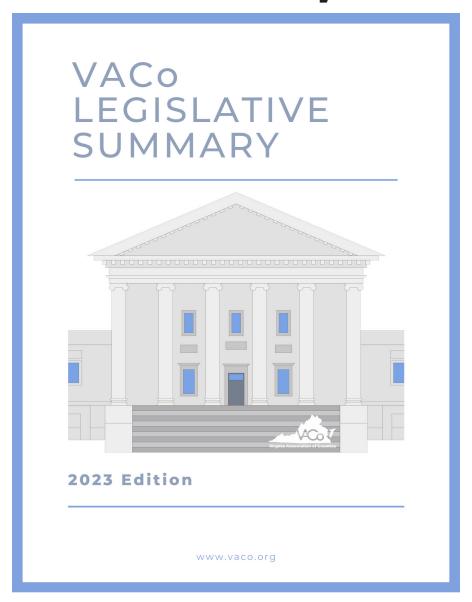
Wednesday, May 3, 2023



VACo Releases 2023 Legislative Summary



The <u>Legislative Summary</u> details the actions of the 2023 General Assembly. It also includes information on legislation of interest to counties.

This edition contains links to bills through the General Assembly's Legislative Information System and includes studies and statistics of importance to counties.

Read VACo's 2023 Legislative Summary

VACo Contact: Legislative Team

VACo Appoints Pulaski County Chair Laura W. Walters to Board of Directors



RICHMOND (May 3, 2023)— Pulaski County Board of Supervisors Chair Laura Walters has been appointed to the VACo Board of Directors to represent Region 12. She was sworn in during a VACo Board of Directors meeting on April 27.

"I'm happy and honored to represent Region 12 on the VACo Board," Chair Walters said. "I look forward to continuing to work with our counties and towns to facilitate needed legislation. I'm looking forward to continued and new relationships in this role and using my talents to effectively represent our Region."

Laura Walters is a community-minded problem-solver who has served as Board Chair twice during her four-year term as Pulaski County Supervisor.

Ms. Walters' love for her community showed earlier this year when Pulaski County wanted to clean the trash from the side of the roads in its community. It was a problem that needed a creative solution that not only solved the issue but also saved the county money, resources, and staff time.

Enter Board Chair Walters – who relishes these types of opportunities to think, craft, and see to fruition fixes to a problem that also unites the community.

"Our 'One Bag Challenge' has been a success so far," said Walters, who came up with the idea while brainstorming with constituents, "We're just really pleased with the response and want to thank everybody for getting out and helping. Our citizens have done an awesome job."

The One Bag Challenge encourages community residents to pick up a bag's worth of trash from county roads. If participants send a photo of their full bag of trash to Chair Walters, they will be entered into a drawing for \$100 gift cards, which are awarded during Pulaski County Board of Supervisors meetings through the month of June. The gift cards are made possible through grants that Ms. Walters secured for litter prevention and clean-ups.

"Often we wonder how certain things of value like the 'One Bag Challenge' get done in a community, well they all start with great leadership, a good idea, and a doable plan," Pulaski County Administrator Jonathan D. Sweet said. "The great leadership that Chair Walters consistently demonstrates is the reason why her good idea has been a tremendous success and is a model initiative for more reasons than just a community beautification project, but it's moreover a model of local government leadership."

So far 575 bags of trash and 256 tires have been collected. Some of the strange photos Ms. Walters has received include a toilet, a machete, and numerous small appliances and furniture. Chair Walters said she's challenged the Town of Dublin, the Town of Pulaski, and the Pulaski County School Board to participate.

"Please reach out to me if you are a locality that wants to start their own challenge," Chair Walters said. "I'm happy to help."

Nominations sought for VACo Jefferson Cup

VACo seeks nominations for this year's Jefferson Cup Award to be presented at the November 12-14 Annual Conference. Please submit nominations to Dean Lynch at dlynch@vaco.org.

<u>Click here for a list of Jefferson Cup recipients</u>. Below is a brief history of the Jefferson Cup as well as criteria for award recipients.

On October 25, 1964 at The League of Virginia Counties Executive Board Meeting - The Committee that had been appointed by President Stuart T. DeBell of Fairfax County to study methods and procedures for recognizing outstanding programs, contributions and achievements in local government, reported. The Committee recommended the establishment of an award for outstanding contributions and achievements in local government to be made at the discretion of an Awards Committee in a presentation at the Annual Meeting. The Committee further recommended that the Jefferson Cup suitably engraved to set on a wooden base be adopted as the award. The award was to be called THE JEFFERSON CUP AWARD.

Criteria established for award recipients

- 1. Any individual who has made an outstanding contribution to local government may be a recipient of the Award.
- 2. Any local government which has participated in an outstanding local government activity may be a recipient.
- 3. The Award is to be made at the Annual Meeting of VACo but may not necessarily be made each year.
- 4. Nominations are to be made to the Awards Committee by August 15 of each year prior to the Annual Meeting.
- 5. Any additional rules, regulations, standards can be adopted by the Awards Committee.





The Jefferson Cup was last awarded in 2019 when longtime House of Delegates Speaker William J. Howell was honored.

Behavioral Health Commission Plots Course for 2023 and Beyond

The Behavioral Health Commission held a strategic planning session on April 28 to discuss the Commission's role in improving the behavioral health system, the goals that the Commission should prioritize, which strategies would best advance those goals, and how the Commission should select specific initiatives to pursue. Members of the twelve-legislator Commission, which is chaired by Senator Creigh Deeds, held a wide-ranging discussion of the role of the Commission and the key issues members envision as priorities for the Commission's short-term and long-term work.

Members were in agreement that the Commission should prioritize tracking behavioral health initiatives being undertaken by the various entities involved in this arena. Staff pointed out that there are benefits to the high level of interest in improving the behavioral health system and the large number of legislative and executive branch entities involved, but noted that the current structure could also result in duplication of efforts, and suggested that the Commission could monitor initiatives across the system in a holistic manner. Members also emphasized the importance of monitoring the implementation of previously-approved initiatives in order to evaluate these initiatives and projects. For example, members expressed interest in the effects of recent investments in the state hospital workforce and whether these appropriations have had the desired effect of stabilizing staffing and increasing hospital capacity. Several members characterized the Commission as a repository of institutional knowledge, particularly in light of the periodic turnover of Administrations and the election of new legislators over time.

Staff provided a set of potential goals for the state's behavioral health system to support the Commission's statutory mission of "studying and making recommendations for the improvement of behavioral health services and the behavioral health service system in the Commonwealth to encourage the adoption of policies to increase the quality and availability of and ensure access to the full continuum of high-quality, effective, and efficient behavioral health services for all persons in the Commonwealth." These proposed goals included a complete continuum of care; timely access to services statewide; cost-efficient care for everyone; effective and efficient services; and lower inappropriate criminal justice involvement. Discussion of the strategies that would support these goals featured extensive conversation about the role of the state hospital and how the state hospital system could be "right-sized" relative to investments in community-based care.

Members discussed using a structured process for directing staff work, possibly through an executive committee structure, as is used with other legislative commissions. Topics for potential further work included the behavioral health workforce; permanent supportive housing; and the state-local funding partnership for Community Services Boards. Several specific items have been referred to the Commission, including a 2022 Appropriation Act directive on maximizing school-based mental health services; legislation that would have created a process for expedited diversion to court-ordered treatment for defendants charged with certain misdemeanors; a bill that would have increased the minimum age for consent of a minor to admission to a mental health facility for inpatient treatment from 14 to 16; and legislation that would have applied the same procedures currently in place for an unrestorably incompetent defendant charged with aggravated murder to an unrestorably incompetent defendant charged with an act of violence.

Staff will be presenting a draft workplan at the Commission's next meeting on May 16, at which time the Commission will further discuss a draft strategic plan, which will be finalized later in the summer.

VACo Contact: Katie Boyle



Visit Floyd County and the Floyd County Historic Courthouse

Location: 100 East Main Street / North Locust Street

Built: 1950 – 1951 **Style:** Art Deco

Architect: J.L. Williams

Contractor: A.P. Snead & Clark Brothers

Description: The building faces south and is a two story red colored brick, stone and concrete structure. The rectangular shaped building is located on landscaped grounds in the center of Floyd. The south front has a recessed central entrance framed with stone. The building is "U" shaped and is tiered at the front with recessed wings. The roof line is flat. The building houses the County Circuit Court, County General District Court and County Juvenile and Domestic Relations Court of the 27th Judicial Circuit.

SOURCE: American Courthouses | Courthouses.co

SUPERVISORS TRAINING FOR COUNTY ELECTED OFFICALS

VIRGINIA CERTIFIED COUNTY SUPERVISORS' PROGRAM

MODULE 1 - BUDGETING

INSTRUCTOR - SUZETTE DENSLOW

OPENING SESSION - JANUARY 25 | HENRICO COUNTY **CLOSING SESSION** - MARCH 22 | HENRICO COUNTY

MODULE 2 - PLANNING AND LAND USE

INSTRUCTORS - VIRGINIA CHAPTER OF THE AMERICAN PLANNING ASSOCIATION

OPENING SESSION - April 14 | VACo TRAINING CENTER **CLOSING SESSION** - June 16 | VACo TRAINING CENTER

MODULE 3 - LEADERSHIP

INSTRUCTOR - JANE DITTMAR

OPENING SESSION - August 11 | VACo TRAINING CENTER **CLOSING SESSION** - October 6 | VACo TRAINING CENTER

REGISTER TODAY!

Please contact Karie Walker at kwalker@vaco.org for more information. Or visit the VACo website.







OneDigital is thrilled to be VACO's new Premier Partner.

What truly distinguishes OneDigital as a leading insurance, financial services, and HR consulting advisory firm is our holistic approach to creating environments that enable people to do their best work and live their best lives. OneDigital understands that counties face rising insurance costs while still struggling to attract/retain talent. This is why we use proprietary software to provide accurate and predictable insurance consulting projections for those core benefits that impact your bottom line and incorporate solutions to improve retention. While voluntary benefits may be the focus of other providers, OneDigital has the expertise in alternative funding strategies, best-in-class analytics, and an in-house actuarial team.

OneDigital has a track record of providing cost-saving solutions to counties. This has been achieved through creative funding strategies, rate holds, and exclusive partnerships with various carriers. One of these exclusive partnerships is through VACORP and Anthem Life.

OneDigital is responsible for the inception of the Virginia Local Disability Program (VLDP) which is through the Virginia Retirement System (VRS). Our team of fierce advocates negotiated a 5-year locked rate, including short-term and long-term disability benefits. Your division may already work with us in this capacity, as we currently serve over 270 public sector entities in the VLDP program.



OUR SOLUTIONS FOR EMPLOYERS

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Recruiting

Development & Training

SUPPORT

Benefits & Compensation
Total Wellbeing
Productivity
Retirement Readiness

ENGAGE

Culture
Education & Fiduciary
Literacy
Communications

PROTECT

Compliance
Workplace Safety
Operational Continuity
Cyber Security



Sarah Anne Struckmann
Business Development Executive
sarah.struckmann@onedigital.com
434-987-2240



At OneDigital, we harness the power of one to solve complex challenges for businesses and people. Scan the code to the left to watch the video and learn more.



Nationwide®

Retirement Planning Education

Did you know you have retirement planning education at your fingertips?

Nationwide Retirement offers free webinars on targeted subjects on an ongoing basis.

Here are just a few topics coming up that may interest you.

Investment Basics - April 26 from 2-3 PM

Managing Investment Risk - May 10 from 11 AM -12 PM

Managing the Taxes on your Retirement Income – July 27 from 1-2 PM

Navigating Market Volatility – May 15 from 2-3 PM

Basics of Personal Finance - May 22 from 2-3 PM

Planning for Health Care Costs in Retirement – August 24 from 1-2 PM

Planning for Long-Term Care Costs – April 27 from 1-2 PM

Retirement 101 – May 4 from 2-3 PM

Retirement Myths and Realities – May 16 from 2-3 PM

Social Security: The Choice of a Lifetime – June 22 from 1-2 PM Very Popular!

Women & Retirement – May 25 from 1-2 PM

To register for one of these or other webinars, please visit https://www.nrsforu.com/rsc-web-preauth/resource-center/webinars. We also have on-demand videos available at this link so you can get the info you need when you have time. Follow up with an individual consultation with your local Sr. Retirement Specialist or reach out to our Retirement Resource Group at 888-401-5272.



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Nationwide/NACo 2023 College Scholarship

To enter and for full details, go to **nrsforu.com/scholarship** Submission period: April 1 - May 31, 2023



For more information, contact:

Lynn Robinette

434-534-5673

877-677-3678

lynn.robinette@nationwide.com





Click here to read NACo Scholarship Program Article

Nationwide Retirement Solutions (Nationwide) partners with the National Association of Counties (NACo) to provide counties and their employees with a competitive deferred compensation program. As part of this partnership, Nationwide pays a fee to NACo in exchange for NACo's exclusive endorsement, marketing support and program oversight of Nationwide products made available under the program. For more information, including fees paid, Nationwide encourages you to visit NRSforu.com.

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Amherst County Board of Supervisors Appoints Jeremy Bryant as County Administrator



Amherst County Board of Supervisors appointed Jeremy Bryant as County Administrator. Jeremy Bryant has over 21 years of experience in local government. He began his career with the City of Lynchburg in the Community Development Department. He later moved to Johnson City, Tennessee, and served as a long-range planner. In 2006, Mr. Bryant returned home to Amherst County to assume the role of Planning and Zoning Director and has been the Director of the Amherst County Community Development office for over sixteen years. He has served as the Interim County Administrator since October 2022.

Mr. Bryant holds a Doctorate Degree in Leadership Studies from the University of Lynchburg, obtained a Master's Degree in Public Administration from East Tennessee State University, and earned a Bachelor's degree in Geography from Radford University with a concentration in planning and Geographic Information Systems (GIS).

He is a graduate of the Senior Executive Institute (SEI) at the Weldon Cooper Center for public service from the University of Virginia and the National Association of Counties (NACo) Professional Development Academy. In 2018, Governor Terry McAuliffe appointed him to the Virginia Commonwealth Rural Broadband Coalition. In 2020 he was also selected by the Virginia Association of Counties (VACo) to serve on the Economic Development and Planning Steering Committee, where he continues to serve.

Jeremy is married to Ursula Bryant, who is a professor of Graphic Design at the University of Lynchburg (also an Amherst County native). They proudly have three boys that attend Amherst County Public Schools, Emerson (15), Silas (13) and Beckett (9). When not at work and school, they enjoy as a family, mountain biking, camping, soccer, running, traveling and snowboarding.

Workgroup Convenes to Study Fire and Emergency Medical Service Needs



On May 1, Secretary of Public Safety and Homeland Security Bob Mosier convened a workgroup tasked by the General Assembly to examine existing fire service needs, analyze sustainability of current funding, and review alternative funding models from other states. VACo had previously requested to be a part of the workgroup and VACo staff participated in the meeting. Many localities are currently struggling to maintain staffing for both salaried and volunteer fire and emergency medical services (EMS) and adequate funding for these programs.

The workgroup was authorized by the enactment of <u>HB 2175 (Sickles)</u>, which was enacted by the 2023 General Assembly unanimously. VACo <u>supported</u> this effort. Besides directing the Secretary of Public Safety and Homeland Security to convene a workgroup with various representatives of relevant state agencies and stakeholder groups, the legislation states that the workgroup is:

"To study existing fire service needs, analyze sustainability of current funding, and review alternative funding models from other states. The work group may hire an outside consultant and shall create a needs assessment survey that analyzes existing fire service needs, the sustainability of current funding, any gaps in current funding, how other states fund fire and EMS services, and best practices from other states. The Secretary shall report the work group's findings and any recommendations to

the Chairmen of the House Committee on General Laws and the Senate Committee on General Laws and Technology on or before October 1, 2023."

Understanding the full scope of available funding sources and assessing the needs of fire and EMS across the Commonwealth is essential to prescribing policy recommendations to bolster these essential services. One of the first action items of the workgroup will be to determine the scope of the study and what information will be requested from local governments and fire and EMS. This will serve as a foundation for additional study and inquiry.

In addition to the enacted legislation, a budget <u>amendment</u> for \$125,000 contained in the House version of the budget would have provided the necessary General Funds to allow the Secretary of Public Safety and Homeland Security to support the hiring of a consultant to assist with the study. As this item was not contained in the "<u>skinny budget</u>", the lack of funding means that the hiring of an outside consultant must be postponed until such time as the General Assembly reconvenes to pass a "fuller" version of the budget for FY 2024. Regardless of whether this comes to pass, the workgroup is tasked with moving forward with the study of this issue.

VACo urges the General Assembly to provide additional resources that would assist local governments with the recruitment, retention, training, and support of first responders such as law enforcement, fire and EMS personnel, and 9-1-1 dispatchers. This legislative position was adopted as part of VACo's legislative platform for 2023. This workgroup's study of the issue and the report due to the General Assembly in October will hopefully be useful in determining policies and funding to help county governments and fire and EMS. VACo will continue to advocate on this issue and may be reaching out to our members to help gather relevant information on fire and EMS in your county.

VACo Contact: Jeremy R. Bennett

Charging and Fueling Infrastructure Discretionary Grant Program Available Now



The U.S. Department of Transportation's new Charging and Fueling Infrastructure Discretionary Grant Program (CFI Program), established by the Bipartisan Infrastructure Law, will provide \$2.5 billion over five years to a wide range of applicants, including cities, counties, local governments, and Tribes. The first round of funding makes up to \$700 million from fiscal years 2022 and 2023 funding available to strategically deploy EV charging and other alternative vehicle-fueling infrastructure projects in publicly accessible locations in urban and rural communities, as well as along designated Alternative Fuel Corridors (AFCs).

The Bipartisan Infrastructure Law divides the CFI Program into two distinct grant funding categories, and requires that 50% of the funding over five years is made available for each:

- The **Community Program** will provide \$1.25 billion to strategically deploy publicly accessible EV charging infrastructure, and hydrogen, propane, or natural gas fueling infrastructure in communities. Infrastructure may be located on any public road or in other publicly accessible locations such as parking facilities at public buildings, public schools, and public parks, or in publicly accessible parking facilities owned or managed by a private entity.
- The **Corridor Program** will provide \$1.25 billion to strategically deploy publicly accessible EV charging infrastructure and hydrogen, propane, and natural gas fueling infrastructure along designated alternative fuel corridors (AFCs).

Find the notice of funding **here**; and **NACo's funding matrix** that breaks down relevant details of this program for county governments. Applications are **due by May 30, 2023**.

The Federal Highway Administration held two informational webinars to share information about the CFI Program. The recorded webinars will be located here.

Commonwealth Transportation Board Invites Public Feedback on the Draft Six-Year Improvement Plan



COMMONWEALTH TRANSPORTATION BOARD

The Commonwealth Transportation Board (CTB) will host nine meetings across Virginia and is inviting the public to share feedback on transportation projects that have been recommended for funding, as well as other transportation initiatives. Members of the community may participate by attending public meetings or submitting comments <u>online</u>, by email, or by mail.

The public will have an opportunity to learn and share feedback about the Draft Fiscal Year (FY) 2024-2029 Six-Year Improvement Program (SYIP), which allocates public funds to highway, road, bridge, rail, bicycle, pedestrian, public transportation, and transportation demand management projects. The Draft FY 2024-2029 SYIP identifies projects proposed for inclusion in the final program, which will be before the CTB at its June meeting. All federally eligible projects in the SYIP will be included in the federally required Statewide Transportation Improvement Program (STIP) to document how Virginia will obligate its federal funds.

The Draft FY 2024-2029 SYIP includes projects recommended for funding from the SMART SCALRE and State of Good Repair programs. Comments will also be accepted for new projects valued at more than \$25 million.

The public meetings are scheduled in each of the locations at 4 p.m. except as noted below or at this link.

VACo Contact: <u>James Hutzler</u>

Thursday, April 20

Hampton Roads District Hampton Roads District Auditorium 7511 Burbage Drive Suffolk, VA 23435

Tuesday, May 2

Culpeper District Culpeper District Auditorium 1601 Orange Road Culpeper, VA 22701

Monday, May 15

Bristol District
Southwest Virginia Higher
Education Center
One Partnership Circle
Abingdon, VA 24210

Monday, April 24

Richmond District Hawthorne Room 2430 Pine Forest Drive Colonial Heights, VA 23834

Wednesday, May 3

Staunton District
Blue Ridge Community College
Plecker Center for Continuing
Education
One College Lane
Weyers Cave, VA 24486

Tuesday, May 16

Salem District
Salem Civic Center Community Room
1001 Roanoke Boulevard
Salem, VA 24153

Monday, May 1, 5 p.m.

*Northern Virginia District Potomac Conference Center NOVA District Office 4975 Alliance Drive Fairfax, VA 22030

Monday, May 8

Fredericksburg District Germanna Community College Workforce and Technology Center 10000 Germanna Point Drive Fredericksburg, VA 22408

Wednesday, May 17

Lynchburg District Lynchburg Grand Hotel 601 Main Street Lynchburg, VA 24504

U.S. Environmental Protection Agency Announces Clean School Bus Grant Program

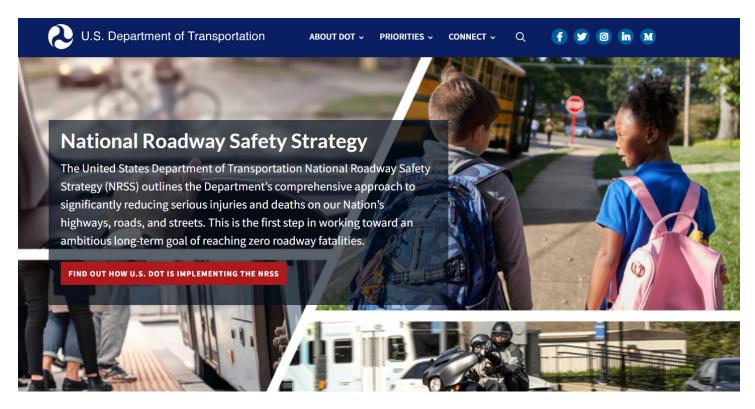


The EPA has announced the **2023 Clean School Bus (CSB) Grant Program**. This is the first grant funding opportunity through the multi-year funding program and follows the 2022 CSB Rebate Program, which was the first round of funding. Under the 2023 Grant Program, EPA anticipates awarding approximately \$400 million in competitive grant funding to eligible applicants for the purchase of zero-emission (ZE) school buses, clean school buses, and ZE charging infrastructure. This Notice of Funding Opportunity (NOFO) includes two sub-programs, one for school district and Tribal applicants (School District Sub-program) and one for third-party applicants (Third-Party Sub-program). EPA is providing two separate competitions under this single NOFO to address the unique needs and concerns of diverse recipients and encourage participation in the CSB grants program.

Applicants must submit all grant application materials to <u>Grants.gov</u> by: Tuesday, August 22, 2023, at 11:59 PM ET.

The EPA will host a series of public webinars regarding this NOFO from May through August to provide potential applicants with an overview of the NOFO and how to apply. Webinar registration links will be posted to the **Clean School Bus Webinars webpage**.

Safe Streets and Roads for All Grant Program Available Now



The <u>Bipartisan Infrastructure Law</u> (BIL) established the new Safe Streets and Roads for All (SS4A) discretionary program with \$5 billion in appropriated funds over 5 years. The SS4A program funds regional, local, and Tribal initiatives through grants to prevent roadway deaths and serious injuries.

Funds for the fiscal year 2023 SS4A grant program are to be awarded on a competitive basis to support planning, infrastructure, behavioral, and operational initiatives to prevent death and serious injury on roads and streets involving all roadway users, including pedestrians; bicyclists; public transportation, personal conveyance, and micro-mobility users; motorists; and commercial vehicle operators. The SS4A program supports USDOT's National Roadway Safety Strategy and the Department's goal of significantly reducing serious injuries and deaths on our Nation's roadways.

The FY 2023 (Round Two) Notice of Funding Opportunity (NOFO) for SS4A grants is currently live on Grants.gov and is open for applications **through July 10, 2023.** In February, the Secretary announced that 510 communities received over \$800 million in the first round of SS4A grants to develop action plans and implement strategies and projects to make our transportation system safer.

VACo Tapped to Participate in the Virginia Wildlife Action Plan Revision



The Virginia Wildlife Action Plan (the Plan) provides a statewide and local blueprint for conservation actions needed to keep species from becoming endangered. Information regarding these resources is provided at multiple levels, ranging from single species needs to habitats and watersheds. The Plan is designed to help all conservation actors understand species and habitats priorities at a state and local levels and the types of actions needed within their area of responsibility or even backyard.

VACo has been asked to participate as a member of a Stakeholder Advisory Group which is tasked with providing input and feedback in pursuit of an updated Virginia Wildlife Action Plan. This is a process undertaken every 10 years (last revised in 2015) that allows the Department of Wildlife Resources to continue receiving State Wildlife Grants from the U.S. Fish and Wildlife Services (USFWS).

The process of updating this Action Plan allowed federal, state, and local agencies as well as nonprofit organizations, academic institutions, and other entities to identify common goals and actions that will help all players work more efficiently at achieving conservation success. This Action Plan is meant to build upon existing partnerships, enhance and prioritize programs, build support for the identified priorities, and lay the foundation for effectively and efficiently implementing conservation actions throughout the Commonwealth. VACo is grateful to be included on the Advisory Group and is looking forward to working with stakeholders. The Draft Plan is set to be available in late 2024/early 2025 with the Final Plan being submitted to the USFWS in late 2025.

STATE NEWS

LOCAL GOVERNMENT ATTORNEYS ASSOCIATION HONORS CURT G. SPEAR, JR.



Curt G. Spear, Jr.
(center), receiving
resolution honoring
him as the recipient of
the A. Robert Cherin
Award for Outstanding
Deputy or Assistant Local
Government Attorney,
as presented by Mark
C. Popovich (left), LGA
President and Michelle
R. Robl (right), Prince
William County Attorney.

The Local Government Attorneys of Virginia, Inc. (LGA), held its spring conference in Roanoke, Virginia last week. During the conference, LGA awarded the A. Robert Cherin Award for Outstanding Deputy or Assistant Local Government Attorney to Curt G. Spear, Jr., Deputy County Attorney for Prince William County.

The Cherin Award recognizes a deputy or assistant local government attorney for exemplary public service and unwavering commitment to the highest ethical and professional principles. Mr. Spear has been with the Prince William County Attorney's Office since 2002. He is known statewide as an expert on land use law. As such he has authored state law journal articles, filed *amicus* legal briefs on behalf of LGA, and presented at many continuing legal education conferences. During the presentation of his award, it was noted that "his professional demeanor and extensive preparation have won the respect of judges and the private bar alike."

Curt was married to the late Lorrie Andrew Spear for over twenty-eight years. He is an avid mountaineer, having participated in expeditions to three of the famed Seven Summits, and a world champion in sports trivia contests.

LGA promotes common interests and an exchange of information among its members on legal issues that are particularly relevant to Virginia's counties, cities, and towns. The LGA's member services include conferences, a legal handbook, a monthly newsletter, and other services.

Contacts: Mark C. Popovich

President, Local Government Attorneys of Virginia

(540) 444-0493

MarkP@guynnwaddell.com

Susan W. Custer

LGA Administrative Director

(804) 643-4433

susan.custer@lgava.org



For Immediate Release: April 26, 2023

LOCAL GOVERNMENT ATTORNEYS ASSOCIATION ELECTS NEW OFFICERS

The Local Government Attorneys of Virginia, Inc. (LGA) elected new officers and members of the board of directors at its annual meeting last week in Roanoke, Virginia. LGA has over 300 organizational members, represented by more than 800 attorneys from Virginia localities, private law firms, and other entities that specialize in local government matters, and by members of the judiciary.

The following officers and directors will lead LGA for the 2023-24 year, beginning September 1, 2023:

For a one-year term as officer: President - Lesa J. Yeatts, Herndon Town Attorney

Vice President - Andrew H. Herrick, Albemarle Deputy County Attorney

Treasurer - Kelly J. Lackey, King George County Attorney Secretary - Courtney R. Sydnor, Loudoun Senior Deputy County

Attorney

For an initial two-year term as director: Martin R. Crim, Culpeper Town Attorney & Vanderpool,

Frostnick & Nishanian, P.C.

Patrick C. Murphrey, Newport News Assistant City Attorney

For a second two-year term as director: Alan B. Spencer, Danville Deputy City Attorney

Tyler C. Southall, Dinwiddie County Attorney

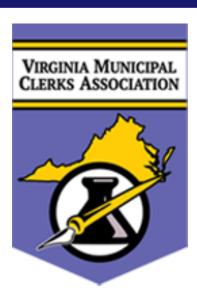
These newly elected LGA leaders will join sitting directors Michael H. Abbot, Wise Senior Assistant County Attorney; John C. Blair, Staunton City Attorney; Brandi A. Law, Hampton Senior Deputy City Attorney; Ryan C. Samuel, Arlington Deputy County Attorney; and Mark C. Popovich, Covington City Attorney, who will be the immediate past LGA president.

LGA supports common interests and an exchange of information among members on legal issues that are particularly relevant to Virginia's counties, cities, and towns. LGA's member services include two conferences and a regional seminar each year, which present in-depth analyses of legal issues related to local government. Mandatory Continuing Legal Education credit can be earned by attorneys attending LGA's conferences and seminars.

Other member services include:

- The annual LGA *Handbook of Virginia Local Government Law,* authored by Virginia attorneys with specialized expertise in the areas of law addressed.
- A monthly newsletter, the *Bill of Particulars*, summarizing recent federal and state court cases.
- Amicus curiae briefs filed periodically in cases involving issues important to local government.
- An ethics committee that works closely with the Virginia State Bar on ethics issues of significance to local government attorneys.
- Practice groups that focus on social services, local taxation, eminent domain, employment law, procurement, housing law, town attorneys, and younger local government attorneys.
- A group forum/email service that allows members to exchange legal inquiries and information.
- A website library of legal documents and related materials.

For more information on LGA and its programs, visit the LGA website at lgava.org.



James City County Deputy Clerk Teresa Saeed was recently elected as the President of the Virginia Municipal Clerks Association (VMCA). VMCA's mission is to promote education and certification of Municipal Clerks, increase efficiency of municipal clerk operations, and to be alert and responsive to federal, state, and local legislation which impacts the clerk's office.

The Executive Committee was elected during the 46th Annual VMCA Conference held in Harrisonburg, VA, April 19-21, 2023. Saeed will be representing the VMCA at the International Institute of Municipal Clerks Annual Conference in May 2023.

The Executive Committee of the VMCA for 2023-2024:

- Teresa Saeed, President, Deputy Clerk, County of James City
- Katherine Glass, 1St Vice President, City Clerk, City of Hampton
- Kimberly Ellis, 2nd Vice President, Deputy Clerk, County of Culpeper
- Jennifer Green, Treasurer, Assistant to the City Manager, City of Hampton
- Kaylyn McCluster, Secretary, Deputy Clerk, County of Pittsylvania
- Keia Waters, Historian, Senior Deputy Clerk, City of Alexandria
- Travis Morris, Parliamentarian, Senior Deputy Clerk, County of Albemarle
- Tanya Brackett, Immediate Past President, Clerk to the Board, County of Henrico

For more information on VMCA, visit www.vmca.com

Media Contact:

Teresa Saeed, VMCA President

757-253-6609; teresa.saeed@jamescitycountyva.gov



Welcome to the **Abatement Academy**

The Virginia Opioid Abatement Authority (OAA) and the Virginia Institute of Government (VIG) are pleased to announce the launch of the new "Abatement Academy" for 2023. The Academy is composed of a series of FREE, bi-weekly webinars to highlight examples programs that align with nationally recognized principles for the use of funds from opioid litigation. The intended audience includes local government representatives, state agency professionals, and groups or individuals who provide services or support to people suffering from opioid use disorders.

The Abatement Academy will also include one-day in-person workshops on September 7 (Abingdon) and October 19 (Charlottesville).

The first webinar in the series will be held on Thursday, April 27 and will feature Ms. Ginny Lovitt from the Chris Atwood Foundation (CAF). Ginny will tell the story of how her brother's death from an overdose led her to create one of the leading harm-reduction programs in Virginia. The CAF is a peer-driven community organization in Northern Virginia providing free harm reduction and recovery support services and advocacy for people impacted by substance use.

Registration is now open for the first three sessions. https://qfreeaccountssjc1.az1.qualtrics.com/jfe/form/SV_eezifr8JFAUpiBg

Future webinars will be held on the 2nd and 4th Thursday of each month starting on May 25 and ending on December 14.



CLICK HERE FOR MORE INFORMATION AND A LIST OF WEBINARS



Best Practices for Local Governments in the Allocation of Opioid Settlement Funding

Tony McDowell, Executive Director | Virginia Opioid Abatement Authority

Virginia has already received settlements worth more than \$500 million from prescription opioid manufacturers and distributors, and that number could double. Most of these funds will flow to Virginia's cities and counties for efforts to abate the opioid crisis. As Virginia's cities and counties develop local and regional plans for the use of these funds, some best practices are beginning to emerge.

The first of these is **establishing a local abatement committee** comprised of various stakeholders including prevention and treatment specialists, public health, behavioral health, law enforcement, and people with lived experience.

Some communities are holding **town hall style public meetings** or listening sessions so that local leaders can hear from residents who have been directly affected by the prescription opioid epidemic, as well as from service providers and community-based organizations. The OAA's Board of Directors has been following this approach, and has already conducted six public listening sessions around the state. The feedback from these sessions has been instrumental in informing the Board's strategy for allocating grants.

Local governments are encouraged to **engage with community partners**, especially those that have already been fighting the opioid epidemic for years. This certainly includes the local Community Services Board, but in addition there are many non-profits, grassroot organizations, treatment providers, and recovery support organizations that want to be involved. During its listening sessions the OAA Board has heard numerous examples of such organizations that have been barely surviving financially, working off of donations and volunteer effort. These organizations often know exactly how to reach the people who are sick and suffering, and have a track record of stretching dollars for maximum impact. The OAA is only able to provide funding to cities, counties and state agencies. This means the opioid settlement funds will not reach these non-government organizations unless there is a partnership with the local government.

The OAA is committed to providing assistance to cities and counties in developing their abatement plans. We offer **planning grants** and are in the process of launching a series of best-practice webinars and workshops. For more information please visit us at www.voaa.us.

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Schar School of Policy and Government Regional Elected Leaders Initiative

Attention! Free Webinars and Peer-to-Peer Cohorts Available to VACo members!!

Since 2018, the <u>Regional Elected Leaders Initiative (RELI)</u> within GMU's Schar School of Policy and Government has developed programs to support, educate, engage and connect Northern Virginia's elected leaders on a range of policy and governance topics. RELI programs continue to expand in scope and reach – many now available to local leaders throughout Virginia.

These **May Webinars** will address important and current governance issues being considered by many localities. To register, click on the webinar hot link.

Webinar #1
Executive Evaluation
Friday, May 5, 12-1:15
Webinar Link

Webinar #2
Collective Bargaining
Friday, May 19, 12-1:15
Webinar Link

The **June Peer-to-Peer Cohort** is a unique opportunity for local elected leaders to talk with your peers about a range of governance and policy issues. The program consists of 4, virtual, 1-hour facilitated sessions on June 9, 16, 23 and 30. Participation is limited to 12 local elected officials, and participants must commit to all 4 sessions.

To express interest, email to: scharRELI@gmu.edu.

RELI provides quality programs and is guided by an Advisory Board of distinguished former elected officials. As a RELI Partner Organization, VACo is co-sponsoring these programs and encourages you to take advantage of them as they will complement VACo's own offerings.

Enter the VACo 2023 Achievement Awards



Dear VACo Members -

It's time for the 2023 Achievement Awards Program. Any county department is eligible to compete so ENTER NOW!

Achievement Awards Submission Form

All entries are required to be submitted in electronic form. No paper copy submissions are necessary. The electronic copy should be a PDF or WORD file. Email entries to Gage Harter at gharter@vaco.org. Submissions must be received by July 1, 2023.

Last year, <u>we processed 100 entries</u> and selected 29 winners from 22 Counties. VACo presented awards at 22 Board of Supervisors Meetings, recognized winners at the 88th Annual Conference, and issued a news release to statewide media.

The judges for the 2023 Achievement Awards will be announced soon.

VACo has received close to 1,000 entries over the past decade. Last year's Best Achievement winner was Chesterfield County for its "Connecting All Community Residents to Public Schools" program.

VACo encourages all Counties, big and small, to enter the 2023 Achievement Awards Program. Please contact **gharter@vaco.org** with questions or for more information.

<u>Achievement Awards Submission Form | Achievement Awards Website</u>

2022 Achievement Awards Press Release | Past Achievement Award Winners





Claim your Scholarship to the NACo High Performance Leadership Academy

In these unprecedented times, there is one critical component to ensure the success of your county: leadership. The need for strong leadership skills is more important than ever as we adjust to shifting challenges in labor and economy.

In support of your county, you have access to the <u>NACo High Performance Leadership Academy</u>, the **12-week, online leadership program** designed by the late General Colin Powell. It has been described by one graduate this way:

"I can say hands-down it was the best leadership training I've ever experienced. Want to know Gen. Colin Powell's 13 keys to leadership? He tells you. Want to know how to communicate and negotiate? He offers his secrets. Want to know how to best-manage people? He drops stories that will give you confidence. And it's not just him. Executives from across the country are invited in as coaches, too. It's an incredible cast of experts."

Because of the pandemic and economic crisis we are facing, NACo is offering a \$1995 scholarship for the first enrollee from your county. That means, when you or another leader at the county enrolls, the cost is not \$2,995; it is now \$1000.

If you have more than one person to enroll, we will extend significant discounts to them, too. We believe in you, your leadership and the leadership of your county employees. This High Performance Leadership Academy will make existing leaders better and your emerging (next generation) leaders ready to address the growing complexity of county business.

We are inviting you to enroll at least one leader into the course that begins in April 2023. Please help us invest in county frontline leaders who are making great sacrifices to serve our communities.

If you have any questions or to enroll someone in the program, please contact Treina Smith-Slatt at 503-878-7184 or treinas@pdaleadership.com.

IT'S TIME TO HIT THE
ROAD FOR THE...

VACO2023 REGIONAL MEETINGS

IN-PERSON MEETINGS

REGION 12 - MAY 3 | PULASKI

REGION 13 - MAY 4 | WISE

REGIONS 10&11 - JUNE 14 | FRANKLIN

REGIONS 1&4 - JUNE 28 | PRINCE EDWARD

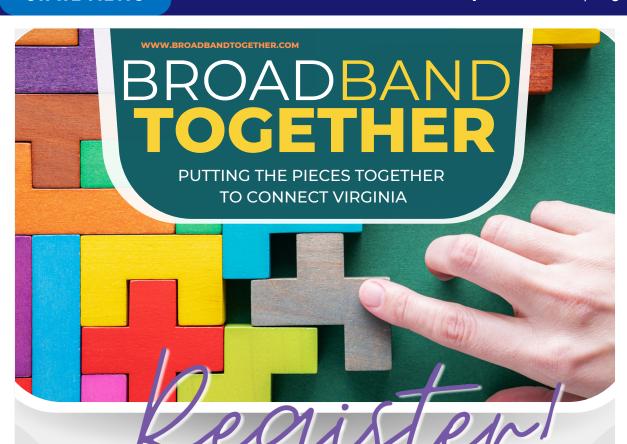
REGION 2 - AUGUST 23 | LANCASTER

REGIONS 3&5 - SEPTEMBER | CHESTERFIELD

VIRTUAL MEETINGS

REGIONS 6&9 - APRIL 13

REGIONS 7&8 - MAY 11



Join us May 17-18 at the Hilton Short Pump in Richmond, Virginia for Broadband Together 2023. Once again we will explore topics that help us expand broadband throughout the Commonwealth.

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PLANNING & COMMUNITY DEVELOPMENT





WHO WE ARE

A team of public service professionals dedicated to serving local governments and other public agencies.

WHAT WE DO

We offer a team-based approach that combines our professional planning and zoning expertise with the local knowledge of staff, community leaders and the public.



PLANNING

Manages and supports longrange planning efforts and other complex land use projects.



ZONING

Administers land use processes, recommends amendments to ordinances and maps, as needed.

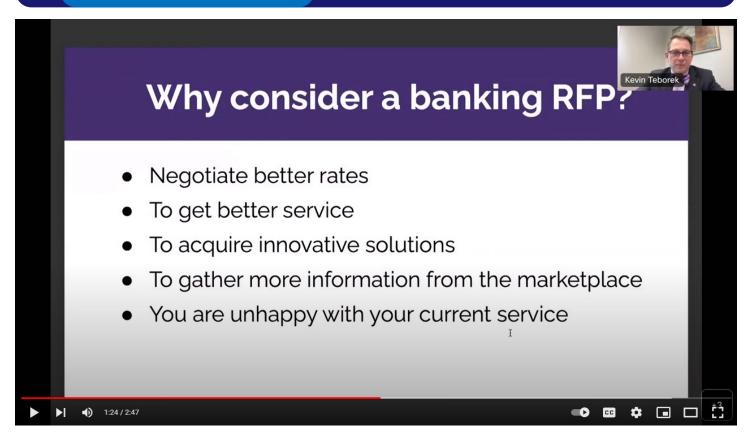


ADMINISTRATIVE

Provides highly skilled administrative support to the Planning Commission and other governing bodies.

ON & OFF-SITE STAFFING SUPPORT

We provide interim and ongoing staff support to help manage the day-to-day workload for localities. CONTACT US TODAY AT INFO@BGLLC.NET



VACo Premier Partner Spotlight | three+one

rfpPrep: How Does It Work & What Is Its Value?

In this initial installment, Dean Lynch is joined by VACo Premier Partner, Kevin Teborek from three+one, to introduce the power of the rfpPrep portal. This proprietary software can simplify the banking RFP process, and create new earnings and savings for your entity.

LEARN MORE ABOUT rfpPrep

VACo Contact: Karie Walker





TO: NACo Members

FROM: Hon. Mary Jo McGuire, NACo First Vice President

DATE: March 7, 2023

RE: Updated link: Application for 2023–2024 Presidential Leadership and Committee

Appointments

Thank you for your dedication to your county and counties across America through your membership in the National Association of Counties (NACo).

While you serve your county in vast ways, I ask you to strongly consider submitting your name for a leadership position at NACo. Together, we can achieve results for our counties and the people we serve each and every day.

These appointments are for:

- Policy Steering Committee chairs and vice chairs and subcommittee chairs and vice chairs
- Large Urban County Caucus and Rural Action Caucus chairs and vice chairs
- Standing Committee chairs and vice chairs
- Ad Hoc Committee, Task Force and Advisory Board chairs and vice chairs
- At-Large NACo Board Directors

PRESIDENTIAL APPOINTMENT
APPLICATION

IMPORTANT: Steering committee membership is not a part of this application process. State associations of counties are responsible for nominating general members of policy steering committees. The online nomination form for policy steering committee membership can be <u>found here</u>. To become a member of a steering committee you must fill out the <u>nomination form</u> and submit it to your state association. They will submit the nomination to NACo.



REGISTRATION IS OPEN!

2023 NACo ANNUAL CONFERENCE

JULY 21-24 | TRAVIS COUNTY, TEXAS

Join county elected and appointed officials from across the country in Travis County, Texas for the <u>National Association of Counties</u> (NACo) 2023 Annual Conference & Exposition.

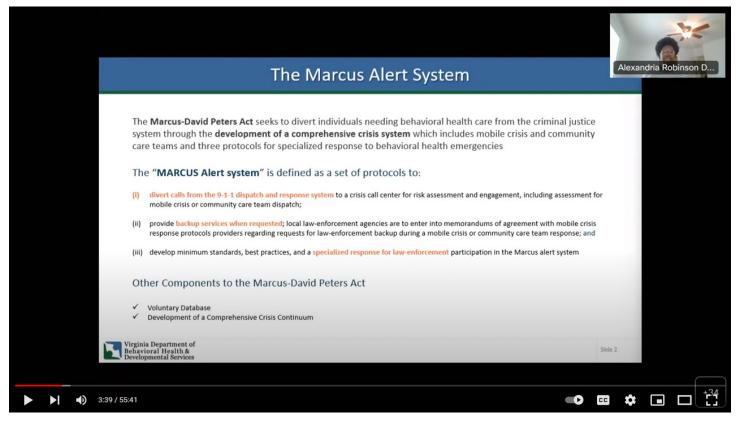
NACo's Annual Conference is the premier national opportunity for counties to exchange cutting-edge practices, elect the association's leadership and shape our federal policy agenda for the year ahead.

REGISTER TODAY

VIEW SCHEDULE

QUESTIONS?

We are happy to help. Explore the <u>conference landing page</u> for the latest information. Please reach out to <u>nacomeetings@naco.org</u> with any questions.



Marcus Alert Overview 2023

Alexandria Robinson-Jones, Marcus Alert Program Coordinator with the Department of Behavioral Health and Developmental Services, and Dallas Leamon, Marcus Alert Coordinator for the Department of Criminal Justice Services, provided an update on implementation of the Marcus Alert initiative.

Alexandria Robinson-Jones Presentation

WATCH THE VIDEO



SCHOOL ZONE SAFETY PHOTO SPEED ENFORCEMENT



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- * Reduction in dangerous traffic stops
- * Reassignment of Officers to needed areas
- * Reduction of high speed police pursuits
- * No cost to agency or local government

COMMUNITY SCHOOL BENEFITS

- * Traffic Calming
- * Additional tool for SRO's
- * Increased safety for children
- * Changes driver behavior







PUBLIC INFORMATION & EDUCATION

Every effort is made to inform and educate the public through social media and press releases as well as a 30-day warning period.

CUTTING EDGE TECHNOLOGY

Single lane LIDAR leaves no questions with photo speed enforcement, and is 100&% accurate in identifying the correct vehicle.

SLOWER VEHICLES = SAFER SCHOOLS

With our proactive combination of technology and public information and education, most communities have a 92% reduction in speeding, making their schools a safer place to walk play and learn.





\$1B and Counting

l Billion. That is how much cashvest and our liquidity management tools have earned or saved public entities of every size and budget.

When we talk to public entities and higherEd institutions about the value of cashvest's liquidity management solutions, we are often asked to quantify how much of a difference that can mean to a community.

So, let me show you a number that shares the impact of three+one across the nation: **One billion dollars** and counting.

Learn more here.



Happy 20th Anniversary VACo Achievement Awards!

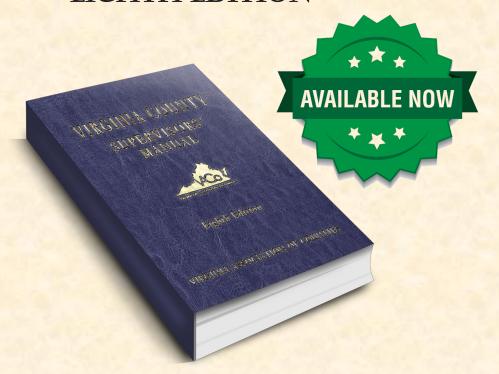
Great to see so many friends in this video. The VACo Achievement Awards truly does bring us together in pursuit of improving our communities.

Thank you to everyone who has supported the VACo Achievement Awards during the past 20 years.

WATCH THE VIDEO

VIRGINIA COUNTY SUPERVISORS' MANUAL

EIGHTH EDITION



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Virginia County Supervisors' Manual 8th Edition





The Eighth Edition of VACo's *Virginia County Supervisors' Manual* is in stock. The Supervisors' Manual is the number one resource on the framework of county government and the responsibilities of the county board.

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Questions? Call 804.788.6652.



EMPLOYMENT OPPORTUNITIES

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The Virginia Association of Counties accepts employment ads in a PDF file or a link to a job site. Please include information for applying, and a link to other important information. Please do not fax your employment ad. VACo members are not charged for placing an employment ad. The cost is \$100 per ad for non-VACo members. VACo publishes the ad on its website and mobile app as well as the upcoming County Connections issue. If you have any questions or concerns, please email Valerie Russell.

FLOOR CARE TECHNICIAN

Chesterfield County | Posted May 1

SENIOR SQL SERVER DATABASE ADMINISTRATOR | Chesterfield County | Posted May 1

FINANCIAL SYSTEMS SSENIOR ANALYST | Chesterfield County | Posted May 1

PLANNER-CUSTOMER ASSISTANCE TEAM | Chesterfield County | Posted May 1

SENIOR OR PRINCIPAL PLANNER | **The Berkley Group** | Posted May 1

HUMAN RESOURCES DIRECTOR | **Albemarle County** | Posted May 1

<u>JOB OPPORTUNITIES</u> | Spotsylvania County | Posted May 1

FINANCIAL SERVICES MANAGER | Gloucester County | Posted April 27

LEAD WATER TREATMENT PLANT
OPERATOR | Gloucester County
| Posted April 27

ASSISTANT DIRECTOR OF OPERATIONS | Alleghany County | Posted April 27

ANIMAL CONTROL OFFICER I | Amelia County | Posted April 27

COMMUNICATIONS DIRECTOR | City of Winchester | Posted April 27

BUSINESS AUDITOR | Culpeper County | Posted April 27

PROPERTY TAX DIRECTOR |

Commonwealth of Virginia,

Department of Taxation | Posted April
27

CITY MANAGER | Lexington, NC | Posted April 27

CSA SPECIALIST | **Campbell County** | Posted April 27

DIRECTOR OF HUMAN SERVICES | **Montgomery County** | Posted April 27

DEPUTY CLERK II | Culpeper County | Posted April 25

STORMWATER MANAGEMENT (VSMP) ENGINEER II | Loudoun County | Posted April 25

AUTOMATION COORDINATOR | Chesterfield County | Posted April 25

EMPLOYMENT OPPORTUNITIES | Spotsylvania County | Posted April 24

ASSISTANT COUNTY ATTORNEY | Chesterfield County | Posted April 24

PLANNER-DEVELOPMENT REVIEW | Chesterfield County | Posted April 24

CAPITAL PROJECTS MANAGER | Chesterfield County | Posted April 24

CASHIER/GROUNDS ATTENDANT | **Chesterfield County** | Posted April 24

HEAVY EQUIPMENT OPERATOR | **Chesterfield County** | Posted April 24

DEPUTY COUNTY EXECUTIVE OF COMMUNITY DEVELOPMENT | Prince William County | Posted April 24

FAMILY SERVICES SUPERVISOR | Montgomery County | Posted April 21

TRANSPORTATION PLANNER | Roanoke County | Posted April 19

ANIMAL CONTROL OFFICER | Montgomery County | Posted April 19

COMMUNITY CORRECTIONS-PROBATIONS OFFICER | Hanover County | Posted April 19 LOCK & SECURITY SYTEMS
TECHNICIAN | Chesterfield County
| Posted April 17

ACCOUNTS PAYABLE SPECIALIST | Chesterfield County | Posted April 17

ECONOMIC DEVELOPMENT
DIRECTOR | Patrick County | Posted
April 17

ASSISTANT TOWN ATTORNEY | Town of Front Royal | Posted April 17

EMPLOYMENT OPPORTUNITIES | Spotsylvania County | Posted April 17

SENIOR CLINICIAN – CHILD & ADOLESCENT SERVICES | Chesterfield County | Posted April 14

SCHOOL BUS TECHNICIAN | Chesterfield County | Posted April 14

SENIOR SCHOOL BUS TECHNICIAN | Chesterfield County | Posted April 14

FIRE MEDIC-PTT | Prince George County | Posted April 14

DEPUTY TREASURER | **Prince George County** | Posted April 14

EXECUTIVE INTERN | Virginia Housing | Posted April 14

ECONOMIC DEVELOPMENT
COORDINATOR OR ECONOMIC
DEVELOPMENT MANAGER | Town of
Ashland | Posted April 14

ZONING ADMINISTRATOR | **City of Harrisonburg** | Posted April 13

DEPUTY TREASURER I – PART TIME | **Gloucester County** | Posted April 12

SENIOR ASSISTANT COUNTY ATTORNEY | Culpeper County | Posted April 12

COMBINATION BUILDING INSPECTOR II | Botetourt County | Posted April 12

<u>UTILITY INSPECTOR</u> | Prince George County | Posted April 11

EMPLOYMENT OPPORTUNITIES

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REAL ESTATE APPRAISER II | Fairfax County | Posted April 11

ENVIRONMENTAL ADMINISTRATOR

Dinwiddie County | Posted April 11

REGIONAL PLANNER-TRANSPORTATION | Northern Shenandoah Valley Commission | Posted April 10

EMPLOYMENT OPPORTUNITIES |

Spotsylvania County | Posted April 10

PARK MANAGER | City of Williamsburg | Posted April 10

EMERGENCY VEHICLE TECHNICIAN |

Chesterfield County | Posted April 10

FINANCIAL BUSINESS SYSTEMS
ANALYST | City of Williamsburg | Posted April 10

SENIOR ACCOUNTANT | City of Williamsburg | Posted April 10

ACCOUNTANT | **City of Williamsburg** | Posted April 10

DEPUTY PLANNING DIRECTOR |

Prince William County | Posted April 10

INSPECTOR I OR II OR COMBINATION INSPECTOR-FT | Gloucester County | Posted April 6

PURCHASING AGENT | Gloucester County | Posted April 6

TRANSPORTATION PROJECT

MANAGER | City of Fredericksburg | Posted April 6

<u>CAPITAL PROJECTS MANAGER</u> | City of Fredericksburg | Posted April 6

<u>UTILITY PROJECTS MANAGER</u> | City of Fredericksburg | Posted April 6

COUNTY ATTORNEY | **Prince George County** | Posted April 6

DEPUTY SHERIFF | **Prince George County** | Posted April 6

CONSTRUCTION/MAINTENANCE
PROJECT MANAGER II | Fairfax
County | Posted April 6

BUILDING OFFICIAL | Mathews County | Posted April 4

DIRECTOR OF MANAGEMENT & BUDGET | Fauquier County | PostedApril 4

ACCOUNT MANAGER | Pamunkey Regional Jail (Hanover & Caroline County) | Posted April 3

GIS TECHNICIAN & REGIONAL
PLANNER | Northern Shenandoah
Valley Regional Commission | Posted
April 3

PARALEGAL (COUNTY ATTORNEY)

Chesterfield County | Posted April 3

FINANCIAL SYSTEMS SENIOR
ANALYST | Chesterfield County
| Posted April 3

BUS REPAIR TRANSPORTER

Chesterfield County | Posted April 3

ENGINEERING SUPERVISOR | **Chesterfield County** | Posted April 3

MAINTENANCE WORKER | Chesterfield County | Posted April 3

EMPLOYMENT OPPORTUNITIES | Spotsylvania County | Posted April 3

REAL ESTATE APPRAISER I | Fairfax County | Posted March 29

DEPUTY DIRECTOR OF HUMAN RESOURCES | **Loudoun County**| Posted March 29

LIBRARY BRANCH MANAGER II |

Montgomery County | Posted March 28

WATER/WASTEWATER UTILITY
MANAGER | Culpeper County | Posted
March 28

UTILITES ENGINEER | Chesterfield County | Posted March 27

SENIOR SQL SERVER DATABASE ADMINISTRATOR | Chesterfield County | Posted March 27

PRINCIPAL ENGINEER – UTILITIES

DEVELOPMENT | Chesterfield County
| Posted March 27

CUSTODIAN (PT) | Chesterfield County | Posted March 27

CUSTODIAN (FT) | Chesterfield County | Posted March 27

ENGINEERING SUPERVISOR | Chesterfield County | Posted March 27

SENIOR AUDITOR | Chesterfield County | Posted March 27

SENIOR ENGINEER (FT) | Chesterfield County | Posted March 27

HOUSING PLANNER & GRANTS
COORDINATOR | City of Staunton
| Posted March 27

EMPLOYMENT OPPORTUNITIES | **Spotsylvania County** | Posted March

EMT, AEMT, EMT-I, EMT-P | Highland County | Posted March 27

EMS CHIEF | **Highland County** | Posted March 27

WATERWORKS OPERATOR | Prince George County | Posted March 27

SENIOR BUILDING INSPECTOR | Prince George County | Posted March

RECREATION AIDE FOR SUMMER
CAMP | Prince George County | Posted

March 27

POLICE OFFICER (CERTIFIED) | Prince George County | Posted March 27

POLICE OFFICER | Prince George County | Posted March 27

VALUE OF VACo



ADVOCACY

VACo's lobbying efforts have helped stem the tide of unfunded mandates and have saved Counties millions of dollars every year.



EDUCATION

Our educational programs offer County leaders and staff opportunities to become more effective in their communities.



MEMBERSHIP ENGAGEMENT

Some of VACo's best moments are when members convene and work to improve communities all over the Commonwealth.



BUSINESS DEVELOPMENT

Our business development opportunities offer savings and innovative approaches to delivering services at the County level.

VACo LEADERSHIP



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VACo exists to support county officials and to effectively represent, promote and protect the interests of counties to better serve the people of Virginia.

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