

Fairfax County Government

Management Analyst II

Salary - \$68,774.37 - \$114,625.06 Annually

Location - LORTON (JN02), VA

Job Type - FT Salary W BN

Job Number - 25-01340

Department - DPWES Solid Waste Management

Opening Date - 07/19/2025

Closing Date - 8/1/2025 11:59 PM Eastern

Pay Grade - S24

Posting Type - Open to General Public

To apply: <https://www.governmentjobs.com/careers/fairfaxcounty/jobs/5006615/management-analyst-ii?keywords=analyst%20ii&pagetype=jobOpportunitiesJobs>

Job Announcement

Do you want to make a difference? Are you excited to join a team that serves in assisting to help make Fairfax County a zero-waste community? If your answers are “Yes”, we need you! The Fairfax County Department of Public Works and Environmental Services (DPWES) seeks a Management Analyst II to provide analytical, logistical and technical support to the Solid Waste Management Program (SWMP).

This position serves as a key contributor for an array of analytical, logistical, and technical support services for SWMP. Collects, measures, monitors and analyzes business operations and productivity to ensure efficiency, effectiveness and value of services and makes recommendations for improvement. Plans, conduct and/or oversees studies or research activities to ensure field operation/technical services program quality. Determines unmet needs and makes recommendations to ensure the effectiveness of existing programs. Conducts routine and ongoing data analyses, metrics management, and data presentations. Develops and administers procurement actions across a range of disciplines, including but not limited to, transportation, disposal, recycling, and technical support services. Serves as lead for key projects and operational programs. Engages in safe working practices and comply with Solid Waste safety programs and guidelines. Complies with DPWES Safety Competencies.

Benefits:

Fairfax County Government is committed to our employees, and offers comprehensive benefits, including a defined-benefit retirement plan; medical, life and disability insurance; paid leave; tuition reimbursement; and reasonable accommodations for individuals with disabilities. Through our LiveWell Program and the County Benefits Division, we endeavor to cultivate a culture of wellbeing that

empowers, educates and engages employees and retirees to make life-long choices that promote a holistic approach to their physical, mental, emotional, social, spiritual and financial wellness. Please review our awesome benefits:

- [Benefits](#)
- [Retirement](#)

DPWES provides award-winning solid waste collection services for approximately 45,000 homes, operates a transfer station and landfill, regulates solid waste services, and leads sustainability initiatives to promote zero waste goals for Fairfax County. DPWES Solid Waste is a diverse work force of approximately 300 merit and 50 non-merit employees and has an annual operating budget of more than \$100M. Our nationally-recognized team of professionals are working together towards a singular goal: providing environmentally-responsible and cost-effective management of municipal solid waste, keeping Fairfax County safe, green, healthy, and clean.

Analyzes and evaluates public works/environmental services field operations and technical services. Develops, recommends and implements long-term and short-term improvements in operations. Reviews, analyzes and evaluates the effective use of the field operations or technical services branch's resources and makes recommendations to SWMP Leadership to improve organizational productivity and/or levels of service.

Identifies and uses proper business metrics to form the basis of recommended organizational changes or adjustments that need to be made to improve services/operations. Collects, measures, monitors, and analyzes business operations/levels of service to ensure efficiency, effectiveness and value of services and makes recommendations for improvement. Plans, conduct and/or oversees studies or research activities to ensure field operation/technical services program quality; determines unmet needs and makes recommendations to ensure the effectiveness of existing programs.

Note: The assigned functional areas for this position include operations analysis, contract management, and systems management.

Employment Standards

MINIMUM QUALIFICATIONS:

[Any combination of education, experience, and training equivalent to the following:](#)

(Click on the aforementioned link to learn how Fairfax County interprets equivalencies for "Any combination, experience, and training equivalent to")

Graduation from an accredited four-year college or university with a bachelor's degree in the field related to the assigned functional area; plus two years of professional work experience within the functional area.

CERTIFICATES AND LICENSES REQUIRED:

Valid driver's license.

NECESSARY SPECIAL REQUIREMENTS:

The appointee to this position will be required to complete a criminal background check and driving record check to the satisfaction of the employer.

PREFERRED QUALIFICATIONS:

- Two years of experience in Zero Waste or Environmental Sustainability Program Management.
- Three years of experience in collecting, analyzing data and reporting on statistics.
- Three years of business management experience.

PHYSICAL REQUIREMENTS:

Ability to perform repetitive hand, arm, wrist and shoulder movements. Ability to walk, negotiate or traverse property sites that may be undergoing construction or having terrain that is not level. Work requires performing tasks in an environment in which raw waste is present. Ability to input, access, and retrieve information from a computer. Ability to lift up to 25 lbs. without assistance and over 25 lbs. with or without assistance. Ability to operate a motor vehicle. Ability to perform repetitive hand, arm, wrist, and shoulder movements. Manual dexterity is needed in the performance of tasks. All duties performed with or without reasonable accommodations.

SELECTION PROCEDURE:

Panel interview and may include exercise.

The population of Fairfax County is very diverse where 39% of residents speak a language other than English at home ([Spanish, Asian/Pacific Islander, Indo-European, and others](#)) and we encourage candidates bilingual in English and a foreign language to apply to this opportunity.

Fairfax County Government prohibits discrimination on the basis of race, color, religion, national origin, sex, pregnancy, childbirth or related medical conditions, age, marital status, disability, sexual orientation, gender identity, genetics, political affiliation, or military status in the recruitment, selection, and hiring of its workforce.

Reasonable accommodations are available to persons with disabilities during application and/or interview processes per the Americans with Disabilities Act. TTY 703-222-7314. DHREmployment@fairfaxcounty.gov EEO/AA/TTY.