



Utility Superintendent – Operations

The Superintendent of Operations is responsible for operations and regulatory compliance for Hanover County's Suburban Water System which serves approximately 23,000 customers, five small isolated well systems which serve from 20 to 120 customers, three school well systems, and the Pamunkey Regional Library well system. This position supervises a staff consisting of five operators and four utility technicians. Hanover's Suburban Water System consists of approximately 470 miles of waterline, 7 water pump stations, and 8 water storage tanks.

Hiring Range: \$73,405.00 - \$90,000.00 Annually

General Description: This is a supervisory, professional position that leads the work of skilled, technical staff. The incumbent performs complex tasks to coordinate all aspects of water and wastewater plant/system operation and maintenance, sewer collection, and construction management.

Organization: The Utility Superintendent reports to the Deputy Director (Operations & Maintenance) and supervises Utility Operators, Utility Supervisors and Utility Technicians.

Essential Functions:

- Supervises employees, performing related human resources functions and completing necessary paperwork.
- Assists financial operations of the department, including development and monitoring of budget.
- Monitors plant/system operation and maintenance to assure federal and state compliance.
- Maintains and enforces established safety procedures for all employees.

- Assures all required documentation is accurate and meets county, state, and federal regulations.
- Prepares reports and makes presentations as needed.
- Performs related work as assigned.

For more information or to apply for this position, please visit our career site at www.hanovercountyjobs.com or call (804) 365-6075.