Ability to troubleshoot operational issues and resolve service requests
- Must obtain Virginia Class I & II Waste Management Facility Operator license within 1 year of hire
- Valid Virginia Driver's License required

Working Conditions:

This is a physically active job requiring:

- Ability to lift up to 50 lbs and perform tasks involving bending, lifting, pushing, and pulling
- Exposure to varying weather conditions, noise, and work-related hazards
- Use of personal protective equipment and adherence to safety protocols

Why Amherst County?

- Guaranteed 40 hours a week with some potential overtime
- Be part of a dedicated public service team
- Make a positive impact in your community
- Competitive pay and full, generous County benefits and time off
- Opportunities for growth and skill development

How to Apply:

Ready to roll up your sleeves and join our team?

Submit your application here:

https://www.countyofamherst.com/category/?categoryid=6

Amherst County is an Equal Opportunity Employer.

We welcome applicants from all backgrounds and are committed to a diverse and inclusive workplace.