

## City Manager - Lexington, Virginia

The City of Lexington, Virginia (est. pop. 7,400) is seeking an experienced professional to serve as City Manager.

Lexington is an independent city nestled between the Blue Ridge and Allegheny mountains. The city offers the perfect combination of small-town charm and college town culture, with friendly people, historic architecture, and stunning natural beauty. Lexington serves as the retail, cultural, and historic center of Rockbridge County and surrounding areas as well as the Rockbridge County seat.

The City Manager is responsible for planning, organizing, directing and evaluating the activities of the municipal government so that policies of City Council are carried out in an efficient and economical manner. The Manager oversees the enforcement of all laws and ordinances; appoints and evaluates department heads and employees; prepares and recommends annual operating and capital improvement budgets; and represents the City in its relations with the public, the press, and other regional, governmental and private agencies. The City Manager also serves as the Director of Emergency Management, serves on the Advisory Committee of the Blue Ridge Resource Authority, and represents the City on the boards of the Rockbridge Regional Jail, the Juvenile Detention Center, Regional 911, and Main Street Lexington. The City of Lexington employs approximately 94 employees and a FY24 budget of approximately \$35.2 million.

This position requires a Bachelor's degree in Public Administration, Business Management, Planning or a related field, Master's degree preferred; and five or more years of successful leadership at a senior executive/administrator level in an organization with comparable responsibilities. Local government experience in Virginia as a manager, deputy or assistant is desirable.

The salary range for this position is \$125,000 - \$150,000, depending on qualifications and experience. The successful candidate will be offered a generous benefits package including participation in the Virginia Retirement System (VRS), health insurance coverage, paid time off, deferred compensation, professional development support, and other benefits as identified in a negotiated employment contract.

Initial review of candidates will begin on October 5, 2023. Applications received after that date may be considered until the position is filled.

Qualified applicants are asked to apply at:

<https://www.governmentjobs.com/careers/bakertilly/jobs/4193497>

Contact Anne Lewis at [anne.lewis@bakertilly.com](mailto:anne.lewis@bakertilly.com) or 703-923-8214 for more information.