



Save the Date - We Summit on August 17

AUGUST 17, 2023 | [REGISTRATION FORM](#) | [REGISTER ONLINE](#)
[OMNI RICHMOND HOTEL ROOM RESERVATION](#) | [DRAFT AGENDA](#)

The VACo County Officials' Summit is VACo's summer meeting that previews the upcoming November elections and begins the legislative process of the association for 2024.

This November is a critical election cycle with many projected new faces in local and state elected offices. Join us on Thursday, August 17, 2023, and hear state leaders share their thoughts on the upcoming election and how it will impact politics and government in the future. A political analyst will also share thoughts on the imminent changes to the state legislature and how that may affect localities.

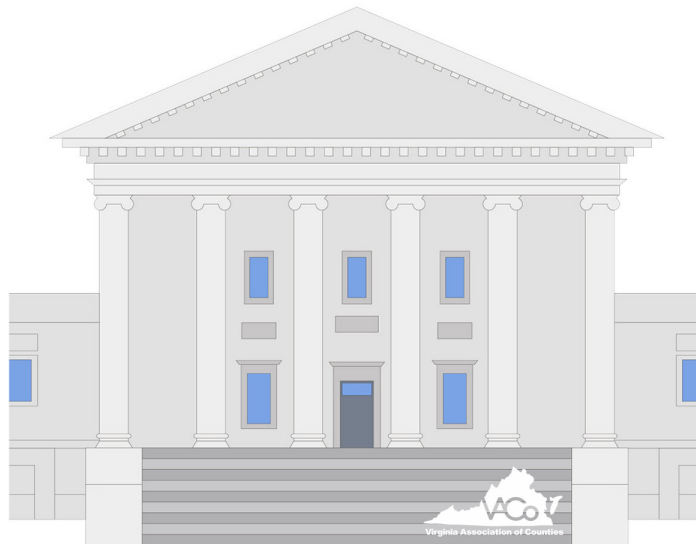
[Register today](#) to join your peers on Thursday, August 17, 2023, for the VACo County Officials' Summit. Breakfast and lunch are provided with event registration.

Two time blocks of VACo Steering Committee Meetings will follow lunch on August 17. VACo's Board of Directors Meeting will take place at 9am on Friday, August 18.

[Registration Form](#) | [Register Online](#) | [Book Your Hotel Room](#) | [Draft Agenda](#)

VACo Releases 2023 Legislative Summary

VACo LEGISLATIVE SUMMARY



2023 Edition

www.vaco.org

The [Legislative Summary](#) details the actions of the 2023 General Assembly. It also includes information on legislation of interest to counties.

This edition contains links to bills through the General Assembly's Legislative Information System and includes studies and statistics of importance to counties.

[Read VACo's 2023 Legislative Summary](#)

VACo Contact: [Legislative Team](#)

Thank You Wise County for hosting the Region 13 Meeting!



On May 3, VACo staff traveled to Southwest Virginia to conduct our third of eight regional meetings slated for 2023. VACo staff had the honor of traveling to Wise County, who graciously hosted the event, to meet with Region 13 county leaders at the historic Inn at Wise. VACo Region 13 encompasses the counties of Buchanan, Dickenson, Lee, Russell, Scott, Tazewell and Wise. These regional meetings allow us to hear directly from county staff and elected officials on the important issues facing localities across Virginia. They also help VACo staff craft the legislative program for the upcoming 2024 legislative session.

The meeting began with representatives from each county outlining top issues or legislative priorities in their localities. Throughout the meeting, the region identified common areas of concern, which include Constitutional office support funding, various unfunded mandates and the ability for localities in the region to locally raise revenue.

County leaders in VACo Region 13 discussed their concern with their individual localities' ability to support constitutional offices within their jurisdiction and their interest in more state support for these offices as the already stretched thin resources of the counties are further stretched by supporting these



mandated offices. Unfunded mandates were discussed frequently. VACo staff made sure to point out that VACo has a longstanding position of opposition to unfunded mandates and will continue to work with our legislative partners to curtail these efforts. The last major common area of concern was focused on the counties' desire to have the ability to raise revenues locally. Counties in Region 13 stated that they appreciate the recently enacted meals tax and cigarette tax and that these types of local revenue raisers allow the counties to fix problems locally without asking for state resources or support. VACo was pleased to be joined by the Majority Leader of the Virginia House of Delegates, Delegate Terry Kilgore. Leader Kilgore represents the counties of Lee, Scott, part of Wise and the City of Norton, so his expertise and insight into the area was welcomed by all who attended. Leader Kilgore discussed the economic performance of Virginia and the various things he would like to see happen surrounding the economy, including additional tax relief. He would go on to convey his support for the recently enacted bill that consolidates all workforce development policies and programs under one roof, which will help track these various initiatives that seek to train people for jobs that are available and that are in high demand in Southwest Virginia. Other economic drivers that would be discussed include the proposed inland port near Washington County that would be an economic driver of the region and support companies locating data centers in the Region. Lastly, Leader Kilgore would state his support for bringing Small Modular Reactors and various types of energy projects to Southwest Virginia as well as increasing the amount of transmission lines built.

The meeting wrapped up with a presentation from the Executive Director of the Opioid Abatement Authority, Tony McDowell. Executive Director McDowell would give an overview of the creation of the Opioid Abatement Authority and an update on the Authority's progress since inception. [The presentation](#) would entail an overview of the recent history of opioid litigation and the status of the settlement funds.

The meeting served as a great chance to connect with VACo member counties and get a grasp of the issues at heart in Region 13. VACo staff wants to first thank Wise County and the Inn at Wise staff for hosting us for a great meeting. We would like to give a special thanks to VACo Region 13 Director and Wise County Supervisor John Schoolcraft as well as the county leaders, staff, Majority Leader Kilgore, Executive Director McDowell, sponsors and other who attended and participated in the discussion.

VACo Contact: [James Hutzler](#)



Visit Franklin County and the Franklin County Historic Courthouse

Location

275 South Main Street / East Court Street

Built

1909 – 1910

Style

Beaux Arts and Roman Revival

Architect

Harvey H Huggins

Contractor

Roanoke Sheet Metal Company



SUPERVISORS TRAINING FOR COUNTY ELECTED OFFICIALS



VIRGINIA CERTIFIED COUNTY SUPERVISORS' PROGRAM

NOW ENROLLING
THE CLASS OF 2023!

MODULE 1 - BUDGETING

INSTRUCTOR - SUZETTE DENSLOW

OPENING SESSION - JANUARY 25 | HENRICO COUNTY

CLOSING SESSION - MARCH 22 | HENRICO COUNTY

MODULE 2 - PLANNING AND LAND USE

INSTRUCTORS - VIRGINIA CHAPTER OF THE AMERICAN PLANNING ASSOCIATION

OPENING SESSION - April 14 | VACo TRAINING CENTER

CLOSING SESSION - June 16 | VACo TRAINING CENTER

MODULE 3 - LEADERSHIP

INSTRUCTOR - JANE DITTMAR

OPENING SESSION - August 11 | VACo TRAINING CENTER

CLOSING SESSION - October 6 | VACo TRAINING CENTER

REGISTER TODAY!

Please contact Karie Walker at
kwalker@vaco.org for more information.
Or visit the [VACo website](https://www.vaco.org).





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Gretchen Brown named Henrico County Director of Social Services



Gretchen I. Brown has been appointed director of the Henrico County Department of Social Services, effective May 20.

She joined the department in 2000 and served most recently as its assistant director for service programs. She began her career in Prince William County as a senior social worker for Child Protective Services and also worked in Henrico as a senior social worker, a casework supervisor with Child Protective Services and division manager for Child Welfare Programs. As director, she succeeds Ty F. Parr, who had led the agency from 2017 until early this year.

Social Services is responsible for administering local financial assistance and social services programs that help individuals and families meet their basic human needs and increase their capacity to function independently. The department also provides protection for abused and neglected children as well as aged and disabled adults.

Social Services has an approved staff of 222 and a budget of \$25.9 million for fiscal year 2022-23.

Brown earned a Bachelor of Science in sociology and social work from Miami University (Ohio) and a Master of Science in social work from Virginia Commonwealth University.

Chesterfield Emergency Management Coordinator Chosen to Lead Virginia Emergency Management Association



Jess Robison has been elected president of the Virginia Emergency Management Association (VEMA).

In her new role, she'll lead an organization that offers its members a variety of networking, professional development and certification opportunities to increase their knowledge base, prepare for disaster scenarios and aid in building resilient communities.

"It means a lot that people who are so much more experienced put me at the head of this important organization and said 'We have confidence in you,'" said Robison, who began her career with Chesterfield in 2018, became deputy emergency management coordinator a year later and was promoted to interim emergency management coordinator in March 2020 – right around the time community transmission of COVID-19 was declared a public health emergency in the U.S.

VEMA has more than 700 members, promotes the goals of saving lives and protecting property during emergencies and disasters in Virginia. It also was founded to advocate for emergency management professionals across the commonwealth, ensuring they are provided the tools, training, equipment and support to do their jobs effectively.

"I owe a lot for where I am today to Assistant Fire and EMS Chief Keith Chambers and Chief Deputy Fire Marshal Salvatore Luciano," Robison said. "They really circled the wagons around me to make sure I was successful when I first became interim coordinator."

DEBT CEILING DEAL PASSES HOUSE; **EXPLORE NACo's FULL ANALYSIS**



****The information below was provided by NACo as of June 1****

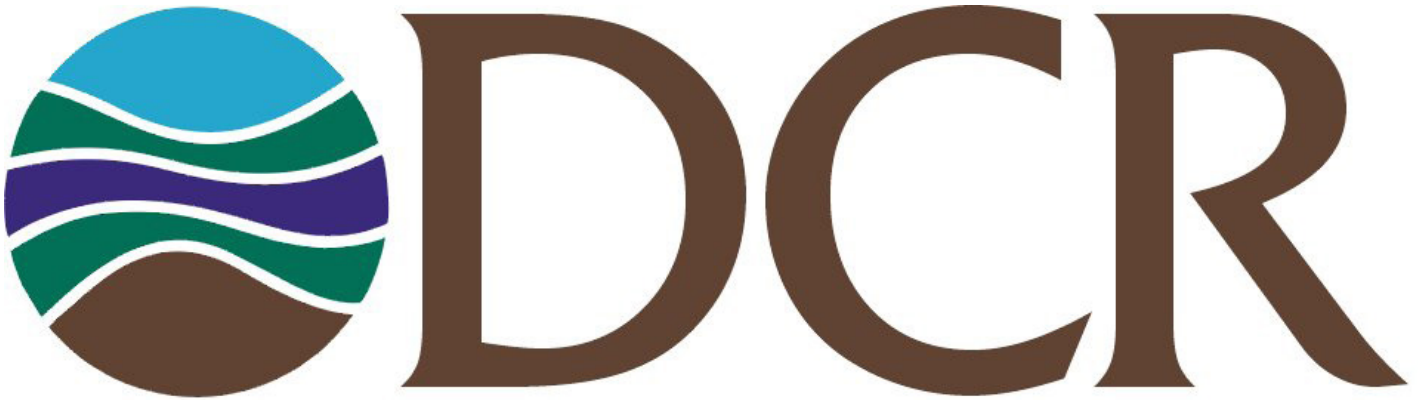
After several rounds of negotiations, the White House and U.S. House Republican leadership reached an agreement to address the debt limit and cap spending. The bill, the [Fiscal Responsibility Act of 2023](#) (FRA) (H.R. 3746), would suspend the debt ceiling through January 1, 2025, effectively increasing the amount of money that the federal government can borrow to fund federal programs.

Yesterday, May 31, the House passed the bill by a vote of 314-117. The legislation now heads to the Senate where it must be cleared and become law before Monday, June 5, the day the government would default on its debt.

Counties applaud our federal partners for reaching a bipartisan agreement to raise the federal debt ceiling. While this is a significant move that will provide much-needed certainty to counties, there are a handful of provisions of relevance to local leaders including spending cuts, permitting reform, implementing new work requirements for certain federal public assistance programs and reinstating federal student loan payments.

[READ NACo's FULL ANALYSIS](#)

DCR to host first annual Virginia Flood Preparedness Meeting – June 28



Virginia Department of Conservation & Recreation

The Virginia Department of Conservation and Recreation (DCR) will be hosting the first annual Virginia Flood Preparedness Coordination Meeting on Wednesday, June 28, from 9:30 a.m.-3:30 p.m.

This meeting is hosted in accordance with paragraph B of [§10.1-659](#) of the Code of Virginia. It will convene representatives of programs, entities and localities with a stake and role in increasing flood resilience and preparedness across Virginia. The event will feature presentations showcasing ongoing resilience initiatives impacting state, regional and local governance across the Commonwealth.

The meeting will be live streamed to make it accessible to the public. Virtual attendees must [register](#) in advance to receive the webinar link.

Meeting Location:
Patrick Henry Building, East Reading Room
1111 E Broad St, Richmond, VA 23219

Public seating is available on a limited basis. You can learn more about the event on DCR's website at www.dcr.virginia.gov/annualfloodmeeting.

VACo Contact: [Joe Lerch, AICP](#)

Safe Street and Roads for All Grant Program Recordings and Webinars Available



The Bipartisan Infrastructure Law established the new Safe Streets and Roads for All (SS4A) discretionary program with \$5 billion in appropriated funds over 5 years. The SS4A program funds regional, local, and Tribal initiatives through grants to prevent roadway deaths and serious injuries. [As previously reported](#), funds for fiscal year 2023 are available for a wide variety of plans, initiatives, and projects with the end goal of preventing death and injuries associated with the various methods of transportation.

The Safe Streets and Roads for All (SS4A) program recorded four webinars in April and May. The webinars focused on developing an Action Plan; supplemental planning and demonstration activities; Implementation Grants; and rural and Tribal applicants. Please visit the [SS4A website](#) to access the webinar recordings and presentations.

The SS4A program application for FY 23 is open through July 10, 2023 with over \$1.1 billion in funding available. In FY22, USDOT awarded \$800 million in over 500 communities through the first round of SS4A funding. Click [here](#) to view the grant opportunity page and please contact VACo staff for any help and/or information.

VACo Contact: [James Hutzler](#)

Virginia Brownfields Conference



[Registration is now open for the 2023 Virginia Brownfields Conference](#) which will be held in historic Danville, VA, from **June 13 at 1 PM to June 15 at 3 PM.**

This conference will showcase multiple brownfields success stories from around the state, featuring a presentation of the ongoing revitalization of the Danville White Mill, now known as Dan River Falls. You'll have the chance to learn about Brownfields from concept planning to final development and reuse. We will also cover funding options, mixed-use and main street development, creating a community brownfields inventory, addressing underserved communities, and site assessment challenges.

Representatives from Virginia Energy will lead us off with a special presentation and a day-long Clean Vehicle Expo. Our mobile workshops and social event options will keep us busy and connected. We hope to see you there!

Contact Karen Weber, Brownfields Coordinator with the Virginia Department of Environmental Quality at karen.weber@deq.virginia.gov if you have any questions.

Martin Crim joins Sands Anderson PC's Government Group



Sands Anderson PC announced that Martin Crim, formerly of Vanderpool, Frostick & Nishanian P.C., joined the firm on June 1, 2023. Martin, a long-time attorney for counties, cities, towns, and other local government entities in Virginia, will be located in Manassas, in the heart of Prince William County.

“Martin is a superb addition to our extensive Government Group,” said Brad King, leader of the Group. “He has a complementary, thriving practice and we look forward to growing the ways in which we can best serve our clients throughout the Commonwealth.”

Martin was recently elected to the LGA Board of Directors with his term beginning September 1. His professional assistant, Joy Kidd, will also join Sands Anderson.

Nominations sought for VACo Jefferson Cup

VACo seeks nominations for this year's Jefferson Cup Award to be presented at the November 12-14 Annual Conference. Please submit nominations to Dean Lynch at dlynch@vaco.org.

[Click here for a list of Jefferson Cup recipients](#). Below is a brief history of the Jefferson Cup as well as criteria for award recipients.

On October 25, 1964 at The League of Virginia Counties Executive Board Meeting - The Committee that had been appointed by President Stuart T. DeBell of Fairfax County to study methods and procedures for recognizing outstanding programs, contributions and achievements in local government, reported. The Committee recommended the establishment of an award for outstanding contributions and achievements in local government to be made at the discretion of an Awards Committee in a presentation at the Annual Meeting. The Committee further recommended that the Jefferson Cup suitably engraved to set on a wooden base be adopted as the award. The award was to be called THE JEFFERSON CUP AWARD.

Criteria established for award recipients

1. Any individual who has made an outstanding contribution to local government may be a recipient of the Award.
2. Any local government which has participated in an outstanding local government activity may be a recipient.
3. The Award is to be made at the Annual Meeting of VACo but may not necessarily be made each year.
4. Nominations are to be made to the Awards Committee by August 15 of each year prior to the Annual Meeting.
5. Any additional rules, regulations, standards can be adopted by the Awards Committee.



The Jefferson Cup was last awarded in 2019 when longtime House of Delegates Speaker William J. Howell was honored.

VIRGINIANS ENCOURAGED TO GET READY FOR HURRICANE SEASON BY SETTING UP A DIGITAL PREPAREDNESS KIT

The Virginia IT Agency and Virginia Department of Emergency Management are teaming up to share important preparedness tips

RICHMOND – With hurricane season starting on **June 1**, the Virginia Information Technologies Agency (VITA) and Virginia Department of Emergency Management (VDEM) are encouraging people in the Commonwealth to get ready now by setting up a ‘digital preparedness kit’ to help stormproof your electronic devices and digital information.

“When it comes to preparing for hurricane season, you may not necessarily think about digitization or protecting your computers, smart phones and other electronics,” said **Chief Information of the Commonwealth Robert Osmond**. “However, technology is a critical response and recovery tool, allowing you to stay connected and have access to life-saving and life-sustaining information before, during and after a disaster.”

“Preparing your digital devices and assets is just as essential to hurricane readiness as strengthening your home and gathering emergency supplies,” said **State Coordinator of Emergency Management Shawn Talmadge**. “When a disaster strikes, you must have several ways to receive warnings, alerts and updates, including Wireless Emergency Alerts, weather apps, verified government agency social media accounts and other digital communications. Identifying those trusted and reliable sources beforehand will help keep you informed, safe and protected from misinformation and disinformation when it matters the most.”

Here are the steps you can take right now to safeguard your data and devices:

- Make sure your electronics are backed up on a regular basis;
- Scan important paperwork, documents and sentimental items such as photos into a digital format. You can do this by using a scanner, a handheld camera or with an app on your mobile device;
- Once your key information has been saved digitally, back up your data and files to an external hard drive, USB drive or a cloud-based server; and
- Take physical steps to prepare your devices ahead of time:
 - Make sure you keep all of your electronics charged up, so you’re ready to go prior to any type of emergency;
 - If you’re in an area prone to flooding, elevate your electronic devices to a high and dry place, away from windows;
 - Unplug them to protect them from power outages and lightning strikes; and
 - In the event of power outages, have a portable charger ready to recharge your devices.

“One more area to watch out for when it comes to putting your digital preparedness kit together is cybersecurity. Phishing and other scams can increase after a disaster,” said **Chief Information Security Officer of the Commonwealth Michael Watson**. “That’s why it’s so important to access only known websites and social media accounts, such as those of VDEM and the [Federal Emergency Management Agency](#), when you’re looking for updates and information. You’ll also need to maintain the security of your back-up systems. Make sure you choose a tool with strong security features such as data encryption, password protection and secure datacenters. These are all great ways to thwart bad actors and hackers who want to take advantage of the chaos that happens around a disaster.”

You can find more preparedness tips on the [VITA](#) and [VDEM](#) websites.



OneDigital is thrilled to be VACO's new Premier Partner.

What truly distinguishes OneDigital as a leading **insurance, financial services, and HR consulting advisory firm** is our holistic approach to creating environments that enable people to do their best work and live their best lives. OneDigital understands that counties face rising insurance costs while still struggling to attract/retain talent. This is why we use proprietary software to provide accurate and predictable insurance consulting projections for those core benefits that impact your bottom line and incorporate solutions to improve retention. While voluntary benefits may be the focus of other providers, OneDigital has the expertise in alternative funding strategies, best-in-class analytics, and an in-house actuarial team.

OneDigital has a track record of providing cost-saving solutions to counties. This has been achieved through creative funding strategies, rate holds, and exclusive partnerships with various carriers. One of these exclusive partnerships is through VACORP and Anthem Life. OneDigital is responsible for the inception of the Virginia Local Disability Program (VLDP) which is through the Virginia Retirement System (VRS). Our team of fierce advocates negotiated a 5-year locked rate, including short-term and long-term disability benefits. Your division may already work with us in this capacity, as we currently serve over 270 public sector entities in the VLDP program.



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Sarah Anne Struckmann
Business Development Executive
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Here are just a few topics coming up that may interest you.

Managing the Taxes on your Retirement Income – July 27 from 1-2 PM

Basics of Personal Finance – May 22 from 2-3 PM

Planning for Health Care Costs in Retirement – August 24 from 1-2 PM

Retirement Myths and Realities – May 16 from 2-3 PM

Social Security: The Choice of a Lifetime – June 22 from 1-2 PM *Very Popular!*

Women & Retirement – May 25 from 1-2 PM

To register for one of these or other webinars, please visit <https://www.nrsforu.com/rsc-web-preauth/resource-center/webinars>. We also have on-demand videos available at this link so you can get the info you need when you have time. Follow up with an individual consultation with your local Sr. Retirement Specialist or reach out to our Retirement Resource Group at 888-401-5272.



James City County Deputy Clerk Teresa Saeed was recently elected as the President of the Virginia Municipal Clerks Association (VMCA). VMCA's mission is to promote education and certification of Municipal Clerks, increase efficiency of municipal clerk operations, and to be alert and responsive to federal, state, and local legislation which impacts the clerk's office.

The Executive Committee was elected during the 46th Annual VMCA Conference held in Harrisonburg, VA, April 19-21, 2023. Saeed will be representing the VMCA at the International Institute of Municipal Clerks Annual Conference in May 2023.

The Executive Committee of the VMCA for 2023-2024:

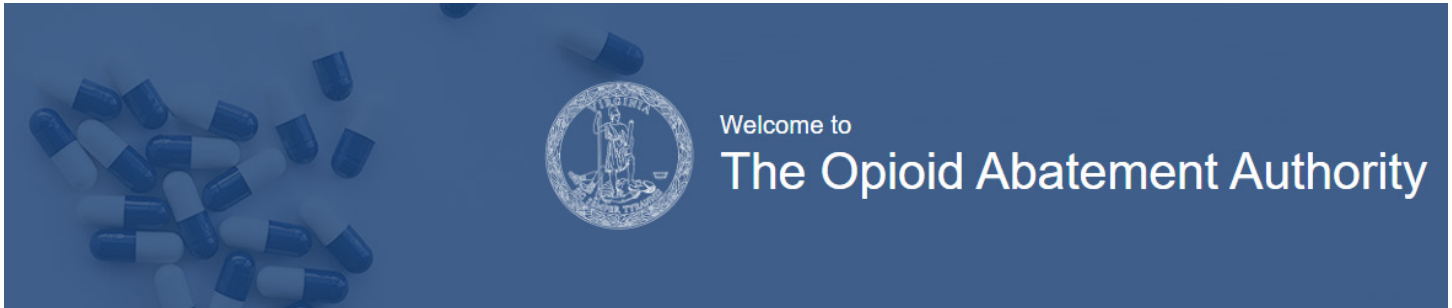
- **Teresa Saeed**, President, Deputy Clerk, County of James City
- **Katherine Glass**, 1st Vice President, City Clerk, City of Hampton
- **Kimberly Ellis**, 2nd Vice President, Deputy Clerk, County of Culpeper
- **Jennifer Green**, Treasurer, Assistant to the City Manager, City of Hampton
- **Kaylyn McCluster**, Secretary, Deputy Clerk, County of Pittsylvania
- **Keia Waters, Historian**, Senior Deputy Clerk, City of Alexandria
- **Travis Morris**, Parliamentarian, Senior Deputy Clerk, County of Albemarle
- **Tanya Brackett**, Immediate Past President, Clerk to the Board, County of Henrico

For more information on VMCA, visit www.vmca.com

Media Contact:

Teresa Saeed, VMCA President

757-253-6609; teresa.saeed@jamescitycountyva.gov



Best Practices for Local Governments in the Allocation of Opioid Settlement Funding

Tony McDowell, Executive Director | Virginia Opioid Abatement Authority

Virginia has already received settlements worth more than \$500 million from prescription opioid manufacturers and distributors, and that number could double. Most of these funds will flow to Virginia's cities and counties for efforts to abate the opioid crisis. As Virginia's cities and counties develop local and regional plans for the use of these funds, some best practices are beginning to emerge.

The first of these is **establishing a local abatement committee** comprised of various stakeholders including prevention and treatment specialists, public health, behavioral health, law enforcement, and people with lived experience.

Some communities are holding **town hall style public meetings** or listening sessions so that local leaders can hear from residents who have been directly affected by the prescription opioid epidemic, as well as from service providers and community-based organizations. The OAA's Board of Directors has been following this approach, and has already conducted six public listening sessions around the state. The feedback from these sessions has been instrumental in informing the Board's strategy for allocating grants.

Local governments are encouraged to **engage with community partners**, especially those that have already been fighting the opioid epidemic for years. This certainly includes the local Community Services Board, but in addition there are many non-profits, grassroot organizations, treatment providers, and recovery support organizations that want to be involved. During its listening sessions the OAA Board has heard numerous examples of such organizations that have been barely surviving financially, working off of donations and volunteer effort. These organizations often know exactly how to reach the people who are sick and suffering, and have a track record of stretching dollars for maximum impact. The OAA is only able to provide funding to cities, counties and state agencies. This means the opioid settlement funds will not reach these non-government organizations unless there is a partnership with the local government.

The OAA is committed to providing assistance to cities and counties in developing their abatement plans. We offer **planning grants** and are in the process of launching a series of best-practice webinars and workshops. For more information please visit us at www.voaa.us.

Enter the VACo 2023 Achievement Awards



Dear VACo Members –

It's time for the 2023 Achievement Awards Program. Any county department is eligible to compete so ENTER NOW!

[Achievement Awards Submission Form](#)

All entries are required to be submitted in electronic form. No paper copy submissions are necessary. The electronic copy should be a PDF or WORD file. Email entries to Gage Harter at gcharter@vaco.org. **Submissions must be received by July 1, 2023.**

Last year, **[we processed 100 entries](#)** and selected 29 winners from 22 Counties. VACo presented awards at 22 Board of Supervisors Meetings, recognized winners at the 88th Annual Conference, and issued a news release to statewide media.

The judges for the 2023 Achievement Awards will be announced soon.

VACo has received close to 1,000 entries over the past decade. Last year's Best Achievement winner was Chesterfield County for its "Connecting All Community Residents to Public Schools" program.

VACo encourages all Counties, big and small, to enter the 2023 Achievement Awards Program. Please contact gcharter@vaco.org with questions or for more information.

[Achievement Awards Submission Form](#) | **[Achievement Awards Website](#)**
[2022 Achievement Awards Press Release](#) | **[Past Achievement Award Winners](#)**



Claim your Scholarship to the NACo High Performance Leadership Academy

In these unprecedented times, there is one critical component to ensure the success of your county: leadership. The need for strong leadership skills is more important than ever as we adjust to shifting challenges in labor and economy.

In support of your county, you have access to the [NACo High Performance Leadership Academy](#), the **12-week, online leadership program** designed by the late General Colin Powell. It has been described by one graduate this way:

"I can say hands-down it was the best leadership training I've ever experienced. Want to know Gen. Colin Powell's 13 keys to leadership? He tells you. Want to know how to communicate and negotiate? He offers his secrets. Want to know how to best-manage people? He drops stories that will give you confidence. And it's not just him. Executives from across the country are invited in as coaches, too. It's an incredible cast of experts."

Because of the pandemic and economic crisis we are facing, NACo is offering a \$1995 scholarship for the first enrollee from your county. That means, when you or another leader at the county enrolls, the cost is not \$2,995; it is now \$1000.

If you have more than one person to enroll, we will extend significant discounts to them, too. We believe in you, your leadership and the leadership of your county employees. This High Performance Leadership Academy will make existing leaders better and your emerging (next generation) leaders ready to address the growing complexity of county business.

We are inviting you to enroll at least one leader into the course that begins in April 2023. Please help us invest in county frontline leaders who are making great sacrifices to serve our communities.

If you have any questions or to enroll someone in the program, please contact Treina Smith-Slatt at 503-878-7184 or treinas@pdaleadership.com.



REGISTRATION IS OPEN!

2023 NACo ANNUAL CONFERENCE

JULY 21-24 | TRAVIS COUNTY, TEXAS

Join county elected and appointed officials from across the country in Travis County, Texas for the [National Association of Counties \(NACo\) 2023 Annual Conference & Exposition](#).

NACo's Annual Conference is the premier national opportunity for counties to exchange cutting-edge practices, elect the association's leadership and shape our federal policy agenda for the year ahead.

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[VIEW SCHEDULE](#)

QUESTIONS?

We are happy to help. Explore the [conference landing page](#) for the latest information. Please reach out to nacomeetings@naco.org with any questions.



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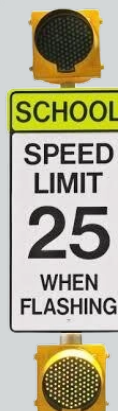


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Happy 20th Anniversary VACo Achievement Awards!

Great to see so many friends in this video. The VACo Achievement Awards truly does bring us together in pursuit of improving our communities.

Thank you to everyone who has supported the VACo Achievement Awards during the past 20 years.

[WATCH THE VIDEO](#)

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Questions? Call 804.788.6652.



The Virginia Association of Counties accepts employment ads in a PDF file or a link to a job site. Please include information for applying, and a link to other important information. Please do not fax your employment ad. VACo members are not charged for placing an employment ad. **The cost is \$100 per ad for non-VACo members.** VACo publishes the ad on its website and mobile app as well as the upcoming County Connections issue. If you have any questions or concerns, please email [Valerie Russell](#).

[TAX ADMINISTRATOR](#) | Durham County, NC | Posted June 1

[CHIEF OF EMERGENCY SERVICES](#) | Isle of Wight County | Posted May 31

[HOUSING FINANCE & DEVELOPMENT ADMINISTRATOR](#) | Loudoun County | Posted May 30

[HOUSING POLICY ADMINISTRATOR](#) | Loudoun County | Posted May 30

[ELIGIBILITY WORKER II](#) | Spotsylvania County | Posted May 30

[ELIGIBILITY WORKER I](#) | Spotsylvania County | Posted May 30

[CUSTODIAN TECHNICIAN I](#) | Spotsylvania County | Posted May 30

[GENERAL REGISTRAR/DIRECTOR OF ELECTIONS](#) | Grayson County | Posted May 30

[EMPLOYMENT OPPORTUNITIES](#) | Spotsylvania County | Posted May 30

[CLINICAL ASSISTANT](#) | James City County | Posted May 30

[ASSISTANT COUNTY ATTORNEY](#) | James City County | Posted May 30

[ACCOUNTANT I/II](#) | James City County | Posted May 30

[RISK MANAGEMENT COORDINATOR](#) | James City County | Posted May 30

[MAINTENANCE SPECIALIST I/II/III/IV](#) | James City County | Posted May 30

[RECRUITMENT & EMPLOYMENT SPECIALIST](#) | James City County | Posted May 30

[FACILITIES TECHNICIAN I/II/III](#) | James City County | Posted May 30

[DENTIST \(PT\)](#) | James City County | Posted May 30

[BUILDING INSPECTOR](#) | Lancaster County | Posted May 30

[SENIOR HUMAN RESOURCES TECHNICIAN FIRE & EMS](#) | Chesterfield County | Posted May 30

[LOCK & SECURITY TECHNICIAN](#) | Chesterfield County | Posted May 30

[MAINTENANCE WORKER PT](#) | Chesterfield County | Posted May 30

[MAINTENANCE WORKER FT](#) | Chesterfield County | Posted May 30

[FINANCIAL SYSTEMS SENIOR ANALYST](#) | Chesterfield County | Posted May 30

[UTILITY SUPERVISOR](#) | Prince George County | Posted May 25

[MANAGER V. ANIMAL CONTROL](#) | Prince George County | Posted May 25

[FIRE MEDIC](#) | Prince George County | Posted May 25

[DIRECTOR, PLANNING](#) | Prince George County | Posted May 25

[APPARATUS TECHNICIAN](#) | Prince George County | Posted May 25

[DEPUTY COUNTY ADMINISTRATOR](#) | Warren County | Posted May 24

[ASSISTANT COMMONWEALTH'S ATTORNEY](#) | Warren County | Posted May 24

[SENIOR ENGINEER \(PT\)](#) | Chesterfield County | Posted May 23

[TAX COMPLIANCE AUDITOR](#) | Chesterfield County | Posted May 23

[SEASONAL MAINTENANCE WORKER](#) | Chesterfield County | Posted May 23

[ECONOMIC DEVELOPMENT DIRECTOR](#) | Stafford County | Posted May 23

[ASSISTANT CITY ATTORNEY](#) | City of Williamsburg | Posted May 22

[ECONOMIC DEVELOPMENT DIRECTOR](#) | King William County | Posted May 22

[BILLING CUSTOMER SERVICE ASSISTANT PART TIME](#) | New Kent County | Posted May 22

[EMPLOYMENT OPPORTUNITIES](#) | Spotsylvania County | Posted May 22

[TOWN MANAGER](#) | Town of Charlotte Court House | Posted May 22

[SENIOR ENGINEER](#) | Chesterfield County | Posted May 22

[DIRECTOR OF FINANCE & PROCUREMENT](#) | Loudoun County | Posted May 22

[ENGINEER I/II/III](#) | James City County | Posted May 19

[DEPUTY CLERK II](#) | James City County | Posted May 19

[WATERWORKS OPERATOR I/II/III/IV](#) | James City County | Posted May 19

[SECTION CHIEF-PLAN REVIEW TEAM](#) | James City County | Posted May 19

[ACCOUNTS PAYABLE SPECIALIST](#) | James City County | Posted May 19

[ADMINISTRATIVE COORDINATOR](#) | James City County | Posted May 19

[CUSTOMER SERVICE REPRESENTATIVE](#) | James City County | Posted May 19

[DIRECTOR OF TRATMENT OPERATIONS](#) | Augusta Water | Posted May 19

[IT PROJECT MANAGER-GIS](#) | Hanover County | Posted May 18

[PURCHASING & SUPPLIES COORDINATOR](#) | City of Manassas Park | Posted May 18

[FAMILY SERVICES SUPERVISOR](#) | Montgomery County | Posted May 18

[CHIEF EXECUTIVE OFFICER](#) | Roanoke Valley Resource Authority | Posted May 17

[DIRECTOR OF PUBLIC WORKS](#) | Hanover County | Posted May 17

[DIRECTOR OF STORMWATER PLANNING](#) | Fairfax County | Posted May 17

[DIRECTOR, PLANNING](#) | Prince George County | Posted May 16

[PRINCIPAL ENGINEER UTILITIES DEVELOPMENT](#) | Chesterfield County | Posted May 16

[EMERGENCY SERVICES COORDINATOR](#) | Mathews County | Posted May 16

[SITE SUPERVISOR](#) | Chesterfield County | Posted May 16

[DEPUTY DIRECTOR OF FINANCE](#) | Shenandoah County | Posted May 16

[BUSINESS RETENTION & EXPANSION MANAGER](#) | Shenandoah County | Posted May 16

[SENIOR CLINICIAN - CHILD ADOLESCENT SERVICES](#) | Chesterfield County | Posted May 15

[SENIOR MENTAL HEALTH CLINICIAN](#) | Chesterfield County | Posted May 15

[SCHOOL BUS TECHNICIAN](#) | Chesterfield County | Posted May 15

[CUSTODIAN](#) | Frederick County | Posted May 15

[CSA ACCOUNT SPECIALIST](#) | Frederick County | Posted May 15

[VICTIM ADVOCATE - LIMITED TERM](#) | James City County | Posted May 15

[FIREFIGHTER](#) | James City County | Posted May 15

[PRETRIAL & PROBATION OFFICER I/II](#) | James City County | Posted May 15

[JOB OPPORTUNITIES](#) | Spotsylvania County | Posted May 15

[DEPUTY CHIEF OF POLICE](#) | City of Winchester | Posted May 15

[FIRE PROTECTION PLANS REVIEWER](#) | Loudoun County | Posted May 12

[MECHANICAL PLANS REVIEWER](#) | Loudoun County | Posted May 12

[GEOGRAPHIC INFORMATION SYSTEMS \(GIS\) ANALYST](#) | Gloucester County | Posted May 12

[ANIMAL CONTROL DEPUTY OFFICER](#) | Gloucester County | Posted May 12

[DIRECTOR OF FINANCE](#) | Town of South Boston | Posted May 10

[INSPECTOR I/II/III](#) | James City County | Posted May 10

[GUARDIANSHIP NAVIGATOR - LIMITED TERM](#) | James City County | Posted May 10

[CONVENIENCE CENTER ATTENDANT I/II](#) | James City County | Posted May 10

[PERMIT TECHNICIAN I/II](#) | James City County | Posted May 10

[CAPITAL PROJECTS COORDINATOR-LIMITED TERM](#) | James City County | Posted May 10

[THERAPEUTIC RECREATION LEADER](#) | James City County | Posted May 10

[ADMINISTRATIVE COORDINATOR | I/II/III \(Part Time\)](#) | James City County | Posted May 10

[FAMILY SERVICES ASSISTANT](#) | James City County | Posted May 10

[POLICE OFFICER I/II - CERTIFIED CANDIDATES ONLY](#) | James City County | Posted May 10

[SENIOR ACCOUNTANT](#) | James City County | Posted May 10

[DIRECTOR OF PLANNING](#) | James City County | Posted May 10

[ADMINISTRATIVE COORDINATOR](#) | Montgomery County | Posted May 10

[EXECUTIVE DIRECTOR](#) | Blue Ridge Crossroads Economic Development Authority (BRCEDA) | Posted May 10

[GROUNDSCKEEPER](#) | Montgomery County | Posted May 10

[PARAMEDIC](#) | Montgomery County | Posted May 10

[EMERGENCY MEDICAL TECHNICIAN/EMT ADVANCED](#) | Montgomery County | Posted May 10

[EMERGENCY MEDICAL TECHNICIAN/EMT](#) | Montgomery County | Posted May 10

[EMS CAPTAIN \(FULL TIME MULTIPLE OPENINGS\)](#) | Montgomery County | Posted May 10

[INTERN-PARKS & TURF MAINTENANCE](#) | Culpeper County | Posted May 10

[DIRECTOR OF FINANCE](#) | Town of Ashland | Posted May 9

[DIRECTOR OF ENVIRONMENTAL & ENERGY COORDINATION](#) | Fairfax County | Posted May 9

[PRINCIPAL PLANNER](#) | Chesterfield County | Posted May 9

[CITY MANAGER](#) | City of Galax | Posted May 5

[COMMUNITY DEVELOPMENT DIRECTOR](#) | Amherst County | Posted May 5

VALUE OF VACo



ADVOCACY

VACo's lobbying efforts have helped stem the tide of unfunded mandates and have saved Counties millions of dollars every year.



EDUCATION

Our educational programs offer County leaders and staff opportunities to become more effective in their communities.



MEMBERSHIP ENGAGEMENT

Some of VACo's best moments are when members convene and work to improve communities all over the Commonwealth.



BUSINESS DEVELOPMENT

Our business development opportunities offer savings and innovative approaches to delivering services at the County level.

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VACo exists to support county officials and to effectively represent, promote and protect the interests of counties to better serve the people of Virginia.

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