



Fauquier County Government – Human Resources Director

The Fauquier County Government, Department of Human Resources is seeking an energetic, innovated, highly skilled professional to join our team! Are you someone who has a desire to serve public sector? If so, we are your next employer! This position offers a unique opportunity for an individual who loves public sector and can use their talents in both Government and in Public Education. As the Human Resources Director, you will be responsible for overseeing all aspects of human resources management within our organization. This role requires strategic thinking, leadership skills, and an understanding of human resources practices. Join the Fauquier County Government and Fauquier County Public Schools, an innovated and thriving community who needs you!

Your Impact:

As the Human Resources Director, you are responsible for the leadership of an organization that sectors both Fauquier County Government and Fauquier County Public Schools. You have the opportunity to engage, inspire and influence employees. The ideal candidate will have excellent problem-solving skills who is committed to delivering high quality service to County Government departments, Public Schools, and its employees. This is a great opportunity to make a difference and play an important role in future success.

Qualifications:

- o 7 years of Human Resources Management experience
- o Understand and have experience within Human Resources, Management, partnerships, and Government/Public service.
- o Strong knowledge of Human Resources practices, regulations, policies, and procedures
- o SHRM certified is a plus

Key to Success in this role:

- o Excellent communication skills to employees, leaders, team, and citizens.
- o Strong supervisory and leadership skills
- o Be able to implement Human Resources policies and procedures
- o Manage employee relations and performance management processes
- o Have the ability to help leaders improve their performance and/or behaviors though guidance and advice.

To submit your application, please visit jobs.fauquiercounty.gov