



SECURITY ANALYST I

Montgomery County Information Technology Department
#140123-1

The Montgomery County Information Technology Department is seeking qualified candidates for a **Security Analyst I**. The Position works closely with Security Analyst II, Director of IT, and other IT staff to develop and maintain the cybersecurity posture for Montgomery County.

The Security Analyst I serves a crucial role in the proactive defense of the county's information systems. The Security Analyst I will monitor all systems and networks for vulnerabilities, deploying patches and fixes to mitigate risks, while also monitoring endpoint protection systems for active threats. A primary function is the administration and maintenance of security infrastructure, including managing end-user accounts, permissions, access rights, and enterprise authentication systems. This entails maintaining up-to-date baselines for the secure configuration of all devices. Furthermore, the Security Analyst I is central to incident management and security awareness. The Security Analyst I will perform initial incident response and containment actions, investigate problematic activity, and report findings to senior management. To foster a secure environment, the Security Analyst I will support regular security awareness training for all employees. This position also carries the responsibility of maintaining current knowledge of the IT security landscape to adapt to new threat vectors, updating risk assessments accordingly, and meticulously documenting all processes, compliance issues, and technical solutions in the IT knowledge base.

Associate Degree in cybersecurity, computer engineering, computer science, or a closely related field and three years of related experience in technology operations or a combination deemed equivalent. Cybersecurity certification, such as CompTIA Security+, is preferred but not required. Strong written and oral communication skills and the ability to collaborate effectively on cross-functional projects are required.

Starting salary \$65,196; dependent on qualifications and experience, plus excellent benefits (health, dental and vision, flex spending, VRS retirement, 401 & 457 retirement options, onsite wellness clinic, life, disability, wellness programs, and much more). Candidates should apply online at: <http://www.montgomerycountyva.gov/hr> by **June 30, 2025**, to be considered. To request an application accommodation for disabilities, contact Human Resources at 540-394-2007.

Montgomery County, VA, is committed to the principles of diversity and, in that spirit, seeks a broad spectrum of candidates, including women, minorities, persons with disabilities, and veterans. As an Equal Opportunity Employer and certified Virginia Values Veterans (V3) organization, we are dedicated to nondiscrimination in recruitment, selection, hiring, pay, promotion, retention or other personnel action affecting employees or candidates for employment. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex/gender, national origin, disability or protected veteran status.

