

Lead Lifeguard

\$37,398 / year or higher DOQ + [Full Time County Benefits](#)

James City County's Parks and Recreation Department seeks an enthusiastic and team-oriented individual to lead and manage day to day operations at all aquatic facilities within the County.

Responsibilities:

- Oversees work of team members during operations including accountability for job completion, coordination of logistics and overall welfare and performance of assigned personnel.
- Ensures the safety and regulates conduct of pool patrons; enforces pool policies, rules, and regulations; conducts swimming tests with children to allow them to swim unattended; provides customer service to patrons, including handling customer conflict and complaints, as necessary.
- Performs rescues and provides appropriate care and follow-up procedures; makes proper use of equipment in the performance of first aid; provides written reports on all accidents.
- Attends in-service training and staff meetings; participates in the preparation of daily records; provides guidance to less experienced Lifeguards during shifts.
- Measures water chemistry and adjusts chemicals as necessary to maintain proper chemical balances of pool and whirlpool; maintains appropriate records of water quality of pool; assists in the proper maintenance and sanitary operation of the pool, pool area and locker rooms; maintains proper updated safety requirements; handles mechanical/pump room or chemical problems as directed.
- May assist in daily aquatic managerial duties.
- Performs other duties as assigned.

Requirements:

- Any combination of education and experience equivalent to high school diploma; considerable lifeguarding experience.
- Must possess, or be able to obtain within 30 days of hire, a valid Virginia driver's license and have an acceptable driving record based on James City County's criteria.
- **Must possess the following certifications:**
 - ❖ American Red Cross Lifeguarding Certificate
 - ❖ American Red Cross First Aid Certificate
 - ❖ American Red Cross Cardio Pulmonary Resuscitation for the Professional Rescuer (CPR-PRI)

The following certifications are preferred:

- ❖ Aquatic Facility Operator certification (AFO)
- ❖ American Red Cross Water Safety Instructor (WSI)
- ❖ American Red Cross Lifeguard Instructor (LGI)
- ❖ Certified Pool Operator's License

- Knowledge of water rescue methods; lifeguarding and first-aid practices and techniques; swimming pool safety; principles and processes for providing customer service including setting and meeting quality standards for services, and evaluation of customer satisfaction.
- Skill in use of computer software, especially Microsoft Office Suite.
- Ability to deal courteously but firmly with pool patrons; carry out water rescues; communicate effectively both orally and in writing; establish and maintain effective working relationships with County staff and patrons.

[Click here](#) for full job description. Accepting application until filled. Cover letters and resumes may also be attached, but a **fully completed application** is required for your application to be considered.

Only online applications to our website will be considered. To apply, please visit the James City County Career Center at <https://jobs.jamescitycountyva.gov>