

## Governor Takes Final Action on Legislation, Budget



On Friday, May 2, Governor Youngkin announced his final actions on legislation that was returned to him from the April 2 reconvened session. At the reconvened session, the General Assembly had rejected the Governor's amendments, in whole or part, to 91 bills, and rejected 172 of the 205 budget amendments proposed by the Governor, returning these items for final action within a 30-day deadline. For the bills returned to him in this posture, the Governor had the option to sign or veto the legislation, or to take no action and allow the bills to become law without his signature. The Governor signed 53 of the bills that were returned to him, and vetoed 38 bills. Similarly, the Governor could sign or veto the entire budget bill, or take no action; the Governor also had the option to sign the budget overall and exercise his line-item veto authority to eliminate specific appropriations. The Governor signed the budget with 37 line-item vetoes, as discussed below.

VACo's *2025 Legislative Summary* has been updated to reflect the Governor's final actions; an updated version is posted at [this link](#) (this version is marked as a second edition and members may need to "refresh" the internet browser to display the updated version).

### **Governor's Budget Actions**

The Governor indicated that his May 2 budget vetoes, when added to the \$50 million in balances available over the biennium after actions taken during the reconvened session, would result in a "cushion" of \$900.4 million in the event of a decline in revenues as a result of actions taken at the federal level. Although he expressed his belief that the state will meet the revenue forecast incorporated into the budget as introduced in December 2024, he evinced some concern about short-term risks to FY 2026 revenues. The line-item vetoes largely affected capital projects (representing \$691.3 million in savings) and certain housing, natural resources, and economic development-related items. The funding for the functional elimination of the K-12 "support cap" remains intact.

Several items of interest to local governments were vetoed:

- **First-time homebuyer program:** This item would have provided \$15 million in FY 2025 to establish the First-Time Homebuyer Grant Program, which would award grants of up to \$10,000 in costs incurred by eligible homebuyers in purchasing direct ownership in residential real property.
- **Rental assistance pilot program:** This item would have provided \$20 million in FY 2025 for a rental assistance pilot program in Planning Districts 8 and 23.
- **Local housing trust funds:** This item would have provided \$13 million in FY 2025 for grants to localities or planning district commissions that have established or will establish by December 31, 2025, a local Housing Trust Fund for long-term local investments related to affordable housing (\$5 million of this funding was earmarked for Prince William County, \$1 million for the City of Emporia, and \$250,000 for Tazewell County for remediation of blighted properties in the Town of Richlands).
- **Urban Public-Private Partnership Redevelopment Fund:** This item would have provided \$2.5 million in FY 2025 to capitalize the Urban Public-Private Partnership Redevelopment Fund, which is intended to make grants or loans to local governments to assist in assembling, planning, clearing, and remediating sites for redevelopment, and directed the Department of Housing and Community Development to develop criteria and guidelines for the administration of the grant program.
- **Clean Energy Innovation Bank:** These vetoes, unlike other vetoes that eliminate spending items, restore funding for the Bank by undoing actions taken by the General Assembly to eliminate authority and funding for this initiative, as the Governor vetoed the legislation establishing the Bank in 2024.
- **Tourism marketing:** This item would have provided \$1.25 million in FY 2025 for a marketing campaign to attract out of state visitors from Black, Indigenous, and Hispanic communities.
- **Employee Child Care Assistance Pilot Program:** This item would have provided \$25 million in FY 2025 to establish and operate the Employee Child Care Assistance Pilot Program, which would have provided matching funds to incentivize employers to contribute to the child care costs of their employees.
- **Alternatives to state hospitalization:** This item would have increased support for pilot programs for individuals with dementia or geriatric individuals who may otherwise be admitted to state hospitals by \$1 million in FY 2026.
- **Community Flood Preparedness Fund:** This item would have deposited \$50 million in FY 2025 to the Virginia Community Flood Preparedness Fund.
- **Groundwater research:** This item would have provided \$2.3 million in FY 2025 for groundwater research in the Eastern Groundwater Management Area.
- **School Resource Officer Incentive Grants:** This item would have designated fund balances within the program to be used for digital mapping projects for emergency response and for continuation of previous grants, as well as providing an increase of \$30,000 for administration of the Drug Abuse Resistance Education program.
- **Impacts of highway development:** This item would have provided \$250,000 in FY 2025 for a study of the impact of the development of the state's highway system on African American communities.
- **Impacts of federal policy changes:** One item would have required the Department of Taxation to provide estimated fiscal impacts of any changes to federal income tax policy within 30 business days of their enactment and directed the Governor to submit a budget bill within 20 business

days of receiving the estimated fiscal impacts if the cumulative projected impact of the federal changes would decrease general fund revenues by more than \$100 million in the current or succeeding fiscal year. The second item would have required an estimated fiscal impact to be provided within 30 days of the enactment of federal changes that affect federal grant revenue by at least \$100 million in the current or succeeding fiscal year, and directed the Governor to consult with General Assembly leadership about a special session if federal grant reductions resulted in additional state General Fund expenditures being required that exceeded 1 percent of the General Fund operating budget in the current or succeeding fiscal year.

The Governor's letter to the General Assembly detailing his line-item vetoes may be found at [this link](#).

### **Governor's Actions on Bills**

At the April 2 reconvened session, the General Assembly rejected the Governor's amendments to several bills of interest to local governments, returning those bills to the Governor as passed by the legislature for final action. The Governor's actions on these bills are detailed below:

**Data centers:** [HB 1601 \(Thomas\)](#)/[SB 1449 \(Ebbin\)](#), as passed by the General Assembly, would have required an applicant for a rezoning, or special use permit, for a data center (defined as a "High Energy Use Facility" or HEUF) to submit a sound study on potential impacts to any housing or schools within 500 feet of its property boundary. The legislation also required a locality, when considering such application, to require the electric utility providing power to the proposed data center, to submit a report on (1) any new or existing electric substations that will be used to serve the HEUF; and (2) the anticipated transmission voltage required to serve the HEUF. The Governor's April 2 amendments would have removed these mandates; the Governor also proposed a reenactment clause, effectively nullifying the legislation by requiring the General Assembly to adopt it again in 2026 to make it effective.

- Governor's May 2 action: Vetoed.

**Tax exemptions for certain organizations:** [HB 1699 \(Askew\)](#), as passed by the General Assembly, would have eliminated the recordation tax exemption for the Virginia Division of the United Daughters of the Confederacy and eliminated the real and personal property tax exemption for this group and several other entities. The Governor's April 2 amendments would have added a reenactment clause to the bill and directed the Department of Taxation to study the impact of exemptions to the state recordation tax on state government revenues and the exemptions to real and personal property tax by classifications set or designations made on or before July 1, 1971, and the impact of such exemptions on local government revenues.

- Governor's May 2 action: Vetoed.

**Employer liability:** [HB 1730 \(Delaney\)](#) and [SB 894 \(Perry\)](#), as passed by the General Assembly, establish an expansive legal framework for holding employers liable in civil actions involving victims who have been harmed by an employee's actions. This would create a great burden on public employers, who by the very nature of providing services for the public would be subject to claims and liability related to the acts of employees that they may not be able to foresee or anticipate. The Governor's April 2 amendments were helpful to localities as employers, as they would have created more feasible standards of employer responsibility for employees' actions and also narrowed the definition of "vulnerable victim."

- Governor's May 2 action: Approved the legislation, which will become law as passed by the General Assembly in February.



# VACo 2025 Top Funding Priority Achieved!



As part of the General Assembly's Conference report budget and Governor Youngkin's May 2 final actions for the 2025 General Assembly Session, VACo's top funding priority was achieved by the functional elimination of the cap on recognition of K-12 support positions. This action provides \$222.9 million in FY 2026 in funding to local governments to fund positions at a ratio that corresponds with prevailing local practice. This action has been long sought by VACo and its advocacy partners during the 15 years the cap has been in place. The General Assembly had made incremental progress recently to close what was originally a more than \$400 million gap in funding. With this final action, the level of support position funding from the state has been restored to pre-Great Recession levels.

As previously [reported](#), VACo and advocacy partners worked with the Joint Subcommittee on Elementary and Secondary Education Funding to ensure that the repeal of the support cap was the top recommendation of the subcommittee to the General Assembly. This follows the recommendations from the landmark 2023 Joint Legislative Audit and Review Commission (JLARC) study, which revealed that state support for K-12 education in Virginia was being underfunded by billions of dollars. While the functional elimination of the support cap represents a significant first step, there is more work to be done to improve education funding in the Commonwealth.

Additionally, the finalized budget contains approximately \$53 million in FY 2026 for a special education add-on. This is a major development as local revenues cover 69% of the cost of special education in Virginia, with the remaining 19% and 11% being paid by the state and federal government respectively. The joint subcommittee also made a recommendation to the General Assembly to invest additional funding in this area.

Lastly, the finalized budget contains \$360 million in grant funding for school capital needs. VACo has advocated annually for additional funds in this area of critical need as well as additional tools for localities to raise needed revenues. Though the Governor ultimately [vetoed](#) legislation that would have expanded school construction financing options to localities across the Commonwealth, continued investments are greatly needed.

VACo thanks the General Assembly, the Governor, and our members for the advocacy and leadership on these issues.

**VACo Contact:** [Jeremy R. Bennett](#)





## Visit Scott County and the Scott County Historic Courthouse

**Location:** 202 West Jackson Street / Manville Road

**Built:** 1828 – 1829

**Style:** Colonial Revival

**Architect:** James Toncray

**Contractor:** James Toncray

**Description:** The building faces southeast and is a two story red colored brick structure. The building is located on landscaped grounds in the center of Gate City. The southeast front has a large portico with four white colored columns rising to a pediment at the roof line. The recessed entrance has a small pediment above. On the center of the roof is an octagonal white colored cupola with black colored dome. The roof is hipped. The building houses the County Circuit Court, County General District Court and County Juvenile and Domestic Relations Court of the 30th Judicial District. The architect and contractor was James Toncray. An addition was constructed in 1890. In 1929 the portico was added by Pyle Brothers. The north and south wings were constructed in 1968. The wings have flat roof lines. The courthouse is the oldest courthouse in Southwest Virginia.

**History:** The county was created in 1814 and Gate City was selected as the county seat. The first court met at the home of Benjamin T Hollins in 1815. The first courthouse was built in 1817. The second and present courthouse was built in 1828 to 1829.

**SOURCE:** [American Courthouses](#)



# VACo 2025 REGIONAL MEETINGS

- **REGION 4** | April 28 | Brunswick County
- **REGION 1** | May 7 | Sussex County
- **REGIONS 3&5** | May 12 | Henrico County
- **REGION 10** | June 12 | Pittsylvania County
- **REGION 7** | June 16 | King George County
- **REGION 13** | July 21 | Dickenson County
- **REGIONS 11&12** | July 22 | Bland County
- **REGION 8** | August 20 | Prince William County
- **REGION 2** | August 27 | Gloucester County
- **REGION 6&9** | Shenandoah County





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Pierce Insurance was selected by National Benefit Partners to represent Benefits That Benefit Children's voluntary products and services and our clients have since raised over **\$122,000** for Children's Hospital Foundations.



### CHILDREN'S CHAMPIONS EMPLOYERS

Benefits That Benefit Children "Children's Champions" employers win because they generate significant donations to children's hospitals in their communities simply by offering select best-in-class voluntary benefits to their employees - *no purchase necessary.*



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Children's hospitals all across the country win because the Benefits That Benefit Children cause marketing program raises awareness of their special financial needs and provides significant donations to their foundations.



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### STEP 2

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**For Immediate Release:  
May 2, 2025**



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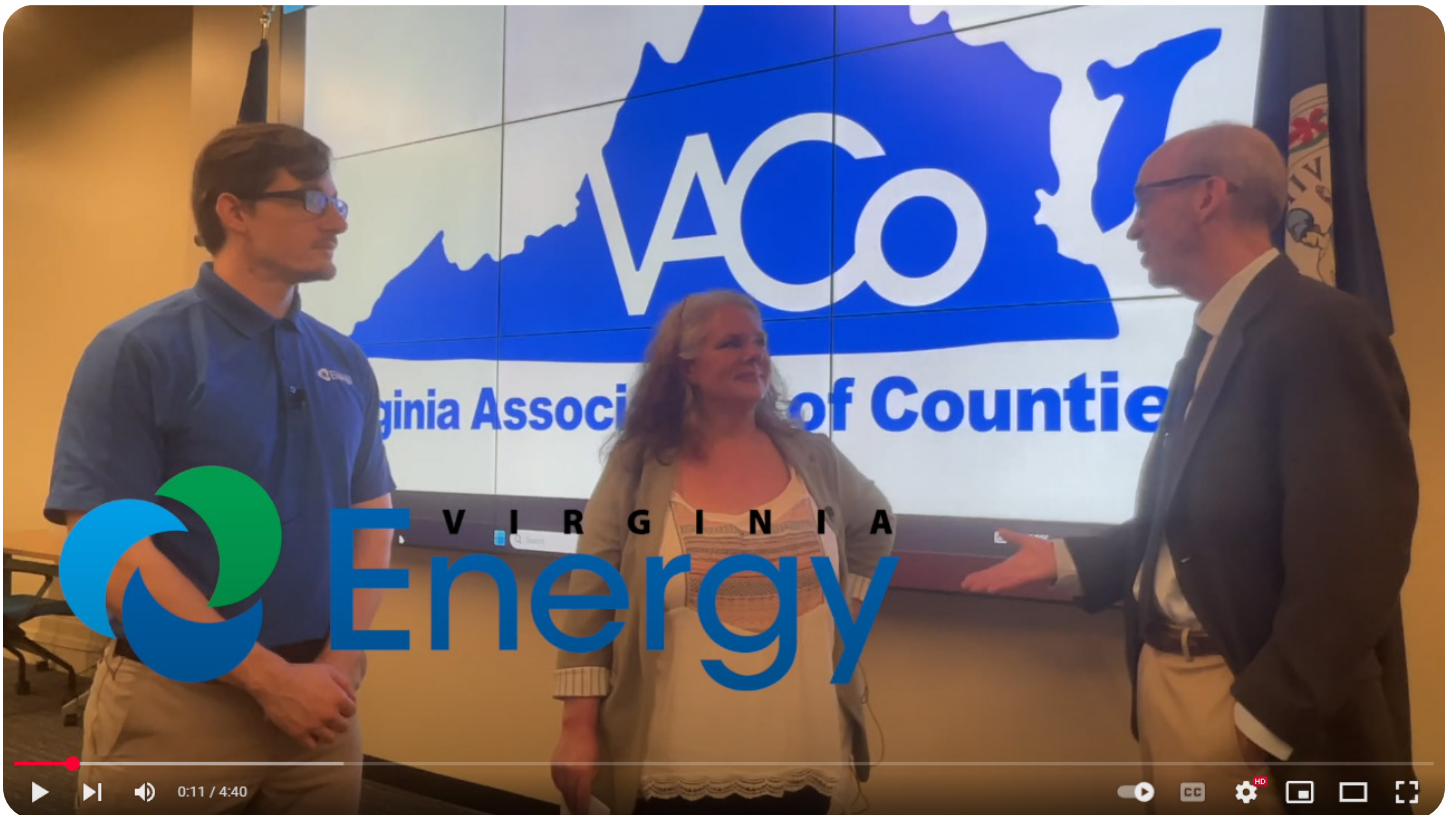
**Hannah Thomas Hired as Public Information Officer for Prince George County**

**Prince George, VA** – Prince George County Administrator, Mr. Jeffrey Stoke, has announced Hannah Thomas has been hired as the Public Information Officer (PIO) for Prince George County, Virginia. She assumed the responsibilities on May 1, 2025.

Ms. Thomas graduated with her Bachelor of Journalism degree from the University of Missouri. In her career as a journalist, Ms. Thomas has an extensive background in local, state, national, and international news and politics, working throughout Europe, Missouri, Indiana, Georgia, and Ohio.

As the County's PIO, Ms. Thomas will be Prince George County's spokesperson. Her duties will include handling social media and communicating information about the county with members of the public. In announcing the appointment, County Administrator Jeffrey Stoke stated, "We're pleased to welcome Hannah Thomas to Prince George County and look forward to using her talent and experience to keep the citizens of our community informed."

## VACo and Virginia Energy to Host Free Seminar on Energy Programs that Counties Can Implement to Reduce Electricity Costs



On May 20 – VACo and Virginia Energy (Virginia Department of Energy) will host “[Unlocking Energy Savings and Demand Response Opportunities for Local Governments](#).” This hybrid online and in-person event will take place from 9am to 12:30pm at the VACo Training Center, which is located at 1207 East Main Street in downtown Richmond.

**The deadline to register is May 15.**

The agenda will include an introduction and local government case studies on state-run Energy Savings Performance Contracting and Demand Response programs. [Energy Savings Performance Contracting \(ESPC\)](#) is a budget neutral approach that implements facility improvements using guaranteed energy and water savings to cover financing costs, eliminating the need for capital budget allocations. [Demand Response \(DR\)](#) turns your ability to temporarily reduce electricity usage into revenue. Through this program local governments are paid to reduce energy use during peak demand periods, thereby reducing constraints on the electric grid to provide customer power.

Please [RSVP here](#) to attend in-person (refreshments provided) or online.

VACo Contact: [Joe Lerch, AICP](#)





## **2025 Regional Meetings Kick Off in Brunswick County**

Brunswick County hosted counties in VACo's Region 4 on April 28 for the first regional meeting of 2025, which featured a lively discussion of shared challenges and legislative priorities. VACo was pleased to be joined at the event by Delegate Otto Wachsmann and representatives from the offices of Senator Luther Cifers and Congressman John McGuire. Delegate Wachsmann provided updates on several of his areas of focus, including ensuring the viability of rural pharmacies and improving care in nursing facilities, and stressed the importance of working together to advocate for rural areas of the Commonwealth.

During a roundtable discussion of county priorities, members shared top issues in their localities, with several issues emerging as common themes, including the need for greater state support for K-12, as well as the importance of additional tools to raise revenues at the local level to address school capital needs; members' strong support for the preservation of local land use authority over the siting of large-scale solar projects; the need for additional transportation funding; and the challenges involved in providing fire and emergency medical services in an era of declining volunteerism and rising costs for equipment. Members also raised concerns about timely permitting by the Department of Environmental Quality, the adequacy of staffing levels recognized by the Compensation Board and the K-12 Standards of Quality, and enforcement mechanisms to counter illegal dumping.

VACo staff provided updates on a variety of recent legislative and budget actions, including a series of bills that would have pre-empted local land use authority over the siting of solar projects and data centers, legislation that would have superseded existing permissive authority for local governing bodies to enter into collective bargaining agreements, and the inclusion of funding in the state budget to functionally eliminate the cap on recognition of support positions in the school funding formula, VACo's top funding priority for the 2025 session. Staff also highlighted provisions in the state budget that impose a cap on state reimbursement for private special education placements funded through the Children's Services Act.

VACo is grateful to the members, legislators and staff, and business partners who participated in the meeting, and extends its appreciation to Brunswick County for its hospitality. Information on upcoming regional meetings is available on VACo's website at [this link](#).

**VACo Contact: [Katie Boyle](#)**

# VACo Seeks Input Regarding Proposed Biosolids Regulation



VACo seeks feedback on a draft proposal to allow for “alternative storage” sites for biosolids during prolonged wet weather events.

During 2018-2019, a record-year for precipitation in some parts of the Commonwealth, many biosolids storage facilities reached or exceeded their capacity. “Biosolids” means a sewage sludge that has received an established treatment for required pathogen control and is treated or managed to reduce vector attraction to a satisfactory level and contains limited levels of pollutants, such that it is acceptable for use by land application, marketing or distribution in accordance with the Virginia Pollution Abatement Permit Regulation ([9VAC25-32](#)) and the Virginia Pollutant Discharge Elimination System Permit Regulation ([9VAC25-31](#)). In response to this, [HB 870 \(Bulova\)](#) was signed into law last year which requires the state to adopt regulations that include procedures for addressing administrative, staging, signage, and additional on-site and alternative storage site requirements when routine and on-site storage facility capacity and holding times are anticipated to be exceeded for the purpose of protecting against the release of sewage sludge into state waters and to account for increased intensity, frequency, and duration of storm events. The bill directs the Department of Environmental Quality to form a regulatory advisory panel consisting of certain stakeholders (of which VACo is a member) for the purpose of assisting the state in developing the regulations as required by the bill. After the first meeting on April 7, 2025, DEQ staff responded with draft regulation revisions to [9VAC25-32-410 \(Biosolids Management Plan\)](#) and [9VAC25-32-550 \(Storage Facilities\)](#).

The proposal allows land applicators of biosolids to submit alternative management plans for a period of time when weather conditions make it impracticable to place material on saturated farm fields. Under the alternative management plan, an applicator may designate sites for “alternative storage” when existing on-site and routine storage sites are at capacity, and ...

*“Not more than 24 hours prior to delivery of biosolids to an alternative storage site, the permittee shall notify in writing the department and the chief executive officer or designee or the local government where the site is located unless they request in writing not to receive the notice. This notification shall include the site location and the source or sources of biosolids stored.”*

The draft revisions also require that the biosolids on alternative storage sites be prioritized for removal prior to biosolids stored at on-site or routine storage facilities.

It is important to note that while a locality shall not restrict the storage of biosolids on a farm, as long as such material is being stored solely for land application on that farm, it may by ordinance require a special exception or a special use permit for offsite storage of biosolids on any property in its jurisdiction.

Please send your comments to [jhutzler@vaco.org](mailto:jhutzler@vaco.org)

VACo Contacts: [James Hutzler](#) and [Joe Lerch, AICP](#)





## \$10M in Flood Mitigation - Swift Current Available in Virginia

Virginia local governments with an approved and adopted hazard mitigation plan have a rare opportunity to apply for grant funds to elevate, acquire and demolish, or floodproof repetitive and severe repetitive loss properties. While flood insurance claims do not represent a comprehensive picture of flooding issues at the local level, they do indicate areas where it happens frequently and may be worthy of action.

### Why Mitigate?

Virginia has an extensive history of success stories. Studies show that projects in Virginia have a return on investment exceeding expected avoided flood losses by 87%. Want to learn more? [Virginia Hazard Mitigation Assistance Grants Success Stories | VDEM](#)

### Funding

The Flood Mitigation Assistance (FMA) program is a nationally competitive program. The \$10M set-aside is specific for Virginia local governments as a result of Hurricane Helene. If the funding is not applied for and used, the funding returns to the federal government and Virginia loses out on that opportunity.

**Applications are due to VDEM on May 13**, so we want to hear from you now by submitting a pre-application – <https://vdem.emgrants.com> so we can connect with you. This is a statewide opportunity, but priority and resources will be given to localities in Southwest Virginia that were declared in Helene.

### Staff and Resources

#### For Application

- VDEM can provide assistance in the general scope of work, budget, and timeline. Local government will need to identify which properties they are including in the application. You should expect requests for information for additional information once the application is submitted. VDEM can continue to support.

#### For Implementation

- If awarded grant funds, 5% of the award can be used for management costs to oversee the grant project. Implementation of these projects usually takes a few years, so if you do not have the resources in place at this moment – there is a planning window to prepare.

Not only local governments can apply, but Planning District Commissions – if appropriate, can apply on behalf of the local government. If you have any questions, please email [katie.vugdalic@vdem.virginia.gov](mailto:katie.vugdalic@vdem.virginia.gov).

To view a county-by-county list of eligible properties - [CLICK HERE](#).





## The 36th Annual Virginia Water & Wastewater Rate Report



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TRC has provided water and wastewater rate analysis to local government clients across Virginia for several decades.

For questions about this report or rate consultation services, please contact [water@TRCcompanies.com](mailto:water@TRCcompanies.com).

**[CLICK HERE TO READ THE REPORT.](#)**



# LOCAL GOVERNMENT ATTORNEYS ASSOCIATION HONORS MEMBERS



Elizabeth S. Chupik received the 2025 A. Robert Cherin Award resolution from former colleagues Rebecca “Becky” D. Kubin City of Virginia Beach Deputy City Attorney and Mark D. Stiles, City of Virginia Beach City Attorney during the Local Government Attorneys of Virginia, Inc.’s 2025 Spring Conference in Charlottesville, VA.

*The Local Government Attorneys of Virginia, Inc. (LGA), held a conference in Charlottesville, Virginia last month. During the program, LGA awarded the A. Robert Cherin Award for Outstanding Deputy or Assistant Local Government Attorney to Elizabeth S. Chupik, Retired Associate City Attorney for Virginia Beach.*

The Cherin Award recognizes a deputy or assistant local government attorney for exemplary public service and unwavering commitment to the highest ethical and professional principles. Ms. Chupik served with the highest distinction in the Virginia Beach City Attorney’s Office for 18 years. As Associate City Attorney, Elizabeth mastered eminent domain law and distinguished herself as a premier practitioner in the practice area, sharing her knowledge and mentoring fellow attorneys. She was also a member of the City Attorney’s First Amendment Team, addressing critical issues regarding the interplay between city regulation and the constitutional right to freedom of speech, and she assisted her office’s Litigation Team with planning and zoning related litigation matters. From 1993 to 2000, Elizabeth served as an Assistant and Deputy Commonwealth’s Attorney for the City of Norfolk and as an adjunct professor at William & Mary Law School, where she taught legal research and writing, ethics, and trial advocacy. Retiring in February 2025, Elizabeth served the people of Virginia and her local government as a local government attorney for almost 30 years. She currently serves as an adjunct professor for William & Mary Law School, teaching a Lawyering Skills Program.

LGA promotes common interests and an exchange of information among its members on legal issues that are particularly relevant to Virginia’s counties, cities, and towns. The LGA’s member services include conferences, a legal handbook, a monthly newsletter, and other services.



Learn more about Energy Sense and how this program can help your community save money with simple tips and advice on conserving energy.

Here's a hot tip on saving energy this summer: Did you know that lowering the temperature of your water heater to 120 degrees can cut your power bill up to [\\$400 a year](#)?

That's the kind of small adjustment that can make a big impact on cost — without sacrificing comfort. It's just one of the many energy-saving tips Virginia Energy Sense shares to help Virginians save on energy bills.

Virginia Energy Sense (VES) operates under the guidance of the State Corporation Commission as Virginia's only statewide energy-efficiency education program. Our mission is simple: Empower Virginians with the knowledge and tools they need to use energy more efficiently, reduce their monthly costs, and make a positive impact on the environment.

We achieve this through free, practical resources designed for individuals, businesses and local governments.

If your county is looking to support your residents or further sustainability goals, VES is here to help. We offer a wide range of easy-to-use, factual, easily accessible resources and information that can be used in newsletters, publications, social media, public outreach campaigns and in offices.

We know local government plays a powerful role in shaping energy-conscious communities. We want to work with you. If your department specializes in sustainability, public outreach, or utility services, we'd love to hear from you and discuss how VES can support your mission.

Visit [www.virginiaenergysense.org](http://www.virginiaenergysense.org) to view our full library of resources. Contact us directly via email at [EnergySense@scc.virginia.gov](mailto:EnergySense@scc.virginia.gov). Or call 804-371-9141 to learn more about collaboration opportunities. Together, we can help Virginians save energy and money — one energy-saving tip at a time.



# VACo Releases 2025 Legislative Summary

## VACo LEGISLATIVE SUMMARY

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**2025 Second Edition**

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[www.vaco.org](http://www.vaco.org)

The [Legislative Summary](#) details the actions of the 2025 General Assembly. It also includes information on legislation of interest to counties.

This edition contains links to bills through the General Assembly's Legislative Information System and includes studies and statistics of importance to counties.

[Read VACo's 2025 Legislative Summary](#)

VACo Contact: [Legislative Team](#)



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VACo long-standing partner Nationwide Retirement Solutions, provides these valuable services:

- 457 and 401(a) Plans
- Roth 457 Account
- Protected Retirement Solutions
- Nationwide Retirement Institute
- Social Security

VACo Executive Director, Dean Lynch, recently sat down with Debbie Turner, Charlie Brennan, Lynn Robinette, and David Bazzell to discuss their expertise in assisting counties with comprehensive savings and retirement programs and what sets Nationwide apart.



Join RELI and Senator Tim Kaine, on Friday May 2, 2025 at 10:30am (SPECIAL TIME) for a leadership dialogue focused on the changes in the Federal Administration and its impacts on state and local Government.



## Tim Kaine

U.S. Senator, former VA Governor, Lt. Governor, and Mayor of the City of Richmond

### Leadership Dialogue Webinar With Senator Tim Kaine

Friday, May 2, 2025 10:30-11:30am (SPECIAL TIME)

**REGISTER NOW!**

### Upcoming Leadership Dialogues



## Justin Wilson

former Mayor of the City of Alexandria

Friday, May 9, 2025 | 12-1PM

**REGISTER NOW!**



## Don Scott

Speaker of the VA House of Delegates

Friday, May 23, 2025 | 12-1PM

**REGISTER NOW!**

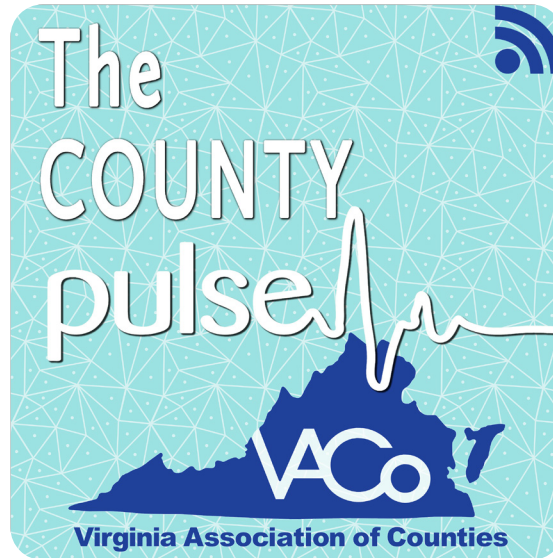
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## Season 5

### Energy Landscape of Virginia Series with Joe Lerch

#### Episode 11 | Nuclear Power, Small Modular Reactors, and Fusion



[Listen to the Podcast.](#)

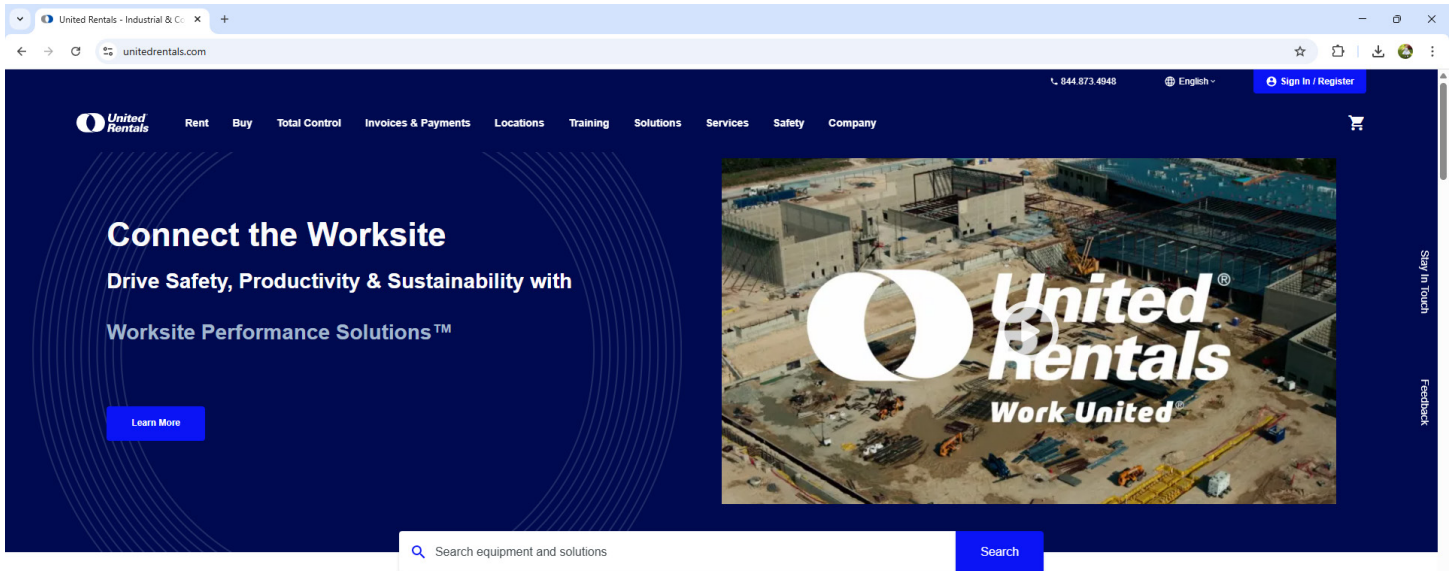
#### **Energy Landscape of Virginia Episode 11 | Nuclear Power, Small Modular Reactors, and Fusion.**

In 2023 nuclear power produced approximately one-third of all power from Virginia sources while representing only 12 percent of all generation capacity in the Commonwealth. Dominion Energy operates Virginia's four nuclear units in plants located in Louisa and Surry counties, each with a capacity of more than 900 megawatts in generation. Each unit operates continuously at capacity, only coming off-line temporarily to refuel approximately every 18 months. In this episode, we sat down with Erich Fritz, manager of business development, and Marc Hofmann, manager of nuclear emergency preparedness and licensing with Dominion to learn more about their existing nuclear fleet, their plans for developing small modular reactors, as well as their partnership with Commonwealth Fusion Systems to assist in building Virginia's first commercially operating nuclear fusion reactor.

Where to find out more about topics covered in this episode...

- [Dominion Energy Nuclear Facilities](#)
- [Dominion seeking small nuclear reactor proposals • Virginia Mercury](#)
- [Appalachian Power – SMR Plan](#)
- [Commonwealth Fusion Systems to Build World's First Commercial Fusion Power Plant in Virginia | Commonwealth Fusion Systems](#)
- [California ISO – Today's Outlook for Supply and Renewables](#)

VACo Contact: [Joe Lerch, AICP](#)



## EQUIPMENT

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## You are VAcorp

You are not merely a customer of VAcorp; you **are** VAcorp! We are both owned and governed by you – our members! VAcorp is created under 15.2-2700 of the local government code where all assets and surplus belong to the members. In addition, VAcorp is controlled by a Supervisory Board that is elected from and by our members. The Board determines and approves all major risk pool decisions, and as a voting member, you have a voice in the decisions that matter most.

### Know Who You Are

Because you are VAcorp itself, we think it is critical that you understand exactly what VAcorp is and why it exists. Many simply think of us as their “insurance carrier” – writing customized coverages and handling claims when they occur – but we are so much more!

## Our History

### The Birth of Risk Pools

VAcorp is not an insurance company, but rather a Risk Pool.

Unstable economic conditions in the mid-1980s led to a commercial insurance crisis with ballooning premiums and widespread policy cancellations. As a result, Risk Pools began to form as an alternative to volatile traditional carriers, allowing Pool members to exert more control over their coverages and costs. Today, almost all public sector entities throughout the country get their coverage from Risk Pools rather than from commercial insurance companies.

### VAcorp's Origin

VAcorp was founded by a handful of Virginia counties in 1993. The ultimate goals of the program were to provide **cost stability**, the most **comprehensive coverages** possible, and **custom services** tailored specifically to the unique needs of our members. While we are pleased by how well our prices compare against the competition, our goal was never to guarantee the lowest cost. Instead, we promised to avoid the wild price swings that we've seen in other providers and provide stable pricing year after year, and that is exactly what we have delivered. VAcorp rates are actually **lower today in 2024 than they were in 1993!**

### VAcorp's Growth

Today, VAcorp is the **largest self-insurance risk pool** for public sector entities in the Commonwealth with a membership retention rate of better than 98%. Over the years, we have expanded beyond counties to include municipalities, school divisions, authorities, volunteer fire & rescue companies, state agencies, and non-profits funded by taxpayer dollars. **Over 560 members** have joined VAcorp, including 8 of the 10 largest counties, 8 of the 10 largest cities, and 8 of the 10 largest school divisions. We believe that the extraordinary success of the program can be attributed to our unwavering commitment to our founding principles.



## VAcorp Exists to Serve You

VAcorp was created solely to serve Virginia's public sector entities, and from day one until now, we have never lost sight of that purpose. Because we answer only to our members, every decision is designed to benefit the group over the long haul.

VAcorp advocates for local government through a myriad of partnerships with affiliated associations including: VACo, VSBA, VLGMA, VASS, VFGOA, VASBO, LGA, Regional Jail Association, PDC, etc. While there is a cost associated with these partnerships, they add value to the group by aiding in our ability to lobby the General Assembly on behalf of our members.

You may not always see the immediate payoff, but every VAcorp decision is made in alignment with our vision to serve our members and promote the health and longevity of your program.

Take a look at a few of VAcorp's milestones over the years:

- **1993** - VAcorp is established with 12 founding members and less than \$700,000 in annual contribution.
- **1998** - VAcorp terminates service contract with claims administration vendor and hires staff to promote more control and efficiency.
- **1999** - VAcorp offers coverage to K-12 Public Schools across the Commonwealth.
- **2001** - VAcorp begins offering Public Officials Liability coverage in response to VARisk offering limited coverage.
- **2004** - VAcorp begins providing Environmental Liability coverage to all members at no additional cost. Even in 2024, VAcorp is the only provider offering this coverage with a low \$25,000 deductible. Other providers offer this coverage with a \$250,000 deductible.
- **2008** - VAcorp responded to the great recession by freezing rates and providing financial relief with over \$8,000,000 in dividends to members.
- **2011** - VAcorp introduces Line of Duty Act (LODA) coverage, creates the only LODA trust in the state, and absorbs existing LODA losses in response to the state pushing this cost to the local level. VAcorp paid all of its members' 2010 past liability for over \$1,000,000.
- **2013** - VAcorp merges with the VSBA Self-Insurance Group and assumes their liabilities to prevent School Boards from being assessed. This action saves Local Governments in excess of \$5,000,000.
- **2013** - VAcorp becomes the first to offer Cyber Risk coverage in Virginia offering the broadest coverage available to local governments anywhere in the US.
- **2016** - VAcorp offers Student Accident and Catastrophic Accident coverage in order to fill VHSL coverage gaps.
- **2020** - VAcorp provides over \$5,000,000 in rate credits during the COVID pandemic to assist members.
- **2023** - VAcorp includes security risk management coverage (active shooter) for all members (coverage has been included for Schools since 2013).





## Equipment Lease-Purchase Financing

**Equipment Lease-Purchase Financing is a great tool to make your locality's and school division's budget go further!**

**Contact us for details.**

### **VML/VACo Equipment Lease-Purchase Financing offers:**

- Competitive rates and low closing costs.
- Predictable and level payments.
- Lease terms up to the expected life of the equipment.
- Streamlined process – we handle the details for you.

**Budget less in the current year by spreading payments out over the useful life of the equipment** – perfect for school buses, fire engines, and police cars.

**CONTACT US TODAY**

### **Questions?**

Contact Steve Mulroy  
804-648-0635

[smulroy@valocalfinance.org](mailto:smulroy@valocalfinance.org)







## OneDigital is thrilled to be one of VACo's Premier Partners.

What truly distinguishes OneDigital as a leading **insurance, financial services, and HR consulting advisory firm** is our holistic approach to creating environments that enable people to do their best work and live their best lives. OneDigital understands that counties face rising insurance costs while still struggling to attract/retain talent. This is why we use proprietary software to provide accurate and predictable insurance consulting projections for those core benefits that impact your bottom line and incorporate solutions to improve retention. While voluntary benefits may be the focus of other providers, OneDigital has the expertise in alternative funding strategies, best-in-class analytics, and an in-house actuarial team.

OneDigital has a track record of providing cost-saving solutions to counties. This has been achieved through creative funding strategies, rate holds, and exclusive partnerships with various carriers. One of these exclusive partnerships is through VACORP and Anthem Life. OneDigital is responsible for the inception of the Virginia Local Disability Program (VLDP) which is through the Virginia Retirement System (VRS). Our team of fierce advocates negotiated a 5-year locked rate, including short-term and long-term disability benefits. Your division may already work with us in this capacity, as we currently serve over 270 public sector entities in the VLDP program.



## OUR SOLUTIONS FOR EMPLOYERS

### MANAGE

Talent Planning  
Recruiting  
Development & Training

### SUPPORT

Benefits & Compensation  
Total Wellbeing  
Productivity  
Retirement Readiness

### ENGAGE

Culture  
Education & Fiduciary  
Literacy  
Communications

### PROTECT

Compliance  
Workplace Safety  
Operational Continuity  
Cyber Security



### Ritter Jonas

Senior Business Development Executive  
804.393.2122 | [rjonas@onedigital.com](mailto:rjonas@onedigital.com)



At OneDigital, we harness the power of one to solve complex challenges for businesses and people. Scan the code to the left to watch the video and learn more.

# Enter the 2025 VACo Achievement Awards

## Deadline is July 1, 2025



Dear **VACo Members** –

It's time for the 2025 Achievement Awards Program. Any county department is eligible to compete so **ENTER NOW!**

### [2025 Achievement Awards Submission Form](#)

All entries are required to be submitted in electronic form. No paper copy submissions are necessary. The electronic submissions should be a PDF or WORD file. **Electronic submissions through the link above must be received by July 1, 2025.**

Last year, [we processed 145 entries](#) and selected 45 winners from over 30 Counties. VACo presented awards at Board of Supervisors Meetings, recognized winners at the 90th Annual Conference, and issued a news release to statewide media.

The judges for the 2025 Achievement Awards will be announced soon.

VACo has received more than 1,000 entries over the past decade. Last year's Best Achievement winner was **Smyth County** for its "**Smyth Grow**" program.

VACo encourages all Counties, big and small, to enter the 2025 Achievement Awards Program. Please contact [\*\*gcharter@vaco.org\*\*](mailto:gcharter@vaco.org) with questions or for more information.

[Achievement Awards Submission Form](#) | [Achievement Awards Website](#)  
[2024 Achievement Awards Press Release](#) | [Past Achievement Award Winners](#)



# Community IMPACT starts here

Life Is On

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Electric

## Introducing Schneider Electric as a New VACo Premier Partner



At Schneider Electric, we're enabling our clients to create best-in-class facilities that deliver a healthy, safe and sustainable future for all. We deliver impact through:



### Infrastructure

Our projects can address your deferred maintenance, critical infrastructure, and capital improvement needs with one comprehensive master plan.



### Sustainability

Our projects prepare your facilities for a carbon-neutral future with modern, sustainable, and resilient infrastructure.



### Funding

Our projects help solve your most difficult financial problems by unlocking unique funding streams like energy and operational savings, grants, generated revenue and economic impact.



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Company (ESCO)** by  
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Let's discuss  
your project



**Abby Weigel**  
804-248-0523  
[Abby.Weigel@se.com](mailto:Abby.Weigel@se.com)



**Kevin DeLeon**  
804.517.2819  
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# **STRATEGIC SUPPORT. PROFESSIONAL EXPERTISE. DELIVERED WITH CARE.**

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Berkley Group is the go-to consultant for local governments and other public agencies. 100% of our services are dedicated to serving public agencies. We understand local government because we have worked in local government and continue to serve them proudly.

Contact us today at 540-208-5188 or [info@bgllc.net](mailto:info@bgllc.net) for any of your community's needs.





Thank you Wythe County Chief Deputy [Anthony Cline](#) for sharing your experience with Blue Line Solutions!



Thank you Sussex County Sheriff [Ernest Giles](#) for sharing your experience with Blue Line Solutions!

## Premier Partner Spotlight

# Blue Line Solutions Testimonials

**Blue Line Solutions** is making a positive impact on communities all over Virginia. In Smyth County - **Blue Line Solutions** recorded during a five-day period that there were 3,530 vehicles traveling through school speed zones at 10mph or higher above the speed limit. That's over 12,000 speeding vehicles a month during school days.

**Blue Line Solutions** uses information and communications rather than focus on enforcement to reduce speeds in school zones.

During **Blue Line Solutions** Public Information Phase of its program in Smyth County - the number dropped to 213 over a five-day period. That's without writing one ticket. The community heard the problem and reacted to it. During the warning phase - the number dropped to 175. Then during the enforcement phase - it dropped to 72. That's a 98 percent reduction of speeders compared to before the **Blue Line Solutions** program.

"That's absolutely fantastic that we can make a difference in a community," Blue Line Solutions CEO/Founder Mark Hutchinson said.



# **INTRODUCING A NEW VACo PREMIER PARTNER**

## **Anthony Chapman**

**National Program Director**

**NACo Public Promise Procurement**

**Direct:** 804.399.1821

**Email:** [achapman@naco.org](mailto:achapman@naco.org)

**Website:** [www.publicpromiseprocurement.org](http://www.publicpromiseprocurement.org)

**The PPP resource hub is up and available at...**

**<https://publicpromiseprocurement.org/resourcehub>**





# The VA250 Mobile Museum: A Classroom on Wheels

Get ready to bring Virginia's history to life! The VA250 Mobile Museum Experience, a hands-on, interactive, and immersive museum on wheels, is coming early 2025. This unique experience will transport students back in time, exploring key stories from every region of the state.

## Perfect for:

- **Schools:** Enhance your curriculum with a memorable field trip.
- **Community organizations:** Host a unique event for all ages.
- **Local festivals:** Attract visitors with a fascinating historical exhibit.

Book the museum for your school or community event today! Visit [the VA250 website](#) for more information and to schedule a visit.



## Get your VA250 license plates - now available

Are you ready to show your pride in America's 250th anniversary? The VA250 commemorative license plate is now available for purchase! As a symbol of our nation's rich history and bright future, this limited-edition license plate offers a unique opportunity to drive with a piece of history.

By purchasing a VA250 license plate, you're not only adding a stylish touch to your vehicle, but you're also supporting a worthy cause. A portion of the proceeds from each plate sold will be donated directly to VA250, a non-profit organization dedicated to creating educational programs, events, and exhibits to commemorate America's 250th anniversary.

Don't miss out on this opportunity to own a piece of history and support a great cause. [Visit the Virginia DMV website](#) to purchase your VA250 license plate today.



# VACo Seeks to Create Mentorship Program for Supervisors



Dear Members/County Administrators...

VACo is blessed to have many smart and experienced Supervisors. This year we welcomed a slew of newly elected Supervisors, some of whom have expressed interest in being mentored. VACo thrives when Supervisors connect and share experiences and challenges. Therefore, we would like to establish an informal, voluntary mentoring program to offer opportunities for personalized connections among Supervisors.

If you are interested in being a mentor or being connected with a mentor, please contact Karie Walker, [kwalker@vaco.org](mailto:kwalker@vaco.org) or 804-343-2504.

We look forward to hearing from you!

Sincerely,

**Karie Walker**

Director of Programs and Development  
Virginia Association of Counties

## Virginia County Supervisors' Manual 8th Edition



AVAILABLE  
NOW

Eighth Edition of VACo's **Virginia County Supervisors' Manual** is in stock. The Supervisors' Manual is the number one resource on the framework of county government and the responsibilities of the county board.

### ORDER YOUR ALL-NEW VOLUME NOW

## ORDER FORM

NAME: \_\_\_\_\_ TITLE: \_\_\_\_\_

COUNTY (OR ORGANIZATION): \_\_\_\_\_

SHIPPING ADDRESS: \_\_\_\_\_

CITY / STATE / ZIP: \_\_\_\_\_

PHONE: \_\_\_\_\_ EMAIL: \_\_\_\_\_

## PAYMENT INFORMATION

Manuals are \$75 for VACo Members. Manuals are \$150 for Non Members.

Number of Copies \_\_\_\_\_.

Check enclosed for \$\_\_\_\_\_ Make payable to **VACo Services, Inc.**

**If you are paying by credit card, an invoice will be sent you.**

**Mail completed form to:**

Virginia Association of Counties  
1207 East Main Street, Suite 300  
Richmond, VA 23219-3627

**Or FAX form to 804.788.0083** Questions? Call

804.343.2507



The Virginia Association of Counties accepts employment ads in a PDF file or a link to a job site. Please include information for applying, and a link to other important information. Please do not fax your employment ad. VACo members are not charged for placing an employment ad. **The cost is \$100 per ad for non-VACo members.** VACo publishes the ad on its website and mobile app as well as the upcoming County Connections issue. If you have any questions or concerns, please email [Valerie.Russell](mailto:Valerie.Russell@vacounty.org).

[\*\*TOWN ADMINISTRATOR\*\*](#) | Town of Scottsville, VA | Posted May 9

[\*\*BUILDING OFFICIAL\*\*](#) | Campbell County | Posted May 8

[\*\*EMPLOYMENT OPPORTUNITIES\*\*](#) | Hanover County /Pamunkey Regional Jail | Posted May 8

[\*\*TOWN MANAGER\*\*](#) | Town of Tappahannock | Posted May 7

[\*\*BUILDING INSPECTOR\*\*](#) | New Kent County | Posted May 7

[\*\*TAX TECHNICIAN I\*\*](#) | Montgomery County | Posted May 7

[\*\*SENIOR UTILITY WORKER\*\*](#) | Prince George County | Posted May 7

[\*\*MANAGER V, ANIMAL CONTROL\*\*](#) | Prince George County | Posted May 7

[\*\*COMMUNICATION'S OFFICER\*\*](#) | Prince George County | Posted May 7

[\*\*PROBATION OFFICER\*\*](#) | Prince George County | Posted May 7

[\*\*FIREFIGHTER/EMT PRE-CERTIFIED\*\*](#) | Prince George County | Posted May 7

[\*\*ADMINISTRATIVE SUPPORT SPECIALIST II – DSS\*\*](#) | Prince George County | Posted May 7

[\*\*BUSINESS OPERATIONS SUPERVISOR\*\*](#) | Town of Culpeper | Posted May 7

[\*\*ACCOUNTS PAYABLE SPECIALIST\*\*](#) | Town of Culpeper | Posted May 7

[\*\*EMPLOYMENT OPPORTUNITIES\*\*](#) | King George County | Posted May 7

[\*\*EMPLOYMENT OPPORTUNITIES\*\*](#) | Spotsylvania County | Posted May 7

[\*\*LICENSED PRACTICAL NURSE \(GALLOWAY\)\*\*](#) | Chesterfield County | Posted May 6

[\*\*VAN DRIVER\*\*](#) | Chesterfield County | Posted May 6

[\*\*PLUMBING/MECHANICAL INSPECTOR\*\*](#) | Chesterfield County | Posted May 6

[\*\*RESIDENTIAL COUNSELOR/IN-HOME PROGRAM\*\*](#) | Chesterfield County | Posted May 6

[\*\*SENIOR RESIDENTIAL COUNSELOR \(NORTH ARCH\)\*\*](#) | Chesterfield County | Posted May 6

[\*\*SENIOR CLINICIAN/DISCHARGE ASSISTANCE PROGRAM COORDINATOR\*\*](#) | Chesterfield County | Posted May 6

[\*\*LPN/ASSERTIVE COMMUNITY TREATMENT\*\*](#) | Chesterfield County | Posted May 6

[\*\*CUSTODIAN \(PT\)\*\*](#) | Chesterfield County | Posted May 6

[\*\*911 DISPATCHER\*\*](#) | Mathews County | Posted May 5

[\*\*HUMAN RESOURCES MANAGER\*\*](#) | City of Lexington | Posted May 1

[\*\*PLANNER I/PLANNER II \(TRANSPORTATION/DEVELOPMENT\)\*\*](#) | Montgomery County | Posted May 1

[\*\*COUNTY ADMINISTRATOR\*\*](#) | Charlotte County | Posted May 1

[\*\*SENIOR ACCOUNTANT\*\*](#) | Isle of Wight County | Posted May 1

[\*\*FINANCIAL ADMINISTRATIVE SPECIALIST\*\*](#) | Botetourt County | Posted April 29

[\*\*SENIOR ENGINEER\*\*](#) | Chesterfield County | Posted April 29

[\*\*MAINTENANCE WORKER\*\*](#) | Chesterfield County | Posted April 29

[\*\*FACILITY MAINTENANCE TECHNICIAN\*\*](#) | Chesterfield County | Posted April 29

[\*\*RADIO INSTALLATION TECHNICIAN\*\*](#) | Chesterfield County | Posted April 29

[\*\*APPRAISER I\*\*](#) | Chesterfield County | Posted April 29

[\*\*SCHOOL BUS TRANSPORTER\*\*](#) | Chesterfield County | Posted April 29

[\*\*SENIOR ENGINEER \(PART TIME\)\*\*](#) | Chesterfield County | Posted April 28

[\*\*EMPLOYMENT OPPORTUNITIES\*\*](#) | Spotsylvania County | Posted April 28

[\*\*CITY ATTORNEY\*\*](#) | City of Colonial Heights | Posted April 25

[\*\*DIRECTOR OF FINANCE\*\*](#) | Lake of the Woods | Allen Austin Inc. | Posted April 25

[\*\*ASSISTANT COUNTY ATTORNEY\*\*](#) | Hanover County | Posted April 24

[\*\*PRINCIPAL ENGINEER\*\*](#) | Chesterfield County | Posted April 22

[\*\*FINANCIAL SERVICES SPECIALIST II\*\*](#) | Campbell County | Posted April 22

[\*\*UTILITY PLANT MECHANIC\*\*](#) | Chesterfield County | Posted April 22

[\*\*DIRECTOR OF FINANCE\*\*](#) | Halifax County | Posted April 22

[\*\*MENTAL HEALTH CASE MANAGEMENT SERVICE SUPERVISOR\*\*](#) | Chesterfield County | Posted April 21



[STAFF PSYCHIATRIST](#) | Chesterfield County | Posted April 21

[CASE MANAGER \(HOUSING CASE MANAGER\)](#) | Chesterfield County | Posted April 21

[SENIOR CLINICIAN \(CHILD & ADOLESCENT SERVICES\)](#) | Chesterfield County | Posted April 21

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[SEASONAL MAINTENANCE WORKER \(ENVIRONMENTAL ENGINEERING\)](#) | Chesterfield County | Posted April 21

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[PRINCIPAL ENGINEER \(ENVIRONMENTAL ENGINEERING\)](#) | Chesterfield County | Posted April 21

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[BENEFIT PROGRAM SPECIALIST I](#) | Montgomery County | Posted April 21

[COMMERCIAL/RESIDENTIAL BUILDING PLAN REVIEWER](#) | Stafford County | Posted April 21

[BUILDING INSPECTIONS SUPERVISOR](#) | Stafford County | Posted April 21

[TRANSPORTATION ENGINEER](#) | Roanoke County | Posted April 21

[PAYROLL COORDINATOR](#) | Culpeper County | Posted April 21

[FINANCE DIRECTOR](#) | Amelia County | Posted April 21

[HUMAN RESOURCES MANAGER – PUBLIC SAFETY](#) | Albemarle County | Posted April 15

[ASSISTANT CITY MANAGER INFRASTRUCTURE & CAPITAL PROGRAM DELIVERY](#) | City of Sandy Springs, GA | Posted April 15

[DEPUTY SHERIFF \(ROAD DEPUTY\)](#) | Prince Edward County | Posted April 15

[DEPUTY FIRE MARSHAL](#) | City of Harrisonburg | Posted April 15

[SYSTEMS OPERATIONS & GENERATION MANAGER](#) | City of Manassas | Posted April 15

[MHSS EMPLOYMENT SPECIALIST \(EMPLOYMENT TRANSITION SERVICES\)](#) | Chesterfield County | Posted April 14

[RESIDENTIAL AIDE \(GALLOWAY\)](#) | Chesterfield County | Posted April 14

[SENIOR ADMINISTRATIVE ANALYST \(FINANCIAL OPERATIONS ANALYST\)](#) | Chesterfield County | Posted April 14

[RESIDENTIAL AIDE \(PINE FOREST\)](#) | Chesterfield County | Posted April 14

[MHSS EMPLOYMENT ASSISTANT \(PART TIME\)](#) | Chesterfield County | Posted April 14

[LIBRARY CUSTODIAN \(GENERAL SERVICES/PART TIME\)](#) | Chesterfield County | Posted April 14

[EMERGENCY VEHICLE TECHNICIAN](#) | Chesterfield County | Posted April 14

[SCHOOL BUS TECHNICIAN](#) | Chesterfield County | Posted April 14

[RADIO ELECTRONICS REPAIR SPECIALIST](#) | Chesterfield County | Posted April 14

[BUILDING & GROUNDS MULTI SKILLED TRADES WORKER](#) | Prince Edward County | Posted April 14

[HEAVY EQUIPMENT OPERATOR – LANDFILL](#) | Prince Edward County | Posted April 14

[PRETRIAL OFFICER – PIEDMONT COURT SERVICES LOCAL PROBATION](#) | Prince Edward County | Posted April 14

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[DEPUTY COMMISSIONER OF THE REVENUE](#) | Prince Edward County | Posted April 14

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[CITY ATTORNEY](#) | City of Colonial Heights | Posted April 25

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## VALUE OF VACo



### ADVOCACY

VACo's lobbying efforts have helped stem the tide of unfunded mandates and have saved Counties millions of dollars every year.



### EDUCATION

Our educational programs offer County leaders and staff opportunities to become more effective in their communities.



### MEMBERSHIP ENGAGEMENT

Some of VACo's best moments are when members convene and work to improve communities all over the Commonwealth.



### BUSINESS DEVELOPMENT

Our business development opportunities offer savings and innovative approaches to delivering services at the County level.

## VACo LEADERSHIP



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**Ruth Larson**  
James City County



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**Administrative Coordinator** | Valerie M. Russell

**Director of Programs and Development** | Karie Walker

VACo exists to support county officials and to effectively represent, promote and protect the interests of counties to better serve the people of Virginia.

1207 East Main Street | Suite 300  
Richmond, VA 23219-3627  
Phone: 804.788.6652 | [www.vaco.org](http://www.vaco.org)

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