



## **Environmental Sustainability Coordinator**

**Hiring Salary Range: \$61,827 - \$76,549 DOQ**

The City of Fredericksburg (named by [Southern Living](#) as one of the best small towns in the South) is seeking an Environmental Sustainability Coordinator in the Public Works Department. Under limited supervision, this position is responsible for providing management, oversight, and City-wide departmental support of environmental sustainability programs and initiatives. The position manages and coordinates a variety of environmental programs and initiatives including but not limited to: solid waste and recycling programs, energy research and savings and management programs, green infrastructure planning. Acts as the department's environmental liaison to the Clean and Green Commission, R-Board, and other environmental groups and organizations. The position is responsible for ensuring that the City's plans, policies, facilities and property comply with all applicable pollution prevention requirements. This job is considered essential personnel and will be required to work during and following natural disasters and emergency situations.

Bachelor's degree in Environmental Science or Engineering, Environmental Policy, Energy Management, Environmental Resources Management or related field, with a minimum two (2) years of experience in the environmental field; or any equivalent combination of training and experience which provides the required skills, knowledge and experience and abilities. Prior experience with grant writing and administration is preferred, though not required. Master's degree, Certified Energy Manager (CEM), and Leadership in Energy & Environmental Design (LEED) Certification(s) a plus.

Position is open until filled. First review of submitted City Applications and resumes on **March 11, 2024**.

Come be part of a knowledgeable and amazing work team, dedicated to excellence in serving a thriving and growing community. Where there is a commitment to [City's Core Values](#) and where every day is an opportunity to make a meaningful impact!

The City is a member of the Virginia Retirement System (VRS) and offers competitive health, dental and vision insurance as well as generous vacation/sick leave benefits and 13 paid holidays a year.

Applications may be found at <https://www.fredericksburgva.gov/Employment>. Additional information may be found on the City's web page: [www.fredericksburgva.gov](http://www.fredericksburgva.gov).

*The City of Fredericksburg provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.*

City of Fredericksburg  
Human Resources Department  
715 Princess Anne Street, Room 209  
P. O. Box 7447  
Fredericksburg, VA 22404-7447  
[HR@fredericksburgva.gov](mailto:HR@fredericksburgva.gov)

