



VACANCY ANNOUNCEMENT
Lead Mechanic (Wastewater Treatment Plant)
Starting Salary: \$53,288

The City of Fredericksburg has a career opportunity in wastewater treatment. We are looking for persons with wastewater treatment plant (WWTP) electrical, pumps, and specialized WWTP machinery repair or experience. Typical experience includes checking, lubricating, repairing, and replacing motors, pumps, line shafts, and fixing doors, windows, and other WWTP equipment as needed.

The City offers the potential to learn, grow, and start a career in wastewater. Mechanically minded, hard-working, and willing to study and learn a must. If you are looking for a career with substantial advancement opportunities, a career in wastewater is an excellent choice.

The City of Fredericksburg is upgrading and expanding the existing wastewater treatment plant. The City is looking for great people who want to be in wastewater operations and are ready for a career. The new upgraded and expanded wastewater treatment plant is expected to be completed in December 2025. The new facility will be a modern 6 Million Gallons a Day (MGD) state-of-the-art facility.

The lead mechanic assists plant operators in maintaining all plant equipment and buildings, maintaining plant structures and grounds; technical wastewater equipment repair. The facility is subject to stringent state/federal regulations.

A high school diploma or GED, supplemented by vocational/technical training in plumbing, mechanical and electrical repair and installation is required. Additionally, four or more years of previous experience and/or training that includes mechanical maintenance work, some experience in the maintenance of sewage treatment plants, or some equivalent combination of education, training, and experience is required. Background and driving record checks are required. A valid Virginia drivers' license or ability to acquire it within six (6) months of the hire date is required. A background check and driving record check are also required.

The Wastewater Treatment Facility is currently a 24/7 operation. The lead mechanic works a regular Monday - Friday 7:30 AM to 3:30 PM, 40 hours a week regular pay schedule, plus overtime if/when needed. The Lead Mechanic is considered essential personnel and must be able to work, including nights, weekends, and holidays if required. Most of the work is performed outdoors; some indoors, intermittent outside work in all weather conditions will be required.

Come be a part of a knowledgeable and fantastic work team serving a thriving and growing community committed to the [City's Core Values](#). The City is a member of the Virginia Retirement System and offers competitive health, dental and vision insurance as well as generous vacation/sick leave benefits and 13 paid holidays a year.

While the position will remain open until filled, completed City Employment applications should be submitted by 11:59 pm **on October 1, 2023**. Applications and additional information may be found at <https://www.fredericksburgva.gov/Employment>.



The City of Fredericksburg provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.

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