

Governor Proposes More than 200 Amendments to Budget



Governor Youngkin announced on Monday that he was proposing significant revisions to the state budget as passed by the General Assembly in February. At a press conference Monday afternoon, the Governor explained that he offered 205 amendments to the budget and submitted eight line-item vetoes.

In his remarks Monday, the Governor highlighted job growth, business investment, and population growth as areas of economic strength for Virginia, and evinced confidence that state revenues would meet the projections underpinning the biennium budget. Through February, general fund revenues are slightly ahead of the revenue forecast, outpacing projections by \$187.2 million, or 1 percent. However, the Governor acknowledged that actions at the federal level could create “near-term uncertainty.” He noted that both the state House and Senate have established special committees to review and respond to these actions, and explained that his budget proposals are intended to mitigate any unexpected reductions in state general fund revenues by redirecting an additional \$300 million to the state’s reserves, on top of the \$294.5 deposit included in the budget approved by the legislature. To that end, the Governor proposes a series of reductions in spending items included in the budget as passed by the General Assembly, in addition to several proposed spending increases on the Governor’s priorities.

Several actions proposed by the Governor are of particular importance to local governments:

- The Governor proposes to reduce funding allocated by the General Assembly to functionally eliminate the cap on recognition of support positions, VACo's top funding priority for the 2025 Session. The Governor's amendments would fund a staffing ratio of 25.50 support positions per 1,000 students – an increase over the FY 2025 ratio of 24 positions per 1,000 students, but a reduction from the enrolled budget's ratio of 27.89 positions per 1,000 students. VACo strongly supports full elimination of the cap and has encouraged the legislature to maintain the funding level approved by the General Assembly.
- The Governor vetoed the budget item containing \$431.2 million in bond authorization for wastewater projects over the biennium, proposing a separate amendment designating \$431.2 million in excess FY 2025 revenues, after any required Revenue Stabilization Fund deposit, for this purpose. This funding is essential to ensuring that projects previously approved for a state cost share can proceed as agreed upon; VACo is working to understand the effect of the proposed veto.
- The Governor proposes to eliminate the current cap of 0.5000 on the Local Composite Index for the Virginia Preschool Initiative, effective July 1, 2025. This proposal, which was also included in the Governor's introduced budget in December 2023, but not adopted by the legislature in 2024, and proposed in his December 2024 budget and rejected by the 2025 General Assembly, would mean that the local share would increase for this program for localities with LCIs above 0.5000. VACo has historically opposed this proposal.
- The Governor vetoed the item authorizing \$40 million in bond proceeds in FY 2025 for the Stormwater Local Assistance Fund (SLAF). VACo has historically supported funding for SLAF.

The General Assembly will consider the Governor's budget amendments, as well as the Governor's amendments to 159 other bills and 157 bill vetoes, at its April 2 reconvened session. Amendments to the budget must be approved by a majority vote in both chambers; overriding a veto requires a two-thirds majority of members present. If the legislature does not approve of some or all of the Governor's amendments, the budget bill is returned to the Governor for final action; the Governor then has 30 days to sign or veto the bill, to exercise his authority to veto individual items, or to take no action and allow it to become law without his signature.

Following is an overview of the Governor's amendments that are of interest to local government.

A full listing of the Governor's budget amendments and vetoes is available at [this link](#).

[READ VACo's REPORT ON THE GOVERNOR'S AMENDMENTS TO THE BUDGET](#)

VACo Contacts: [VACo Legislative Team](#)

Vetoed Bills of Interest to County Governments



On Monday evening, Governor Youngkin announced that he had vetoed 157 bills, including [SB 1307 \(McPike\)](#), as discussed elsewhere in *County Connections*. At the April 2 reconvened session, the General Assembly will have the opportunity to override these actions through a supermajority vote of two-thirds of members present in each chamber.

A full list of vetoed bills is available at [this link](#). Several bills of interest to local governments were vetoed:

- [HB 1724 \(Delaney\)](#) would establish the Prescription Drug Affordability Board and empower the Board to conduct affordability reviews of certain high-cost drugs and impose upper payment limits on a limited number of drugs.
- [HB 1764 \(Martinez\)](#) would require a county that has imposed a disposable plastic bag tax to distribute a portion of tax revenues to any town located within the county.
- [HB 1794 \(Helmer\)](#) and [SB 1119 \(VanValkenburg\)](#) would consolidate all primaries for offices to be filled at the November election in presidential election years on the date of the presidential primary.
- [HB 1921 \(Ward\)](#) would require that one hour of paid sick leave be provided for every 30 hours worked for all employees of private employers and state and local governments.
- [HB 1928 \(Ward\)](#) would codify the adjusted state hourly minimum wage of \$12.41 per hour that is effective January 1, 2025, and increase the minimum wage to \$13.50 per hour, effective January 1, 2026, and to \$15.00 per hour, effective January 1, 2027.
- [HB 1939 \(Reid\)](#) would establish a separate classification of tangible personal property for certain electric-powered landscaping equipment employed in a trade or business and allow such property to be taxed at a rate equal to or less than the rate applied to the general class of tangible personal property.
- [HB 1973 \(Bennett-Parker\)](#) would authorize localities to exercise a right of first refusal for publicly-supported housing under certain circumstances.
- [HB 2056 \(Reaser\)](#) would authorize the governing body of any county or city to prescribe the dates and hours of operation for satellite offices for in-person absentee voting by ordinance.
- [HB 2098 \(Maldonado\)](#) would provide that the exemption for the Commonwealth or any of

[More VETO on Next Page](#)

its agencies, institutions, or political subdivisions, or any public body, under Title 40.1 does not apply when expressly provided otherwise. The bill provides a definition of “public body” for Title 40.1. Additionally, the bill provides that for the purposes of various requirements related to the protection of employees, including the payment of wages, “employer” includes the Commonwealth and its agencies, institutions, and political subdivisions, or any public body. This would have implications for labor occupational safety enforcement.

- [HB 2482 \(Krizek\)](#) and [SB 962 \(Carroll Foy\)](#) would provide that public bodies shall require the contractor and its subcontractors for any capital outlay project, as defined in the bill, to complete certain safety training programs, maintain records of compliance with applicable laws, and participate in approved apprenticeship training programs, among other provisions.
- [HB 2485 \(Krizek\)](#) and [SB 970 \(Rouse\)](#) would establish a framework for the creation of a retail cannabis market.
- [HB 2531 \(Sewell\)](#) would establish a paid family and medical leave insurance program with benefits provided to covered individuals (including employees of local governments) beginning January 1, 2028.
- [HB 2559 \(Lopez\)/SB 1489 \(Bagby\)](#) would permit any county, city, or town in the Commonwealth to provide for certain requirements concerning incumbent and successor service employers, defined in the bill, by local ordinance or resolution. For example, such local ordinance or resolution may require that successor service employers retain incumbent service employees during a transition period of 90 days.
- [HB 2561 \(Lopez\)](#) would provide that an employer that violates minimum wage or overtime wages provisions is liable to the employee for the applicable remedies, damages, or other relief available in an action brought pursuant to the civil action provisions currently available for the nonpayment of wages, among other provisions.
- [HB 2619 \(Helmer\)](#) and [SB 919 \(Salim\)](#) would require a local governing body or transportation district commission that contracts with a private company to provide transportation services to require such company to provide employee compensation and benefits comparable to those provided to a public employee. If the public entity subsequently elects to provide its own system of public transportation, the governing body must provide for collective bargaining and ensure all employees of such private company are offered employment without loss of compensation or benefits.
- [HB 2638 \(Hope\)](#) would expand certain existing local government authority to adopt an ordinance providing for the planting and replacement of trees during the development process to all localities.
- [HB 2764 \(Tran\)/SB 917 \(Surovell\)](#) would impose mandatory collective bargaining for local governments if a group of employees petitioned and voted to form a bargaining unit.
- [SB 1009 \(Salim\)](#) would clarify certain logistical aspects of conducting local elections via ranked-choice voting.
- [SB 1132 \(Boysko\)](#) would bar prospective employers from seeking wage or salary history from a prospective employee and require disclosure of wage or salary ranges in job postings, among other provisions.
- [SB 1233 \(Williams Graves\)](#) would authorize operation of pedestrian crossing violation and stop sign violation monitoring systems in school crossing zones, highway work zones, and high-risk speed corridors; impose certain restrictions on the use of funds from civil penalties associated with use of such systems; and impose various new administrative requirements.
- [SB 1313 \(McPike\)](#) would authorize any locality to provide for an affordable housing dwelling unit program (currently, only certain localities have been granted this authority).

PHOTO CREDIT: [John Deacon | American Courthouses](#)



Visit Rockbridge County and the Rockbridge County Historic Courthouse

Location: 2 South Main Street / Washington Street

Built: 1896 – 1897

Style: Classical Revival

Architect: William George McDowell

Contractor: A F Withrow

Description: The building faces northwest and is a two story red colored brick and stone structure. The building is located on landscaped grounds in the center of Lexington to the north of the courthouse. The northwest front has a recessed center section with central entrance on the first story and three large arched windows between columns on the second story with pediment above at the roof line. The sides of the building have slightly projecting center sections rising to pediments at the roof line. The base of the building is course stone and the roof is hipped. The building is now used for county offices.

SOURCE: [American Courthouses](#)



VACO 2025 REGIONAL MEETINGS

- **REGION 4** | April 28 | 3-5PM | Brunswick County
- **REGION 1** | May 7 | Sussex County
- **REGIONS 3&5** | May 12 | Henrico County
- **REGION 2** | Gloucester County
- **REGION 6&9** | Shenandoah County
- **REGION 7** | King George County
- **REGION 8** | Prince William County
- **REGION 10** | Pittsylvania County
- **REGIONS 11&12** | Bland County
- **REGION 13** | Dickenson County



OneDigital is thrilled to be one of VACo’s Premier Partners.

What truly distinguishes OneDigital as a leading **insurance, financial services, and HR consulting advisory firm** is our holistic approach to creating environments that enable people to do their best work and live their best lives. OneDigital understands that counties face rising insurance costs while still struggling to attract/retain talent. This is why we use proprietary software to provide accurate and predictable insurance consulting projections for those core benefits that impact your bottom line and incorporate solutions to improve retention. While voluntary benefits may be the focus of other providers, OneDigital has the expertise in alternative funding strategies, best-in-class analytics, and an in-house actuarial team.

OneDigital has a track record of providing cost-saving solutions to counties. This has been achieved through creative funding strategies, rate holds, and exclusive partnerships with various carriers. One of these exclusive partnerships is through VACORP and Anthem Life. OneDigital is responsible for the inception of the Virginia Local Disability Program (VLDP) which is through the Virginia Retirement System (VRS). Our team of fierce advocates negotiated a 5-year locked rate, including short-term and long-term disability benefits. Your division may already work with us in this capacity, as we currently serve over 270 public sector entities in the VLDP program.



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At OneDigital, we harness the power of one to solve complex challenges for businesses and people. Scan the code to the left to watch the video and learn more.



NACo Public Promise Procurement

NACo's Public Promise Procurement platform is a cooperative purchasing initiative designed to help county governments save time and money. Built by the National Association of Counties (NACo), Public Promise Procurement provides counties with access to competitively sourced contracts for essential goods and services.

Key Features of PPP:

- **Cost Savings:** Counties benefit from the collective purchasing power of NACo's 3,069 county governments, securing better pricing and terms than they might achieve independently. Additionally, each contract is made as a single award, ensuring competitive pricing and high contract quality.
- **Time Efficiency:** Pre-negotiated contracts streamline the procurement process, reducing administrative burden while satisfying the requirements for competitive RFP's.
- **Compliance & Transparency:** Contracts meet public sector procurement requirements, ensuring accountability. Each contract is peer-reviewed by an advisory committee of public procurement professionals from across the country.

Elevator, Escalator, Walkway & Lift: New Construction, Modernization, Maintenance & Repair Services

Contract Number 230122, this solicitation was led by Maricopa County, AZ, and awarded to KONE. KONE is a global company that specializes in elevators, escalators, and automatic building doors. It provides solutions for the installation, maintenance, and modernization of vertical transportation systems in buildings worldwide.

Public Safety, Emergency Preparedness & Community Resilience

Contract # 24-6814, this solicitation was led by Cobb County, GA, and awarded to Safeware. Safeware is a leading provider of public safety and emergency response equipment, specializing in protective gear, safety solutions, and disaster preparedness products for government agencies, first responders, and municipalities.

Rental, Lease & Purchase of Equipment & Associated Services & Support

Contract # 240153, this solicitation was led by Maricopa County, AZ, and awarded to United Rentals. United Rentals is the largest equipment rental company in the world, providing a wide range of construction, industrial, and specialty equipment to government agencies.

Government Executive Recruitment & Consulting

Contract # 571947, this solicitation lead by San Diego County, CA, and awarded to WBCP. WBCP, Inc. provides access to government recruiting solutions providing public agencies executive recruitment, talent evaluation and acquisition, and consulting services in obtaining a talented and motivated workforce.

Governor Releases Proposed Amendments to 2025 Legislation



Governor Youngkin announced on Monday, March 24, that he has offered amendments to 159 bills that were sent to him by the 2025 General Assembly. The legislature will consider these amendments at the April 2 reconvened session along with the Governor's 205 budget amendments, eight budget vetoes, and vetoes of 157 additional bills. In order for the Governor's amendments to be incorporated into a bill and enacted into statute, both chambers must vote to approve the amendments by a majority vote of the members present. If the General Assembly rejects amendments to a bill, the measure is returned to the Governor, who then has 30 days to take final action and may sign or veto the bill, or allow it to become law without his signature.

The Governor offered amendments to several bills of interest to local governments.

Reporting of equipment failures at waterworks: [HB 2749 \(LeVere Bolling\)](#) and [SB 1408 \(Reeves\)](#) require owners of waterworks to report any critical equipment failure or malfunction or contaminant release to the Department of Health as soon as practicable, but no more than six hours after discovery. The Governor's amendment shortens this reporting period to two hours. VACo has asked the bills' patrons to reject this amendment, which would impose a significant administrative burden on local staff by requiring evaluation and reporting of issues in a very limited timeframe, and retain the more reasonable six-hour requirement agreed to by the General Assembly.

Emergency Medical Services and prescription drug boxes: [SB 1318 \(McPike\)](#), as passed by the General Assembly, directs the Board of Pharmacy to convene a work group to advise the Board on issues related to emergency medical services providers. The Governor's amendment rewrites the bill to direct the Board of Pharmacy, in collaboration with the Virginia Department of Health and the Office of Emergency Medical Services, to report on the progress made by EMS agencies in implementing Board of Pharmacy regulations and U.S. Drug Enforcement Agency requirements that replaced the hospital drug box exchange program.

Data centers: [HB 1601 \(Thomas\)](#)/[SB 1449 \(Ebbin\)](#), as passed by the General Assembly, requires an applicant for a rezoning, or special use permit, for a data center (defined as a “High Energy Use Facility” or HEUF) to submit a sound study on potential impacts to any housing or schools within 500 feet of its property boundary. The legislation also requires a locality, when considering such application, to require the electric utility providing power to the proposed data center, to submit a report on (1) any new or existing electric substations that will be used to serve the HEUF; and (2) the anticipated transmission voltage required to serve the HEUF. The Governor’s proposed amendments remove these mandates and instead leaves it to the discretion of the locality to require them. The Governor also proposes a reenactment clause, effectively nullifying the legislation by requiring the General Assembly to adopt it again in 2026 to make it effective. Given such, the proposed amendments do not impact local authority in the review of such applications.

Affordable housing: [HB 2153 \(Carr\)](#), as passed by the General Assembly, requires localities to incorporate into their comprehensive plans strategies to support affordable housing development by property tax-exempt nonprofit organizations. The legislation also grants localities the authority to adopt a variety of strategies to facilitate the development of affordable housing on property owned by property tax-exempt nonprofit organizations. These include (1) the adoption of an ordinance to reduce, or waive, the requirements for certain zoning permits; and (2) the creation of site plan application incentives. The Governor’s proposed substitute removes these provisions and instead requires the Department of Housing and Community Development (DHCD) to develop a document describing options for alteration or waiver of requirements for zoning permits, site plan application incentives, and other considerations that a locality may consider when implementing an ordinance to stimulate affordable housing and include strategies on property owned by a property tax-exempt nonprofit organizations. In the development of the document DHCD shall (1) consult stakeholders, including local governments, nonprofit organizations, and other expert resources; and (2) publish the document on the Department’s website no later than December 31, 2025. The proposed substitute does not impact counties.

Photo speed monitoring devices: [HB 2718 \(Leftwich\)](#) deals with the use of photo speed monitoring devices in school crossing zones. As passed by the General Assembly, the bill provides that a sworn certificate or facsimile affirmed by a law-enforcement officer based on inspection of images produced by a photo speed monitoring device is not prima facie evidence of a vehicle speed violation unless the images document the presence of signage indicating a school crossing zone at the time of the violation. The Governor’s amendments are clarifying in nature.

Recordation and property tax exemptions:

- [HB 1699 \(Askew\)](#) eliminates the recordation tax exemption for the Virginia Division of the United Daughters of the Confederacy and eliminates the real and personal property tax exemption for this group and several other entities. The Governor’s amendments would add a reenactment clause to the bill and direct the Department of Taxation to study the impact of exemptions to the state recordation tax on state government revenues and the exemptions to real and personal property tax by classifications set or designations made on or before July 1, 1971, and the impact of such exemptions on local government revenues.
- [HB 1970 \(Watts\)](#)/[SB 1202 \(Deeds\)](#) respond to a specific case in the City of Winchester and clarify that the Constitutional property tax exemption for property owned by “institutions of learning not conducted for profit, so long as such property is primarily used for literary, scientific,

or educational purposes or purposes incidental thereto” includes institutions licensed by the Department of Education that provide special education and related services pursuant to the federal Individuals with Disabilities Education Act. The Governor’s amendments stipulate that these provisions are declarative of existing law.

- **[HB 2302 \(Sickles\)](#)** relates to the Constitutional exemption for real and personal property owned by churches and religious bodies and stipulates that property on which a new structure is being built to replace or rebuild a church or other building for religious worship qualifies for the exemption. The bill contains certain guardrails; as passed by the General Assembly, the bill included a requirement that construction will commence no later than six months after discontinuation of the property’s previous use. In order to address the situation that prompted the legislation, the Governor’s amendment extends this window to five years. Given the guardrails included in the legislation and the specificity of the situation it aims to address, VACo had no position on the bill.

Recovery residences: **[SB 838 \(VanValkenburg\)](#)** directs the establishment of a process for state oversight of recovery residences, to include credentialing guidelines and a process for investigation of complaints, and authorizes the Department of Behavioral Health and Developmental Services to issue provisional certification on a temporary basis to a recovery residence that has indicated an intent to receive accreditation by or membership in a credentialing agency. The Governor’s amendments revise the language regarding “provisional” certification to instead provide for “conditional” certification and specify that conditional certifications may be revoked for serious health and safety concerns.

Towing: **[SB 1332 \(Marsden\)](#)**, as passed by the General Assembly, increases the maximum hookup and initial towing fee of a passenger car from \$150 to \$210 and makes provisions that authorize a towing and recovery operator to charge a fuel surcharge fee of \$20 for the removal of certain vehicles permanent; however, a towing and recovery operator is prohibited from charging such a fee in any locality where the governing body has adopted an ordinance setting reasonable limits on fees in accordance with existing law and has conducted a review considering an adjustment of such limitations by December 31, 2025. The Governor’s proposed substitute includes only the language increasing the maximum hookup and initial towing fee; this action allows the current fuel surcharge fee to expire on July 1, 2025.

Employer liability: **[HB 1730 \(Delaney\)](#)** and **[SB 894 \(Perry\)](#)** establish an expansive legal framework for holding employers liable in civil actions involving victims who have been harmed by an employee’s actions. This would have created a great burden on public employers, who by the very nature of providing services for the public would be subject to claims and liability related to the acts of employees that they may not be able to foresee or anticipate. The Governor’s recommended amendments are helpful to localities as employers, as they create more feasible standards of employer responsibility for employees’ actions. The amendments also narrow the definition of “vulnerable victim.”

VACo Contacts: **[VACo Legislative Team](#)**

Governor Vetoes School Construction Financing Bill (SB1307) – Urge your Legislators to Override



Governor Glenn Youngkin has vetoed [SB 1307 \(McPike\)](#), critical legislation that would have expanded school construction financing options to localities across the Commonwealth. VACo strongly urges members of the General Assembly to **vote to override this veto** when they reconvene on April 2.

What SB1307 Would Have Done

Sponsored by Senator Jeremy McPike, SB 1307 would have **authorized any county or city to levy a local sales and use tax of up to 1%**—*but only if approved by voters through a local referendum.*

Revenues could be used exclusively for public school capital projects, including construction and modernization. The bill passed both chambers with strong bipartisan support.

Currently, only nine localities have this authority, granted through separate legislative actions. SB 1307 aimed to provide equal opportunity statewide, helping to close the gap between well-resourced and underserved school divisions.

Governor's Veto: A Setback for Students and Local Governments

In his veto message, Governor Youngkin cited concerns about tax burdens and emphasized the availability of state-level funding for school infrastructure. However, the **realities on the ground tell a different story:**

- Virginia faces a **school construction and modernization need exceeding \$25 billion** statewide. While recent state funding initiatives, such as loans and grants, are helpful, they **only scratch the surface.**

- **SB1307 does not impose a tax**—it simply allows local voters to decide for themselves whether they want to invest in their children’s future. It is **local choice for parents and citizens in action**, not a top-down mandate.
- The eight localities currently using this tool have already shown it works: they are **building state-of-the-art facilities** that enhance student safety, learning, and well-being.
- Many schools in Virginia still operate in **buildings over 50 years old**, with failing HVAC systems, leaking roofs, and inadequate electrical systems. These conditions are not conducive to 21st-century learning.

Why an Override Is Needed

Overriding the veto of SB1307 is about **empowering local governments** and **respecting the will of communities**. It is a flexible, locally-controlled tool that promotes:

- **Commonwealth-wide school quality:** Extending this authority to all jurisdictions helps address systemic disparities in school infrastructure.
- **Economic development:** Quality school facilities attract businesses and families and support local economic vitality.
- **Accountability:** Any tax would require approval through a public referendum, ensuring transparency and community buy-in.

The Path Forward

VACo urges legislators to put students, communities, and local decision-making first by overriding Governor Youngkin’s veto of SB1307. This is a vital step toward ensuring every child in Virginia has access to a **safe, modern, and equitable learning environment**—no matter their zip code.

CONTACT YOUR LEGISLATORS

Encourage your legislators to vote **YES** on overriding the veto of SB1307. **Our schools can’t wait.**

- [Senate of Virginia](#)
- Virginia House of Delegates ([Part 1](#)) ([Part 2](#))

VACo Contact: [Jeremy R. Bennett](#)

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Health Care: Plan for Costs in Retirement

04/23/2025, 11:00 AM EST

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Enter the 2025 VACo Achievement Awards

Deadline is July 1, 2025



Dear VACo Members –

It's time for the 2025 Achievement Awards Program. Any county department is eligible to compete so ENTER NOW!

[2025 Achievement Awards Submission Form](#)

All entries are required to be submitted in electronic form. No paper copy submissions are necessary. The electronic submissions should be a PDF or WORD file. **Electronic submissions through the link above must be received by July 1, 2025.**

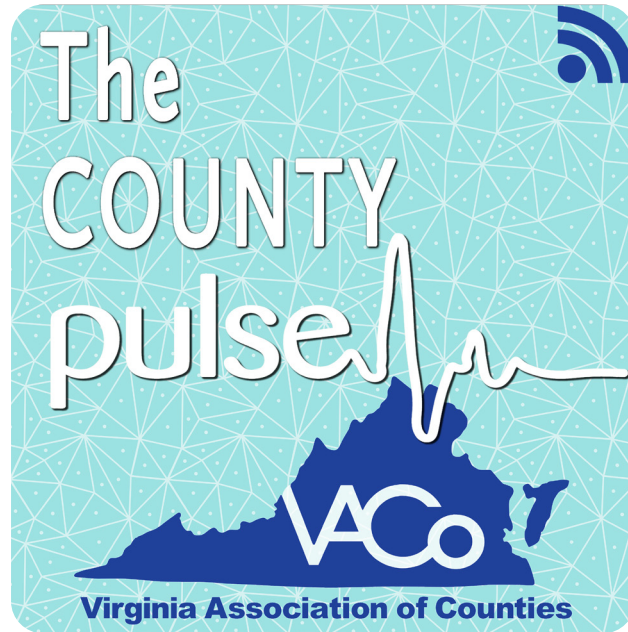
Last year, [we processed 145 entries](#) and selected 45 winners from over 30 Counties. VACo presented awards at Board of Supervisors Meetings, recognized winners at the 90th Annual Conference, and issued a news release to statewide media.

The judges for the 2025 Achievement Awards will be announced soon.

VACo has received more than 1,000 entries over the past decade. Last year's Best Achievement winner was **Smyth County** for its "**Smyth Grow**" program.

VACo encourages all Counties, big and small, to enter the 2025 Achievement Awards Program. Please contact gharter@vaco.org with questions or for more information.

[Achievement Awards Submission Form](#) | [Achievement Awards Website](#)
[2024 Achievement Awards Press Release](#) | [Past Achievement Award Winners](#)



Season 5

Energy Landscape of Virginia Series with Joe Lerch

Episode 9 | Solar by the Numbers - Facts and Figures



[Listen to the Podcast.](#)

Energy Landscape of Virginia Episode 9 | Solar by the Numbers – Facts and Figures

Joe Lerch talks with Aaron Berryhill, Solar Program Manager with Virginia Department of Energy on the latest numbers in Virginia for solar installations. We cover a wide range of sources that inform how much utility-scale, community-scale, and rooftop solar has been installed in the Commonwealth.

For information and assistance contact:

Aaron Berryhill | Solar Program Manager | Virginia Department of Energy
aaron.berryhill@energy.virginia.gov | Office: 804.486.2754 / Cell: 804.839.6978

Where to find out more about topics covered in this episode

- [Virginia Energy – Solar Power Webpage](#)
- [U.S. Energy Information Administration \(EIA\) – Electricity Data](#)
- [Virginia Solar Database – University of Virginia | Weldon Cooper Center for Public Service](#)
- [Updated Utility-Scale Solar Land Use Report \(2025\)](#)
- [Solar and wind power curtailments are rising in California – EIA, October, 2023 online article](#)
- [Accelerated Renewable Energy Buyers – Dominion Energy Certification Process](#)

VACo Contact: [Joe Lerch, AICP](#)



VIRGINIA DEPARTMENT FOR AGING
AND REHABILITATIVE SERVICES

Speak up

Public Comment Open for Virginia's Amended State Plan for Aging Services



The Virginia Department for Aging and Rehabilitative Services has released draft amendments to the State Plan for Aging Services to align it with updated federal Older Americans Act regulations. The amendments address key areas, including Grab and Go meals and Program Development and Coordination Activities.

DARS is hosting a 30-day Public Comment Period from March 24 to April 23, 2025. Public comments can be submitted online, via email, mail, or fax.

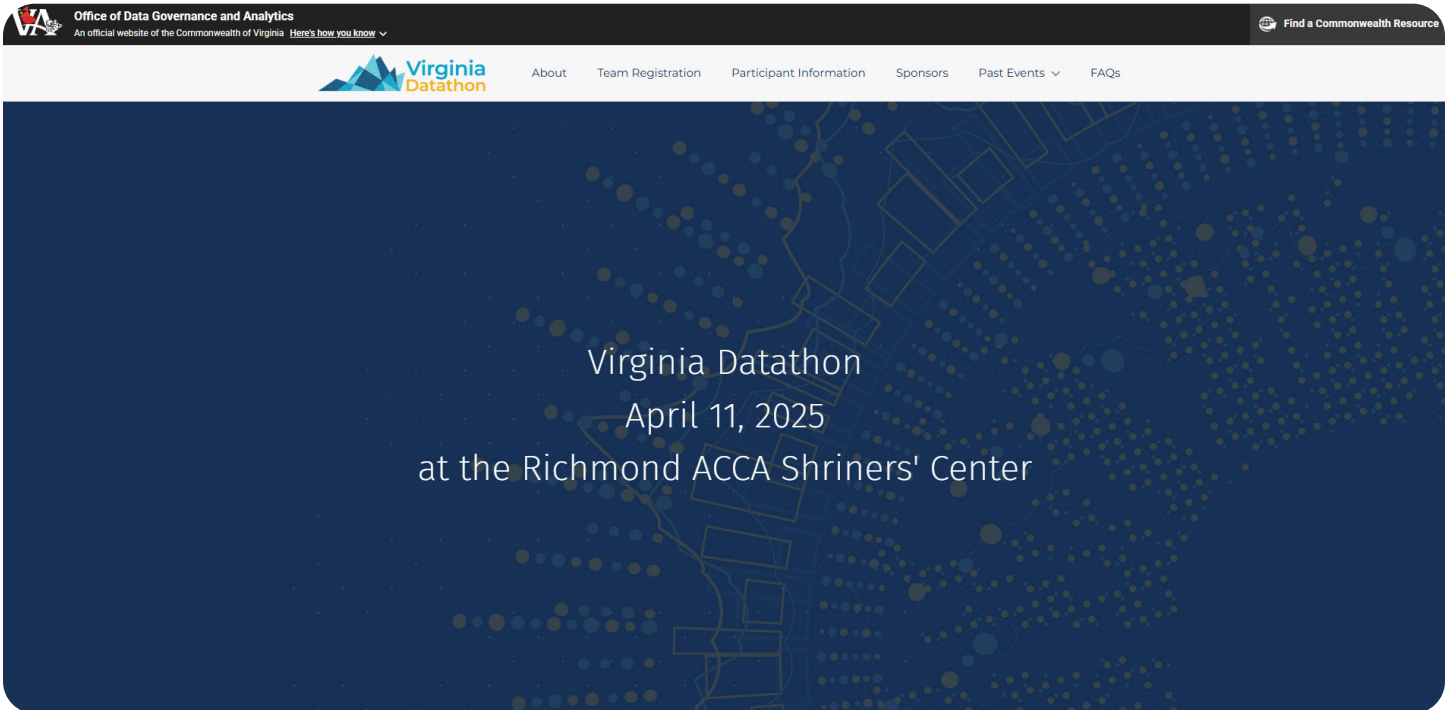
DARS is also hosting a Virtual Public Hearing on April 11, 2025, from 1:00 - 3:00 PM. Live captioning and ASL interpretation will be available.

To learn more about the amended State Plan for Aging Services and the public input process, scan the QR code or visit:
vda.virginia.gov/stateplans.htm



QUESTIONS?

804-662-7093



Virginia Datathon

The Datathon will be held on April 4-11, 2025. There is an in-person element to this event on April 11. See more information about the event via the website: <https://www.odga.virginia.gov/datathon/>

The 2025 Virginia Datathon is an event where students, state employees, and citizens will come together to use state data to solve a challenge. This year's challenge is "Leveraging Data for Smoother Transportation." Participants are given state data related to the theme via the [Virginia Open Data Portal](#) and asked to come up with a solution after analyzing the data.

Team sign ups are open NOW. Teams can have 4-6 members, and participants must live or work in Virginia. Please sign up for the event through this link: <https://www.odga.virginia.gov/datathon/team-registration/>.

You all will want to sign up quickly so you can ensure you have a spot! Team slots are first come, first serve! Signups close on March 28. We will close sign ups earlier if we reach capacity before that date.



Apply for the 2025 NACo Achievement Awards

Celebrate Your County's Most Innovative Programs

There is still time to secure the early bird rate for your [2025 National Association of Counties \(NACo\) Achievement Awards](#) application.

And in case you haven't heard, **application fees are waived** for counties with a population of less than 50,000 all the way through the final application deadline of March 31.

[APPLY TODAY](#)

Since 1970, the NACo Achievement Awards have recognized outstanding county government programs and services. Through a non-competitive application process, noteworthy programs receive awards in 18 categories that cover a vast range of county responsibilities.

By participating, your county can earn local and national recognition. Achievement Award winners have been featured in local media, in *County News*, and at NACo's Annual Conference. Eighteen "best in category" winners will receive special recognition, and all winners will receive a customizable press release to share the good news.

We encourage all counties, parishes and boroughs to apply.

REGULAR APPLICATION DEADLINE: March 31, 2025

For more information, please review the Achievement Awards [website](#) or email awards@naco.org.

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What You Can Control

By Joe Rulison, Executive Chair and Co-Founder

Changes in Washington—whether related to inflation, interest rates, or regulations—can feel overwhelming and beyond our control. However, as public officials, you do have control over one critical area: your entity’s liquidity and how it is managed.

Effective liquidity management can create new revenue streams that help offset budget gaps and inflation, all while remaining under local control.

For years, I’ve emphasized the distinction between liquidity management and cash-flow management. The best analogy is an ocean: cash-flow management is like observing the surface of the water, tracking the rise and fall of waves. Liquidity management, however, encompasses everything from the surface to the ocean floor—revealing deeper opportunities that might otherwise go unnoticed.

When applied to financial management, this distinction can translate into significant new revenue sources, ranging from hundreds of thousands to millions of dollars annually. These additional funds can help bridge budget shortfalls and address financial pressures that might otherwise seem beyond your control.

By prioritizing liquidity management, public entities can maintain local control while uncovering new revenue opportunities, thus providing greater financial stability and flexibility in uncertain times.

REQUEST FOR PROPOSALS LEGAL SERVICES



The County of Halifax and is seeking proposals for legal services. Details regarding this request for proposal may be obtained from the County Administration Office, 1050 Mary Bethune Street, Halifax, Virginia 24558 or on the County website www.halifaxcountyva.gov. Proposals are due no later than 2pm, March 28, 2025 at the address listed above.

Any proposal received after this deadline will be returned to the offeror unopened. The County reserves the right to reject any or all proposals, and/or divide any projects into sections. The County is an equal opportunity employer. The County does not discriminate on the basis of race, color, religion, sex, national origin, age, disability, or against faith-based organizations.

The selection process will be by competitive negotiation in accordance with Virginia Code §2.2-4301.



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KEY SERVICES

- BOARD & COUNCIL RETREATS
- EXECUTIVE RECRUITMENT
- FINANCE SUPPORT
- GRANT APPLICATION & ADMINISTRATION
- HUMAN RESOURCES
- INTERIM ASSISTANCE
- LAND USE PLANNING & ZONING
- ORGANIZATIONAL ASSESSMENT
- PUBLIC EDUCATION
- PUBLIC OUTREACH & FACILITATION
- PUBLIC SAFETY
- PUBLIC WORKS
- STRATEGIC PLANNING
- VIRTUAL & IN-PERSON CONTRACT STAFF

Berkley Group is the go-to consultant for local governments and other public agencies. 100% of our services are dedicated to serving public agencies. We understand local government because we have worked in local government and continue to serve them proudly.

Contact us today at 540-208-5188 or info@bgllc.net for any of your community's needs.



Thank you Wythe County Chief Deputy [Anthony Cline](#) for sharing your experience with Blue Line Solutions!



Thank you Sussex County Sheriff [Ernest Giles](#) for sharing your experience with Blue Line Solutions!

Premier Partner Spotlight

Blue Line Solutions Testimonials

Blue Line Solutions is making a positive impact on communities all over Virginia. In Smyth County - **Blue Line Solutions** recorded during a five-day period that there were 3,530 vehicles traveling through school speed zones at 10mph or higher above the speed limit. That's over 12,000 speeding vehicles a month during school days.

Blue Line Solutions uses information and communications rather than focus on enforcement to reduce speeds in school zones.

During **Blue Line Solutions** Public Information Phase of its program in Smyth County - the number dropped to 213 over a five-day period. That's without writing one ticket. The community heard the problem and reacted to it. During the warning phase - the number dropped to 175. Then during the enforcement phase - it dropped to 72. That's a 98 percent reduction of speeders compared to before the **Blue Line Solutions** program.

"That's absolutely fantastic that we can make a difference in a community," Blue Line Solutions CEO/Founder Mark Hutchinson said.



Developed by the Professional Development Academy

NACo AI Leadership Academy

Empowering County Government Leaders for the Future

About the Program

The NACo AI Leadership Academy is an innovative program designed to equip frontline county government leaders with the knowledge and tools to understand and utilize AI, enhancing operational efficiency, organizational effectiveness, and value for their constituents.

Six Practical Modules

Introduction to AI: Explore AI's history, technologies, societal impact, and an AI playbook for leaders.

The Promise & Peril of AI: Understand AI's unique opportunities and challenges in the digital transformation era.

Your AI Roadmap: Navigate AI's potential and pitfalls, set expectations, and measure stakeholder impact.

Leading People & AI: Lead digital transformation by focusing on people, not just technology.

AI Optimization, Meaning & Purpose: Ground AI optimization in ethical awareness, regulatory compliance, customer safety, and workforce impact.

What's Next - Three Horizons: Plan, operationalize, and leverage projects, programs, and progress over three horizons.

Program Features



Expert Leadership Coaches: Keeps participants on track.



World-Class Faculty: Includes prominent leaders from public, private, and academic sectors.



Practical, Actionable Insights: Immediate application to real-world challenges.

Enhance Your Leadership

April 7th & November 3rd

Demystify AI with practical cases, frameworks, and tools. Increase your confidence to lead with AI for good governance.

This program offers lessons from highly effective government leaders, proven industry executives, researchers, professors from top universities, and subject matter experts. An online Leadership Coach will guide participants through pressing issues such as understanding the power of AI, mitigating its risks, and navigating the complexities of change brought on by AI.

- ✓ 6 Weeks Long
- ✓ Fully Facilitated Online
- ✓ Made for Current and Emerging Leaders

Enroll Today

Visit [NACo AI Leadership Academy](#) or email lukea@pdleadership.com

NACo ENTERPRISE FOR
GOVERNMENT EXCELLENCE



Webinar: Bridging the Generational Divide in the County Workforce

Wednesday, March 26, 2025 | 1-2p.m. ET

Join NACo's [High Performance Leadership Academy](#) for this webinar in which Dr. Tim Rahschulte will explain the challenges of **managing a multi-generational workforce** and provide practical strategies for bridging the divide and creating increased collaboration among your team. Dr. Rahschulte will outline the characteristics and values of each generation represented in our workforce today, share common stereotypes associated with each generation, and detail how they can impact workforce dynamics.

Importantly, strategies will be shared for **building a culture of inclusion and understanding**, techniques for promoting open communication, creating opportunities for cross-generational collaboration, and leveraging the strengths of each generation for the benefit of each person in your workforce and each customer they serve in your community. As part of this conversation, we will explore together ways to address conflicts that arise due to generational differences and how to **foster a workplace culture that values individual contribution and collaboration**.

This webinar is brought to you by NACo EDGE, establishing people, purchasing, and performance cost-saving solutions that can be applied to counties nationwide.

EDGE is owned by NACo, advised by county leaders and 100% focused on solutions for U.S. Counties. Learn more about NACo EDGE [here](#).





You are VAcorp

You are not merely a customer of VAcorp; you **are** VAcorp! We are both owned and governed by you – our members! VAcorp is created under 15.2-2700 of the local government code where all assets and surplus belong to the members. In addition, VAcorp is controlled by a Supervisory Board that is elected from and by our members. The Board determines and approves all major risk pool decisions, and as a voting member, you have a voice in the decisions that matter most.

Know Who You Are

Because you are VAcorp itself, we think it is critical that you understand exactly what VAcorp is and why it exists. Many simply think of us as their “insurance carrier” – writing customized coverages and handling claims when they occur – but we are so much more!

Our History

The Birth of Risk Pools

VAcorp is not an insurance company, but rather a Risk Pool.

Unstable economic conditions in the mid-1980s led to a commercial insurance crisis with ballooning premiums and widespread policy cancellations. As a result, Risk Pools began to form as an alternative to volatile traditional carriers, allowing Pool members to exert more control over their coverages and costs. Today, almost all public sector entities throughout the country get their coverage from Risk Pools rather than from commercial insurance companies.

VAcorp’s Origin

VAcorp was founded by a handful of Virginia counties in 1993. The ultimate goals of the program were to provide **cost stability**, the most **comprehensive coverages** possible, and **custom services** tailored specifically to the unique needs of our members. While we are pleased by how well our prices compare against the competition, our goal was never to guarantee the lowest cost. Instead, we promised to avoid the wild price swings that we’ve seen in other providers and provide stable pricing year after year, and that is exactly what we have delivered. VAcorp rates are actually **lower today in 2024 than they were in 1993!**

VAcorp’s Growth

Today, VAcorp is the **largest self-insurance risk pool** for public sector entities in the Commonwealth with a membership retention rate of better than 98%. Over the years, we have expanded beyond counties to include municipalities, school divisions, authorities, volunteer fire & rescue companies, state agencies, and non-profits funded by taxpayer dollars. **Over 560 members** have joined VAcorp, including 8 of the 10 largest counties, 8 of the 10 largest cities, and 8 of the 10 largest school divisions. We believe that the extraordinary success of the program can be attributed to our unwavering commitment to our founding principles.

VAcorp Exists to Serve You

VAcorp was created solely to serve Virginia's public sector entities, and from day one until now, we have never lost sight of that purpose. Because we answer only to our members, every decision is designed to benefit the group over the long haul.

VAcorp advocates for local government through a myriad of partnerships with affiliated associations including: VACo, VSBA, VLGMA, VASS, VFGOA, VASBO, LGA, Regional Jail Association, PDC, etc. While there is a cost associated with these partnerships, they add value to the group by aiding in our ability to lobby the General Assembly on behalf of our members.

You may not always see the immediate payoff, but every VAcorp decision is made in alignment with our vision to serve our members and promote the health and longevity of your program.

Take a look at a few of VAcorp's milestones over the years:

- **1993** - VAcorp is established with 12 founding members and less than \$700,000 in annual contribution.
- **1998** - VAcorp terminates service contract with claims administration vendor and hires staff to promote more control and efficiency.
- **1999** - VAcorp offers coverage to K-12 Public Schools across the Commonwealth.
- **2001** - VAcorp begins offering Public Officials Liability coverage in response to VARisk offering limited coverage.
- **2004** - VAcorp begins providing Environmental Liability coverage to all members at no additional cost. Even in 2024, VAcorp is the only provider offering this coverage with a low \$25,000 deductible. Other providers offer this coverage with a \$250,000 deductible.
- **2008** - VAcorp responded to the great recession by freezing rates and providing financial relief with over \$8,000,000 in dividends to members.
- **2011** - VAcorp introduces Line of Duty Act (LODA) coverage, creates the only LODA trust in the state, and absorbs existing LODA losses in response to the state pushing this cost to the local level. VAcorp paid all of its members' 2010 past liability for over \$1,000,000.
- **2013** - VAcorp merges with the VSBA Self-Insurance Group and assumes their liabilities to prevent School Boards from being assessed. This action saves Local Governments in excess of \$5,000,000.
- **2013** - VAcorp becomes the first to offer Cyber Risk coverage in Virginia offering the broadest coverage available to local governments anywhere in the US.
- **2016** - VAcorp offers Student Accident and Catastrophic Accident coverage in order to fill VHSL coverage gaps.
- **2020** - VAcorp provides over \$5,000,000 in rate credits during the COVID pandemic to assist members.
- **2023** - VAcorp includes security risk management coverage (active shooter) for all members (coverage has been included for Schools since 2013).





**INTRODUCING
A NEW VACo
PREMIER
PARTNER**

Anthony Chapman

National Program Director

NACo Public Promise Procurement

Direct: 804.399.1821

Email: achapman@naco.org

Website: www.publicpromiseprocurement.org

The PPP resource hub is up and available at...

<https://publicpromiseprocurement.org/resourcehub>



The VA250 Mobile Museum: A Classroom on Wheels

Get ready to bring Virginia's history to life! The VA250 Mobile Museum Experience, a hands-on, interactive, and immersive museum on wheels, is coming early 2025. This unique experience will transport students back in time, exploring key stories from every region of the state.

Perfect for:

- **Schools:** Enhance your curriculum with a memorable field trip.
- **Community organizations:** Host a unique event for all ages.
- **Local festivals:** Attract visitors with a fascinating historical exhibit.

Book the museum for your school or community event today! Visit [the VA250 website](#) for more information and to schedule a visit.



Get your VA250 license plates - now available

Are you ready to show your pride in America's 250th anniversary? The VA250 commemorative license plate is now available for purchase! As a symbol of our nation's rich history and bright future, this limited-edition license plate offers a unique opportunity to drive with a piece of history.

By purchasing a VA250 license plate, you're not only adding a stylish touch to your vehicle, but you're also supporting a worthy cause. A portion of the proceeds from each plate sold will be donated directly to VA250, a non-profit organization dedicated to creating educational programs, events, and exhibits to commemorate America's 250th anniversary.

Don't miss out on this opportunity to own a piece of history and support a great cause. [Visit the Virginia DMV website](#) to purchase your VA250 license plate today.



Equipment Lease-Purchase Financing

Equipment Lease-Purchase Financing is a great tool to make your locality's and school division's budget go further!

Contact us for details.

VML/VACo Equipment Lease-Purchase Financing offers:

- Competitive rates and low closing costs.
- Predictable and level payments.
- Lease terms up to the expected life of the equipment.
- Streamlined process – we handle the details for you.

Budget less in the current year by spreading payments out over the useful life of the equipment – perfect for school buses, fire engines, and police cars.

CONTACT US TODAY

Questions?

Contact Steve Mulroy
804-648-0635

smulroy@valocalfinance.org



VACo Seeks to Create Mentorship Program for Supervisors



Dear Members/County Administrators...

VACo is blessed to have many smart and experienced Supervisors. This year we welcomed a slew of newly elected Supervisors, some of whom have expressed interest in being mentored. VACo thrives when Supervisors connect and share experiences and challenges. Therefore, we would like to establish an informal, voluntary mentoring program to offer opportunities for personalized connections among Supervisors.

If you are interested in being a mentor or being connected with a mentor, please contact Karie Walker, kwalker@vaco.org or 804-343-2504.

We look forward to hearing from you!

Sincerely,

Karie Walker
Director of Programs and Development
Virginia Association of Counties

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SUPERVISORS' MANUAL
EIGHTH EDITION



ORDER YOURS TODAY
\$75 EACH

(SHIPPING IS INCLUDED)



Virginia County Supervisors' Manual
8th Edition



The Eighth Edition of VACo's *Virginia County Supervisors' Manual* is in stock. The Supervisors' Manual is the number one resource on the framework of county government and the responsibilities of the county board.

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Manuals are \$75 per copy. Number of Copies _____.

Check enclosed for \$_____ Make payable to **VACo Services, Inc.**

If you are paying by credit card, an invoice will be sent you.

Mail completed form to: Virginia Association of Counties
1207 East Main Street, Suite 300
Richmond, VA 23219-3627

Or FAX form to 804.788.0083 Questions? Call

804.343.2507



The Virginia Association of Counties accepts employment ads in a PDF file or a link to a job site. Please include information for applying, and a link to other important information. Please do not fax your employment ad. VACo members are not charged for placing an employment ad. **The cost is \$100 per ad for non-VACo members.** VACo publishes the ad on its website and mobile app as well as the upcoming County Connections issue. If you have any questions or concerns, please email [Valerie Russell](mailto:Valerie.Russell).

[**DIRECTOR OF COMMUNITY DEVELOPMENT**](#) | Campbell County | Posted March 20

[**CODE ENFORCEMENT OFFICER**](#) | Brunswick County | Posted March 20

[**STORMWATER OPERATION MANAGER**](#) | Roanoke County | Posted March 20

[**TOURISM DEVELOPMENT MANAGER**](#) | Shenandoah County | Posted March 20

[**ENGINEERING TECHNICIAN**](#) | Albemarle County | Posted March 20

[**ENGINEERING INSPECTOR II**](#) | Albemarle County | Posted March 20

[**RESIDENTIAL COMBINATION INSPECTOR I**](#) | Albemarle County | Posted March 20

[**FRAUD INVESTIGATOR**](#) | Montgomery County | Posted March 20

[**ECONOMIC DEVELOPMENT PROGRAM DIRECTOR DESCRIPTION & APPLICATION**](#) | George Washington Regional Commission | Posted March 20

[**PRINCIPAL ENGINEER \(ENVIRONMENTAL ENGINEERING\)**](#) | Chesterfield County | Posted March 20

[**GRANT ACCOUNTING MANAGER**](#) | Hampton Roads PDC | Posted March 19

[**ENVIRONMENTAL HEALTH & SAFETY COORDINATOR**](#) | Chesterfield County | Posted March 18

[**DEPUTY COURT CLERK I**](#) | Montgomery County | Posted March 18

[**EMPLOYMENT SERVICES WORKER-CHILD CARE**](#) | Montgomery County | Posted March 18

[**ASSISTANT COUNTY ATTORNEY**](#) | Hanover County | Posted March 17

[**SENIOR HUMAN RESOURCES GENERALIST**](#) | Virginia Department of Agriculture and Consumer Services | Posted March 17

[**COMMERCIAL BUILDING INSPECTOR**](#) | Chesterfield County | Posted March 17

[**MHSS EMPLOYMENT ASSISTANT \(Job Coach/Direct Support Professional\)**](#) | Chesterfield County | Posted March 17

[**CUSTOMER SERVICE REPRESENTATIVE \(Chesterfield Employment Services\)**](#) | Chesterfield County | Posted March 17

[**RADIO ELECTRONICS REPAIR SPECIALIST**](#) | Chesterfield County | Posted March 17

[**EMPLOYMENT OPPORTUNITIES**](#) | Spotsylvania County | Posted March 17

[**EMERGENCY VEHICLE TECHNICIAN**](#) | Chesterfield County | Posted March 17

[**SENIOR SCHOOL BUS TECHNICIAN**](#) | Chesterfield County | Posted March 17

[**SCHOOL BUS TECHNICIAN**](#) | Chesterfield County | Posted March 14

[**SYSTEMS ADMINISTRATOR**](#) | Hanover County | Posted March 14

[**DIRECTOR OF REAL ESTATE ASSESSMENTS**](#) | Hanover County | Posted March 14

[**CODE ENFORCEMENT OFFICER – PART TIME BROCHURE**](#) | Town of Vinton | Posted March 13

[**ENVIRONMENTAL PROGRAMS MANAGER**](#) | King George County | Posted March 12

[**EMPLOYMENT OPPORTUNITIES**](#) | King George County | Posted March 12

[**CITY MANAGER**](#) | City of Radford | Posted March 11

[**SENIOR ELECTRICAL ENGINEER**](#) | City of Manassas | Posted March 11

[**HOUSING & NEIGHBORHOOD COORDINATOR**](#) | City of Manassas | Posted March 11

[**ASSISTANT SPORTS SUPERVISOR – PART-TIME TEMPORARY**](#) | Prince George County | Posted March 11

[**KENNEL ATTENDANT**](#) | Prince George County | Posted March 11

[**PART-TIME FIREFIGHTER/EMT**](#) | Prince George County | Posted March 11

[**POLICE OFFICER \(CERTIFIED\)**](#) | Prince George County | Posted March 11

[**UTILITY SUPERVISOR**](#) | Prince George County | Posted March 11

[**REAL ESTATE APPRAISER I**](#) | Chesterfield County | Posted March 11

[**POLICE OFFICER**](#) | Prince George County | Posted March 11

[**MANAGER III, SOCIAL SERVICES CASE MANAGEMENT**](#) | Prince George County | Posted March 11

[**BENEFITS PROGRAM SPECIALIST III**](#) | Prince George County | Posted March 11

[**ASSISTANT COUNTY ATTORNEY**](#) | Prince George County | Posted March 11

[MENTAL HEALTH CASE MANAGEMENT SERVICES SUPERVISOR](#) | Chesterfield County | Posted March 11

[MENTAL HEALTH CASE MANAGER](#) | Chesterfield County | Posted March 11

[SENIOR CLINICIAN](#) | Chesterfield County | Posted March 11

[CASE MANAGER/SERVICE COORDINATOR \(PT\)](#) | Chesterfield County | Posted March 11

[RESIDENTIAL AIDE \(PT\)](#) | Chesterfield County | Posted March 11

[RESIDENTIAL AIDE \(IN-HOME\)](#) | Chesterfield County | Posted March 11

[SENIOR RESIDENTIAL SUPERVISOR \(NORTH ARCH GROUP HOME\)](#) | Chesterfield County | Posted March 11

[EMPLOYMENT OPPORTUNITES](#) | Spotsylvania County | Posted March 11

[CASHIER/GROUNDS ATTENDANT](#) | Chesterfield County | Posted March 11

[HEAVY EQUIPMENT OPERATOR](#) | Chesterfield County | Posted March 11

[AUTOMOTIVE TECHNICIAN](#) | Chesterfield County | Posted March 11

[RFP FOR LEGAL SERVICES](#) | Halifax County | Posted March 7

[DIRECTOR OF FINANCE](#) | Halifax County | Posted March 7

[ASSISTANT COUNTY ATTORNEY](#) | Fluvanna County | Posted March 5

[DEPUTY DIRECTOR OF GENERAL SERVICES](#) | Hanover County | Posted March 5

[PLANNER II](#) | Botetourt County | Posted March 5

[PLANNER I, II, OR SENIOR](#) | Berkley Group | Posted March 4

[TOWN MANAGER](#) | Town of Port Royal | Posted March 4

[HUMAN RESOURCES MANAGER](#) | King William County | Posted March 4

[SENIOR STORMWATER ENGINEER](#) | Loudoun County | Posted March 4

[GENERAL MANAGER](#) | King George County | Posted March 4

[SCHOOL BUS TRANSPORTER \(PART-TIME\)](#) | Chesterfield County | Posted March 3

[SENIOR CLINICIAN \(CHILD & ADOLESCENT SERVICES\)](#) | Chesterfield County | Posted March 3

[VAN DRIVER](#) | Chesterfield County | Posted March 3

[MHSS EMPLOYMENT ASSISTANT JOB COACH/CHESTERFIELD EMPLOYMENT SERVICES](#) | Chesterfield County | Posted March 3

[EMPLOYMENT OPPORTUNITIES](#) | Spotsylvania County | Posted March 3

[COMPENSATION ANALYST](#) | Albemarle County | Posted March 3

[EMPLOYMENT OPPORTUNITIES](#) | Fluvanna County | Posted March 3

[PRINCIPAL ENGINEER](#) | Chesterfield County | Posted March 3

[BUDGET & PROCUREMENT MANAGER](#) | Loudoun County | Posted March 3

[SENIOR ENGINEER \(PT\) – ENVIRONMENTAL ENGINEERING](#) | Chesterfield County | Posted March 3

[DIRECTOR OF COMMUNITY DEVELOPMENT](#) | Town of Woodstock | Posted February 27

[PLANNER OR SENIOR PLANNER](#) | Shenandoah County | Posted February 27

[ASSISTANT COUNTY ATTORNEY](#) | Chesterfield County | Posted February 27

[REGIONAL FIREFIGHTER TESTING](#) | City of Harrisonburg | Posted February 27

[DIRECTOR OF VICTIM WITNESS](#) | New Kent County | Posted February 27

[EXECUTIVE ASSISTANT TO THE SUPERINTENDENT/CLERK OF THE SCHOOL BOARD](#) | Amelia County | Posted February 26

[ACCOUNTING & GRANTS SPECIALIST](#) | Middle Peninsula Planning District Commission | Posted February 26

[PRINCIPAL PLANNER – COMPREHENSIVE PLANNING](#) | Hanover County | Posted February 25

[CODE COMPLIANCE OFFICER](#) | Hanover County | Posted February 25

[LICENSED PRACTICAL NURSE \(ASSERTIVE COMMUNITY TREATMENT\)](#) | Chesterfield County | Posted February 24

[APPRAISER I](#) | Chesterfield County | Posted February 24

[CLINICIAN \(SUBSTANCE ABUSE\)](#) | Chesterfield County | Posted February 24

[EMPLOYMENT OPPORTUNITIES](#) | Spotsylvania County | Posted February 24

[ASSISTANT COUNTY ADMINISTRATOR](#) | Hall County, Georgia | Posted February 24

[SCHOOL BUS TECHNICIAN](#) | Chesterfield County | Posted February 24

[SENIOR SCHOOL BUS TECHNICIAN](#) | Chesterfield County | Posted February 24

VALUE OF VACo



ADVOCACY

VACo's lobbying efforts have helped stem the tide of unfunded mandates and have saved Counties millions of dollars every year.



EDUCATION

Our educational programs offer County leaders and staff opportunities to become more effective in their communities.



MEMBERSHIP ENGAGEMENT

Some of VACo's best moments are when members convene and work to improve communities all over the Commonwealth.



BUSINESS DEVELOPMENT

Our business development opportunities offer savings and innovative approaches to delivering services at the County level.

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VACo exists to support county officials and to effectively represent, promote and protect the interests of counties to better serve the people of Virginia.

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