



# MONTGOMERY COUNTY VIRGINIA

EST. 1776

## ANIMAL CONTROL OFFICER #404003-5

Montgomery County seeks a full-time Animal Control Officer to join our team. Essential duties include but not limited to enforcing local ordinances and state codes, educating the public about animal ordinances and laws regulating the health and safety of domestic animals within the County, conducting wellness checks and investigations for animal care, examining animals for injuries or malnutrition and arranging for appropriate treatment, removing abused animals from undesirable conditions, impounding abandoned dogs for transfer to County Animal Care & Adoption Center for evaluation and re-homing efforts, and strong customer service acumen. A high degree of compassion and empathy for animals and humans is required to help de-escalate tense situations, aid owners/caretakers who may be in a stressful or hostile state, and seek positive resolutions where possible.

Requires high school education or GED and experience with animal care, ability to qualify for entry-level firearms training, and achieve Basic Animal Control Officer Training (VACA, NACA or similar). Requires varied shifts/working hours, including overtime, night and weekend hours, and on-call status to handle unpredictable calls and reports.

Minimum starting salary \$44,102/year +, depending upon experience/qualifications, plus excellent benefits (health, dental, and vision, flex spending, life, disability, retirement, and much more). Interested candidates should apply online at: <http://www.montgomerycountyva.gov/HR> by **Wednesday, November 8, 2023**. Contact Human Resources at (540) 394-2007 if reasonable accommodation for application is needed.

Montgomery County, VA is committed to the principles of diversity and, in that spirit, seeks a broad spectrum of candidates including women, minorities, persons with disabilities, and veterans. As an Equal Opportunity Employer and certified Virginia Values Veterans (V3) organization, we are dedicated to nondiscrimination in recruitment, selection, hiring, pay, promotion, retention or other personnel action affecting employees or candidates for employment. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex/sexual orientation/gender/identity, national origin, disability or protected veteran status.

