

Instructor I, II, III (Swim Lessons)

\$18-\$36/hour DOQ (Depending on Qualifications). On-Call positions available (up to 28 hours / week)

James City County's Parks and Recreation Department seeks an individual to conduct swim lessons for patrons of all ages.

Responsibilities:

- Works under the supervision of Aquatics Operations Manager
- Responsible for conducting a quality learning experience for all patrons, assuring their safety while maintaining a professional relationship with patrons.
- Instructs all levels of the Learn to Swim Program (Children and Adults) to the American Red Cross Standard.
- Instructors must be outgoing, motivating, supportive, and charismatic.
- Must attend staff training and meetings.
- Help swimmers to overcome potential challenges such as their fear of moving water or difficulty getting out of the water.
- All attendance and evaluations/course records are completed and turned in at the end of each session.

Requirements:

- Water Safety Instructor Certified (American Red Cross)
- Lifeguarding/First Aid/CPR/AED Certified (Preferred)
- Enjoy working with patrons of all ages and educating them in water safety.
- Must be comfortable working/leading a lesson by yourself or with a small team.
- Must be comfortable with creating and implementing swim lessons to the American Red Cross Standards.
- Knowledgeable in water safety; teaching/leading swim lessons; swimming pool safety; principles and processes for providing customer service including setting and meeting quality standards for services and evaluation of customer satisfaction.
- Must be able to communicate well via both orally and in writing.
- Must bring a high level of maturity, professionalism, and adaptability to unforeseen situations.

[Click here](#) for full job description. Accepting application until filled. Cover letters and resumes may also be attached, but a **fully completed application** is required for your application to be considered.

Only online applications to our website will be considered. To apply, please visit the James City County Career Center at <https://jobs.jamescitycountyva.gov>