

# DEPUTY DIRECTOR

## ALBEMARLE COUNTY FACILITIES & ENVIRONMENTAL SERVICES



### OUR ORGANIZATION

With an annual general fund budget of over \$554 million, Albemarle County prides itself in sustaining responsive and accessible services to its community members, while emphasizing professionalism and efficiency.

Albemarle County is recognized for quality services and innovative programs while still maintaining a comparatively low tax rate. We take pride in being [One Organization Committed to Excellence](#).

### WHAT DOES THAT MEAN?

The idea of One Organization Committed to Excellence is meant to foster a sense of community throughout our organization. It underscores that we are all working together toward the betterment of our community through sharing knowledge and resources, collaborating with our colleagues, and working with community partners and neighboring localities.

Albemarle County is committed to a High Performing Organization (HPO) model. We value creativity, learning, and innovation.

### LEADERSHIP AT ALL LEVELS

Leadership at all levels encourages staff involvement, collaboration, and accountability. Everyone is encouraged to show leadership by looking at their individual role to see how their work impacts the broader organization, taking ownership of areas for improvement, thinking about the future, linking with others to address cross-departmental issues, and staying on the cutting edge of their profession.

## FACILITIES & ENVIRONMENTAL SERVICES



Who's building that courthouse? Who's driving that street sweeper? Who's helping keep our streams clean and leading the community's climate discussion? The answer: us!

The Facilities & Environmental Services Department (FES) maintains and improves the physical assets of the county, such as government buildings, public sidewalks, and many other types of public infrastructure.

FES oversees the planning and construction of all of the County's major capital improvements projects.

FES ensures compliance with federal environmental laws, promotes pollution prevention, and minimizes waste.

FES maintains County buildings and local libraries, provides copy and mail services, building security, fleet management, and provides supplemental care of public roads.

### We Care About...

- Service to our community
- Employee development
- Workplace culture
- Fiscal and environmental stewardship
- Strategic coordination with our community partners
- Outcomes

**APPLY NOW ON OUR COUNTY WEBSITE!**

