



Equipment Operators

- \$500.00 sign on bonus
- Starting pay to \$31,289.73
- 10.9% of salary contributed by the Town per pay to VRS, equal to (\$3410.64/yr)
- Paid medical/dental/vision insurance for the employee
- 40 hours of leave upon hire
- PTO equivalent of 24 days (192 hours) per year
- Life Insurance - two times annual salary
- Employee Assistance Program
- Public Loan Forgiveness Program Employer
- Free Uniforms after six months
- Boot voucher after 90 days

**FOR MORE INFORMATION EMAIL
DCOLLINS@VINTONVA.GOV OR APPLY
AT WWW.VINTONVA.GOV.**