

Hanover County Government
Fire/EMS
Firefighter/Medic (CD)
Salary: \$50,659.00 - \$65,493.00

Hanover Fire-EMS is a combination system consisting of a diverse team of dedicated career and volunteer emergency responders working side-by-side, staffing sixteen stations throughout the county. Our strength is in our emergency services team's training and preparedness.

Our vision is to be a high-performance emergency response and mitigation system that meets the current and future needs of the citizens of Hanover County in response to all emergency situations; accidental, natural or manmade. We focus on fostering an inclusive culture guided by our department's core values:

Pride, Accountability, Courage and Teamwork.

General Description: This is a skilled, technical position. The incumbent performs routine and complex tasks to provide emergency services to include fire suppression and patient care/life support.

Organization: The Firefighter/Medic position is part of Hanover County's Career Development Program (CD). The Firefighter/Medic Ladder has four levels ranging from Firefighter/Medic I to Master Firefighter/Medic. Incumbents report to a Lieutenant and supervise no staff. Master Firefighter/Medics may serve as workflow leaders to lower level Firefighter/Medics.

Essential Functions:

- Responds to alarms of fires, hazardous material incidents, medical and other emergencies.
- Leads, directs, and participates in the delivery of emergency patient care.
- Examines patients, provides care and reports findings to an emergency department physician.
- Conducts fire safety inspections and pre-fire planning for commercial buildings.
- Drives/operates various types of fire/medical apparatus.
- Assures that emergency vehicles are completely stocked and in good running order.
- Maintains cleanliness, state of readiness of stations, apparatus and all related equipment.
- Performs community service activities, including fire safety education/prevention programs.
- Completes all required reports of runs made by the crew and attends training sessions as required.
- Maintains a good relationship with staff, volunteers, law enforcement, hospital staff and citizens.
- Fosters volunteer involvement and membership to support a combination system.
- Performs related work as assigned.

Working Conditions:

- A. Hazards
 - Chemicals – May be exposed to conditions, including routine exposure to severe weather, dust, smoke, noise, and fumes.
- B. Environment
 - Field
- C. Physical Effort
 - Must be able to perform physically demanding tasks in all weather situations. Must be able to carry and balance up to 125 pounds (250 pounds with assistance).
- D. Non-exempt

Knowledge, Skills and Abilities: Must have the ability to prepare detailed written/electronic reports. Must demonstrate the ability to think/act quickly and appropriately in all situations. Knowledge of emergency care procedures/equipment, preferred.

Education, Experience and Training: High school diploma or equivalent required with related education, experience, and training desired. A satisfactory VA DMV license is required to be hired. Upon hiring, new employee must complete and pass EMT-B certification, with current CPR, before Fire Academy begins. EMT-B, CPR, and Fire

Academy must be completed & passed to continue employment. All practicing advanced EMS providers must maintain current ACLS certification. Paramedics must maintain national registry certification. Continuous training required to maintain employment and/or to advance in career development. Any equivalent combination of education, experience and/or training sufficient to demonstrate the knowledge, skills and abilities is acceptable.

Special Conditions:

- Must be at least eighteen (18) years old
 - Valid Commonwealth of Virginia Driver's License
 - Criminal Records Check, including fingerprinting
 - Complete Criminal Background Investigation
- Pre-employment Physical Examination/Drug test/Alcohol Screening/Agility test, and repeated in accordance to policy thereafter
- Twelve-month probationary period
 - Shift Work, including weekends, holidays and nights and work beyond normal work schedule
 - Essential staff designation
 - Must wear uniform, including safety equipment
 - May not be a member of any of the Hanover County volunteer rescue squads or fire companies during employment
 - Shall perform work at his/her VA Certified EMS provider level of training (EMT-B, EMT-Enhanced, EMT-I, EMT-P), upon clearance by department Operational Medical Director (OMD).
 - This position is subject to the department's on-call procedures

For more information and to apply, please visit www.hanovercountyjobs.com