

VACo County Officials

SUMMIT



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VACo Releases 2025 Annual Conference Theme and Logo

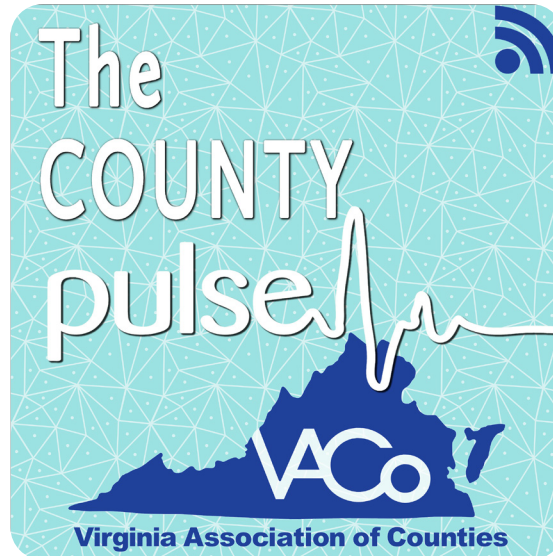


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The Omni Homestead | Bath County

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Energy Landscape of Virginia Series with Joe Lerch

Episode 18 | State and Local Housing Policy – Comparison of Maryland and Virginia with [MACo Conduit Street Podcast](#)



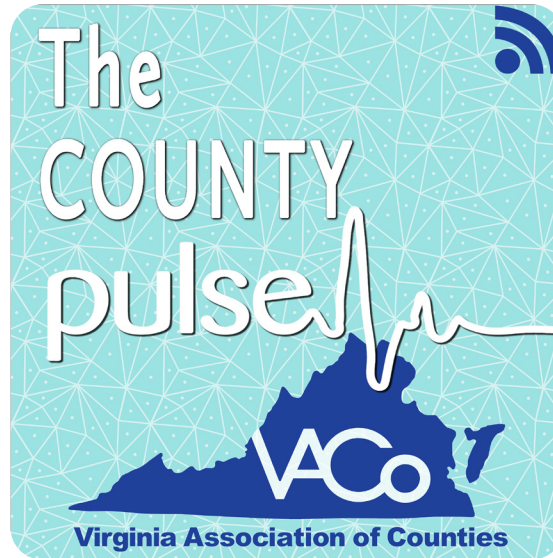
[Listen to the Podcast.](#)

VACo County Pulse | Bonus Housing Episode with [MACo Conduit Street Podcast](#). Joe Lerch talks with Dominic Butchko, Director of Intergovernmental Relations with the [Maryland Association of Counties \(MACo\)](#) to discuss housing policy and legislation with our neighbors to the North. Listeners to episode 17 of our Energy Landscape of Virginia series will recognize this as part 2 of our foray into comparing how the Virginia and Maryland legislatures tackle prominent issues involving county land use, and the role that local governments play in addressing energy and housing needs.

Where to find out more about topics covered in this episode.

- [Maryland Housing Expansion and Affordability Act of 2024](#)
- [Underdevelopment Despite Upzoning](#) (Presentation to Virginia Housing Commission July 15, 2024 – [1:02:47 – Video Archive](#))
- [Underdevelopment Despite Upzoning](#) – Richard Schragger, Sarah New – Virginia Environmental Law Journal, 1 (2024)
- [Maryland HB 1466 \(awaiting action by the Governor\) - Land Use and Real Property - Accessory Dwelling Units - Requirements and Prohibitions](#)
- [Click here for more link to resources](#)

VACo Contact: [Joe Lerch, AICP](#)



Energy Landscape of Virginia Series with Joe Lerch

Episode 19 | Balancing Demand and Supply in the Regional Electric Grid – Discussion with PJM Interconnection



[Listen to the Podcast.](#)

Energy Landscape of Virginia Episode 19 | Balancing Demand and Supply in the Regional Electric Grid– discussion with PJM Interconnection. Joe Lerch talks with Jason Stanek, Executive Director of State Government Policy with PJM Interconnection the Regional Transmission Organization (RTO) for 13 states and the District Columbia in which Virginia's electric utilities are members. They discuss the role PJM plays in generation and transmission of electricity and how policies and decisions at the state and local level have impacts on reliability and pricing in the bulk energy market.

Where to find out more about topics covered in this episode.

- [PJM Website – Homepage](#)
- [Effective Load Carrying Capability \(ELCC\) Class Ratings by generation type – 2026/2027 Base Residual Auction](#)
- [Asim Haque \(PJM\) Presentation to the Commission on Electric Utility Commission \(CEUR\) – May 22, 2025](#) (presentation starts at 1:25:31)
- [Asim Haque Slide Presentation](#)
- [Click here for more links to resources](#)

VACo Contact: [Joe Lerch, AICP](#)



Visit Southampton County and the Southampton County Historic Courthouse

Location: 22350 Main Street / Court Street

Built: 1834 – 1835

Style: Roman Revival

Architect: Jeremiah Cobb and Clements Rochelle

Contractor: Jeremiah Cobb and Clements Rochelle

Description: The building faces east and is a two story red colored brick structure. The building is located on landscaped grounds in the center of Courtland. The east front has a large porch with four white colored columns rising to a pediment at the roof line. The recessed entrance is framed with white colored wood. On the center of the roof is a small white colored octagonal cupola. In the interior, there is a courtroom on the first story and on the second story. The building houses the County Circuit Court, County General District Court and County Juvenile and Domestic Relations Court of the 5th Judicial Circuit. An addition was constructed in 1924 to 1925. On the south side is a two story office addition constructed in 1960. The architect was Shriver and Holland and the contractor was Silas S Kea and Sons.

History: The county was created in 1749 and Jerusalem was selected as the county seat. The first courthouse was built in 1752 on the east bank of the Nottoway River where the present courthouse now stands. The second and present courthouse was built in 1834 to 1835. In 1888, the name of the county seat was changed to Courtland.

[Check out this story by Architect Andrew Moore about revitalizing historic county buildings like the Southampton County Courthouse.](#)

SOURCE: [American Courthouses](#)



VACo 2025 REGIONAL MEETINGS

- **REGION 4** | April 28 | Brunswick County
- **REGION 1** | May 7 | Sussex County
- **REGIONS 3&5** | May 12 | Henrico County
- **REGION 10** | June 12 | Pittsylvania County
- **REGION 7** | June 16 | King George County
- **REGION 13** | July 21 | Dickenson County
- **REGIONS 11&12** | July 22 | Bland County
- **REGION 8** | August 20 | Prince William County
- **REGION 2** | August 27 | Gloucester County
- **REGIONS 6&9** | September 18 | Shenandoah County

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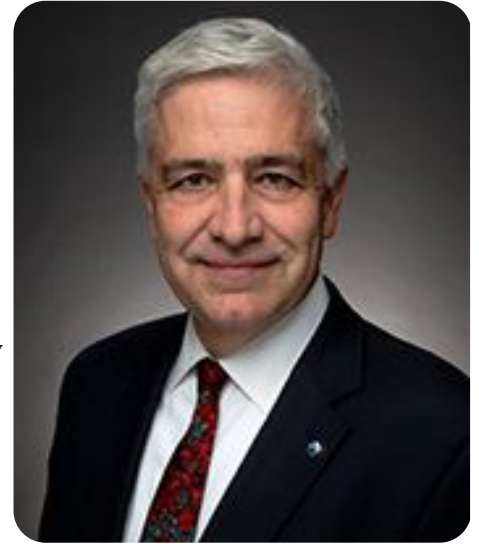
Chesterfield and Henrico Top Executives Named to Virginia Business 2025 C-Suite Awards

JOSEPH CASEY

COUNTY ADMINISTRATOR | CHESTERFIELD COUNTY

Casey joined Chesterfield County as its administrator in 2016, but he's been active in local government since 1990, serving as a deputy county administrator for both Henrico and Hanover counties. A graduate of the University of Richmond, he earned a master's degree and doctorate from Virginia Commonwealth University in public policy and public administration.

Also qualified as a CPA, Casey began his career at KPMG, one of the Big Four accounting firms. As a public servant, he has held many statewide leadership roles, including serving as president of the Virginia Local Government Management Association and the Virginia Government Finance Officers' Association. He was also a member of the national GFOA's executive board.



[READ MORE ON BOTH TOP EXECUTIVES](#)

JOHN A. VITHOULKAS

COUNTY MANAGER | HENRICO COUNTY

A native of Greece who arrived in Virginia as an infant, Vithoulkas graduated from Henrico County's J.R. Tucker High School in 1985 and began working for the county as a budget analyst in 1997. Since 2013, Vithoulkas has served as Henrico's county manager, overseeing its operations, recommending a \$1 billion operating and capital budget annually to the county board of supervisors, and leading more than 4,000 employees. In 2021, Henrico County was recognized as a top workplace by the Richmond Times-Dispatch and as one of America's Best-In-State Employers by Forbes in 2024.

A graduate of Virginia Commonwealth University and the University of North Carolina at Charlotte, where he earned a master's degree in public administration, Vithoulkas has led multiple initiatives and programs to improve life for Henrico residents, including two bond referendums totaling more than \$930 million that funded 47 capital projects.



Vincent Shorter Appointed Pittsylvania County Administrator



Vincent Shorter (Middle Yellow Tie) has served as interim Pittsylvania County Administrator since July 1, 2024.

Vincent Shorter has been appointed as the new County Administrator to lead Pittsylvania County. The Pittsylvania County Board of Supervisors voted 6-1 to appoint Shorter to the position at a special meeting June 12, 2025.

Chatham-Blairs Supervisors Kenneth Bowman cast the lone dissenting vote.

Shorter currently serves as the Pittsylvania County Treasurer, a position he has held since 2016. Most recently, Shorter served as interim County Administrator, from July 1, 2024, through April 30, 2025, following the resignation of former County Administrator Stuart Turille Jr. in April 2024.

Shorter begins his position as County Administrator effective July 1, 2025.

“What a wonderful day it is in Pittsylvania County that we filled the role of County Administrator. Mr. Vincent Shorter is a local guy, and he loves the County. He is very capable, very qualified, and he will bring his unique skill set to the table and help stabilize the County. The County

government must function, and it must function effectively and efficiently,” said Robert Tucker, Chairman, Pittsylvania County Board of Supervisors.

Tucker continued, “Our greatest resources are going to be our people, how we supervise them and how we manage these resources based on the needs of the entire constituency of the County. I think Mr. Shorter has the right temperament, the right demeanor and the right skill set to be able to lead the county. I’m excited about it.”

“I’m extremely excited about becoming the permanent County Administrator. I’m honored and feel privileged to be selected by the Board of Supervisors to continue in this role permanently and full-time versus interim. I’m excited about continuing the processes that started when I was interim, and the projects that I’m involved with – particularly those in economic development that are in various stages of the pipeline. I’d love to see these all the way to the finish line. And I’m excited about serving my home county in a different role,” said Shorter.

Per the contract with Pittsylvania County, Mr. Shorter will be paid an annual base salary of \$220,000 and subject to cost-of-living adjustments as provided to other County employees.

Mr. Shorter’s contract begins July 1, 2025, and will continue until June 30, 2035, a term of 10 years. The agreement may be renewed, amended or extended by mutual written agreement of the parties.

As Treasurer, Shorter is responsible for collecting, investing, maintaining, and dispersing the financial assets of Pittsylvania County. His day-to-day job includes local tax collection, administering dog tags to vaccinated dogs, managing payments to jurors, collecting fees and bills, administering the motor vehicle fee exemption and administering the collection of income and estimated taxes for the state.

Shorter stated that he will resign from his position as County Treasurer. Per the procedure for elected officials, the Circuit Court judge will appoint a replacement and schedule a special election.

A native of Pittsylvania County, Shorter has a bachelor’s degree in computer science and criminal justice from Liberty University as well as a Master Governmental Treasurer certification from the University of Virginia and a Virginia Government Accounting Certificate from Radford University. He is also a graduate of Leadership Southside.

Prior to serving in the public sector, Shorter spent more than a decade in the film industry, where he assisted in managing budgets for a range of different projects, including many well-known films.

A resident of Chatham, Shorter serves as a member and board member for several civic organizations, and his community services is second to his love for his family. Shorter works hard to assist citizens better than he did the previous day.

Charlotte County names new administrator, Landon B. Green set to take over July 1

REPRINTED WITH PERMISSION FROM THE CHARLOTTE GAZETTE
[LINK TO STORY BY BRIAN CARLTON](#)



Charlotte County officials have found their next administrator. On June 11, the board of supervisors named Landon B. Green to the position, effective as of July 1. Green will take over from current County Administrator Dan Witt, who announced back in February that he would be retiring this year.

Green is a Charlotte County native with a background in government business operations and agribusiness. He has had a 20-year career with BWX Technologies Inc., serving as a quality assurance lead auditor and then, since 2018, as the Manager of Supplier Oversight and Security in its government operations division. The Lynchburg-based company provides both nuclear components and fuel to companies and governments on a state and federal level here in America and in different parts of the world.

In Green's current role, he has worked with what Charlotte County officials describe as "industry leaders and major corporations in metropolitan areas and with small businesses in rural localities. His experiences have allowed him to develop skills in building relationships with stakeholders while understanding and implementing complex policies within regulatory environments." Green is also an active member of Midway Baptist Church in Phenix, where he serves as a deacon and member of the church's Long Range Planning Committee.

As far as his education, Green earned a Bachelor of Science degree in Business Administration from Longwood University and a Master of Science degree in Business Management from Liberty University. He is a graduate of Leadership Lynchburg and serves as a Council Member for that program.

Charles City County Appoints New County Administrator

The Charles City County Board of Supervisors is pleased to announce the selection of Mr. Keith C. Rogers, Jr., as its new County Administrator. At its meeting on Tuesday, June 17th, the Board of Supervisors approved an employment agreement with Mr. Rogers and made the formal appointment. Mr. Rogers is an experienced municipal administrator with over 15 years of progressively responsible experience in local government in Virginia and North Carolina. He will succeed Michelle Johnson, who left County employment in December 2024 after serving seven years as County Administrator. Mr. Sanford Wanner, with the Berkley Group, has served as Interim County Administrator during the transition.

Board of Supervisors Chair Byron Adkins said, "We are excited to welcome Mr. Rogers to Charles City County. We know that we have a lot to accomplish, and the Board was impressed with Keith's experience in addressing financial challenges and in promoting open and transparent government."

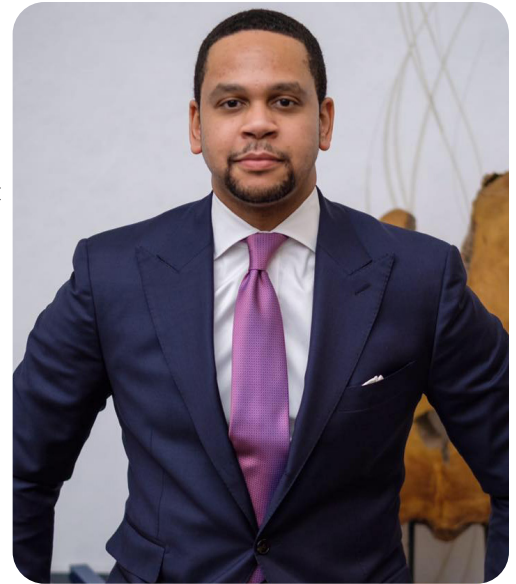
During our interview with him, Keith presented the Board with a plan of action for his first hundred days so we are confident that he will hit the ground running." Mr. Adkins also thanked Sandy Wanner for his service as Interim County Administrator, "We appreciate what Mr. Wanner has done for the County during the transition period."

The Board of Supervisors conducted a national search for the new County Administrator, assisted by the Berkley Group of Bridgewater, Virginia. The Berkley Group received applications, conducted initial interviews with the most qualified candidates, and assisted in selecting finalists for interviews with the Board of Supervisors.

Mr. Rogers is a native of Hampton, VA and was introduced to local government by his mother, who served a forty-year career as a Social Worker. He earned a Bachelor of Arts degree in Political Science and a Master of Public Administration degree from Virginia Commonwealth University. Mr. Rogers is also a graduate of the Senior Executives in State and Local Government program at the Harvard Kennedy School and of the Public Executive Leadership Academy at the University of North Carolina. He is a member of the International City/County Management Association (ICMA), the American Society for Public Administrators, and the National Forum for Black Public Administrators.

Mr. Rogers served as the Chief of Staff (Senior Policy Advisor), in the Office of the Chief Administrative Officer, in the City of Richmond from 2009-2019. In that role he was exposed to the diverse aspects of municipal government management, providing strategic leadership and oversight, directing high-profile operational units, and implementing strategic solutions to improve the City's public image and maximize future growth opportunities. Mr. Rogers then served four years as the Town Manager of Dumfries, VA, where he focused on improving the Town's financial management and economic growth. His most recent position was as the City Manager of Rocky Mount, NC, where he again addressed issues of sound fiscal management and government transparency.

Mr. Rogers commented, "I am pleased to have the privilege of returning to my home state to serve the citizens of Charles City County. I have a passion for public service and believe that I can help the Board to achieve its vision for the County, but most importantly to focus first on stabilizing County finances, improving County operations, and strengthening open relationships and trust with County residents. I appreciate the confidence that the Board has shown in me and look forward to working with the governing body, the staff, and citizens of Charles City County address the important issues facing the community."



Scott Enos Sr. Appointed as Prince George County Director of General Services



Prince George County, VA – Prince George County Administrator Mr. Jeffrey Stoke is pleased to announce that Scott Enos Sr. has been appointed as the Director of the Department of General Services, effective Monday, June 16.

Enos is a seasoned professional with over 40 years of experience in the trades and construction industry. He has been with the County since March, when he was hired as the Maintenance Supervisor on the General Services team.

“We are excited to bring Mr. Enos into the Prince George County leadership team and look forward to the General Services Department having a positive impact on our buildings and grounds operations,” said Stoke.

A Virginia Beach native, Enos began his career in mechanical trade in 1984. His extensive background includes running his own business, working as a Service Technician, a Technical Trainer and Service Advisor, providing guidance and support to private and federal contractors in Virginia.

“I’m honored and proud to be part of Prince George community and excited about the opportunity to be instrumental in the success of the county moving forward,” said Enos.

Enos says his four decades of industry expertise has taught him to lead by example and he subscribes faithfully to the motto of “Never ask somebody to do something you’re not willing to do yourself.”

The Department of General Services serves as an internal resource division and provides a full range of services to County Departments and Agencies, helping them in their mission to serve the Prince George County community well.

Pittsylvania County Hosts Discussion of Key Issues in Region 10

VACo held its fourth Regional Meeting of the year on June 12 in Pittsylvania County. Counties across VACo Region 10, as well as elected state and federal officials from around the region, were invited to participate in the discussion.

Before the start of the meeting - members of the regional caucus elected Franklin County Vice Chairperson Lorie Smith as a Region 10 Director to fill the vacancy of Floyd County Supervisor Jerry Boothe, who became VACo Second Vice President. Congratulations Supervisor Smith!

VACo was pleased to be joined by Delegate Wendell Walker, Delegate Eric Phillips and staff from the offices of Senator Tim Kaine, Congressman John McGuire, Senator Mark Peake, and Senator Luther Cifers. Delegate Walker began the discussion with legislators highlighting several of his bills from the 2025 Session that related to issues of concern to local governments, including health care in rural areas and the ability to address derelict buildings; he also discussed the increasing energy demand throughout Virginia, one of his top legislative issues. Delegate Phillips made it a point to discuss some of the large economic development wins throughout his district and how economic development remains a top priority for him. Other issues Delegate Phillips focused on were energy, infrastructure and supporting rural roads.



Delegate Eric J. Phillips

During county talk, the section of the meeting where county leaders outline the top legislative issues affecting their county, a robust discussion was held with many counties sharing common issues. Counties from the region stressed the need for economic development opportunities and further support from the state in this arena. Another topic of discussion among counties that is closely aligned with economic development was the need for 100% broadband connectivity for counties across the region. Transportation and infrastructure funding was mentioned often, as was the need for EMS and fire support. Lastly, many counties reiterated their support for the optional 1% local sales and use tax for school capital as well as requesting further education support and funding. Members also raised concerns about housing issues and local land use authority staying at the local level.

VACo is grateful to the members, legislators and staff, and business partners who participated in the meeting, and extends its appreciation to Pittsylvania County and to staff at the Olde Dominion Agricultural Complex for their hospitality. Information on upcoming regional meetings is available on VACo's website at [this link](#).

VACo Contact: [James Hutzler](#)

Money Committees Receive Positive Report on State Revenues; Potential Federal Cost Shifts Loom



The House Appropriations and Senate Finance and Appropriations Committees met on June 16 and 18, respectively; both meetings featured a relatively positive [report on FY 2025 state revenues](#) from Secretary of Finance Stephen Cummings, as well as updates on proposals at the federal level that could require the state to assume substantial new costs.

Secretary Cummings expressed confidence in FY 2025 revenues meeting the forecast in the current state budget. On a fiscal year-to-date basis, total General Fund revenues are up 5.9 percent year-over-year and are 1.8 percent, or \$488.3 million, ahead of projections. The two major sources of General Fund revenues, individual income tax withholding and sales and use tax collections, are slightly outpacing their respective forecasts, with both revenue sources 0.2 percent ahead. Nonwithholding collections, which are traditionally more volatile and more challenging to predict, are 10.1 percent ahead of the forecast.

Although FY 2025 revenues are meeting or exceeding expectations, there are “potential headwinds in the form of federal employment reductions and trade uncertainty,” as Secretary Cummings wrote in his [June 13 memorandum](#). Job growth is slowing in Virginia, with a modest increase of 500 non-agricultural jobs in April and losses in manufacturing, professional and business services, and government (including a loss of 900 federal government jobs). Virginia’s seasonally-adjusted unemployment rate increased by a tenth of a percentage point in April, to 3.3 percent – below the national rate of 4.2 percent, but an increase of 0.5 percentage point relative to last April. Secretary Cummings noted that the Virginia Department of Taxation continues to monitor payroll withholding collections from key federal agencies and federal contractors for early warning signs of contractions in federal employment or contracting.

Secretary Cummings provided an update on federal grants to state agencies that have been placed under review at the federal level; funding that has been paused has ranged up to approximately \$1.2 billion as grants have been reviewed for compliance with executive orders and Trump Administration priorities. Approximately \$461 million in funding remains paused, with a large portion of these funds (an estimated \$350-400 million) likely to remain frozen as certain unspent pandemic relief funding balances are clawed back. Superintendent of Public Instruction Emily Anne Gullickson [reported](#) to the House Appropriations Committee that the US Department of Education had acted in March to rescind “late

liquidation” approvals for approximately \$52 million in pandemic relief funding provided through the Elementary and Secondary School Emergency Relief Fund (ESSER III) program, subject to appeal. This action affected funding for the state and 15 school divisions; thus far, the state has secured the release of \$18.6 million through appeals, with \$7.7 million in state funds and \$25.7 million for school divisions still under review.

Commissioner of Social Services James Williams [briefed](#) both committees on proposals passed by the U.S. House and proposed by the U.S. Senate Finance Committee that would make significant changes to the Supplemental Nutrition Assistance Program as part of the federal budget reconciliation legislation. Among other proposed changes to the structure of the program, both bills would require states to assume a greater share of the program’s administrative costs, increasing the state responsibility from 50 percent to 75 percent of these costs. A large portion of the program’s administrative funds support staff in local departments of social services, and localities have traditionally contributed a 15.5 percent match for these costs; if this responsibility were maintained, local governments could expect to see their costs for SNAP administration increased as well. In addition, both the House and Senate bills require states to assume part of the costs of benefit payments for the first time, with the state match adjusted based on error rates and ranging from 5 to 25 percent in the House bill, and from 0 to 15 percent in the Senate Finance version. Based on Virginia’s FY 2023 error rate of 9.86 percent, the state would be responsible for approximately \$359 million in benefit costs under the House version. It is unknown whether the state would seek to require local governments to contribute to these costs. Commissioner Smith also noted that the President’s budget seeks to eliminate the Low-Income Home Energy Assistance Program (LIHEAP), which provides temporary assistance to families with heating and cooling costs and certain weatherization projects. In an indication of the fluid nature of negotiations over the reconciliation bill, [media reports](#) indicated that over the weekend, the Senate parliamentarian ruled that the cost shift of benefits to the states did not comply with parliamentary rules for inclusion in the reconciliation bill, leaving the fate of these provisions uncertain.

Cheryl Roberts, the Director of the Department of Medical Assistance Services (DMAS), [reported](#) to the Senate Finance and Appropriations Committee about proposals affecting the Medicaid program in both versions of the reconciliation bill. Of importance to local governments, both bills would require eligibility determinations for individuals in the Medicaid expansion population to be completed twice a year, rather than annually; many of these redeterminations are conducted by staff at local departments of social services, and the IT system that supports this work (VaCMS) has serious limitations that have hampered local staff’s ability to complete timely redeterminations under the current annual requirement. VACo has worked with advocacy partners to support state funding to replace VaCMS; the 2024 Appropriation Act included funding to begin the replacement process, but additional investments will be needed to complete the project. Director Roberts and DMAS’s Chief Financial Officer, Chris Gordon, also reported on proposals in the Senate Finance version of the bill that would limit the use of special taxes on hospitals to enhance payments to providers. Currently, Virginia imposes a 6 percent tax on net patient revenues of private acute care hospitals and intermediate care facilities, and uses these funds for the state’s portion of Medicaid expansion costs, and to draw down additional federal funds to make supplemental payments to providers. The Senate bill would require incremental reductions in the maximum tax rate each year for states that have expanded Medicaid, and cap rates at 3.5 percent by 2031; this reduction is expected to reduce the funding available for supplemental payments to private acute and critical access care hospitals in Virginia.

VACo Contact: [Katie Boyle](#)

Joint Commission on Health Care Discusses Access to Pharmacies, Transportation Challenges



The Joint Commission on Health Care received preliminary briefings from its staff on June 18 on two studies conducted as part of its 2025 workplan. Staff will present full briefings with policy options later in the year. Public comments on the initial background briefings may be provided by email (jchcpubliccomments@jchc.virginia.gov) or via mail (411 E. Franklin Street, Suite 505, Richmond, VA 23219) by close of business on June 27.

Access to pharmacy services: The Commission's study directive charges staff to identify areas in Virginia that constitute pharmacy deserts and populations that are affected by lack of access to pharmacies, including how access to pharmacies has changed over time; identify factors that affect pharmacy access; and outline strategies to ensure access to pharmacy services, including strategies implemented in other states. Staff's [preliminary report](#) pointed out the importance of pharmacy services in health care, and the benefits of community pharmacies; Commission members underscored the connection between access to a local pharmacy and medication adherence. The total number of pharmacies in Virginia has declined since 2014, and 28 localities have census tracts that are pharmacy deserts, defined as both low-income (with 20 percent or more of the residents living below the federal poverty line) and low access (with a pharmacy more than one, five, or ten miles away for areas designated as urban, suburban, or rural, respectively).

Further staff research will investigate low reimbursement rates for dispensing medications – a key factor identified as contributing to pharmacy closures – as well as opportunities for offering additional patient care services. Members also asked staff to investigate the proportion of Medicaid-covered individuals in pharmacy deserts and how residents without a nearby pharmacy are receiving prescriptions.

Transportation-related barriers to health care: Commission staff were tasked with outlining transportation barriers to health care and identifying strategies that could be implemented to address these barriers. In the [preliminary briefing](#), staff noted that 6 percent of households in Virginia did not have access to a vehicle, and outlined alternatives to individual car trips; public transit options are available in certain localities, as are options such as deviated fixed-route paratransit, which allows some flexibility in regularly-scheduled transit services, and demand response programs, which provide curb-to-curb service. Federal law requires that transportation to medical appointments be made available for Medicaid beneficiaries; this service is provided through the Non-Emergency Medical Transportation Program, and covers members enrolled in both fee-for-service and managed care payment structures. Grant funding is also available through the Federal Transit Administration’s Enhanced Mobility of Seniors and Individuals with Disabilities Program (also known as the Section 5310 Program), which provides funding to meet transportation needs of older adults and people with disabilities when the transportation service provided is unavailable, insufficient, or inappropriate to meeting these needs. Funding can support capital or operating projects – for example, vehicle fleet expansion, or construction of accessible paths to a bus stop.

Commission staff noted that the system of programs is complex, and program restrictions may limit the use of services; existing programs are also stressed by increasing costs of operations and workforce recruitment and retention challenges. Commission members emphasized the lack of transportation options for residents in rural areas who do not have access to a vehicle, and noted that some rural EMS providers are stressed by residents’ use of their services for non-emergency transportation to medical care.

Staff will present full reports for each of these studies at the Commission’s October meeting, at which time there will be an opportunity to provide public comment on the specific policy options presented.

VACo Contact: [Katie Boyle](#)

House Committee Monitoring Federal Actions Meets in Norfolk



The special committee of members of the House of Delegates established by Speaker Scott to monitor and respond to federal funding and workforce reductions held its fourth meeting on June 20 at Norfolk State University. Issues under discussion included particular challenges facing Hampton Roads, as well as broader concerns about housing programs, K-12, and water quality, among others. Presentations from the meeting are available at [this link](#).

Hampton Roads perspectives: Nancy Grden, President and CEO of the Hampton Roads Roundtable, and Nikki Johnson, Regional Economist with the Hampton Roads Planning District Commission, highlighted the large footprint of the federal government in the region, noting the significant presence of the military (with the region second only to San Diego in the list of top metropolitan areas for military employment), as well as significant numbers of civilian federal workers (Hampton Roads ranks third among metropolitan areas). The labor market in Hampton Roads is showing early signs of softening, with an uptick in unemployment and civilian job growth that is lagging the national rate. Ms. Grden stressed the importance of nurturing the region's shipbuilding and offshore wind industries, as did Steve Cook, Chief Innovation Officer for the Hampton Roads Workforce Council, who emphasized the need for ongoing investment in workforce development to support the growing wind power industry.

Members also received a briefing from Dr. Vinod Agarwal with Old Dominion University about the effects of tariffs and workforce reductions on the region. Dr. Agarwal cited uncertainty as a key challenge; economic data tends to lag policy decisions, and there have been significant changes to tariff policy in the last several months, with effects that are difficult to predict. Container arrivals to the United States are expected to decline by more than 30 percent in June 2025 compared to the same month in 2024, with arrivals from China expected to decline even further (by almost 60 percent in June). Stephen Edwards, CEO and Executive Director of the Port of Virginia, noted that trade from China makes up a smaller proportion of the Port of Virginia's business relative to other ports in the United States, and suggested that the Port could benefit from a national realignment towards other trading partners, citing the Port's ability to adapt to previous challenges, such as absorbing traffic from the Port of Baltimore during its closure last year.

Water quality and resiliency: Jay Ford with the Chesapeake Bay Foundation and Dr. Jessica Whitehead with the Institute for Coastal Adaptation and Resilience outlined a list of federal funding sources that

support water quality and resiliency initiatives that have been proposed for reduction or elimination, including the Clean Water and Drinking Water State Revolving Funds, as well as several grants in Virginia that have already been cancelled. They expressed concern about potential changes that could make grant eligibility more restrictive in the future, and the expected increase in competition for remaining grant dollars. Mr. Ford noted that Virginia has historically invested in water quality as a supplement to federal support, a model that may be changing; he and Dr. Whitehead suggested revisiting how Virginia supports water quality and resilience by incorporating the “pay for outcomes” approach recently included in the state budget for nonpoint source pollution reduction into other grants and reevaluating state staffing in certain core areas, as well as looking at the ability of higher education to support resiliency or adaptation solutions.

Emergency management: William Drewery, Emergency Management Coordinator for Isle of Wight County, and Jared Hoernig, Director of Emergency Management at Old Dominion University, both representing the Virginia Emergency Management Association, cited the need for Virginia to develop a sustainable, long-term state funding source for emergency management, pointing out that 65 percent of the Virginia Department of Emergency Management’s core agency operations are funded by federal dollars, and noting that several federal grant sources have already been cancelled, including the Federal Emergency Management Agency’s Building Resilient Infrastructure and Communities (BRIC) program. The Association supports a study of potential funding sources, and encouraged members to review Florida’s approach, which imposes an annual surcharge on insurance policies to fund an Emergency Management Preparedness and Assistance Trust Fund.

Housing: Christie Marra, Director of Housing Advocacy for the Virginia Poverty Law Center, raised concerns about proposals to reduce funding levels for federal housing programs and to convert others to block grants, highlighting the compounding effect of reductions in other safety net programs on vulnerable populations and pointing out that housing assistance programs may need to support more Virginians as displaced federal workers may struggle to afford rent. Ms. Marra strongly encouraged Committee members to enhance funding for the Virginia Eviction Reduction Program and to expand statutory provisions allowing certain tenants to end leases early to cover tenants who have suffered a loss of income as a result of federal actions; she also advocated for revisiting a pilot program proposed during recent General Assembly sessions that would provide rental assistance to families with children and increasing funding for Virginia Housing Trust Fund.

K-12: The meeting concluded with a panel of school superintendents representing the school systems in the City of Suffolk, Cumberland County, and the City of Newport News, as well as Dr. Denelle Wallace-Alexander, Dean of the School of Education at Norfolk State University. The superintendents (Dr. John B. Gordon, III, Dr. Chip Jones, and Dr. Michele Mitchell, respectively) provided perspectives from school divisions of varying sizes on how federal funding supports students and families, and the challenges they would face in replacing these funds if they were reduced or eliminated. Meeting mental health needs of students and staff, supporting students who are experiencing homelessness or housing instability, and serving students with special needs were several areas where federal funding provides substantial support to school divisions.

The Emergency Committee’s next meeting is planned for August, when the Committee plans to discuss a framework for its draft report.

VACo Contact: [Katie Boyle](#)

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Interoperable Communications Training Returns to Lynchburg This August



CYBERSECURITY & INFRASTRUCTURE SECURITY AGENCY



Emergency response professionals across Virginia will have an opportunity to strengthen their communication leadership skills this summer at a rescheduled *All-Hazards Communications Unit Leader (COML)* course hosted in Lynchburg from August 4–7, 2025. Held at the Liberty Mountain Conference Center, this four-day training prepares participants to lead incident radio communications during multi-jurisdictional emergency operations.

The course—developed by the Department of Homeland Security’s Cybersecurity and Infrastructure Security Agency (CISA) in coordination with FEMA—is designed for federal, state, tribal, and local responders with a background in emergency communications. Taught by experienced instructors from the Virginia Communications Cache, the course includes DHS-approved and NIMS-compliant instruction through lectures, interactive discussions, and hands-on activities.

This session is a reschedule of the previously planned May 2025 course; vetted students from that session retain their seats. Registration is limited to 30 participants. Those interested must meet specific prerequisites and submit materials by July 18, 2025. More information about the training can be found [here](#).

VACo Contact: [Jeremy R. Bennett](#)



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[Click Here to Watch the Video](#)

The Virginia Rural Center Launches “The Rural Virginia Opportunity Dashboard”



WISE, VA — The Virginia Rural Center proudly announces the launch of the [Rural Virginia Opportunity Dashboard](#), an innovative digital platform designed to empower rural communities across the Commonwealth. The dashboard was unveiled today during the Tenth Annual Southwest Virginia Economic Forum at the University of Virginia’s College at Wise.

Developed by the Virginia Rural Center, the Opportunity Dashboard provides comprehensive, data-driven insights into critical sectors such as demographics, housing, education, business, and health. The platform features interactive asset maps that highlight essential infrastructure and community resources, helping local leaders visualize opportunities and challenges in their regions.

“Rural Virginia is rich in potential, and this dashboard will serve as a vital tool for stakeholders looking to drive positive change,” said Senator Creigh Deeds, Chairman of the Senator Frank M. Ruff, Jr. Center for Rural Virginia. “By providing detailed insights and resources, we aim to help communities recognize their strengths and identify opportunities for growth.”

[More DASHBOARD on Next Page](#)

A key element of the dashboard is the Rural Resource Index, a searchable tool for identifying funding opportunities at the local, state, and federal levels. Designed to support governments, nonprofits, businesses, and individuals, the index makes it easier to secure resources for impactful community projects.

“This dashboard is a major step forward for rural Virginia,” said Bryan David, Chair of the Council for Rural Virginia. “It reflects our commitment to providing practical tools that support data-informed decision-making, helping communities to be more strategic, competitive, and successful in pursuing opportunities.”

The dashboard also includes downloadable reports and trend data to support grant applications, planning efforts, and long-term investment strategies. Its development was guided by a vision to bridge data gaps and enhance collaboration among rural stakeholders.

“The Rural Virginia Opportunity Dashboard was built with and for our communities,” said Kristie Proctor, Executive Director of the Virginia Rural Center. “It brings together critical data and resources in one place, giving leaders the insights they need to plan for the future and make a real difference locally.”

The Virginia Rural Center welcomes sponsors and partners to support the continued growth and impact of the Rural Virginia Opportunity Dashboard, which was developed in collaboration with the Virginia Tech Center for Geospatial Information Technology and Chandler Vaughan.

For more information about the **Rural Virginia Opportunity Dashboard** and to use the dashboard, visit: www.cfrv.org/rvod

Media Contact:

Chandler Vaughan | Dashboard Development Consultant

Email: chandler.vaughan@cfrv.org

Website: www.cfrv.org

The Virginia Rural Center is a partnership of the Senator Frank M. Ruff, Jr. Center for Rural Virginia and the Council for Rural Virginia, working together with policymakers and local leaders to advance economic opportunity and quality of life across the Commonwealth.



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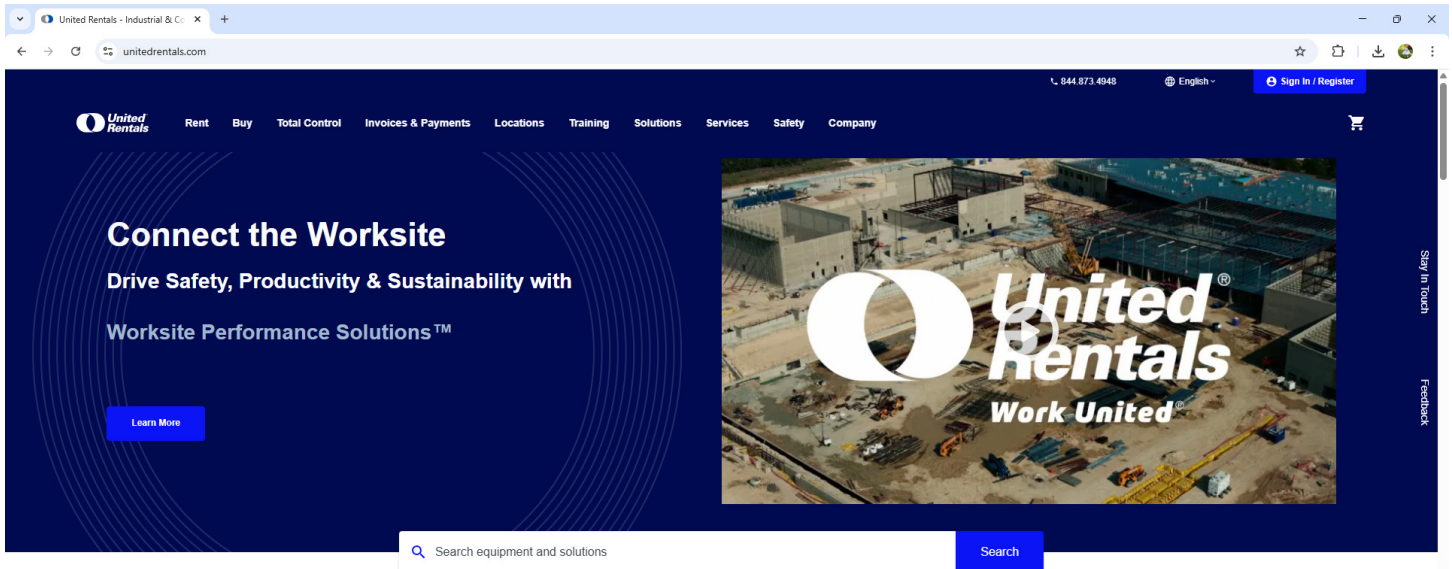


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VACo Executive Director, Dean Lynch, recently sat down with Debbie Turner, Charlie Brennan, Lynn Robinette, and David Bazzell to discuss their expertise in assisting counties with comprehensive savings and retirement programs and what sets Nationwide apart.



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Know Who You Are

Because you are VAcorp itself, we think it is critical that you understand exactly what VAcorp is and why it exists. Many simply think of us as their “insurance carrier” – writing customized coverages and handling claims when they occur – but we are so much more!

Our History

The Birth of Risk Pools

VAcorp is not an insurance company, but rather a Risk Pool.

Unstable economic conditions in the mid-1980s led to a commercial insurance crisis with ballooning premiums and widespread policy cancellations. As a result, Risk Pools began to form as an alternative to volatile traditional carriers, allowing Pool members to exert more control over their coverages and costs. Today, almost all public sector entities throughout the country get their coverage from Risk Pools rather than from commercial insurance companies.

VAcorp's Origin

VAcorp was founded by a handful of Virginia counties in 1993. The ultimate goals of the program were to provide **cost stability**, the most **comprehensive coverages** possible, and **custom services** tailored specifically to the unique needs of our members. While we are pleased by how well our prices compare against the competition, our goal was never to guarantee the lowest cost. Instead, we promised to avoid the wild price swings that we've seen in other providers and provide stable pricing year after year, and that is exactly what we have delivered. VAcorp rates are actually **lower today in 2024 than they were in 1993!**

VAcorp's Growth

Today, VAcorp is the **largest self-insurance risk pool** for public sector entities in the Commonwealth with a membership retention rate of better than 98%. Over the years, we have expanded beyond counties to include municipalities, school divisions, authorities, volunteer fire & rescue companies, state agencies, and non-profits funded by taxpayer dollars. **Over 560 members** have joined VAcorp, including 8 of the 10 largest counties, 8 of the 10 largest cities, and 8 of the 10 largest school divisions. We believe that the extraordinary success of the program can be attributed to our unwavering commitment to our founding principles.

VAcorp Exists to Serve You

VAcorp was created solely to serve Virginia's public sector entities, and from day one until now, we have never lost sight of that purpose. Because we answer only to our members, every decision is designed to benefit the group over the long haul.

VAcorp advocates for local government through a myriad of partnerships with affiliated associations including: VACo, VSBA, VLGMA, VASS, VFGOA, VASBO, LGA, Regional Jail Association, PDC, etc. While there is a cost associated with these partnerships, they add value to the group by aiding in our ability to lobby the General Assembly on behalf of our members.

You may not always see the immediate payoff, but every VAcorp decision is made in alignment with our vision to serve our members and promote the health and longevity of your program.

Take a look at a few of VAcorp's milestones over the years:

- **1993** - VAcorp is established with 12 founding members and less than \$700,000 in annual contribution.
- **1998** - VAcorp terminates service contract with claims administration vendor and hires staff to promote more control and efficiency.
- **1999** - VAcorp offers coverage to K-12 Public Schools across the Commonwealth.
- **2001** - VAcorp begins offering Public Officials Liability coverage in response to VARisk offering limited coverage.
- **2004** - VAcorp begins providing Environmental Liability coverage to all members at no additional cost. Even in 2024, VAcorp is the only provider offering this coverage with a low \$25,000 deductible. Other providers offer this coverage with a \$250,000 deductible.
- **2008** - VAcorp responded to the great recession by freezing rates and providing financial relief with over \$8,000,000 in dividends to members.
- **2011** - VAcorp introduces Line of Duty Act (LODA) coverage, creates the only LODA trust in the state, and absorbs existing LODA losses in response to the state pushing this cost to the local level. VAcorp paid all of its members' 2010 past liability for over \$1,000,000.
- **2013** - VAcorp merges with the VSBA Self-Insurance Group and assumes their liabilities to prevent School Boards from being assessed. This action saves Local Governments in excess of \$5,000,000.
- **2013** - VAcorp becomes the first to offer Cyber Risk coverage in Virginia offering the broadest coverage available to local governments anywhere in the US.
- **2016** - VAcorp offers Student Accident and Catastrophic Accident coverage in order to fill VHSL coverage gaps.
- **2020** - VAcorp provides over \$5,000,000 in rate credits during the COVID pandemic to assist members.
- **2023** - VAcorp includes security risk management coverage (active shooter) for all members (coverage has been included for Schools since 2013).





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Dear **VACo Members** –

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[2025 Achievement Awards Submission Form](#)

All entries are required to be submitted in electronic form. No paper copy submissions are necessary. The electronic submissions should be a PDF or WORD file. **Electronic submissions through the link above must be received by July 1, 2025.**

Last year, [we processed 145 entries](#) and selected 45 winners from over 30 Counties. VACo presented awards at Board of Supervisors Meetings, recognized winners at the 90th Annual Conference, and issued a news release to statewide media.

The judges for the 2025 Achievement Awards will be announced soon.

VACo has received more than 1,000 entries over the past decade. Last year's Best Achievement winner was **Smyth County** for its "**Smyth Grow**" program.

VACo encourages all Counties, big and small, to enter the 2025 Achievement Awards Program. Please contact gcharter@vaco.org with questions or for more information.

[Achievement Awards Submission Form](#) | [Achievement Awards Website](#)
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Thank you Sussex County Sheriff [Ernest Giles](#) for sharing your experience with Blue Line Solutions!

Premier Partner Spotlight

Blue Line Solutions Testimonials

Blue Line Solutions is making a positive impact on communities all over Virginia. In Smyth County - **Blue Line Solutions** recorded during a five-day period that there were 3,530 vehicles traveling through school speed zones at 10mph or higher above the speed limit. That's over 12,000 speeding vehicles a month during school days.

Blue Line Solutions uses information and communications rather than focus on enforcement to reduce speeds in school zones.

During **Blue Line Solutions** Public Information Phase of its program in Smyth County - the number dropped to 213 over a five-day period. That's without writing one ticket. The community heard the problem and reacted to it. During the warning phase - the number dropped to 175. Then during the enforcement phase - it dropped to 72. That's a 98 percent reduction of speeders compared to before the **Blue Line Solutions** program.

"That's absolutely fantastic that we can make a difference in a community," Blue Line Solutions CEO/Founder Mark Hutchinson said.



INTRODUCING A NEW VACo PREMIER PARTNER

Anthony Chapman

National Program Director

NACo Public Promise Procurement

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Website: www.publicpromiseprocurement.org

The PPP resource hub is up and available at...

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The VA250 Mobile Museum: A Classroom on Wheels

Get ready to bring Virginia's history to life! The VA250 Mobile Museum Experience, a hands-on, interactive, and immersive museum on wheels, is coming early 2025. This unique experience will transport students back in time, exploring key stories from every region of the state.

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Get your VA250 license plates - now available

Are you ready to show your pride in America's 250th anniversary? The VA250 commemorative license plate is now available for purchase! As a symbol of our nation's rich history and bright future, this limited-edition license plate offers a unique opportunity to drive with a piece of history.

By purchasing a VA250 license plate, you're not only adding a stylish touch to your vehicle, but you're also supporting a worthy cause. A portion of the proceeds from each plate sold will be donated directly to VA250, a non-profit organization dedicated to creating educational programs, events, and exhibits to commemorate America's 250th anniversary.

Don't miss out on this opportunity to own a piece of history and support a great cause. [Visit the Virginia DMV website](#) to purchase your VA250 license plate today.

VACo Seeks to Create Mentorship Program for Supervisors



Dear Members/County Administrators...

VACo is blessed to have many smart and experienced Supervisors. This year we welcomed a slew of newly elected Supervisors, some of whom have expressed interest in being mentored. VACo thrives when Supervisors connect and share experiences and challenges. Therefore, we would like to establish an informal, voluntary mentoring program to offer opportunities for personalized connections among Supervisors.

If you are interested in being a mentor or being connected with a mentor, please contact Karie Walker, kwalker@vaco.org or 804-343-2504.

We look forward to hearing from you!

Sincerely,

Karie Walker

Director of Programs and Development
Virginia Association of Counties

Virginia County Supervisors' Manual 8th Edition



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The Virginia Association of Counties accepts employment ads in a PDF file or a link to a job site. Please include information for applying, and a link to other important information. Please do not fax your employment ad. VACo members are not charged for placing an employment ad. **The cost is \$100 per ad for non-VACo members.** VACo publishes the ad on its website and mobile app as well as the upcoming County Connections issue. If you have any questions or concerns, please email [Valerie.Russell](mailto:Valerie.Russell@vacounty.org).

[IT PROJECT MANAGER](#) | Fauquier County | Posted June 23

[IT SUPPORT SPECIALIST SR.](#) | Fauquier County | Posted June 23

[EMPLOYMENT OPPORTUNITIES](#) | Spotsylvania County | Posted June 23

[HUMAN RESOURCES DIRECTOR](#) | City of Newport News | Posted June 20

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[BUILDING CODES COMBIATION INSPECTOR](#) | City of Harrisonburg | Posted June 20

[DEPUTY CHIEF – FIRE & EMS](#) | Botetourt County | Posted June 18

[DIRECTOR OF PARKS, RECREATION, & EVENTS](#) | City of Fredericksburg | Posted June 18

[SENIOR STORMWATER ENGINEER](#) | Loudoun County | Posted June 18

[ASSISTANT DIRECTOR OF TRANSPORTATION AND CAPITAL INFRASTRUCTURE-ADMINISTRATION AND POLICY](#) | Loudoun County | Posted June 17

[CASE MANAGER \(SUBSTANCE ABUSE\)](#) | Chesterfield County | Posted June 17

[MHSS SERVICES SUPERVISOR](#) | Chesterfield County | Posted June 17

[SENIOR ENGINEER \(PT\)](#) | Chesterfield County | Posted June 17

[LEISURE COACH](#) | Chesterfield County | Posted June 17

[DAY SUPPORT COUNSELOR \(PT\)](#) | Chesterfield County | Posted June 17

[CASHIER/GROUNDS ATTENDANT](#) | Chesterfield County | Posted June 17

[PRINCIPAL LABOR CREW CHIEF](#) | Chesterfield County | Posted June 17

[AUTOMOTIVE TECHNICIAN](#) | Chesterfield County | Posted June 17

[PRINCIPAL ENGINEER](#) | Chesterfield County | Posted June 17

[MHSS EMPLOYMENT ASSISTANT JOB COACH](#) | Chesterfield County | Posted June 17

[MHSS EMPLOYMENT SPECIALIST JOB COACH](#) | Chesterfield County | Posted June 17

[SECURITY ANALYST I](#) | Montgomery County | Posted June 16

[EMPLOYMENT OPPORTUNITIES](#) | Spotsylvania County | Posted June 16

[DIRECTOR OF PUBLIC SERVICE AUTHORITY](#) | Montgomery County | Posted June 16

[COUNTY ADMINISTRATOR](#) | Warren County | Posted June 13

[DEVELOPMENT SERVICES PLANS REVIEWER](#) | Botetourt County | Posted June 13

[SENIOR HUMAN RESOURCES GENERALIST](#) | Virginia Department of Agriculture & Consumer Services | Posted June 13

[EMERGENCY MEDICAL SERVICE \(EMS\) SECTION CHIEF](#) | City of Harrisonburg | Posted June 13

[WATER TREATMENT PLANT OPERATOR \(CLASS 1\)](#) | City of Harrisonburg | Posted June 13

[UTILITY PLANT MECHANIC](#) | Chesterfield County | Posted June 12

[COMMUNITY DEVELOPMENT TECHNICIAN I](#) | Botetourt County | Posted June 12

[COMBINATION BUILDING INSPECTOR II](#) | Botetourt County | Posted June 12

[COMBINATION BUILDING INSPECTOR I](#) | Botetourt County | Posted June 12

[BUILDING INSPECTOR](#) | Patrick County | Posted June 12

[PLANNER II – ZONING](#) | Fauquier County | Posted June 11

[FIREFIGHTER/ADVANCE EMT](#) | Montgomery County | Posted June 11

[FIREFIGHTER/EMT](#) | Montgomery County | Posted June 11

[FIREFIGHTER/PARAMEDIC](#) | Montgomery County | Posted June 11

[FIREFIGHTER – PART TIME](#) | Montgomery County | Posted June 11

[FIRE LIEUTENANT](#) | Montgomery County | Posted June 11

[FIRE CAPTAIN](#) | Montgomery County | Posted June 11

[CSA SPECIALIST](#) | Campbell County | Posted June 9

[EMERGENCY VEHICLE TECHNICIAN](#) | Chesterfield County | Posted June 9

[BUS TECHNICIAN](#) | Chesterfield County | Posted June 9

[EMPLOYMENT OPPORTUNITIES](#) | Spotsylvania County | Posted June 9

[TOWN MANAGER](#) | Town of Buchanan | Posted June 9

[COUNTY ADMINISTRATOR](#) | Northampton County | Posted June 9

[MHSS EMPLOYMENT ASSISTANT – PT](#) | Chesterfield County | Posted June 6

[SUPERVISING APPRAISER](#) | Loudoun County | Posted June 6

[LEGISLATIVE & POLICY ANALYST](#) | Arlington County | Posted June 6

[EMPLOYMENT OPPORTUNITIES](#) | Pamunkey Regional Jail/Hanover County | Posted June 5

[RECREATION AIDE](#) | Gloucester County | Posted June 5

[PARK AIDE](#) | Gloucester County | Posted June 5

[GYMNASTICS ASSISTANT I](#) | Gloucester County | Posted June 5

[LIBRARY CLERK](#) | Gloucester County | Posted June 5

[DEPUTY II-CIRCUIT COURT \(RECORDER\)](#) | Gloucester County | Posted June 5

[SPECIALITY INSTRUCTOR](#) | Gloucester County | Posted June 5

[VICTIM WITNESS ADVOCATE](#) | Gloucester County | Posted June 5

[INSPECTOR I, II OR COMBINATIO INSPECTOR](#) | Gloucester County | Posted June 5

[TOURISM AMBASSADOR](#) | Gloucester County | Posted June 5

[LIBRARY SPECIALIST-OUTREACH SERVICES](#) | Gloucester County | Posted June 5

[LIBRARY COORDINATOR-ADULT PROGRAMS](#) | Gloucester County | Posted June 5

[UTILITY MAINTENANCE TECHNICIAN](#) | Gloucester County | Posted June 5

[UTILITY MAINTENANCE WORKER](#) | Gloucester County | Posted June 5

[SENIOR UTILITY MECHANIC](#) | Gloucester County | Posted June 5

[SENIOR MECHANICAL TECHNICIAN](#) | Gloucester County | Posted June 5

[PARK MAINTENANCE TECHNICIAN](#) | Gloucester County | Posted June 5

[DEPUTY II – CIRCUIT COURT](#) | Gloucester County | Posted June 5

[DEPUTY BUILDING OFFICIAL](#) | Gloucester County | Posted June 5

[ADMINISTRATIVE ASSISTANT- OPERATIONS](#) | Gloucester County | Posted June 5

[STRATEGIC HOUSING OFFICER](#) | Virginia Housing | Posted June 5

[PERMIT TECHNICIAN](#) | New Kent County | Posted June 4

[ADMINISTRATIVE SUPPORT SPECIALIST II – COMMONWEALTH ATTORNEY](#) | Prince George County | Posted June 4

[ASSISTANT COMMONWEALTH ATTORNEY](#) | Prince George County | Posted June 4

[BENEFITS PROGRAM SPECIALIST III](#) | Prince George County | Posted June 4

[DIRECTOR-GENERAL SERVICES](#) | Prince George County | Posted June 4

[EXECUTIVE ASSISTANT TO THE CHIEF OF FIRE & EMS](#) | Prince George County | Posted June 4

[FARMERS MARKET MANAGER](#) | Prince George County | Posted June 4

[FIRE & EMS TRAINING CAPTAIN](#) | Prince George County | Posted June 4

[FIRE MEDIC RECRUIT](#) | Prince George County | Posted June 4

[FIREFIGHTER/EMT PRE-CERTIFIED](#) | Prince George County | Posted June 4

[FLEET SUPERVISOR](#) | Prince George County | Posted June 4

[KENNEL ATTENDANT – PTT](#) | Prince George County | Posted June 4

[MANAGER IV, UTILITY CONTRUCTION & INSPECTIONS](#) | Prince George County | Posted June 4

[POLICE OFFICER \(CERTIFIED\)](#) | Prince George County | Posted June 4

[PRETRIAL OFFICER](#) | Prince George County | Posted June 4

[PROCUREMENT OFFICER](#) | Prince George County | Posted June 4

[SENIOR PLANNER](#) | Prince George County | Posted June 4

[UTILITY WORKER](#) | Prince George County | Posted June 4

[CHIEF TREATMETN PLANT OPERATOR](#) | Wythe County | Posted June 3

[WASTEWATER SUPERINTENDENT](#) | Wythe County | Posted June 3

[PARKS & RECREATION DIRECTOR](#) | Wythe County | Posted June 3

[CHIEF OF SPECIAL PROJECTS DIVISION \(TRANSPORTATION DIVISION CHIEF\)](#) | Fairfax County | Posted June 3

[AUTOMATION COORDINATOR](#) | Chesterfield County | Posted June 3

[PRINCIPAL LABOR CREW CHIEF](#) | Chesterfield County | Posted June 3

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Our educational programs offer County leaders and staff opportunities to become more effective in their communities.



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VACo exists to support county officials and to effectively represent, promote and protect the interests of counties to better serve the people of Virginia.

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