



Custodian II Salary Band 1

FLSA: Non-Exempt Reports to: Staff as assigned Staff Supervisory Responsibility: No

We Value

Service

People

Trustworthiness
Openness
The Highest Ethics
Efficient Stewardship
Knowledge
Collaboration

General Service Areas/Conditions: Work is performed both indoors and outdoors where uncomfortable conditions exist. Work involves minimal physical strain. The employee must occasionally lift and/or move up to 25 pounds.

Makes a daily difference in the Campbell County organization and locality through: hard work, open and honest communication, ongoing improvement and accountability.

Performs with excellence, the following tasks, including but not limited to:

- May be required to coach/mentor Custodian I;
- May also be required to plan and manage small Custodial projects;
- Oversee all aspects of floor maintenance including stripping and waxing floors and carpet cleaning.
- Plan cleaning procedures.
- Sweeps, mops floor;
- Vacuums carpet;
- Cleans bathrooms and cares for toiletries;
- Cleans windows inside and outside:
- Dusts:
- And other cleaning tasks as assigned.

Qualifications:

- High school diploma or GED equivalent
- Requires three (3) years of Custodian I level experience.
- Prefer three (3) years of flooring care and maintenance.
- Valid Virginia Driver's License and insurable under County's Policy.
- Requires completion of National Incident Management System IS-700 and IS-100 within 90 days of employment.

Core Skill Sets:

- Knowledge of general commercial cleaning methods. Good interpersonal skills for interaction with building occupants;
- Participation in in-house training programs;
- Participation in other outside training as available;
- Basic understanding and ability to utilize the county's adopted software platform.