



City of Harrisonburg

Bus Driver - Transit (Transit Bus Operator)

SALARY	\$18.78 Hourly \$1,502.40 Biweekly \$3,255.20 Monthly \$39,062.40 Annually	LOCATION	Harrisonburg, VA
JOB TYPE	Full-Time	JOB NUMBER	5607 - (June 2023)
DEPARTMENT	Public Transportation	OPENING DATE	06/30/2023
CLOSING DATE	Continuous	FLSA	Non-Exempt

Description



Are you seeking a challenging yet rewarding full-time, benefits-eligible position that allows you to utilize your customer service and driving skills? If so, the Department of Public Transportation's Transit Bus Operator positions may be the right opportunity for you!

The Public Transportation Department is seeking to fill full-time, benefits-eligible Transit Bus Operator positions. The role has a preferred hiring rate of \$18.78 per hour.* ***Prior experience and a CDL is not required at the time of hire for this position as paid on-the-job training will be provided.***

**Please note that the City has recently adopted a [new compensation schedule \(Download PDF reader\)](#), and the compensation listed above will take effect on June 25, 2023.*

As a Transit Bus Operator, you will:

- Drive a transit bus;
- Pick up and deliver passengers;
- Collect fares;
- Operate a bus on a designated route for a daily schedule;
- Operate a two-way radio and report unusual traffic conditions, passenger emergencies, or other problems;
- Operate a mobility device lift and secure mobility devices;
- Obey all traffic laws and observe mandatory safety regulations for transit operations to ensure passenger safety.

A list of the ideal candidate's knowledge, skills, and abilities for this position is available in the [class specification](#).

Minimum Qualifications:

- Any combination of education and experience equivalent to a high school diploma or GED and some experience operating buses or similar equipment. ***Candidates without previous experience operating buses or similar equipment are encouraged to apply as paid on-the-job training will be provided.***
- Valid driver's license is required at time of application. Possession of or the ability to acquire an appropriate CDL valid in the Commonwealth of VA is required by the end of the paid, on-the-job classroom training for this position, or as deemed appropriate by the Department.
- Availability to work a minimum of 5 days per week Mondays - Saturdays, primarily for afternoon/evening shifts. Opportunities for additional shifts may be available.
- [Click here to view the physical requirements of this position.](#)

Successful applicants for this position will be subject to the following screenings and must receive satisfactory results:

- DMV record check;
- FTA drug screen;
- FTA physical; and
- Criminal background check.

This position is subject to alcohol and controlled substances testing as required by the U.S. Department of Transportation.

Supplemental Information

To Apply: In order to be considered, all candidates must submit a complete City of Harrisonburg online employment application, including previous work experience and education history. This position may close at any time after 10 calendar days. (posted 06/30/2023)

The City provides an excellent benefits package including health insurance, retirement (VRS & MissionSquare), life insurance, paid leave and holidays.

All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, sexual orientation, national origin, disability or veteran status.

The City of Harrisonburg is an Equal Opportunity Employer.

Agency

City of Harrisonburg

Address

409 South Main Street
Third Floor
Harrisonburg, Virginia, 22801

Phone

540.432.8920
540.432.7796

Website

<https://www.harrisonburgva.gov/employment>