

**COMMUNITY PLANNING, HOUSING & DEVELOPMENT
DIRECTOR
Arlington County Government**

Annual Salary Range: \$148,678.40 - \$285,979.20

Closing Date: Open Until Filled

Work Location: 2100 Clarendon Blvd, Arlington *METRO-accessible*

Job Opportunity

The nationally recognized Department of [Community Planning, Housing and Development](#) (CPHD) is seeking a visionary and results-oriented **Director** to fulfill its mission to promote the improvement, conservation, and revitalization of Arlington's physical and social environment. This senior level position offers the opportunity to contribute to the County's growth and development in a nationally recognized Smart Growth Community.

The director will lead and work with a team of experienced, creative, and passionate staff while building a sustainable, desirable community. This Department Director is appointed by the County Manager and serves on the executive leadership team providing leadership to the County's strategic urban planning and development efforts.

Challenges/Opportunities facing the CPHD Director:

- Leading the Department providing strategic direction to division managers in the effective implementation of County goals and policies and ensuring cohesive balanced services among the major functional areas;
- Serving as a spokesperson for the County for its planning, housing and community development policies at local, regional and national levels;
- Directing the planning and implementation of multiple programs, including the development of long-range plans to effectively meet County strategic goals and growth and development policies;
- Ensuring the fiscal stewardship of the Development Fund, which includes fees from developers, funds for staffing inspection and development services, and overseeing formulation and execution of the CPHD Budget;
- Enhancing the reliability and consistency of services provided to Arlington residents, visitors and businesses;
- Successfully engaging with and influencing a highly involved and informed community at the neighborhood, business, developer, civic association, and appointed board, commission and committee levels;
- Overseeing the implementation of Expanded Housing Opportunities (EHO) and ensuring that the County Board's Equity Resolution principles are a part of planning policies;
- Improving and preserving the quality of Arlington's neighborhoods, both low density residential and high density commercial and residential

neighborhoods located along the County's metro corridors and other areas within the County;

- Defining strategies, in collaboration with Arlington Economic Development and other County departments, to address the changing economic and demographic conditions and forces that are actively reshaping Arlington's traditional office, retail and housing markets;
- Providing input on a portion of the Capital Improvement Plan that will address the short- and long-term public investments necessary to support economic development and neighborhood needs;
- Ensuring that the County's development review, permitting, plan review, and inspection services are effectively managed, fully coordinated, and employ the best practices and technology necessary to provide the highest level of service; and
- Ensuring that the Implementation of Permit Arlington will provide easy and direct services to customers; working closely with partners in the Department of Environmental Services and the Department of Technology Services to streamline the building and land development and permitting process.

Selection Criteria

Minimum Requirements:

- Must have a combination of education and experience equivalent to a Master's Degree in Planning, Public Administration, or related area; and
- A record of achievement at a senior management level in community planning, housing and/or development serving an urban, multi-cultural population.

Desirable: Preference may be given to candidates with achievements in the following:

- Broad understanding of local government interests, programs, and initiatives and of the relationship with complex interdepartmental issues on community planning, housing and development issues;
- A strong record of achievement in urban planning and development who finds the complexities of municipal government planning and development rewarding and challenging;
- An innovative and strategic thinker who sees the broader picture while simultaneously managing complex community planning, housing and development issues and projects; and/or
- Ability to constructively engage with a community that is diverse, well-educated, knowledgeable, and highly involved in all aspects of local government, and to build consensus on highly controversial issues.

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Additional Information:

This position is open until filled. Applications will be reviewed continuously with a preferred filing date of **September 20, 2023**.

As an Employer of Choice, Arlington County offers a generous benefit package. For additional benefits information [click here](#).

How to Apply – Please apply online for this position via our website, <http://careers.arlingtonva.us> - OR – cut/paste link
<https://www.governmentjobs.com/careers/arlington/jobs/4165380/community-planning-housing-development-director?keywords=director&pagetype=jobOpportunitiesJobs>