



HANOVER COUNTY



COMMUNITY. INTEGRITY. OPPORTUNITY.

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**TOP
WORK
PLACES
2024**

The Community

Hanover County, is celebrated for its rich history, rural landscapes, and agricultural heritage, particularly its renowned tomatoes. Our Fire-EMS department is a combination system with over 400 dedicated career and volunteer members, providing an all-hazards approach to protect citizens and visitors. Covering 474 square miles in the Richmond metropolitan area, with a population of approximately 113,000, it is served by major highways, rail lines, and airports. Notable locations include Randolph-Macon College, Kings Dominion, the Virginia Public Safety Training Center, and a number of large partner industries to include Wegmans and Amazon.



DEPUTY CHIEF - FIRE EMS

Hanover County Fire-EMS is seeking a Deputy Chief of Fire-EMS to join our executive team. This role involves providing strategic oversight for critical areas within the department. The Deputy Chief will manage staff, oversee departmental operations, and handle related human resources functions and documentation. Additionally, the position includes assisting with financial operations by developing and monitoring budgets, creating policies and procedures to ensure compliance, and managing necessary reporting.

As a 2024-2025 "Top Workplaces" award winner, Hanover County is committed to your professional growth and invites you to apply.

Compensation and Benefits

Compensation will follow our public safety pay plan and will commensurate based on applicable years of service up to 20 years; in addition, we offer a competitive benefits package.

Apply Today



People, Tradition Spirit

Candidate Skills and Educational Profile

- Extensive knowledge in Fire Science/EMS with a strong background in administrative, budgeting, human resources and supervisory roles.
- Master's degree in fire science, emergency management or related field required.
- Minimum of six years of career chief officer experience, including supervision
- Certification by VA Dept. of Fire Programs and/or VA Office of EMS required.
- Excellent communication skills and ability to build effective relationships with staff, administration, and citizens.