



City of Harrisonburg Building Codes Combination Inspector

SALARY	\$26.15 - \$28.76 Hourly \$2,092.00 - \$2,300.80 Biweekly \$4,532.67 - \$4,985.07 Monthly \$54,392.00 - \$59,820.80 Annually	LOCATION	Harrisonburg, VA
JOB TYPE	Full-Time	JOB NUMBER	5601 - (June 2025)
DEPARTMENT	Community Development	OPENING DATE	06/13/2025
CLOSING DATE	Continuous	FLSA	Non-Exempt

Description



Do you want to work in a team environment where you have an active role in helping the City with inspections of building, electrical, plumbing, mechanical, and other matters? If so, the Community Development Department's Building Codes Combination Inspector career may be the right fit for you!

The Building Codes Combination Inspector is a full-time position with benefits and a preferred hiring range of \$26.15 - \$28.76 per hour (equivalent to \$54,392 - \$59,820 annually); however, an exact salary will be dependent upon the selected candidate's qualifications and experience. You are the ideal candidate for this position if you have a desire to work both in the field and an office environment while performing a variety of work related to inspections of all phases of building plans and construction.

As a Building Codes Combination Inspector, you'll be responsible for essential duties to ensure regulatory compliance and community safety, including conducting inspections and re-inspections of residential and commercial structures across electrical, mechanical, plumbing, building, and property maintenance areas. You'll interpret building plans and specifications for compliance, and issue correction notices and stop work orders when construction projects do not adhere to standards.

In the role, you'll evaluate existing buildings for hazards, structural issues, or improper use. Additionally, the role requires you to manage code violation complaints for buildings and property maintenance and navigate enforcement challenges per office policies, the Virginia Uniform Statewide Building Code (VUSBC), and in consultation with the Building Official or another supervisor. You may also be required to provide court testimony on code violations.

Furthermore, you'll prepare monthly inspection reports and draft property violation maintenance letters, maintaining accurate documentation in accordance with VUSBC. You'll have the opportunity to utilize your knowledge and offer

expert assistance to citizens, contractors, and builders, discuss complex code compliance matters, and perform basic plan reviews to ensure all construction projects meet legal and safety standards.

A detailed list of essential functions along with the ideal candidate's knowledge, skills, and abilities is available in the [Building Codes Combination Inspector](#) class specification.

Minimum Qualifications

- High school diploma or GED supplemented by coursework in a variety of inspection specialties or related field and considerable (3-5 years) experience in one or more of the building construction trades. An equivalent combination of education and experience may be used to meet this requirement.
- Valid driver's license.
- Availability to be on-call for off-hours emergency response and participate in a rotating, stand-by work program.
- Bilingual abilities are preferred but not required for consideration.
- [Click here to view the physical requirements of this position.](#)

Special Requirements:

- Certification from the Virginia Department of Housing and Community Development as a Combination Residential Inspector or the ability to obtain this certification within eighteen (18) months of hire date;
- Certification from the Virginia Department of Housing and Community Development as a Combination Commercial Inspector and Property Maintenance Inspector or the ability to obtain the certification within thirty-six (36) months of hire date.

The selected candidate for this position will be subject to the following screenings and must receive satisfactory results:

- DMV record review; and
- Criminal background check.

Supplemental Information

To Apply: In order to be considered, all candidates must submit a complete City of Harrisonburg online employment application, to include previous work experience and education history. This position may close at any time after 10 calendar days. (posted 06/13/2025)

The City provides an excellent benefits package including health insurance, retirement (VRS & MissionSquare), life insurance, paid leave and 15.5 holidays.

All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, sexual orientation, national origin, disability or veteran status.

The City of Harrisonburg is an Equal Opportunity Employer.

Employer

City of Harrisonburg

Address

409 South Main Street
Third Floor
Harrisonburg, Virginia, 22801

Phone

540.432.8920
540.432.7796

Website

<https://www.harrisonburgva.gov/employment>