

KING GEORGE COUNTY

INVITES YOUR INTEREST IN THE
POSITION OF

COMMUNITY
DEVELOPMENT
DIRECTOR



KING GEORGE COUNTY

King George County, "Gateway to the Historic Northern Neck," with its 131 miles of shoreline on the Potomac and Rappahannock Rivers, acres of unspoiled natural beauty, cultural diversities and historic wealth, is home to approximately 26,337 citizens who are proud of their past and excited about the community's future. The County covers approximately 113,920 acres (183 square miles), of which 72,718 acres are forested, and 38,105 acres are agricultural. King George County is a transitioning rural County steeped in history that places a high priority on quality of life through the protection of natural, cultural and historical resources as well as by being a regional leader in proactive and progressive planning, development and governmental services.

THE DEPARTMENT

The Department of Community Development works diligently with various agencies, departments, and developers assisting the community with land development, geographic data, home improvement projects, and protecting the safety, health, and welfare of the residents of King George County through administering the VA Uniform Statewide Building Code. The Community Development team is a dedicated and passionate group of professionals committed to creating a positive work environment through support of creativity, innovation, and teamwork while striving to promote aesthetics, encourage economic vitality and enhance the design of King George County's built environment.

KING GEORGE COUNTY IS A TRANSITIONING RURAL COMMUNITY WITH A RAPIDLY DEVELOPING BUSINESS ECOSYSTEM, A HIGH QUALITY OF LIFE, AND A RICH ENVIRONMENT OF CULTURE AND HISTORY.



THE IDEAL CANDIDATE

The Community Development Director will be a conscientious leader that represents the department with integrity and professionalism. The selected candidate has the opportunity to make an impact on the community's future for quality development, and, therefore should have a creative vision for the big picture of King George County. The County values respect, integrity, teamwork, creativity, excellence, and is looking for a teammate who will demonstrate these values while advancing the County's mission.



The ideal candidate will be able to establish and maintain excellent working relationships based on leadership rather than authority. The Director will be open and willing to meet, listen, collaborate, and find solutions to planning and development challenges. With responsibility for the overall management of community development services, it is crucial that the selected candidate be a subject matter expert who can communicate complex ideas to a broad audience of varying levels of understanding.



Candidates should be experienced in navigating complex and political issues, and working effectively with advisory boards and commissions as well as public officials. The Director will serve as an ambassador of the organization to the community as well as businesses, developers, and other key stakeholders. Successful candidates will be able to communicate clearly and present professionally to a variety of groups. The Director must also demonstrate respect and sensitivity toward the diversity of the greater community.



Candidates will be expected to have a thorough knowledge of the theories, principles, and practices of public administration, especially as it relates to community and development activities; thorough working knowledge of planning, building, housing, residential, and commercial; and working knowledge of other County departments, particularly as their operations may relate to the Department. The Director will be both a collaborative and productive member of the County's Executive Team, with the ability to be strategic and pragmatic in approaching issues.



Candidates must possess a Bachelor's degree from an accredited four-year college or university, preferably with a major in Engineering, Urban Planning, Public Administration, Business Administration, or a related field; possession of a Master's degree is highly desirable. A minimum of five (5) years of direct experience in the field with one to three (1-3) years of extensive, progressively responsible administrative and supervisory experience or any equivalent combination of education and experience that provides the knowledge, skills, and abilities is required.



JOB OVERVIEW

Reports to the County Administrator, the Community Development Director is a highly responsible professional position that plans, coordinates, and manages the operations of the Community Development Department; and develops and implements plans, policies, and programs to promote and increase residential and commercial activities with the County of King George. The Director is responsible for coordinating staff support to the Planning Commissions, Boards of Zoning Appeals, elected boards, and other commissions and committees.



THE COMPENSATION & BENEFITS

King George County offers an attractive compensation and benefits program. The range for this position is \$81,612 – \$134,660, placement within this range is dependent upon the qualifications and experience of the selected candidate. The competitive benefits program includes:

- Health, Dental, & Vision Insurance- County shared cost of health benefit
- VRS Retirement-vested after 5 years of service
- Annual and Sick Leave
- Life Insurance
- Optional Life Insurance
- Retiree Healthcare



RECRUITMENT TIMELINE: POSITION WILL REMAIN OPEN UNTIL FILLED

As resumes are received, they will be screened according to the above-mentioned qualifications. Additionally, telephone prescreening may be requested after application and documentation review. We will invite the most qualified candidates to interview. Finalist interviews will be held in person and be an all-day event. A select group of candidates will be asked to provide references once it is anticipated that they may be recommended as finalists. References will be contacted only following candidate approval.

Candidates will be advised of the status of the recruitment **following** finalist selection.

