

## Principal Transportation Planner

James City County, VA is seeking a talented Transportation Planner to join our team! You will work within a Department consisting of dedicated professionals who all play a key role in contributing to the thoughtful development of a growing county while working on diverse types of projects.

### If you are:

- Passionate about excellent customer service
- A proactive self-starter
- Engaged
- A strong team player
- Enjoy collaborating with other colleagues that share your passion
- Value trust, integrity, respect, creativity and collaboration
- An effective communicator
- Intellectually curious and willing to explore complex topics
- Enjoy working in a positive and productive work environment

If you answered “**YES**” then bring your skills to James City County and work in a community where historic charm meets modern amenities, blending a "small-town feel" with access to big-city culture and resources. Known for its natural beauty, including large wooded areas, open vistas, and scenic roadway corridors, the county strives to carefully balance the demands of growth and development with the goals of sustaining our quality of life, unique history, and economic vitality. Providing modern infrastructure and facilities is one key to success in achieving these goals.

James City County is in search of a Principal Transportation Planner who will help implement this vision by leading county efforts to provide citizens, businesses, and visitors with an efficient, safe, attractive, and resilient multimodal transportation system; one that is consistent with and reinforces the goals of the adopted Comprehensive Plan. The successful candidate will be self-motivated, collaborative and experienced and this position will work frequently and collaboratively with other planning professionals, multiple county departments, the Virginia Department of Transportation, the Hampton Roads Transportation Planning Organization, residents, on-call consultants and other design professionals.

**BENEFITS:**

- 12 Paid holidays + two personal leave days per fiscal year
- Annual leave/Sick leave/Paid time off
- Volunteer leave/School leave/Civil leave/Funeral leave
- Employee Assistance program/Tuition Assistance/Homeownership Assistance programs
- Health/Dental/Vision Insurance
- Life Insurance
- VRS Retirement
- HSA/FSA

<https://www.jamescitycountyva.gov/508/Human-Resources>

**GENERAL QUALIFICATIONS:**

**Principal Planner:** (Full Salary range \$78,747 - \$123,780). Placement within the range is dependent upon qualifications and experience.

**Education:** Any combination of education and experience equivalent to a bachelor's degree in civil engineering, urban planning, transportation planning, or related field; considerable work experience.

**Experience:** Demonstrated advanced skills and proficiency in working with and making presentations to boards, commissions, and citizen groups; demonstrated leadership and project management skills such as proactively completing projects from vision concept through implementation.

Knowledge of the principles, practices, and techniques of urban and regional planning and development; Federal, State, and local ordinances, codes, and regulations pertaining to planning, zoning, and community development; multimodal forms of transportation in a county context; and, considerable knowledge in county forms of government where VDOT maintains the roadways.