

Director, Chesapeake Integrated Behavioral Healthcare (CIBH)

Are you passionate about strengthening communities through public service? If so, come join our team!

We are seeking a dynamic, experienced leader to serve as Director of Chesapeake Integrated Behavioral Healthcare (CIBH), the City's Community Services Board (CSB).

POSITION OVERVIEW

The CIBH Director has direct responsibility for providing leadership and oversight for the agency's services and operations. This includes fiscal development, policy formulation, long-range and strategic planning, and ensuring compliance with federal, State and local regulations.

This position reports to one of the City's Deputy City Managers and receives advisory guidance from a Board of Directors. The Director is responsible for managing executive staff and coordinating with multiple organizations and groups on a variety of programs. The Director researches and formulates goals for the department, develops policy, and coordinates closely with City leadership to achieve desired outcomes.

PRIMARY DUTIES

Provides leadership, vision, direction, and supervision to staff. Works with CIBH senior management staff to establish plans, develop strategies, evaluate operations, and address issues. Assigns and evaluates work; mentors and coaches staff. Constantly assesses challenges, changes, and opportunities in the behavioral health environment.

Develops proposals, plans, and concepts for City leadership, the Board of Directors, State, and other groups. Stays abreast of industry developments and makes recommendations regarding potential responses or actions. Ensures CIBH meets all regulatory requirements, timelines, and fiscal responsibilities.

Represents CIBH and the City at meetings that may include elected officials, the public, advocacy groups, and work groups at the local, regional and State level. Creates partnerships with other organizations, to include Chesapeake City departments, Community Services Boards (CSBs), VACSB, Department of Medical Assistance Services (DMAS), Department of Behavioral Health and Developmental Services (DBHDS), advocacy groups, private providers, and clients or their guardians.

REQUIRED QUALIFICATIONS

EDUCATIONAL REQUIREMENT: Requires a master's degree in social work, psychology, rehabilitation counseling, or other human services field, or business administration, public administration, or a closely related field.

EXPERIENCE REQUIREMENT: In addition to satisfying the education standards, this job classification requires a minimum of six years of related, full-time equivalent experience in leading public or private organizations with functions and responsibilities that are similar to a Community Services Board.

SPECIAL CERTIFICATIONS AND LICENSES: Requires a valid driver's license and a driving record that is in compliance with City Driving Standards.

PREFERRED QUALIFICATIONS

Substantial experience in positions of progressively increasing operational, policy-making, and fiduciary responsibility at an executive level such as administrator, director, or executive director is strongly preferred.

Executive level experience at a Virginia Community Services Board is highly desirable.

Virginia licensure as a Licensed Practical Counselor, Licensed Clinical Social Worker, or Licensed Clinical Psychologist is also preferred.

To learn more about this exciting opportunity, click on the brochure linked here for detailed information.

To apply please visit <https://jobs.cityofchesapeake.net/postings/14426>